

Annual Report of the Ethics Office for 2021

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Ethics Office

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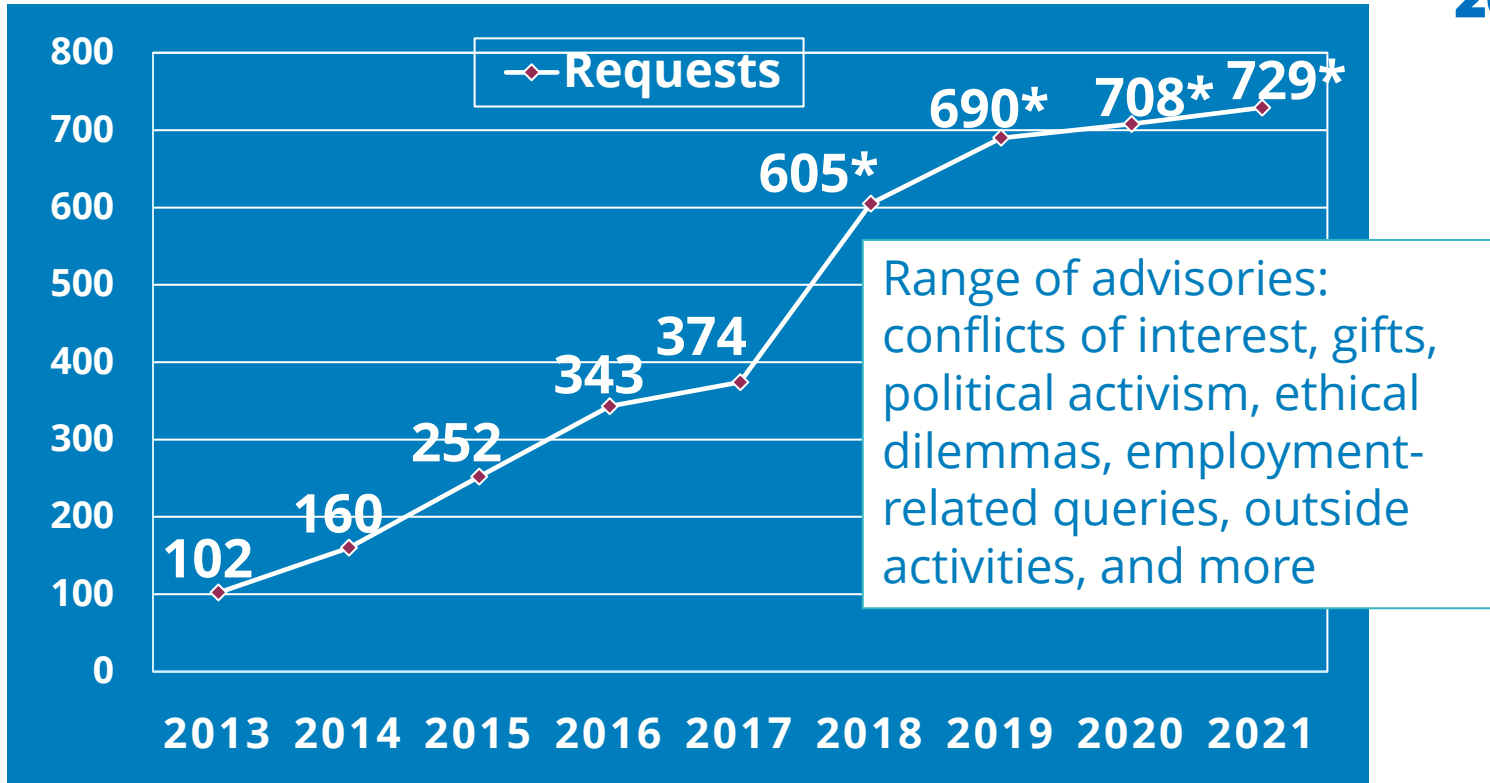


