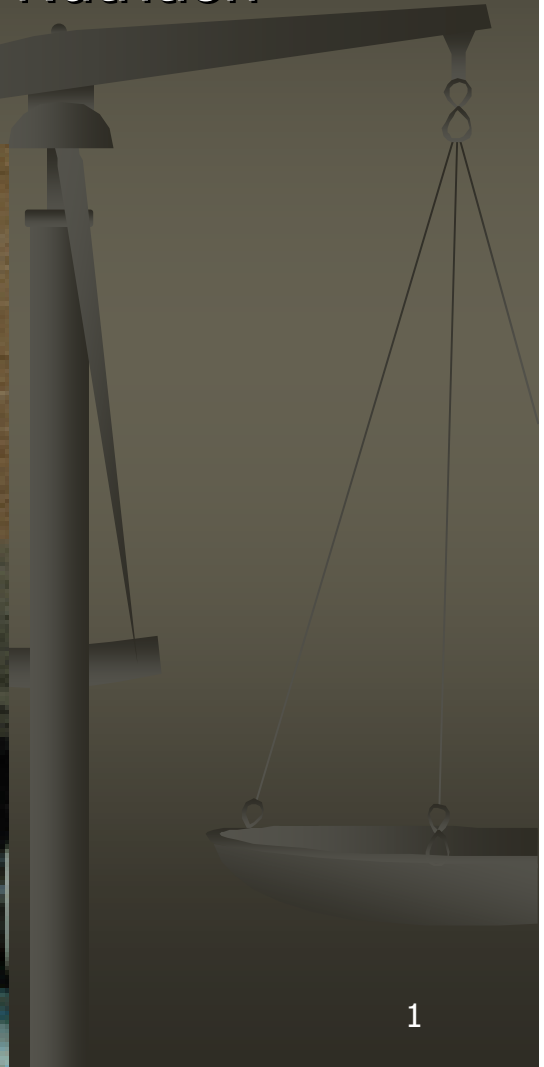


# WFP Gender Policy

Promoting Gender Equality and the Empowerment of Women in Addressing Food and Nutrition Challenges



# Policy Formulation Process



- **The policy was developed through a participatory process, which started in 2006**
  - **Review of partners gender policies**
  - **Consultation with NGOs, UN and bilateral partners**
  - **Gender Focal Points survey**
  - **Evaluation of the Gender Policy (2007-2008)**
  - **EB Informal Consultation**

# Policy Framework



## ■ Outcomes

- Increased capacity of WFP staff to incorporate a gender perspective into their work
- Improved and sustained gender mainstreaming in WFP operations
- Increased capacity of partner countries to address gender in food and nutrition plans and policies

# Priority Areas of Action

## **Building on Strengths and Addressing the Challenges**



# Addressing Gender-Related Protection Challenges

- Promote the protection of target population and staff members
- Prevent violence against women, girls and children in WFP operations
  - reduce the burden on and improve the protection of women, girls and children in camps
  - engage men and boys as part of the solution
  - facilitate the formation of women's support groups in camps

# Integrating a Gender Perspective into HIV/AIDS Programmes



# Improved Mother-and-Child Health and Nutrition Programmes



# Promoting Gender Equality through WFP-Supported School Feeding





# Promoting Positive Gender Relations and Supporting Sustainable Livelihoods

- Food for Work and Food for Training programmes
- Cash Transfer and Voucher Programmes and Cash for Work
- Purchase for Progress



**A robust monitoring system to track participation of and benefits for women**

# Institutional Support for Gender Mainstreaming

- Capacity Development
- Accountability
- Advocacy
- Gender Mainstreaming in Operations
- Partnerships
- Research
- Resources





**Thank you**