

ANNEX II

PSA budget tables

1. This annex provides information related to section 4.3 of the management plan. It covers detailed tables on the PSA budget.

TABLE A.II.1 PROGRAMME SUPPORT AND ADMINISTRATIVE POST COUNT* BY ORGANIZATIONAL LEVEL																	
	Year**	ED	ASG	D-2	D-1	P-5	P-4	P-3	P-2	P-1	HQ GS	National	Total fixed term	Professional and higher (short-term)	Consultant	Temporary assistance	Total
Country offices	2024			20	29	34	1					180	264				264
	2025			22	26	37	1					177	263				263
Regional bureaux	2024			6	10	43	91	62	8			364	584	0	82	47	713
	2025			6	10	42	86	63	9			335	550	1	67	46	664
Headquarters	2024	1	4	22	45	132	244	276	94	13	441	112	1383	37	375	80	1876
	2025	1	4	22	52	121	239	280	82	6	420	154	1382	25	338	56	1800
Executive Director and Chief of Staff	2024	1	0	6	13	39	68	84	34	4	93	40	381	8	89	17	495
	2025	1		6	14	37	74	91	32	4	85	92	436	4	76	16	531
Deputy Executive Director and Chief Operating Officer	2024		1	3	4	7	17	10	4	0	26	0	72	5	19	4	101
	2025		1	2	4	9	21	15	5		25		83	2	21	3	109
Partnerships and Innovation	2024		1	4	8	17	36	44	8		59	12	190	4	75	10	278
	2025		1	6	12	15	30	44	7	1	49	11	176	1	51	8	237

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	Year**	ED	ASG	D-2	D-1	P-5	P-4	P-3	P-2	P-1	HQ GS	National	Total fixed term	Professional and higher (short-term)	Consultant	Temporary assistance	Total
Programme Operations	2024		1	5	14	43	79	79	18	7	85	0	331	13	81	17	441
	2025		1	4	14	35	71	63	11		86		285	8	66	6	365
Workplace and Management	2024		1	4	7	27	44	57	29	2	178	60	409	9	112	32	562
	2025		1	4	9	25	44	66	27	1	175	51	402	10	123	23	558
Central appropriations	2024			1	1	3	2	3			5		15				15
	2025				1	4	2	3			4		14				14
Total	2024	1	4	49	86	211	338	340	102	13	446	656	2246	37	457	127	2868
	2025	1	4	50	89	205	328	345	91	6	424	665	2209	26	405	102	2741

* Post count is measured in FTE: number of full-time equivalent staff members and non-staff employees.

** Planned figures for 2024 and 2025. 2024 PSA is based on the PSA utilization plan presented in the [Update to the WFP management plan \(2024–2026\)](#).

Abbreviations: ASG = Assistant Secretary-General; ED = Executive Director; GS = General Service; HQ = headquarters.

TABLE A.II.2 PROGRAMME SUPPORT AND ADMINISTRATIVE BUDGET BY ORGANIZATIONAL LEVEL, STAFF AND NON-STAFF COSTS <i>(USD thousand)</i>													
	Year*	Staff**	Consultancy	Duty travel	Training	Rent, utilities and supplies	Communications, IT services and equipment	Insurance and legal fees	Hospitality	Services from and contributions to other United Nations entities	Commercial consultancy services	Other	Total
Country offices	2023	37 118	558	2 061	606	4 445	2 339	76	18	400	136	1 801	49 558
	2024	35 946	0	1 500	410	8 533	1 477	600	20	900	0	10 850	60 236
	2025	36 291	0	1 800	514	7 605	2 425	189	20	500	100	10 870	60 314
Regional bureaux	2023	77 379	13 232	8 133	2 085	3 430	3 934	64	1	2 029	2 263	1 771	114 322
	2024	75 917	9 251	4 503	1 405	2 513	2 312	52	73	175	263	1 365	97 830
	2025	77 435	7 544	3 669	579	2 433	2 079	69	5	139	85	1 189	95 227
Headquarters	2023	224 805	54 756	15 417	3 398	10 267	17 687	560	72	3 113	27 735	7 759	365 569
	2024	222 806	30 273	6 275	1 148	4 477	10 929	41	84	897	5 583	6 361	288 874
	2025	223 557	28 044	6 891	1 167	7 666	8 757	65	88	747	6 015	4 423	287 419
Executive Director and Chief of Staff	2024	62 396	7 345	2 725	800	272	2 520	30	34	329	5 074	840	82 366
	2025	66 767	6 439	2 385	521	500	3 161	0	6	360	5 457	387	85 982
Deputy Executive Director and Chief Operating Officer	2024	13 328	1 553	540	34	13	286	0	10	493	0	1 680	17 939
	2025	15 601	1 671	355	6	6	317	0	27	249	0	1 711	19 943
Partnerships and Innovation	2024	32 384	5 993	893	81	825	739	11	21	22	32	378	41 379
	2025	32 501	3 793	1 037	83	1 846	890	9	22	115	12	296	40 603

