

Third Informal Consultation on the Strategic Results Framework: Introduction to the Performance Management System

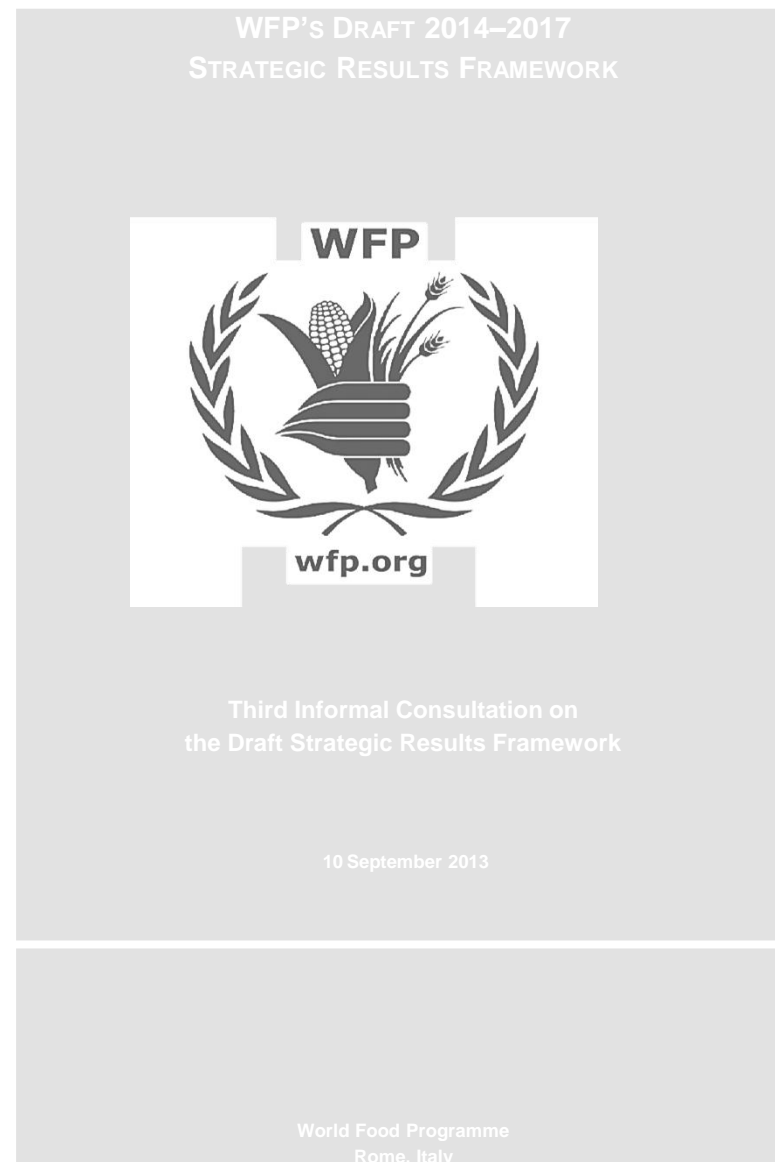
WFP Auditorium – 10 September 2013



World Food Programme

Contents of the presentation

- Overview of the SRF and the MRF
- Update on development of the SRF
- Update on development of the MRF
- Relationship between the MRF and the SRF



Overview of the Strategic and Management Results Frameworks



Key issues raised at the 2nd Informal Consultation

1 - Stunting/Wasting/Under-nutrition

2 - Measuring household and community resilience

3 - NCI

4 - Targets

5 - Technical questions about FCS, CSI, NCI; What they contain, how tracked, etc.

