

Executive Board

Annual session Rome, 23–26 June 2025

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Decisions and recommendations of the 2025 annual session of the Executive Board

| Executive Board Bureau | | |
|------------------------|---|--|
| President: | H.E. Ms Elissa Golberg (Canada) | |
| Alternate: | H.E. Mr Andreas Von Brandt (Germany) | |
| Vice-President: | H.E. Ms Jhenifer María Mojica Flórez (Colombia) | |
| Alternate: | H.E. Ms Carla Barroso Carneiro (Brazil) | |
| Member: | H.E. Mr Fredrick Lusambili Matwang'a (Kenya) | |
| Alternate: | H.E. Ms Patricia Chisanga Kondolo (Zambia) | |
| Member: | Dr. Balaji Jujjavarapu (India) | |
| Alternate: | Ms Manar Sabah Mohammad Al-Sabah (Kuwait) | |
| Member: | Mr Roman Diatka (Czechia) | |
| Alternate: | H.E. Zsolt Belánszky-Demkó (Hungary) | |
| Rapporteur: | Ms Gisèle Coulibaly (Côte d'Ivoire) | |

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Decisions and recommendations

The decisions and recommendations in the current report will be implemented by the Secretariat in the light of the Board's deliberations, from which the main comments will be reflected in the summary of the work of the session.

Adoption of the agenda

The Board adopted the agenda for the session.

23 June 2025

Election for one vacant position on the Bureau and appointment of the Rapporteur

In accordance with the rules of procedure of the Board, the Board elected H.E. Ms Jhenifer María Mojica Flórez (Colombia, List C) member of the Bureau, and H.E. Ms Carla Barroso Carneiro (Brazil, List C) as alternate of the Bureau.

In accordance with rule XII of its rules of procedure, the Board appointed Ms Gisèle Coulibaly (Côte d'Ivoire, List A) as Rapporteur for its 2025 annual session.

23 June 2025

Current and future strategic issues

2025/EB.A/1 Opening remarks by the Executive Director, including an overview of current and future opportunities and challenges for WFP

The Board took note of the opening remarks by the Executive Director. The main points of the Executive Director and the Board's comments would be reflected in the summary of the work of the session.

23 June2025

Policy issues

2025/EB.A/2 Localization policy

The Board approved the localization policy as set out in document WFP/EB.A/2025/5-A.

23 June 2025

Annual reports

2025/EB.A/3 Annual performance report for 2024

The Board approved the annual performance report for 2024 (WFP/EB.A/2025/4-A/Rev.1), noting that it provided a record of WFP's performance for the year and its progress towards the objectives identified in the strategic plan for 2022–2025 and the corporate results framework. In accordance with General Regulation VI.3, and pursuant to its decisions 2000/EB.A/2 and 2004/EB.A/11, to resolution E/RES/2013/5 of the United Nations Economic and Social Council and to the decision adopted by the Council of the Food and Agriculture Organization of the United Nations at its 148th Session in 2013, the Board requested that the annual performance report for 2024 be forwarded to the Economic and Social Council and the Council of the Food and Agriculture Organization, along with the present decision and the Board's decisions and recommendations for 2024.¹

24 June 2025

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¹ The United States has disassociated from this report. For further details, please refer to the U.S. official statement on the annual performance report.

Organizational and administrative matters

2025/EB.A/4 Annual update on progres

Annual update on progress in implementing the recommendations from the strategic evaluation on WFP's work on protection from sexual exploitation and abuse

The Board took note of the annual update on progress in implementing the recommendations from the strategic evaluation of WFP's work on protection from sexual exploitation and abuse (WFP/EB.A/2025/9-A).

24 June 2025

Oversight functions

2025/EB.A/5 Appointment of one member to the Independent Oversight Advisory Committee

The Board approved the renewal of the term of one member to the Independent Oversight Advisory Committee as follows:

➤ Ms Bettina Tucci Bartsiotas (Uruguay), from 14 November 2025 to 13 November 2028.

