



Briefing on Ethics

Executive Board Briefing



World Food Programme

SAVING LIVES
CHANGING LIVES

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2024 March



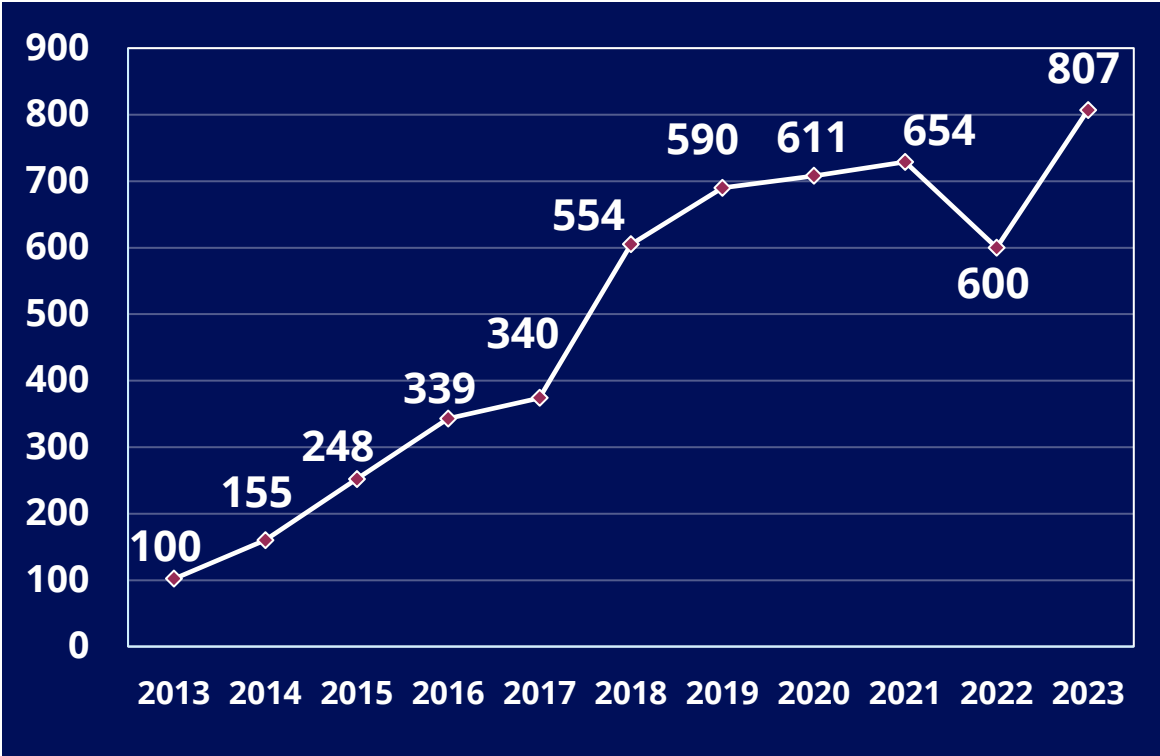
World Food Programme

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Part I – Ethics

2024 March

THE ETHICS OFFICE IN NUMBERS



*Excluding advisories related to the Annual Disclosure Programme and PSEA

2023 Advice & Guidance Requests

63% about outside activities
50% from non-staff members
59% from female employees
23% from international staff members



90%

of employees completed the new **Ethics at WFP** mandatory e-learning**

**As of 27 February 2024

In 2023

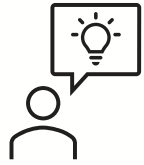


99.9%

of eligible employees completed the Annual Disclosure Programme

1 non-compliant employee, HR/Management taking action

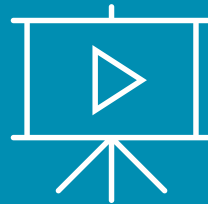
STRATEGIC OBJECTIVE 1



Employees are equipped with the understanding and knowledge to uphold an organizational culture where ethical behaviour is the norm and in accordance with the Code of Conduct.