6 - Gender at outcome level

THE M&E STRATEGY



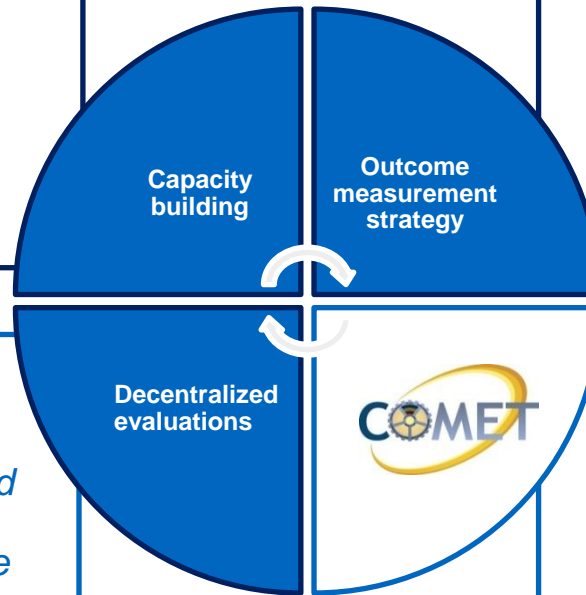
IMPLEMENTATION STRATEGY

- *Equipping staff and partners in the field with corporate guidance, tools, training, networks and support to encourage best-practice M&E and quality reporting for WFP operations. Targets: country offices and partners.*

- *Targeting key projects with extra corporate M&E analysis, support and guidance, to ensure efficient, quality indicator reporting against WFP’s Strategic Results Framework.*

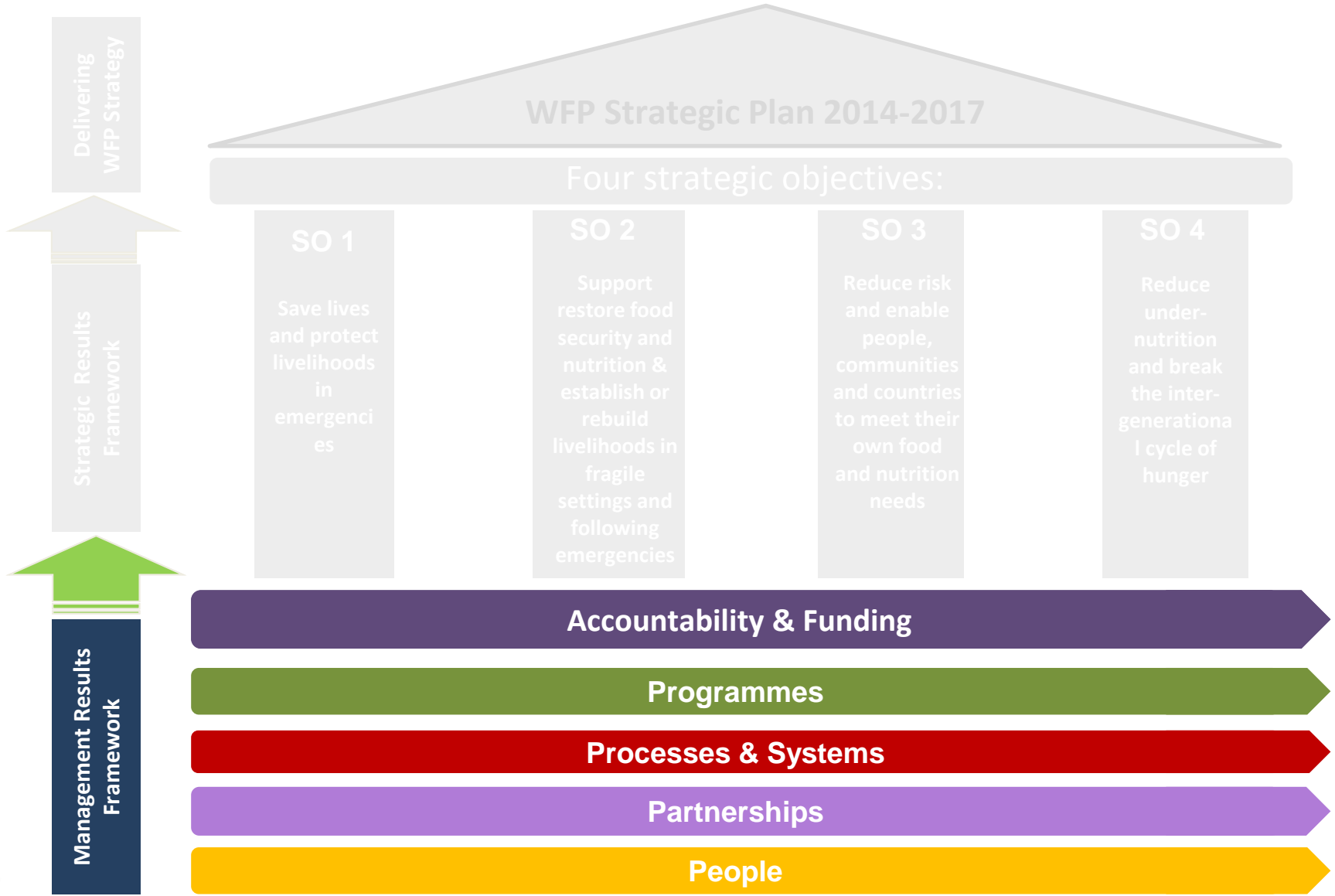
- *Includes development of country-managed evaluation guidance to enable evaluations directly managed by Regional Bureaux and Country Offices and therefore strengthen the overall evaluation function.*

