



World Food Programme
Programme Alimentaire Mondial
Programa Mundial de Alimentos
برنامج الأغذية العالمي

Executive Board
Annual session
Rome, 26–30 June 2023

Distribution: General

Agenda item 10

Date: 19 June 2023

WFP/EB.A/2023/10-B

Original: English

Administrative and managerial matters

For approval

Executive Board documents are available on WFP's website (<https://executiveboard.wfp.org>).

Appointment of one member to the Independent Oversight Advisory Committee

Draft decision*

The Board approves the appointment of the following candidate as member of the Independent Oversight Advisory Committee:

- Ms Margaret Dezse (Hungary).

Her three-year term will begin on 30 July 2023 and expire on 29 July 2026.

* This is a draft decision. For the final decision adopted by the Board, please refer to the decisions and recommendations document issued at the end of the session.

Focal points:

See selection panel membership in paragraph 7

Mr P. Ward
Secretary to the Executive Board
Executive Board Secretariat Division
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Background

1. Under the Independent Oversight Advisory Committee (IOAC) terms of reference,¹ the Board approves the appointment of Committee members on the recommendation of a selection panel consisting of five representatives, one from each of the electoral lists of the Executive Board, appointed by the Board.
2. The term of one member of the IOAC – Ms Agnieszka Slomka-Golebiowska (Poland) – expires on 29 July 2023. The Executive Board and the Executive Director recognize, with gratitude, her strong contribution and distinguished service to WFP as a member of the Committee.
3. The terms of reference of the IOAC specify that “to undertake their role effectively, members of the IOAC should collectively possess recent and relevant knowledge, skills and senior-level experience in the following areas:
 - a) finance and audit;
 - b) evaluation
 - c) organization governance and accountability structures, including risk management;
 - d) understanding of general legal concepts;
 - e) senior-level management experience; and
 - f) the organization, structure and functioning of the United Nations system and/or other intergovernmental organizations.”
4. The terms of reference stipulate that due regard shall be paid to equitable geographic representation in the selection of IOAC members.
5. To identify suitable candidates, WFP sought applications by advertising the position on its recruitment website and through its usual vacancy publicizing channels from January to April 2023.
6. WFP’s vacancy announcement and outreach yielded 215 external candidates – 40 percent women and 60 percent men. The applications were narrowed down to a shortlist of the most highly qualified candidates. To pay due regard to equitable geographic representation, and given the nationalities of the four remaining members of the Committee,² particular attention was given to nationals of countries in List E.
7. To recommend candidates to be appointed or reappointed by the Board for any vacancies in the membership of the IOAC that may occur in 2023, the establishment of a selection panel was approved by the Board at its 2023 first regular session. The panel was composed of Her Excellency Jackline Yonga, Ambassador and Permanent Representative of Kenya; Mr Md. Al Amin, Alternate Permanent Representative of Bangladesh; Mr Claudio Garón, Deputy Permanent Representative of Brazil; Ms Elizabeth Petrovski, Alternate Permanent Representative of the United States of America; and H.E. Mr Zsolt Belánszky-Demkó, Ambassador and Permanent Representative of Hungary. The selection panel narrowed down the shortlist to six candidates with the support of the Human Resources Division and the Chair of the IOAC in April 2023.

¹ See [WFP/EB.2/2021/9-A](#).

² Mr. Robert Samels (Canada), Ms Bettina Tucci Bartsiotas (Uruguay), Mr Darshak Shah (Kenya) and Mr Veerathai Santiprabhob (Thailand).

8. Following interviews of the short-listed candidates based on the above selection criteria, the selection panel concurred to recommend to the Executive Board that it approve the appointment of the following candidate:
 - Ms Margaret Dezse (Hungary).
9. The curriculum vitae of the candidate is contained in the annex to this document.
10. If her appointment is approved by the Board, the new member would, under the IOAC's terms of reference, serve a renewable term of three years.

