

## ANNEX X: UN SWAP

All United Nations entities have committed to report against the UN SWAP 2.0, which has 17 performance indicators.<sup>1</sup> In 2021, WFP continued its strong performance in implementing UN SWAP 2.0: exceeded nine, met four and approached three of the performance indicators.<sup>2</sup> WFP's performance mainstreams gender into all its work and commits to accelerating further progress towards meeting or exceeding outstanding UN SWAP 2.0 commitments. To this end, WFP has established a senior gender equality and women's empowerment steering committee and has prepared an update of its gender policy and associated implementation and resourcing plan, expected to be formally approved in 2022.

At WFP, the responsibility for identifying and delivering actions against the UN SWAP 2.0 performance indicators is shared among different headquarters entities: the Human Resources, Corporate Planning and Performance, Corporate Finance, and Communications, Advocacy and Marketing Divisions, and the Offices of the Executive Director, Evaluation, and the Inspector General and Oversight, with technical support from the Gender Office.

Rating	No. of performance indicators	Performance indicators
Exceeds	9	2 Reporting on gender-related SDG results 4 Evaluation 5 Audit 6 Policy 7 Leadership 8 Gender-responsive performance management 13 Organizational culture 14 Capacity assessment 16 Knowledge and communication
Meets	4	1 Gender-related SDG results 11 Gender architecture 15 Capacity development 17 Coherence
Approaches	3	9 Financial resource tracking 10 Financial resource allocation 12 Equal representation of women
Not reported <sup>2</sup>	1	3 Programmatic results on gender equality and the empowerment of women

<sup>1</sup> Detailed information, including on each of the performance indicators, is provided in the "UN SWAP 2.0 Framework and Technical Guidance" document.

<sup>2</sup> WFP does not report on performance indicator 3 because corporate results are reported under performance indicators 1 and 2.