24 June 2025

Financial and budgetary matters

2025/EB.A/6 Audited annual accounts, 2024

The Board:

- i) approved the 2024 annual financial statements of WFP, taking note of the report of the External Auditor, submitted to the Board pursuant to Article XIV.6 (b) of the General Regulations;
- ii) noted the funding from the General Fund of USD 1,598,965 during 2024 for the ex-gratia payments and the write off of cash losses and receivables;
- iii) noted losses of commodities and other losses during 2024 forming part of operating expenses for the same period.

The Board also took note of the comments of the Advisory Committee on Administrative and Budgetary Questions of the United Nations (WFP/EB.A/2025/6-(A,B,C,D)/2, WFP/EB.A/2025/7-(B,C,D,I)/2) and the Finance Committee of the Food and Agriculture Organization the United Nations (WFP/EB.A/2025/6-(A,B,C,D)/3, of WFP/EB.A/2025/7-(B,C,D,I)/3).

24 June 2025

2025/EB.A/7 Update to the WFP management plan (2025–2027)

Having considered the update to the WFP management plan (2025–2027) (WFP/EB.A/2025/6-B/1/Rev.1), the Board:

a) took note of the decreased contribution forecast for 2025 from USD 8 billion reported in the WFP management plan for 2025–2027 (WFP/EB.2/2024/5-A/1/Rev.1) to USD 6.4 billion, and recalled paragraph v) of the Board's decision 2024/EB.2/2 approving the use of the programme support and administrative equalization account to fund any shortfall between indirect support cost revenue from contributions and the 2025 programme support and administrative appropriation;

b) took note of the projected operational requirements of USD 19.1 billion as of 9 April 2025, and of the updated provisional implementation plan of USD 9.6 billion;

- c) took note of cost-saving measures that the Executive Director had applied with the intention to reduce the programme support and administrative appropriation of USD 480 million for 2025 by up to 10 percent, in accordance with paragraph iv) of the Board's decision 2024/EB.2/2, in light of the decreased contribution forecast, as well as additional cost-saving measures that the Executive Director was applying to align 2026 expenditures with the projected funding, and requests that the Executive Director keep the Board regularly updated;
- d) approved the allocation of the unearmarked portion of the General Fund for a total amount of USD 150 million, as follows:
 - up to USD 40 million for the country office safety net to support country offices as they transition to reduced resourcing levels; requesting WFP to update the Board and to report on the utilization of these funds;
 - ii. up to USD 40 million for costs associated with the management and stabilization of the workforce to align it with reduced funding; requesting WFP to update the Board and to report on the utilization of these funds;
 - iii. USD 70 million for a one-time capital injection for the self-insurance scheme to cover war-related losses; and
- e) took note of the progress of WFP's internal reorganization.

The Board also took note of the comments of the Advisory Committee on Administrative and Budgetary Questions of the United Nations (WFP/EB.A/2025/6-(A,B,C,D)/2, WFP/EB.A/2025/7-(B,C,D,I)/2) and the Finance Committee of the Food and Agriculture Organization of the United Nations (WFP/EB.A/2025/6-(A,B,C,D)/3, WFP/EB.A/2025/7-(B,C,D,I)/3).

24 June 2025

2025/EB.A/8 Report on the utilization of WFP's strategic financing mechanisms (1 January-31 December 2024)

The Board:

- a) took note of the report on the utilization of WFP's strategic financing mechanisms for the period 1 January to 31 December 2024 (WFP/EB.A/2025/6-C/1/Rev.1); and
- b) approved an increase in the ceiling of the Immediate Response Account for Preparedness facility to USD 10 million effective from 2025 and requested that any future amendment in such ceiling be presented for Board's approval in the WFP management plan together with the IRA resourcing target.

The Board also took note of the comments of the Advisory Committee on Administrative and Budgetary Questions of the United Nations (WFP/EB.A/2025/6-(A,B,C,D)/2, WFP/EB.A/2025/7-(B,C,D,I)/2) and the Finance Committee of the Food and Agriculture Organization of the United Nations (WFP/EB.A/2025/6-(A,B,C,D)/3, WFP/EB.A/2025/7-(B,C,D,I)/3).

Oversight functions (continued)

2025/EB.A/9 Annual report of the Independent Oversight Advisory Committee

The Board took note of the annual report of the Independent Oversight Advisory Committee (WFP/EB.A/2025/7-B/1).

