

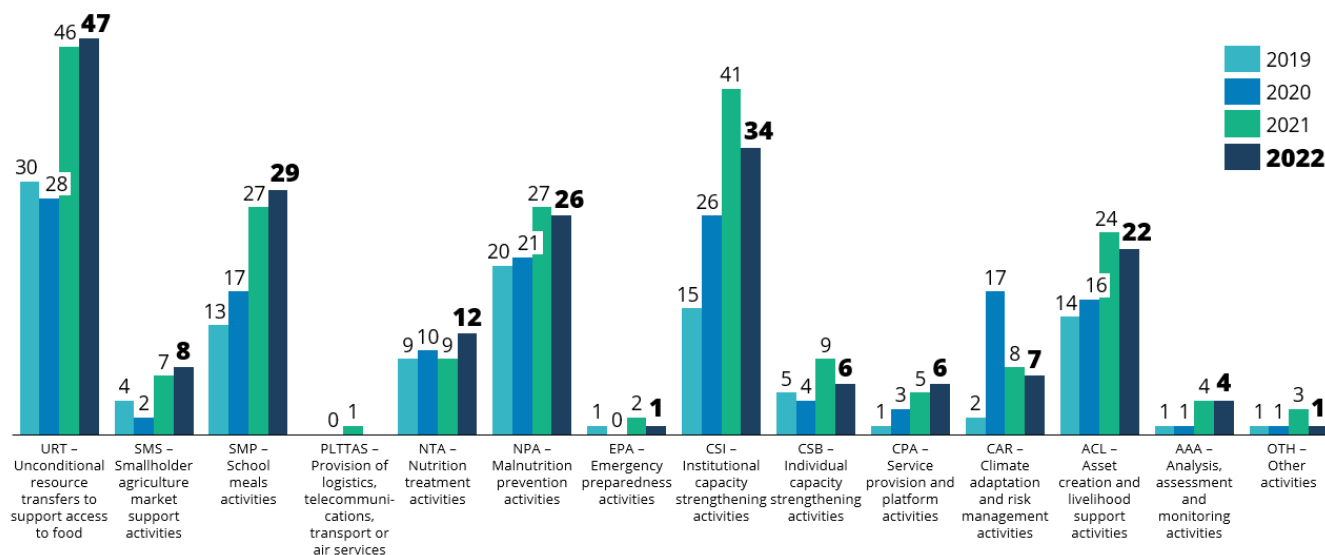
ANNEX VI: THE GENDER AND AGE MARKER

The WFP gender and age marker (GaM) is a corporate tool that codes, on a scale from 0 to 4, the extent to which gender and age considerations are integrated into the design (giving the GaM D) and implementation (GaM M) of a WFP country strategic plan (CSP). The GaM was adapted from the gender with age marker of the Inter-Agency Standing Committee to bring it into line with WFP operations. To assign the GaM code a country office uses a [dedicated online platform](#) to respond to a set of questions referring to the CSP narrative document or the implementation of CSP activities. CSP documents presented to the Executive Board for approval need a GaM D code of at least 3. Detailed guidance is available in the [WFP gender toolkit](#) and training sessions are offered throughout the year (for information, please contact hq.genderhelpdesk@wfp.org).

The minimum requirement for CSPs and interim CSPs at the design stage is that they fully integrate gender (GaM D 3), thereby supporting the implementation of the corporate commitments spelled out in WFP's strategic plan for 2022–2025 and its 2022 revised gender policy. Of the twelve CSPs submitted to the Board in 2022, nine were assigned a GaM D code of 4 (those for Bangladesh, El Salvador, the Lao People's Democratic Republic, Mozambique, the Syrian Arab Republic, Tunisia, the United Republic of Tanzania and Zimbabwe and the multi-country strategic plan for the Caribbean) and three a GaM D code of 3 (China, Somalia and Togo).¹

In 2022² each country office with an active CSP assigned a GaM M code for each CSP activity, which was automatically reported in the office's annual country report under "programme performance". It is not mandatory for country offices to complete questionnaires about activities under logistics, supply chain or emergency communications interventions.

Figure 1: Activities achieving a GaM M score of 4, trends, 2019–2022



¹ Activities with a GaM code of 3 have fully integrated gender and those with a GaM code of 4 have fully integrated gender and age.

² Data included in this report cover the GaM codes of the CSP activities of 99 percent of country offices and were gathered on 17 March 2023.

Figure 1 shows that compared with the GaM M results collected in 2019, there has been a general increase in the number of activities achieving a GaM M code of 4, but the results for 2021 were often better than those for 2022.³ Figure 1 also indicates that the areas of WFP's work with the highest numbers of GaM M 4 codes are unconditional resource transfers, school meal activities, malnutrition prevention activities, institutional capacity strengthening and asset creation and livelihood support activities.

Table 1 presents a summary of the GaM M results for 2022 and provides details on gender mainstreaming across WFP activities. Only valid responses are recorded.

| Table 1: Gender and age marker implementation codes by activity, 2022 | | | | | | |
|--|------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Corporate results framework activity category | Total no. of CSP activities | | | | | |
| | | GaM M 4 (%) | GaM M 3 (%) | GaM M 2 (%) | GaM M 1 (%) | GaM M 0 (%) |
| CSI – Institutional capacity strengthening activities | 102 | 33 | 26 | 0 | 24 | 17 |
| URT – Unconditional resource transfers to support access to food | 84 | 56 | 27 | 0 | 15 | 1 |
| SMP – School meals activities | 49 | 59 | 24 | 0 | 10 | 6 |
| ACL – Asset creation and livelihood support activities | 37 | 59 | 24 | 0 | 14 | 3 |
| NPA – Malnutrition prevention activities | 40 | 65 | 15 | 5 | 13 | 3 |
| SMS – Smallholder agriculture market support activities | 23 | 35 | 48 | 0 | 17 | 0 |
| CAR – Climate adaptation and risk management activities | 14 | 50 | 43 | 0 | 7 | 0 |
| AAA – Analysis, assessment and monitoring activities | 7 | 57 | 0 | 0 | 43 | 0 |
| CPA – Service provision and platform activities | 15 | 40 | 20 | 0 | 7 | 33 |
| NTA – Nutrition treatment activities | 18 | 67 | 11 | 6 | 17 | 0 |
| CSB – Individual capacity strengthening activities | 8 | 75 | 13 | 0 | 13 | 0 |
| EPA – Emergency preparedness activities | 3 | 33 | 33 | 0 | 33 | 0 |
| OTH – Other activities | 3 | 33 | 33 | 0 | 33 | 0 |
| PLTTAS – Provision of logistics, telecommunications, transport or air services | | | | | | |
| Total number of activities | 403 | 203 | 102 | 3 | 67 | 28 |

³ The decrease in the number of activities achieving a GaM code of 4 in 2022 results from some country offices reporting their activities against the 2022 updated gender policy, which was launched in May 2022. The 2022 GaM application was different from the one used in 2021, making the criteria for the achievement of a GaM code of 4 more rigorous.