Use risk analysis to prioritize and conduct outreach and identify ethical challenges

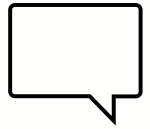


Develop short format outreach material for employees, with a focus on management



Continue UN dialogue on whistleblower protection and increase understanding of the policy

STRATEGIC OBJECTIVE 2



Advice and guidance provided by ETO on ethical risks and dilemmas and PSEA matters is widely recognized by WFP leadership and employees as relevant and of added value.



Continue to provide clear, pragmatic and objective advice and guidance



Continue to identify, manage, and mitigate conflicts of interest through the Annual Disclosure Programme



Conduct an assessment of the value for money of the current Annual Disclosure Programme

STRATEGIC OBJECTIVE 3



Protection from Sexual Exploitation and Abuse (PSEA) is integrated across WFP's programmes, systems, and policies to make programming safer and following a victim-centered approach, and WFP is a leader in the humanitarian system-level change and coordination for PSEA.

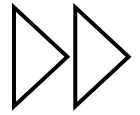


**Leadership role across
the humanitarian
system**

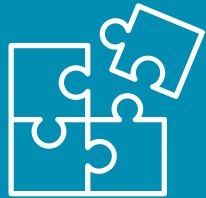


**Safer
programming and
strengthened
victim-centered
approach**

STRATEGIC OBJECTIVE 4



WFP is an active leader in the UN on ethical policy framework and good practices, and WFP's organizational policies and practices consistently reflect and incorporate the highest ethical standards.



**Ethics is integrated into
WFP policies, standards
and guidelines**



**Update existing
policy and
guidance on
Outside Activities**



**Regularly interact with
other Ethics functions
within the UN system**



Part II - Protection from Sexual Exploitation and Abuse (PSEA)

2024 March



World Food Programme

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IASC CHAMPIONSHIP ON PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE AND SEXUAL HARASSMENT



In January 2024, Executive Director Cindy McCain assumed the role of Champion, taking over from Andrew Morley, President of World Vision International



As Champion, she will advocate to strengthen the implementation of the IASC strategy, policies, and commitments by focusing on three key priorities



31 January 2024

WFP Head Cindy McCain is new Champion for Protection from Sexual Exploitation and Abuse and Sexual Harassment



TOPICS

Executive Director

CONTACT

For more information, please contact:

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Cindy McCain
@WFPChief

Honored to take on the role of @iascch Champion for Protection from Sexual Exploitation and Abuse and Sexual Harassment. Nobody should feel unsafe when getting the food and assistance they need.

Learn more about my plan of action: wfp.org/news/wfp-head-...

ROME - The United Nations World Food Programme (WFP) Executive Director, Cindy McCain, has assumed the role of Inter-Agency Standing Committee (IASC) principals Chair for Protection from Sexual Exploitation and Abuse and Sexual Harassment (PSEAH) from Andrew Morley, President of World Vision International.

McCain takes up the vital role at a time when the unprecedented global food crisis is pushing millions deeper into hunger, with a particular impact on the lives of women and girls.

"Hunger puts more people - particularly women and children - at risk of sexual exploitation and abuse," McCain stressed that "Seeking food or humanitarian assistance should never be a choice to



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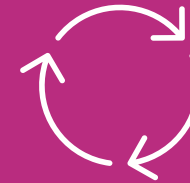
PRIORITY 1: OPERATIONALIZING A VICTIM AND SURVIVOR-CENTERED APPROACH



Strengthening information sharing with communities through PSEA at the Frontline Phase 2



Creating a global advisory group consisting of women-led NGOs and civil society



Strengthening inter-agency standards on PSEAH

PRIORITY 2: PROMOTING ORGANIZATIONAL CULTURE CHANGE THROUGH LEADERSHIP AND PARTNERSHIPS



**Updating, re-signing,
and disseminating the
Inter-Agency Standing
Committee Principals'
Statements**

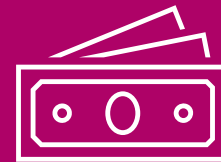


**Building and
expanding the
work of the
Implementing
Partner Protocol
Working Group**

PRIORITY 3: SUPPORTING CONTINUED CAPACITY STRENGTHENING ACROSS THE SECTOR



Identifying and promoting good practices across the cluster system



Developing guidelines to reduce SEA risks in humanitarian assistance, including cash transfers

QUESTIONS?