The Board also took note of the comments of the Advisory Committee on Administrative and Budgetary Questions of the United Nations (WFP/EB.A/2025/6-(A,B,C,D)/2, WFP/EB.A/2025/7-(B,C,D,I)/2) and the Finance Committee of the Food and Agriculture Organization of the United Nations (WFP/EB.A/2025/6-(A,B,C,D)/3, WFP/EB.A/2025/7-(B,C,D,I)/3).

25 June 2025

2025/EB.A/10 Annual report of the Inspector General and note by the Executive Director

The Board took note of the annual report of the Inspector General for 2024 (WFP/EB.A/2025/7-C/1) and noted that, based on the risk-based oversight work performed and reported in 2024, specific issues, often recurring, were identified in some areas of governance, risk management and control processes in place across WFP that, if left unaddressed, could compromise in some aspects the achievement of WFP's strategic and operational objectives. At the same time, some positive practices in the same processes that were identified could be considered for replication throughout WFP.

The Board expected WFP to address the issues highlighted in the report.

The Board took note of the note by the Executive Director on the annual report of the Inspector General (WFP/EB.A/2025/7-C/1/Add.1).

The Board also took note of the comments of the Advisory Committee on Administrative and Budgetary Questions of the United Nations (WFP/EB.A/2025/6-(A,B,C,D)/2, WFP/EB.A/2025/7-(B,C,D,I)/2) and the Finance Committee of the Food and Agriculture Organization of the United Nations (WFP/EB.A/2025/6-(A,B,C,D)/3, WFP/EB.A/2025/7-(B,C,D,I)/3).

25 June 2025

2025/EB.A/11 Management review of significant risk and control issues, 2024

The Board took note of the management review of significant risk and control issues, 2024 (WFP/EB.A/2025/7-D/1/Rev.2).

The Board also took note of the comments of the Advisory Committee on Administrative and Budgetary Questions of the United Nations (WFP/EB.A/2025/6-(A,B,C,D)/2, WFP/EB.A/2025/7-(B,C,D,I)/2) and the Finance Committee of the Food and Agriculture Organization of the United Nations (WFP/EB.A/2025/6-(A,B,C,D)/3, WFP/EB.A/2025/7-(B,C,D,I)/3).

25 June 2025

2025/EB.A/12 Annual report of the Office of the Ombudsperson and Mediation Services for 2024 and management note

The Board took note of the annual report of the Office of the Ombudsperson and Mediation Services for 2024 (WFP/EB.A/2025/7-F).

25 June 2025

2025/EB.A/13 Annual report of the Ethics Office for 2024

The Board took note of the annual report of the Ethics Office for 2024 (WFP/EB.A/2025/7-E).

Policy issues (continued)

2025/EB.A/14 Amendment to the WFP evaluation policy 2022

The Board approved the amendments to the WFP evaluation policy as set out in document WFP/EB.A/2025/5-B.

25 June 2025

Oversight functions (continued)

2025/EB.A/15 Annual evaluation report for 2024 and management response

The Board took note of the annual evaluation report for 2024 (WFP/EB.A/2025/7-G/1/Rev.1) and management response (WFP/EB.A/2025/7-G/1/Add.1).

25 June 2025

2025/EB.A/16 Summary report on the strategic evaluation on WFP's support to refugees, internally displaced persons and migrants and management response

The Board took note of the summary report on the strategic evaluation of WFP's support for refugees, internally displaced persons and migrants (WFP/EB.A/2025/7-G/2/Rev.1) and management response (WFP/EB.A/2025/7-G/2/Add.1).

25 June 2025

2025/EB.A/17 Summary report of the synthesis on evaluations of WFP's engagement in middle-income countries (2019–2024) and management response

The Board took note of the summary report of the synthesis on evaluations of WFP's engagement in middle-income countries (2019–2024) (WFP/EB.A/2025/7-G/3/Rev.1) and management response (WFP/EB.A/2025/7-G/3/Add.1).

25 June 2025

2025/EB.A/18 Summary report on the corporate emergency evaluation of WFP's response in Ukraine and management response

The Board took note of the summary report on the corporate emergency evaluation of WFP's response in Ukraine (WFP/EB.A/2025/7-G/4/Rev.1) and the management response (WFP/EB.A/2025/7-G/4/Add.1).