- *Includes development, pilot and roll-out of a WFP’s future M&E tool (COMET) that will allow design, planning, monitoring, evaluation & reporting on performance of WFP’s projects, linked to other CO and corporate systems.*



Vision: M&E and reporting capacities across WFP are sustainably enhanced to ensure project design and implementation are supported by evidenced-based information that allows the organisation and its donors to ensure efficient improvements in our interventions for beneficiaries, through learning and adaptation.

The Management Results Framework (MRF) underpins the SRF as an enabler to deliver the Strategic Plan



Progress on the MRF since last consultation

New: 2014-17 Strategic Results Framework

What?

Save Lives and Protect Livelihoods in Emergencies

Support or restore food security and nutrition and establish or rebuild livelihoods in fragile settings and following emergencies

Reduce risk and enable people, communities and countries to meet their own food and nutrition needs

Reduce undernutrition and break the intergenerational cycle of hunger



How?

Accountability & Funding

Programmes

Processes & Systems

Partnerships

People

New: 2014-17 Management Results Framework

19 Management Results specify what WFP aims to achieve within each management priority

MRDs

People

Partnerships

Processes & Systems

Programmes

Accountability & Funding

Management Results

Appropriately planned & managed workforce

Strategic and operational partnerships fostered

High quality programme design and timely approval

Appropriate and evidence-based programme responses

Predictable, timely and flexible resources obtained

Effective staff learning, skills development and talent management

Partnership results achieved

Cost-efficient supply chain enable timely delivery of food assistance

Alignment with government priorities and strengthened national capacities

Strategic, transparent and efficient allocation of resources

Capable leaders promoting a culture of commitment, communication & accountability

UN System coherence and effectiveness improved

Streamlined & effective business processes & systems

Lessons learned and innovations mainstreamed

Accountability frameworks utilized

Highly motivated, satisfied & healthy staff

Conducive platforms for learning, sharing and innovation

Effective communication of programme results and advocacy

Effective management of resources demonstrated

WFP Human Resources & Partners provide critical **Input**

efficiently transformed (through Processes & Systems) into **Outputs**

..that enable effective Programmes to produce planned **Outcomes**

Progress against priorities will be tracked with Key Performance Indicators

Management Result Dimension

Examples of indicators to track progress

People

- Degree of employee engagement
- Degree of employee satisfaction on manager effectiveness, growth and development

Partnerships

- Size and trend in funding from non-government partners
- Percentage of partnership agreement objectives met

Programmes

- Percentage achievement of planned food assistance
- Percentage of projects that reported project outcomes target as achieved

Processes & Systems

- Percentage lead time reduction thanks to FPF
- Average response time for sudden onset emergencies

Accountability and Funding

- Number of high risk oversight recommendations pending
- Percentage of gross needs met

SRF and MRF have a complementary relationship in WFP's approach to performance management