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	Year*	Staff**	Consultancy	Duty travel	Training	Rent, utilities and supplies	Communications, IT services and equipment	Insurance and legal fees	Hospitality	Services from and contributions to other United Nations entities	Commercial consultancy services	Other	Total
Programme Operations	2024	60 139	7 354	1 121	112	15	979	0	5	31	336	1 244	71 337
	2025	52 231	5 743	2 440	482	102	1 942	55	31	23	543	157	63 750
Workplace and Management	2024	54 559	8 028	996	120	3 352	6 405	0	14	22	141	2 218	75 854
	2025	56 456	10 398	674	75	5 212	2 448	0	2	0	2	1 872	77 140
Central appropriations	2023	2 005	327	370	125	448	401	2 815	0	19 692	696	483	27 361
	2024	2 685	494	688	665	155	429	4 474	1	24 815	1 237	50	35 691
	2025	2 617	387	1 034	370	130	195	4 766	11	25 919	1 533	50	37 012
Total	2023	341 308	68 873	25 980	6 215	18 590	24 361	3 515	92	25 233	30 831	11 813	556 809
	2024	337 355	40 018	12 966	3 628	15 677	15 146	5 167	178	26 787	7 083	18 626	482 631
	2025	339 900	35 976	13 394	2 631	17 835	13 456	5 089	124	27 305	7 733	16 532	479 973

* 2024 and 2025 are planned figures. 2024 PSA is based on the PSA utilization plan presented in the [Update to the WFP management plan \(2024-2026\)](#).

** Includes total fixed-term, short-term and local staff, temporary assistance, and overtime.

2. Programme support and business operations work is classified according to the management performance structure in the three main appropriation lines and the five results pillars followed by a hierarchy of product and services, as shown in table A.II.3. This framework allows WFP to compare and track spending across divisions and regional bureaux.

TABLE A.II.3 PROGRAMME SUPPORT AND ADMINISTRATIVE WORK BREAKDOWN STRUCTURE (WBS)				
APPROPRIATION LINES				
Strategy and direction	Services		Governance, Independent Oversight and Fundraising	
PILLARS				
A. Strategy and direction	B. Business services	C. Policy, guidance and quality assurance	D. Advocacy, partnerships, fundraising and United Nations coordination	E. Governance and independent oversight
PRODUCTS AND SERVICES				
A1. Strategic decision making	B1. Business services	C1. Policy, Docs, Manuals, Tools	D1. Resource mobilization and partnership	E1. Assistance to Member States
A2. Strategic initiatives implementation	B2. Business Transactions	C2. Operational trainings and workshops	D2. Communications and branding	E2. External Audit and evaluations
A3. Staffing Coordination, Staff Development and Recruitment	B3. System development	C3. Internal oversight and compliance	D3. United Nations and cluster coordination	E3. Transparency initiatives
	B4. System maintenance			
	B5. Facilities			