26 June 2025

Organizational and administrative matters (continued)

2025/EB.A/19 Appointment of one Executive Board member to the selection panel for the appointment of Independent Oversight Advisory Committee members

Further to the establishment of a selection panel in relation to the appointment or reappointment of Independent Oversight Advisory Committee members at its 2024 first regular session (WFP/EB.1/2024/8-A), the Board approved the appointment of H.E. Ms Krisztina Bende, Ambassador and Permanent Representative of Switzerland to the United Nations organizations in Rome, as representative of List D in replacement of Mr Peter Natiello, Alternate Permanent Representative of the United States of America.

2025/EB.A/20 Exception to General Rule VI.1 with regard to the submission of the strategic plan to the annual session of the Board

The Board:

i) recalled its decision 2024/EB.2/5 approving the biennial programme of work of the Executive Board (2025–2026), which provided that the WFP strategic plan (2026–2029) would be considered at the second regular session of 2025;

- ii) noted that the current WFP strategic plan (2022–2025) would be in effect until December 2025;
- iii) decided to make an exception to General Rule VI.1 by which the WFP strategic plan should be submitted at its annual session and looked forward to considering the document for approval at its 2025 second regular session.

26 June 2025

2025/EB.A/21 Appointment of the Inspector General and Director of the Oversight Office

The Board:

- a) recalled the need for all decisions regarding the appointment, renewal, non-renewal
 of the Inspector General to be made on advice of the Independent Oversight Advisory
 Committee with the prior consent of the Executive Board, and requested that rationale
 be provided in this regard;
- b) further recalled that, as stipulated in the Charter of the Office of the Inspector General, the Inspector General's tenure would be a four-year term, renewable once, without the possibility of further employment within WFP at the end of the final term;
- c) emphasized the need to avoid a vacancy in the position of the Inspector General;
- d) took note of the plan of the Executive Director to initiate a competitive process for the appointment of the Inspector General and Director of the Oversight Office in view of the upcoming end of the term of the incumbent, Ms Fabienne Lambert; and
- e) recognizing its decision 2021/EB.A/27, the subsequent delays in recruitment and the commencement of Ms Lambert's employment contract on 15 September 2021, consented to align her term to 14 September 2025, in accordance with the provisions of the OIG charter.

26 June 2025

Reports of the Executive Board sessions

2025/EB.A/22 Summary of the work of the 2025 first regular session of the Executive Board

The Board approved the draft summary of the work of its 2025 first regular session, the final version of which would be embodied in document WFP/EB.1/2025/10-B.

ANNEX I

Agenda

- **1. Adoption of the agenda** (for decision)
- **2.** Election for one vacant position on the Bureau and appointment of the Rapporteur (for decision)
- 3. Opening remarks by the Executive Director, including an overview of current and future opportunities and challenges for WFP

4. Annual reports

a) Annual performance report for 2024 (for decision)

5. Policy issues

- a) Localization policy (for decision)
- b) Amendment to the WFP evaluation policy 2022 (for decision)
- c) Update on WFP's role in the collective humanitarian response (2024) (for information)
- d) Update on WFP's implementation of United Nations General Assembly resolution 72/279 (repositioning the United Nations development system) (for information)

6. Financial and budgetary matters

- a) Audited annual accounts, 2024 (for decision)
- b) Update to the WFP management plan (2025-2027) (for decision)
- c) Report on the utilization of WFP's strategic financing mechanisms (1 January–31 December 2024) (for decision)
- d) Report of the Executive Director on contributions, reductions and waivers of costs under General Rule XIII.4 (f) in 2024 (for information)

7. Oversight functions

- a) Appointment of one member to the Independent Oversight Advisory Committee (for decision)
- b) Annual report of the Independent Oversight Advisory Committee (for decision)
- c) Annual report of the Inspector General *(for decision)* and note by the Executive Director *(for decision)*
- d) Management review of significant risk and control issues, 2024 (for decision)
- e) Annual report of the Ethics Office for 2024 (for decision)
- f) Annual report of the Office of the Ombudsperson and Mediation Services for 2024 and management note (for decision)
- g) Evaluation reports (for decision)
 - 1. Annual evaluation report for 2024 and management response
 - 2. Summary report on the strategic evaluation of WFP's support to refugees, internally displaced persons and migrants and management response
 - 3. Summary report of the synthesis on evaluations of WFP's engagement in middle-income countries (2019–2024) and management response