World Food
Programme

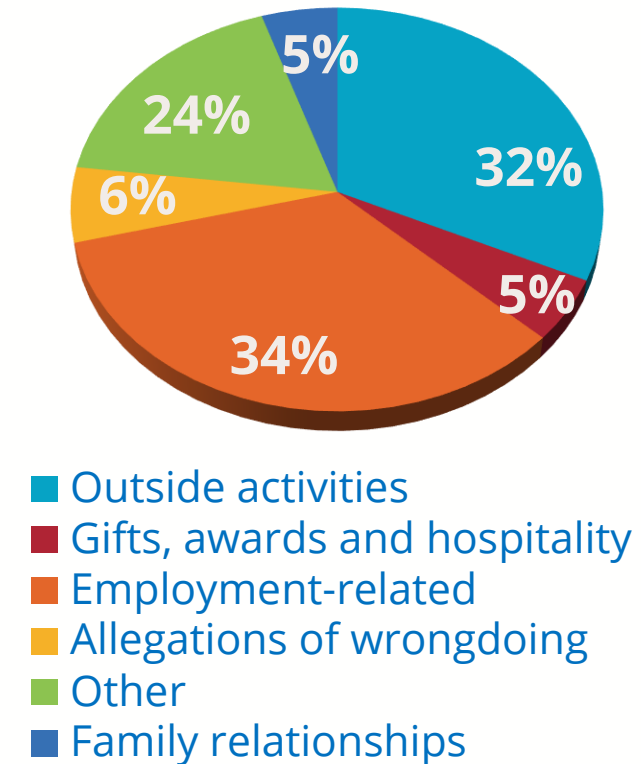
SAVING
LIVES
CHANGING
LIVES

ADVICE AND GUIDANCE

Advisories issued: 2013-2021*



2021 Advisories by category



*Annual Disclosure Programme related advisories included;
PSEA-related advisories not included

ANNUAL CONFLICTS OF INTEREST AND FINANCIAL DISCLOSURE PROGRAMME AND STANDARD SETTING AND POLICY ADVOCACY

2021 Disclosure Programme Exercise - Results:

- **2934 employees** identified to participate
- **87% completion rate** at the second deadline
- **100% completion rate** at the end of the calendar year
- 132 submissions flagged as possible conflicts of interest and reviewed by the Ethics Office (77 outside activities, 5 gifts, 50 conflicts of interest otherwise)

Standard Setting and Policy - Examples of activities:

- **67 policies received and reviewed**
- Supported the corporate policy and programming development by engaging in several **consultations**
- Consulted and responded to **JIU questionnaires** and **draft reports**
- Advanced the review of the **WFP Code of Conduct**
- Continued the **Organizational Conflicts of Interest Mapping Project**



WHISTLEBLOWER PROTECTION POLICY

17 new enquiries related to protection against retaliation

- Five formal requests for protection against retaliation
 - Three cases were closed at the request of the complainant due to material changes in their office
 - One case was closed because no *prima facie* case was established
 - One case remained open after being referred to OIGI for investigation
- Twelve enquiries were requests for advice and guidance that did not warrant a full *prima facie* review but nevertheless required thorough assessment.

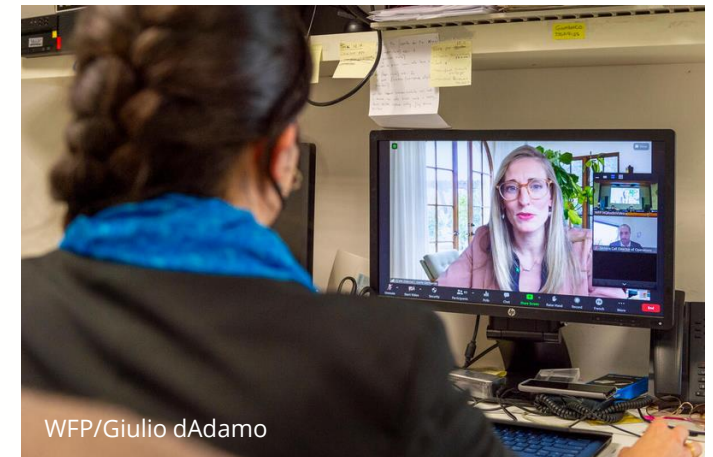
Three formal requests for protection against retaliation were carried over from 2020

- One was closed because no *prima facie* case was established
- One was referred to OIGI and subsequently closed
- One was investigated by OIGI and resulted in recommendations to the Executive Director.

TRAINING, EDUCATION AND OUTREACH

Examples of activities in various forms (not exhaustive list):

- Headquarters **ethics induction briefings**
- Annual **end-of-year awareness campaign** focusing on policies and practices related to gifts
- **Online webinars and presentations**
 - Training sessions to Wellness Support volunteers in Ethiopia, Sudan and Zimbabwe Country Offices
 - Scenario-based training for HR Officers on conflicts of interest
 - Regular teleconferences for Respectful Workplace Advisors/Ethics Ambassadors



PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA)

Examples of activities *(not exhaustive list)*:

- **PSEA Advice and Guidance:** approximately 300 advisories
- **Administration of the PSEA Focal Points Network:** more than 400 PSEA Focal Points in every Regional Bureau and Country Office
- Enhancements in the **online training course for PSEA focal points**, introducing new downloadable tools and a comprehensive toolkit composed of resources for cooperating partners and cooperating partners' management staff
- **Awareness raising training initiatives** for WFP employees in country offices across all regions
- **“Speak up” training session** on addressing sexual misconduct (SEA and sexual harassment) at WFP
- **PSEA “at the Frontline”** project
- **“PSEA Digitalization”** project
- **UN Implementing Partner PSEA Capacity Assessment**
- Update of the **Executive Director’s Circular on PSEA**

THANKS FOR YOUR ATTENTION – ANY QUESTIONS?