TABLE A.II.4 PROGRAMME SUPPORT AND ADMINISTRATIVE BUDGET BY PILLAR AND ORGANIZATIONAL LEVEL (USD million)									
Department	Strategy and direction	Services to operations		Governance, independent oversight and fundraising		Total 2025	Total 2024	USD Value Difference	% Change
	A. Strategy and direction	B. Business services	C. Policy, guidance and quality assurance	D. Advocacy, partnerships, fundraising and United Nations coordination	E. Governance and independent oversight				
Country offices	23.9		10.0	26.4		60.3	60.2	0.1	0
Regional bureaux	10.1	42.3	30.0	10.2	2.6	95.2	97.8	(2.6)	(3)
Headquarters	73.7	99.2	32.5	43.5	38.6	287.4	288.9	(1.5)	(1)
Executive Director and Chief of Staff	18.0	11.5	11.0	8.6	37.0	86.0	82.4	3.6	4
Deputy Executive Director and Chief Operating Officer	9.4	6.2	2.9		1.6	20.1	17.9	2.2	12
Partnerships and Innovation	10.4	3.4		26.9		40.6	41.4	(0.8)	(2)
Programme Operations	18.0	22.7	15.5	7.5		63.8	71.3	(7.6)	(11)
Workplace and Management	17.9	55.4	3.1	0.5		77.0	75.9	1.1	1
Central appropriations	1.8	25.3		7.1	2.9	37.0	35.7	1.3	4
Total	109.5	166.7	72.5	87.2	44.1	480.0	482.6	(2.7)	(1)

Note: 2024 PSA is based on the PSA utilization plan presented in the [Update to the WFP management plan \(2024–2026\)](#).

TABLE A.II.5 PROGRAMME SUPPORT AND ADMINISTRATIVE BUDGET BY ORGANIZATIONAL LEVEL - DEPARTMENT AND DIVISION <i>(USD million)</i>					
Department	Country offices, regional bureaux and headquarters division	Total 2025	Total 2024	USD value difference	% change
Country offices total		60.3	60.2	0.1	0
Regional bureaux	Regional Bureau for Asia and the Pacific	14.9	15.9	(1.0)	(6)
	Regional Bureau for Eastern Africa	16.8	17.4	(0.6)	(3)
	Regional Bureau for Latin America and the Caribbean	15.5	15.3	0.2	2
	Regional Bureau for Southern Africa	14.1	13.7	0.3	2
	Regional Bureau for the Middle East, Northern Africa and Eastern Europe	15.6	16.2	(0.6)	(4)
	Regional Bureau for Western Africa	18.4	19.4	(1.0)	(5)
Regional bureaux total		95.2	97.8	(2.6)	(3)
Headquarters		287.4	288.9	(1.5)	(1)
Executive Director and Chief of Staff	Chief Financial Officer	21.2	18.6	2.5	14
	Communications and Media	8.6	8.8	(0.2)	(2)
	Ethics Office	2.5	2.5	0.1	2
	Global Privacy Office	2.0	2.1	(0.1)	(5)
	Inspector General and Oversight Office	21.1	19.6	1.5	8
	Legal Office	8.1	8.2	(0.1)	(2)
	Office of Evaluation	15.3	15.3	0.0	0
	Office of the Executive Director	5.0	5.2	(0.2)	(4)
	Office of the Ombudsman and Mediation Services	2.1	2.1	0.0	1
Executive Director and Chief of Staff total		86.0	82.4	3.6	4

TABLE A.II.5 PROGRAMME SUPPORT AND ADMINISTRATIVE BUDGET BY ORGANIZATIONAL LEVEL - DEPARTMENT AND DIVISION <i>(USD million)</i>					
Department	Country offices, regional bureaux and headquarters division	Total 2025	Total 2024	USD value difference	% change
Deputy Executive Director and Chief Operating Officer	Chief Operating Officer Office	8.3	6.9	1.4	20
	Deputy Executive Director and Chief Operating Officer Front Office	1.2	0.0	1.2	
	Executive Board Secretariat	5.8	6.0	(0.2)	(4)
	Risk Management	4.8	5.0	(0.2)	(4)
Deputy Executive Director and Chief Operating Officer total		20.1	17.9	2.2	12
Partnerships and Innovation	Berlin Global Office	1.9	1.9	0.1	3
	Brussels Global Office	2.5	2.6	(0.0)	(2)
	Geneva Global Office	1.0	1.0	0.0	4
	Global Partner Countries	10.0	9.9	0.1	1
	Innovation	1.9	2.0	(0.1)	(6)
	Multilateral and Programme Country Partnerships	5.5	5.8	(0.3)	(5)
	Partnerships and Innovation Front Office	1.5	1.5	(0.0)	0
	Partnerships Coordination Services	2.7	3.3	(0.6)	(18)
	Private Partnerships	6.6	6.7	(0.1)	(2)
	United Nations System, African Union and Multilateral Engagement (New York Office)	2.4	2.3	0.0	2
	Washington Global Office	4.5	4.4	0.1	3
Partnerships and Innovation total		40.6	41.4	(0.8)	(2)