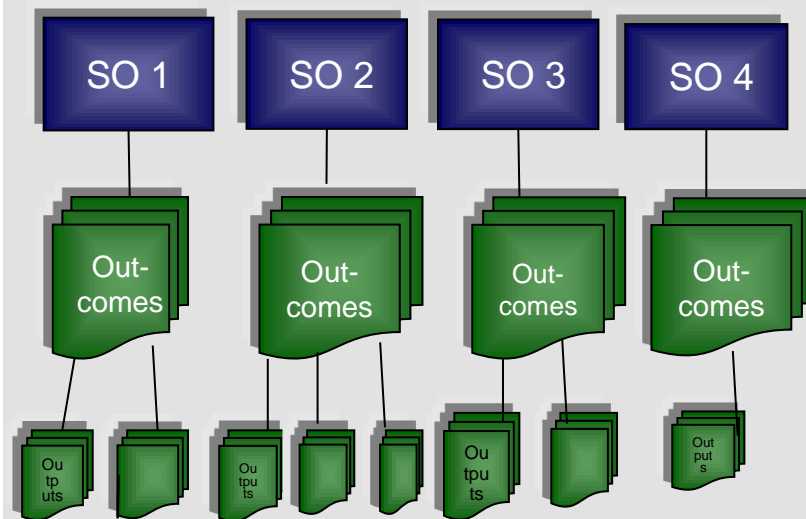
Enabling

Organizational

- economy
- efficiency
- effectiveness

Table 1.5: Tracking to ensure against planned work flow performance indicators					
SRI description	2008	2009	2010	2011	Actual vs Target
% of budget of donors with decreased contribution of projects					
% of administrative contributions received					
Continued contributions as % of targeted funding on Management Plan					
% of program results on tracking cost					