ANNEX**Curriculum Vitae****Margaret Dezse**

Nationality: Hungary

Current Non-Executive Board Membership

CIB BANK – 2022 April to present
Independent Member of the Supervisory Board
Member of the Audit Committee

ECHO Investment - 2020 August to present
Independent Member of the Supervisory Board
Chair of the Audit Committee

Masterplast - 2020 June to present
Independent Member of the Board of Directors
Chair of the Audit Committee

Kometa 99 - 2020 January to present
Independent Member of the Board of Directors (since September 2021)
Member of the Restricted Board (since January 2020)

Civita Group - 2021 March to present
Independent Member of the Supervisory Board

Impact Ventures - 2019 November to present
Independent Member of the Supervisory Board

United Way Hungary (non-profit foundation) – 2017 January to Present
Member of the Supervisory Board

Professional experience**June 2019 to June 2020 – EY (ERNST & YOUNG) - Hungary**

Independent contractor supporting business development, relationships and networking. Continued to assist with the EY Entrepreneur of the Year program. Provided mentoring sessions to Managers and Senior Managers

June 2008 to June 2019 – EY (ERNST & YOUNG) - Hungary

Partner in charge of the Transaction Advisory Services (TAS) in Hungary
Leading a one-partner practice of around 35 professionals, including Transaction Services, Valuation and Business Services, Debt Advisory Services, and Merger and Acquisitions, doubling revenue over this period.
Member of the Hungarian Leadership team / Markets Board

1984–2008 – PWC (PRICEWATERHOUSECOOPERS)**1999–2008 – Partner**

**PwC Central Eastern Europe
Budapest, Hungary**

Admitted to the partnership following the merger of Price Waterhouse and Coopers & Lybrand
Led the Transactions Team of 45 professionals in Hungary CEE regional leader for Mergers and Acquisitions
Member of the PwC Partnership Admission Committee
Built the Corporate Finance practice in Ukraine and was the CEE Human Capital regional leader for the Advisory practice in PwC CEE

July 1996–Dec 1998 – Director in Charge of the Corporate Finance Department Budapest, Hungary

Lead a staff of 25 (including administration and HR, compensation, training, recruitment, motivation/retention)

Developed strategy and marketing initiatives, prepared yearly budgets, monitored and reported results monthly to local and regional partners

Oversaw projects from perspective of quality and risk management; project managed and executed assignments

**July 1990–July 1996 – Director/Senior Manager/Manager/Supervisor Consultant
Corporate Finance Department
Budapest, Hungary**

Consulted Fortune 500 and other multinational companies on various stages of investment process and post-acquisition, including general, organizational, and financial matters

Advised the Hungarian Government on privatization of Hungarian companies

Responsible for soliciting new clients and project managing the assignments

April 1989–June 1990 – Assistant Manager, Audit Department Budapest, Hungary

Set up the Audit Department and started a self-sufficient practice in the newly established office. Managed clients' requests, hired local staff, developed professional training for new hires, introduced quality and performance measurements and controls, and liaised with the London Head Office

July 1984–March 1989 – Assistant/Senior, Audit Department Edmonton, Canada

Managed and performed various audit assignments for clients. Industries included insurance, manufacturing, printing, biochemical research, wholesale and retail, not-for-profit organizations, natural gas and oil distribution

EDUCATION

Since 1988 **Chartered Accountant
Chartered Professional Accountant
Edmonton, Canada**

1984-1988 **Institute of Canadian Chartered Accountants, Edmonton, Canada**

Received Chartered Accountant designation after completion of the provincial prequalification examinations and the Canadian Uniform Final Examination

1980-1984 **University of Alberta
Edmonton, Canada**

Earned a Bachelor of Business Administration and Commerce degree. Graduated with distinction following a general management curriculum with concentration in accounting and finance. Achieved Dean's List each year. Awarded Louise McKinney Scholarship for overall academic achievement

LANGUAGES

English – Native

Hungarian – Fluent

French – Limited