



CORPORATE PLANNING AND PERFORMANCE (CPP)

WFP Management Plan (2024-2026)

Second Regular Session

14 November 2023



World Food Programme

SAVING LIVES
CHANGING LIVES

Draft decisions: PSA and ISC rate



For EB's approval



PSA Budget

USD 568.0 million

for 2024



Adjust the PSA by up to **2%** of the **global contribution forecast**



Indirect Support Cost rate

6.5%

standard ISC rate, or



4% for **exceptions**

included in the General Rule XIII.4 (e)

Draft decisions: Use of PSAEA



For EB's approval

Critical Corporate Initiatives

USD 88.4 million for funding Critical Corporate Initiatives (CCIs)

IRA Transfer

USD 50 million for the Immediate Response Account

Staff wellness fund

Repurposing of the unspent balance in the staff wellness fund from the 2022 PSAEA allocation

IRA resourcing target

Annual **resourcing target** proposal to be kept at USD **400 million**, same as 2023

Draft decisions:



For EB's approval

Use of unearmarked portion of General Fund

Country Office safety net

USD 85 million proposed to support country offices mitigate the impact of reductions in contribution revenue

Human Capital Management Project

USD 15.4 million to repay a Capital Budget Facility loan used to develop a platform to improve human resource management

Evaluation workplan

Evaluation function workplan and priorities as included in annex VII of the MP



THANK YOU



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