Strategic Results Framework



Accountability & Funding

Programmes

Processes & Systems

Partnerships

People

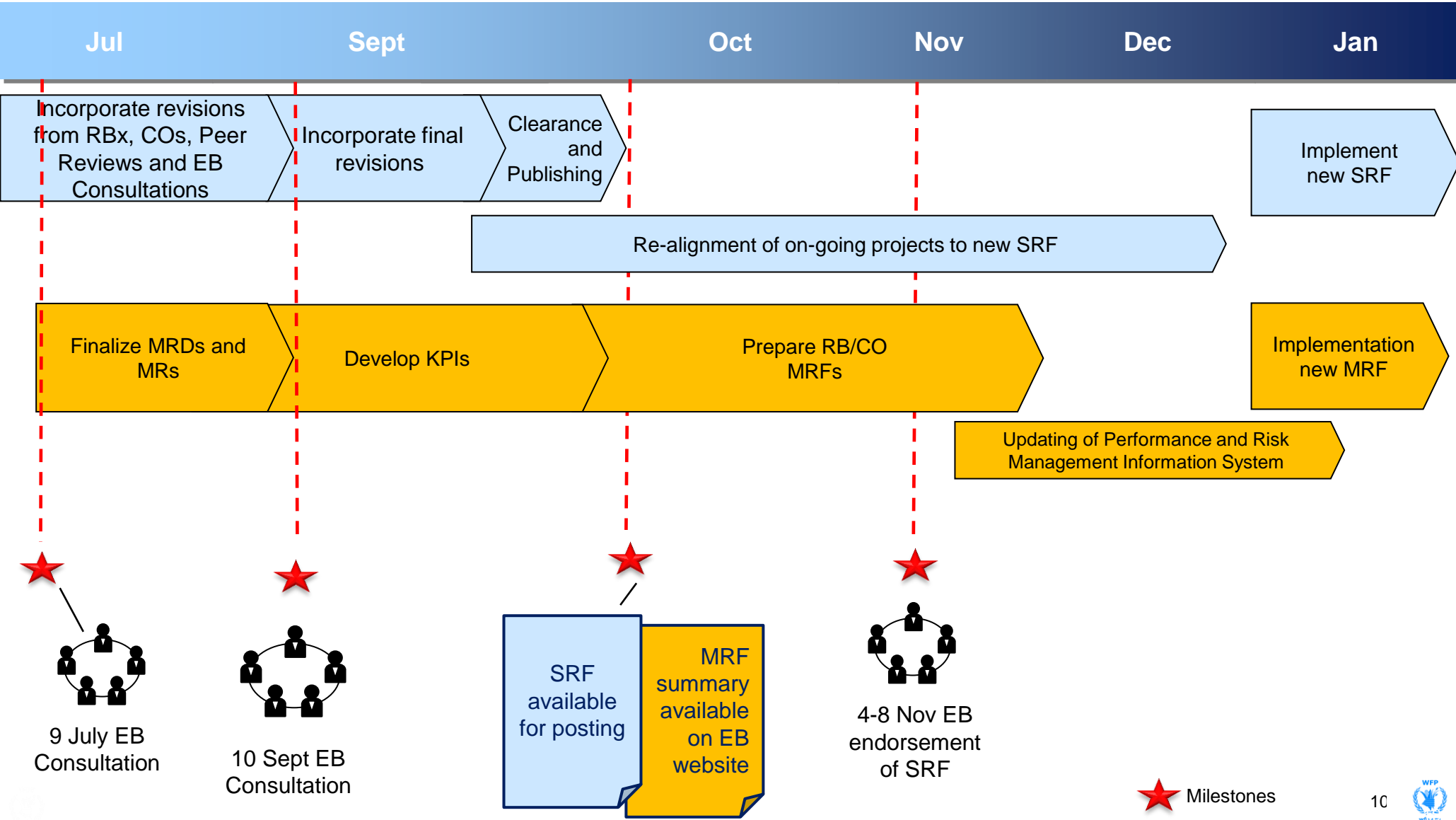
Delivering

Programme

- effectiveness

ANNEX II: LOGICAL FRAMEWORK	
Results	Notes and assumptions
SRF Strategic Objective 1 - Have been met and provided feedback in management	
SRF Strategic Objective 2 - Have been met and provided feedback in management	
SRF Strategic Objective 3 - Have been met and provided feedback in management	
SRF Strategic Objective 4 - Have been met and provided feedback in management	
SRF Strategic Objective 5 - Have been met and provided feedback in management	
SRF Strategic Objective 6 - Have been met and provided feedback in management	
SRF Strategic Objective 7 - Have been met and provided feedback in management	
SRF Strategic Objective 8 - Have been met and provided feedback in management	
SRF Strategic Objective 9 - Have been met and provided feedback in management	
SRF Strategic Objective 10 - Have been met and provided feedback in management	
SRF Strategic Objective 11 - Have been met and provided feedback in management	
SRF Strategic Objective 12 - Have been met and provided feedback in management	
SRF Strategic Objective 13 - Have been met and provided feedback in management	
SRF Strategic Objective 14 - Have been met and provided feedback in management	
SRF Strategic Objective 15 - Have been met and provided feedback in management	
SRF Strategic Objective 16 - Have been met and provided feedback in management	
SRF Strategic Objective 17 - Have been met and provided feedback in management	
SRF Strategic Objective 18 - Have been met and provided feedback in management	
SRF Strategic Objective 19 - Have been met and provided feedback in management	
SRF Strategic Objective 20 - Have been met and provided feedback in management	
SRF Strategic Objective 21 - Have been met and provided feedback in management	
SRF Strategic Objective 22 - Have been met and provided feedback in management	
SRF Strategic Objective 23 - Have been met and provided feedback in management	
SRF Strategic Objective 24 - Have been met and provided feedback in management	
SRF Strategic Objective 25 - Have been met and provided feedback in management	
SRF Strategic Objective 26 - Have been met and provided feedback in management	
SRF Strategic Objective 27 - Have been met and provided feedback in management	
SRF Strategic Objective 28 - Have been met and provided feedback in management	
SRF Strategic Objective 29 - Have been met and provided feedback in management	
SRF Strategic Objective 30 - Have been met and provided feedback in management	
SRF Strategic Objective 31 - Have been met and provided feedback in management	
SRF Strategic Objective 32 - Have been met and provided feedback in management	
SRF Strategic Objective 33 - Have been met and provided feedback in management	
SRF Strategic Objective 34 - Have been met and provided feedback in management	
SRF Strategic Objective 35 - Have been met and provided feedback in management	
SRF Strategic Objective 36 - Have been met and provided feedback in management	
SRF Strategic Objective 37 - Have been met and provided feedback in management	
SRF Strategic Objective 38 - Have been met and provided feedback in management	
SRF Strategic Objective 39 - Have been met and provided feedback in management	
SRF Strategic Objective 40 - Have been met and provided feedback in management	
SRF Strategic Objective 41 - Have been met and provided feedback in management	
SRF Strategic Objective 42 - Have been met and provided feedback in management	
SRF Strategic Objective 43 - Have been met and provided feedback in management	
SRF Strategic Objective 44 - Have been met and provided feedback in management	
SRF Strategic Objective 45 - Have been met and provided feedback in management	
SRF Strategic Objective 46 - Have been met and provided feedback in management	
SRF Strategic Objective 47 - Have been met and provided feedback in management	
SRF Strategic Objective 48 - Have been met and provided feedback in management	
SRF Strategic Objective 49 - Have been met and provided feedback in management	
SRF Strategic Objective 50 - Have been met and provided feedback in management	

Milestones and next steps



Thank you