4. Summary report on the corporate emergency evaluation of WFP's response in Ukraine and management response

- h) Summary evaluation reports on country strategic plans and management responses (for decision)
 - 1. Ethiopia (2020–2025) ITEM POSTPONED TO THE 2025 SECOND REGULAR SESSION
- i) Workplan of the External Auditor (for information)

8. Operational matters

- a) Country strategic plans (for decision)
 - 1. Ethiopia (2025–2030) ITEM POSTPONED TO THE 2025 SECOND REGULAR SESSION
 - 2. Rwanda (2025–2029) <u>ITEM POSTPONED TO THE 2025 SECOND REGULAR SESSION</u>
- b) Oral global overview of humanitarian needs and operational concerns and priorities *(for information)**
- c) Report on the field visit of the WFP Executive Board (for information)
- d) Update on United Nations Humanitarian Air Service (for information)*
- e) Report on global losses for the period 1 January–31 December 2024 (for information)
- f) Update on food procurement (for information)
- g) Security report (for information)*

9. Organizational and administrative matters

- a) Annual update on progress in implementing the recommendations from the strategic evaluation on WFP's work on protection from sexual exploitation and abuse (for decision)
- b) Appointment of one Executive Board member to the selection panel for the appointment of Independent Oversight Advisory Committee members (for decision)
- c) Exception to General Rule VI.1 with regard to the submission of the strategic plan to the annual session of the Board *(for decision)*
- d) Appointment of the Inspector General and Director of the Oversight Office (for decision)
- e) Biennial programme of work of the Executive Board (2025–2026) (for information)
- f) Address by staff representative bodies to the Board (for information)
- g) Statistical report on international professional staff and higher categories at 31 December 2024 (for information)

10. Reports of the Executive Board sessions

- a) Decisions and recommendations of the 2025 annual session of the Executive Board
- b) Summary of the work of the 2025 first regular session of the Executive Board (for decision)

* Items marked with an asterisk are to be presented for information only but will nevertheless be discussed during the session.

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ANNEX II

List of documents

| Adoption of the agenda | Ado | option | of the | agenda |
|------------------------|-----|--------|--------|--------|
|------------------------|-----|--------|--------|--------|

1 Provisional agenda WFP/EB.A/2025/1/1/Rev.2
Annotated provisional agenda WFP/EB.A/2025/1/2/Rev.1

Annual reports

4 a) Annual performance report for 2024 WFP/EB.A/2025/4-A/Rev.1

Policy issues

| 5 a) | Localization policy | WFP/EB.A/2025/5-A |
|------|---|-------------------|
| 5 b) | Amendment to the WFP evaluation policy 2022 | WFP/EB.A/2025/5-B |
| 5 c) | Update on WFP's role in the collective humanitarian response (2024) | WFP/EB.A/2025/5-C |
| 5 d) | Update on WFP's implementation of United Nations General Assembly resolution 72/279 (repositioning the United Nations development system) | WFP/EB.A/2025/5-D |

Financial and budgetary matters

| 6 a) | Audited annual accounts, 2024 | WFP/EB.A/2025/6-A/1 |
|------|--|---|
| | Report of the Advisory Committee on Administrative and Budgetary Questions (ACABQ) | WFP/EB.A/2025/6-(A,B,C,D)/2 WFP/EB.A/2025/7-(B,C,D,I)/2 |
| | Report of the FAO Finance Committee | WFP/EB.A/2025/6-(A,B,C,D,)/3 WFP/EB.A/2025/7-(B,C,D,I)/3 |
| 6 b) | Update to the WFP management plan (2025-2027) | WFP/EB.A/2025/6-B/1/Rev.1 |
| 6 c) | Report on the utilization of WFP's strategic financing mechanisms (1 January–31 December 2024) | WFP/EB.A/2025/6-C/1/Rev.1 |
| 6 d) | Report of the Executive Director on contributions, reductions and waivers of costs under General Rule XIII.4 (f) in 2024 | WFP/EB.A/2025/6-D/1 |

