



World Food Programme



Management Response: Evaluation of the Gender Policy (2015–2020)

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27 May 2020

Recommendations - summary

Update	the Gender Policy (2015–2020)
Allocate	PSA to implement corporate commitments
Establish	a Steering Group on gender equality and women's empowerment
Revise	regional gender strategies and CSP-aligned gender action plans
Gender	Gender, diversity and inclusion in accountability framework to achieve excellence in people management
Invest in	professional cadre of gender advisors
Gender	analysis in guidance for mid-term reviews and evaluations of CSPs
Mainstream	gender into CSPs

Response- key actions by recommendation

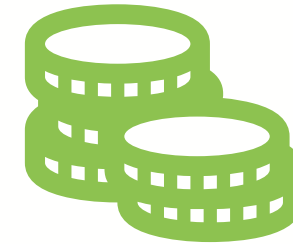


1

A revised policy- with benchmarks and accountabilities

Theory of Change developed

Updated technical guidance



2

Review funding allocation for Gender Equality and Women's Empowerment (GEWE)

Develop GEWE focussed funding strategy

Track expenditures for gender equality results



Response - key actions by recommendation

3

Steering committee on GEWE established

Lead and support the integration of gender in operations, programming and workplaces

4

Grounding GEWE in Regional Bureaux and country activities

Regional Gender Implementation Strategies

Governance structures and the mobilization of resources

Response - key actions by recommendation

5

Human resources accountability framework - gender, diversity and inclusion are integrated

Leadership and investments in gender-related capacity strengthening.

6

Establish a cadre of gender specialists, supporting WFP's work from country offices to Headquarters

Response - key actions by recommendation

7

Reinforce the integration of gender – in the reviews and evaluation of CSPs

In development and implementation of the 2nd generation of CSPs

8

Establish the accountability for the integration of gender into CSPs, with leadership by our Country Directors, against the Gender and Age Marker criteria



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THANK YOU



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Year Month