



World Food  
Programme

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# Annual Report of the Ethics Office for 2024

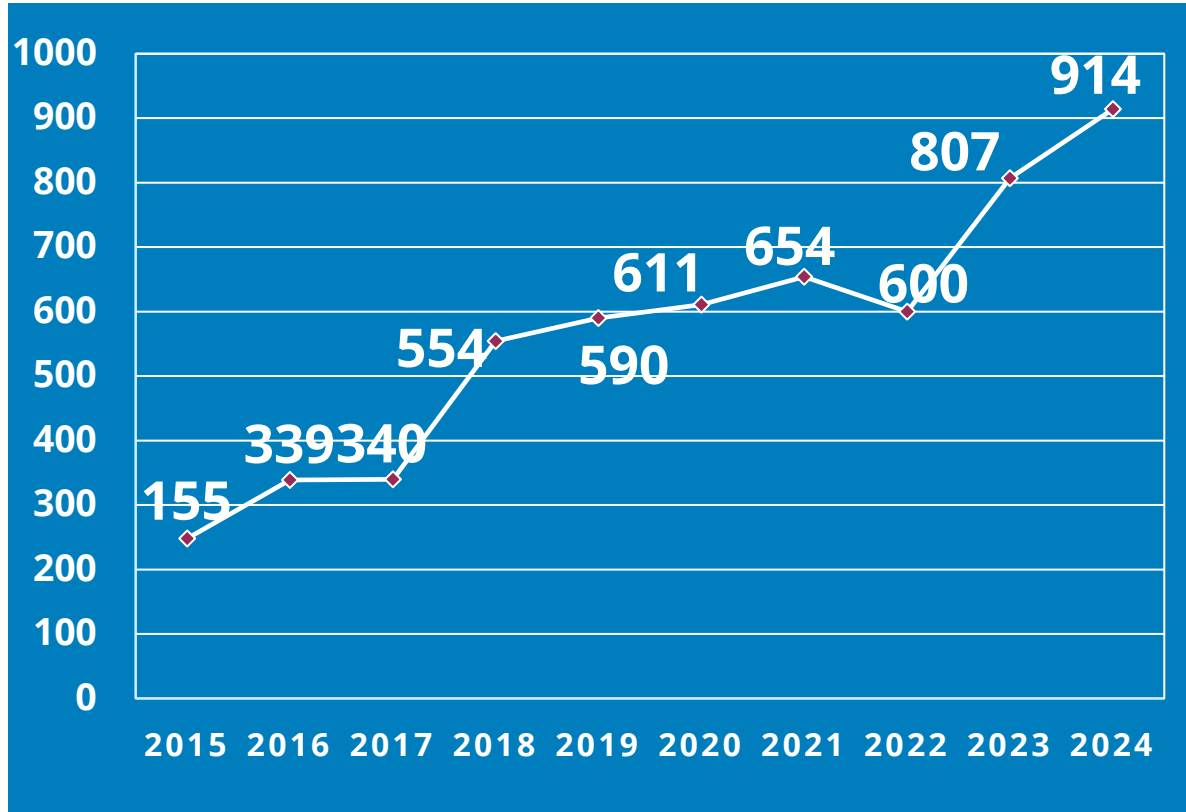
Deidre Walker, Director Ethics Office

Isabella Castrogiovanni, Director PSEA Unit

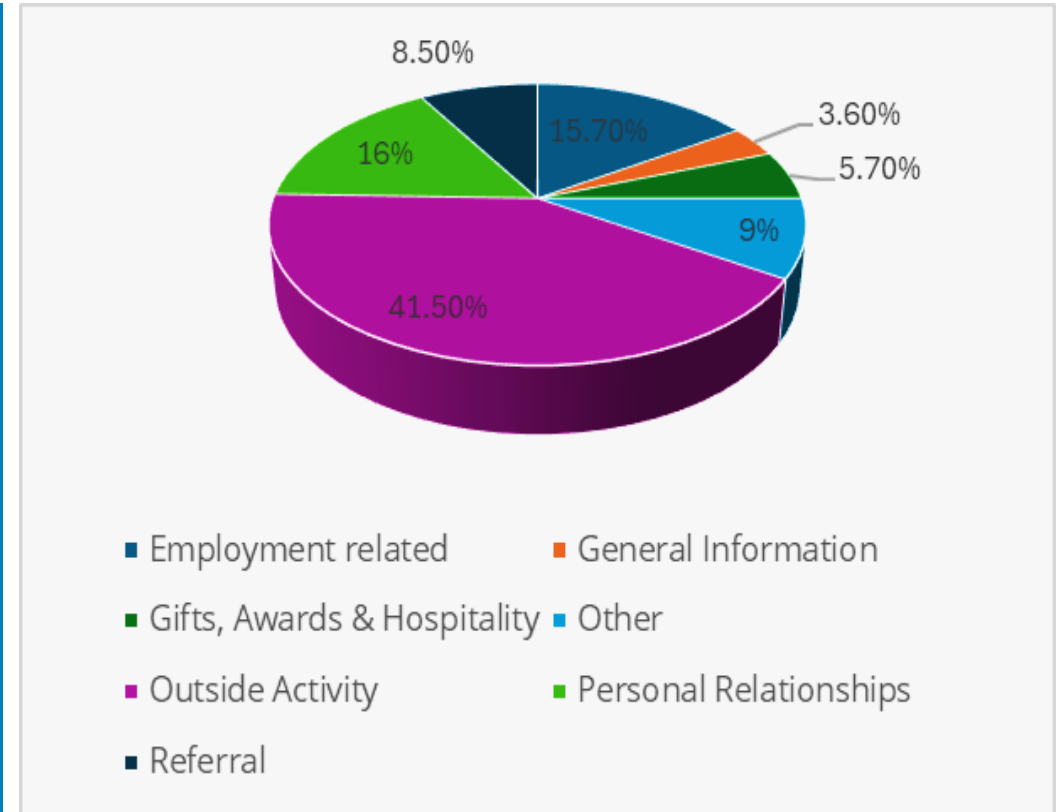
2025 June

# Advice and Guidance

## Advisories trend: 2015-2024\*



## Advisories by category\*







# Annual Conflicts of Interest Financial Disclosure Programme

- Proactive conflict of interest & risk management
- Approximately 15% of total WFP population
- 99% completion at the end of year
- Advisories on outside activities, gifts, financial investments and personal/family relationships

# Whistleblower Protection Policy

- ✓ Promoting speak-up culture
- ✓ 28 inquiries on whistleblower protection
- ✓ 10 requests for protection against retaliation
- ✓ 18 referred to other relevant internal avenues

# Standard Setting and Policy Advocacy

- ✓ Committees/task forces observer
- ✓ Outside Activities Circular completed
- ✓ Collaboration with internal stakeholders