Oversight functions

| 7 a) | Appointment of one member to the Independent Oversight Advisory Committee | WFP/EB.A/2025/7-A |
|------|--|---------------------------|
| 7 b) | Annual report of the Independent Oversight Advisory Committee | WFP/EB.A/2025/7-B |
| 7 c) | Annual report of the Inspector General | WFP/EB.A/2025/7-C/1 |
| | Note by the Executive Director on the annual report of the Inspector General | WFP/EB.A/2025/7-C/1/Add.1 |
| 7 d) | Management review of significant risk and control issues, 2024 | WFP/EB.A/2025/7-D/1/Rev.2 |
| 7 e) | Annual report of the Ethics Office for 2024 | WFP/EB.A/2025/7-E |

| 7 f) | Annual report of the Office of the Ombudsperson and Mediation Services for 2024 | WFP/EB.A/2025/7-F |
|-------|---|---------------------------------|
| 7 g) | Annual evaluation report for 2024 | WFP/EB.A/2025/7-G/1/Rev.1 |
| | Management response to the annual evaluation report for 2024 | WFP/EB.A/2025/7-G/1/Add.1/Rev.1 |
| | Summary report on the strategic evaluation of WFP's support for refugees, internally displaced persons and migrants | WFP/EB.A/2025/7-G/2/Rev.1 |
| | Management response to the recommendations in the summary report on the strategic evaluation of WFP's support for refugees, internally displaced persons and migrants | WFP/EB.A/2025/7-G/2/Add.1 |
| | Summary report of the synthesis on evaluations of WFP's engagement in middle-income countries (2019–2024) | WFP/EB.A/2025/7-G/3/Rev.1 |
| | Management response to the recommendations in the summary report of the synthesis on evaluations of WFP's engagement in middle-income countries (2019–2024) | WFP/EB.A/2025/7-G/3/Add.1 |
| | Summary report on the corporate emergency evaluation of WFP's response in Ukraine | WFP/EB.A/2025/7-G/4/Rev.1 |
| | Management response to the recommendations in the summary report on the corporate emergency evaluation of WFP's response in Ukraine | WFP/EB.A/2025/7-G/4/Add.1 |
| 7 i) | Workplan of the External Auditor | WFP/EB.A/2025/7-I/1 |
| Opera | tional matters | |
| 8 c) | Report on the field visit of the WFP Executive Board | WFP/EB.A/2025/8-C |
| 8 d) | Update on the United Nations Humanitarian Air Service | WFP/EB.A/2025/8-D |
| 8 e) | Report on global losses for the period 1 January–31 December 2024 | WFP/EB.A/2025/8-E |
| 8 f) | Update on food procurement | WFP/EB.A/2025/8-F |
| 8 g) | Security report | WFP/EB.A/2025/8-G |
| Organ | izational and administrative matters | |
| 9 a) | Annual update on progress in implementing the recommendations from the strategic evaluation of WFP's work on protection from sexual exploitation and abuse | WFP/EB.A/2025/9-A |
| 9 b) | Appointment of one Executive Board member to the selection panel for the appointment of Independent Oversight Advisory Committee members | WFP/EB.A/2025/9-B |
| 9 c) | Exception to General Rule VI.1 with regard to the submission of the strategic plan to the annual session of the Board | WFP/EB.A/2025/9-C |
| 9 d) | Appointment of the Inspector General and Director of the Oversight Office | WFP/EB.A/2025/9-D/Rev.1 |
| 9 e) | Biennial programme of work of the Executive Board (2025–2026) | WFP/EB.A/2025/9-E |
| 9 g) | Statistical report on international professional staff and higher categories at 31 December 2024 | WFP/EB.A/2025/9-G |
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Reports of the Executive Board sessions

10 a) Decisions and recommendations of the 2025 annual session WFP/EB.A/2025/10-A

of the Executive Board

10 b) Summary of the work of the 2025 annual session of the WFP/EB.A/2025/10-B*

Executive Board

Information notes

Provisional list of participants WFP/EB.A/2025/INF/1

Provisional timetable WFP/EB.A/2025/INF/2/Rev.1

Report by the Executive Director on recent senior staff WFP/EB.A/2025/INF/3

movements

^{*} To be issued after approval by the Executive Board at its second regular session in November 2025.