TABLE A.II.5 PROGRAMME SUPPORT AND ADMINISTRATIVE BUDGET BY ORGANIZATIONAL LEVEL - DEPARTMENT AND DIVISION <i>(USD million)</i>					
Department	Country offices, regional bureaux and headquarters division	Total 2025	Total 2024	USD value difference	% change
Programme Operations	Analysis, Planning and Performance	15.9	15.0	0.9	6
	Insurance	0.5	0.7	(0.2)	(31)
	Programme Policy and Guidance	20.6	26.2	(5.7)	(22)
	Staffing Coordination and Capacity	1.1	1.6	(0.5)	(29)
	Strategic Coordination and Assistant Executive Director Office	3.2	3.9	(0.7)	(18)
	Supply Chain and Delivery	22.4	23.9	(1.5)	(6)
Programme Operations total		63.8	71.3	(7.6)	(11)
Workplace and Management	Human Resources	25.2	24.8	0.4	2
	Management Services	17.0	15.1	2.0	13
	Security	9.9	8.2	1.7	21
	Technology	20.0	23.3	(3.3)	(14)
	Wellness	1.8	1.7	0.1	5
	Workplace and Management Front Office	3.1	2.8	0.3	9
Workplace and Management total		77.0	75.9	1.1	1
Central appropriations		37.0	35.7	1.3	4
Total		480.0	482.6	(2.6)	(1)

Note: 2024 PSA is based on the PSA utilization plan presented in the [Update to the WFP management plan \(2024–2026\)](#).

TABLE A.II.6 CENTRAL APPROPRIATIONS FOR STATUTORY REQUIREMENTS AND OTHER CENTRALLY MANAGED COSTS (USD million)			
	2025	2024	Difference
Pillar A: Strategy and direction	1.8	1.9	(0.1)
Chief Executives Board	0.7	0.6	0.1
Global management meeting	0.6	0.6	0.0
Other (Global Staff Survey, Senior Management and Alumni Network)	0.5	0.7	(0.2)
Pillar B: Business services to operations	25.3	23.9	1.4
International Civil Service Commission	1.5	1.2	0.3
Insurance and legal fees	4.2	4.0	0.2
Programme Criticality and Standing Committee on Nutrition	0.5	0.5	0.0
Services from other agencies	0.9	0.9	0.0
United Nations Department of Safety and Security	16.6	15.7	1.0
Disability Inclusion	0.7	0.7	0.0
Other (Recruitment costs, Staff awards, settlement and survey, Emergency medical evacuation)	0.9	1.0	(0.1)
Pillar D: Advocacy, partnerships, fundraising and United Nations coordination	7.1	7.4	(0.3)
Partnership activities (United Nations/non-United Nations)	3.2	3.5	(0.3)
United Nations Resident Coordinator system	2.7	2.9	(0.2)
Other (Other United Nations fees, United Nations staff unions, United Nations agencies' legal fees)	1.2	1.1	0.1
Pillar E: Governance and independent oversight	2.9	2.6	0.3
External Audit	0.4	0.4	0.0
Joint Inspection Unit	2.0	1.7	0.3
Other (IATI membership fee, Independent Oversight Advisory Committee, Advisory services)	0.5	0.5	0.0
Total	37.0	35.7	1.3

Note: 2024 PSA is based on the PSA utilization plan presented in the [Update to the WFP management plan \(2024–2026\)](#).