# Communications, outreach and training

JAN/FEB/MAR

APR/MAY/JUN

JUL/AUG/SEP

OCT/NOV/DEC

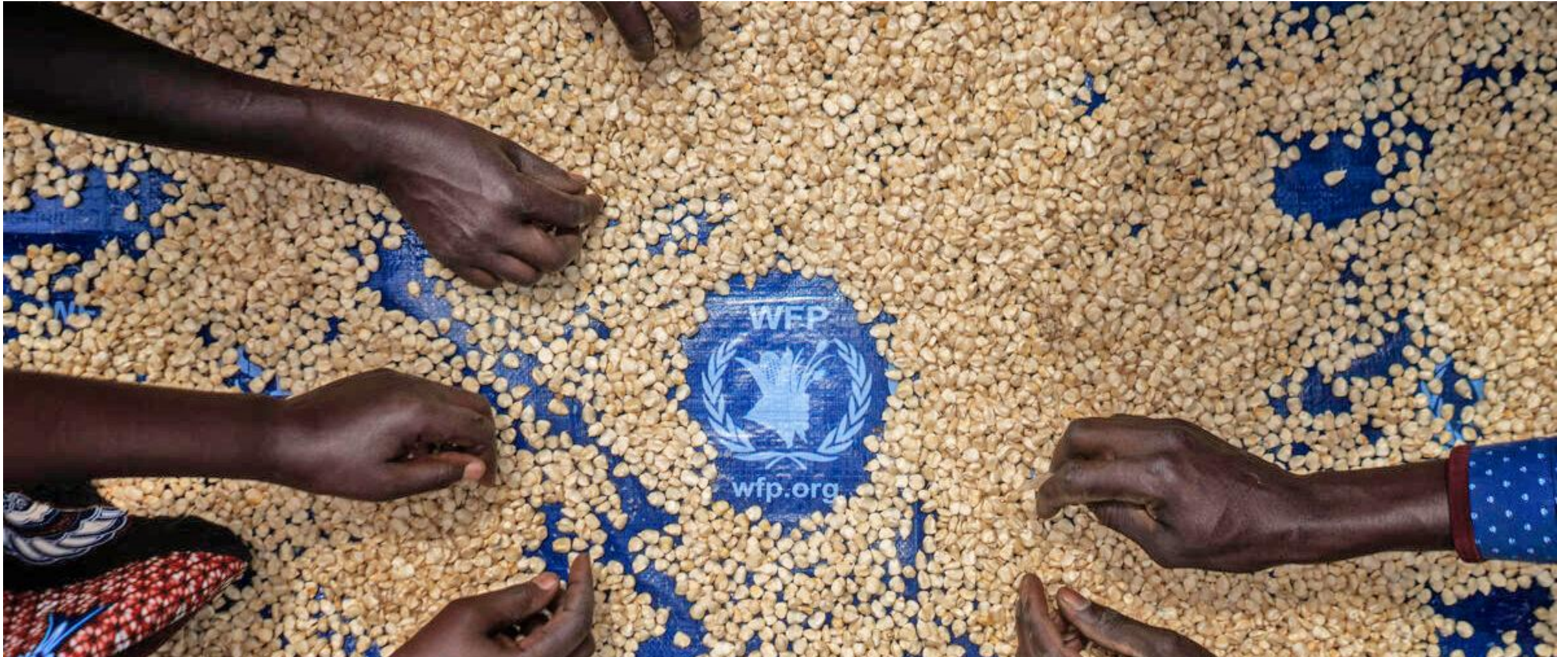
**Political Activities Toolkits (20)**

**Multilingual sessions (17 COs across all regions)**

**In-person outreach: 8 Countries**

- ✓ ADP Launch
- ✓ HR Officer conflicts of interest disclosure form
- ✓ ADP video message
- ✓ Ethics from the Field: Burundi
- ✓ Ethics Ambassador Training
- ✓ CD/DCD Induction Training Programme
- ✓ Diwali Gifts Campaign
- ✓ *Navigating politically charged times* - All Staff
- ✓ Ethics from the Field: Mozambique
- ✓ Head of Field Office Training Programme
- ✓ Year End Gifts Campaign – All Staff
- ✓ Anti-Corruption Day Message with RMD
- ✓ Ethics Ambassador Advanced Training





**Protection from Sexual Exploitation and Abuse**



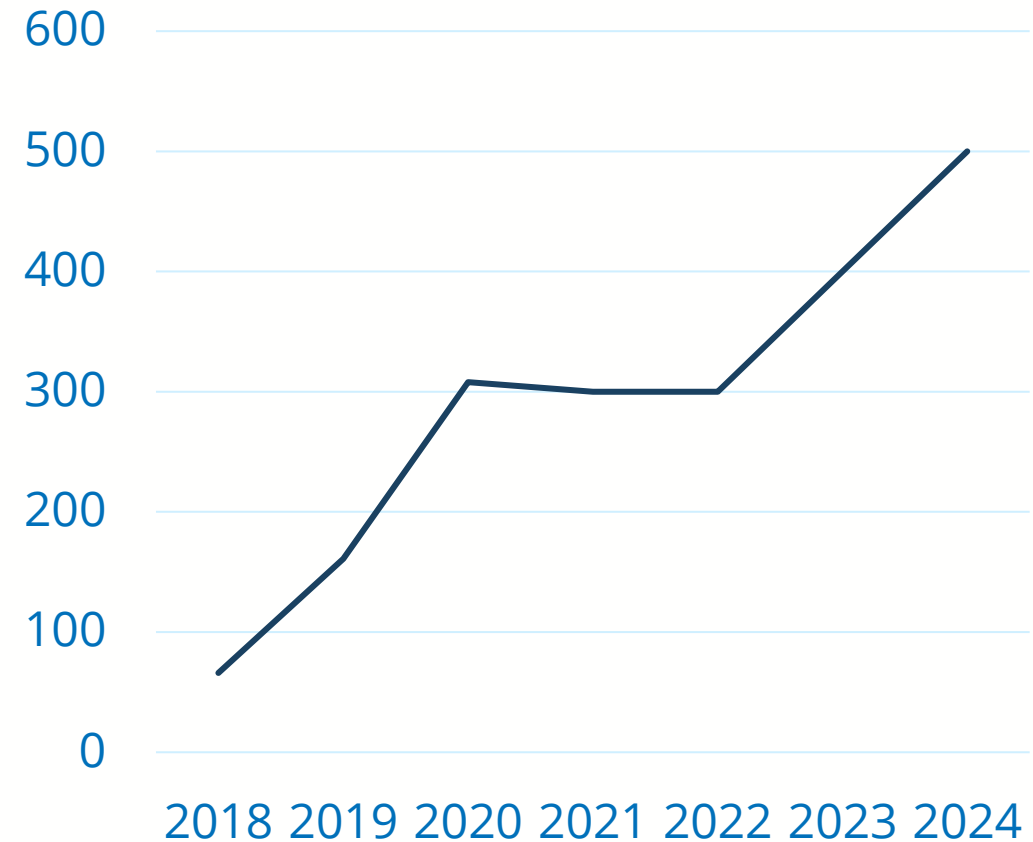
# Protection from Sexual Exploitation and Abuse

## Driving Field-Level Impact: PSEA Technical Support and Outreach

- 50 multilingual training sessions for WFP employees in 34 Country Offices + 4 Regional Bureaux
- Ongoing support to a network of 600 PSEA focal points
- Leaderships' sessions



Evolution of number of requests  
from 2018- 2024



# Strengthening PSEA in Partners Engagement



**60%** of WFP NGO/CSO Cooperating Partners assessed



**54** Country Offices supported on the use of the Harmonized Assessment Tool



**1,900+** WFP employees trained on PSEA in Partnerships



**500+** NGO partners supported on PSEA



**30+ inter-agency sessions** reaching **2000+ UN employees**

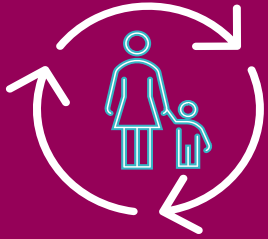


**10** field support missions





# Championship Update



**Operationalizing a  
victim-survivor-centered  
approach**



**Promoting  
organizational culture  
change through  
leadership and  
partnerships**



**Supporting continued  
capacity strengthening  
across the sector**



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Thank you