

World Food Programme

EB Members Induction Session: 21th of January 2014



Presentation Outline

- ❖ Welcome from the HR Division
- ❖ Video on WFP Work: What do we do?
- ❖ WFP's Workforce: Why do we work for WFP, Who we are and Where do we work?
- ❖ Challenges
- ❖ People's Agenda



What do we do?

http://www.youtube.com/watch?v=zYikcJcBass&feature=player_detailpage



Why do we work for WFP?

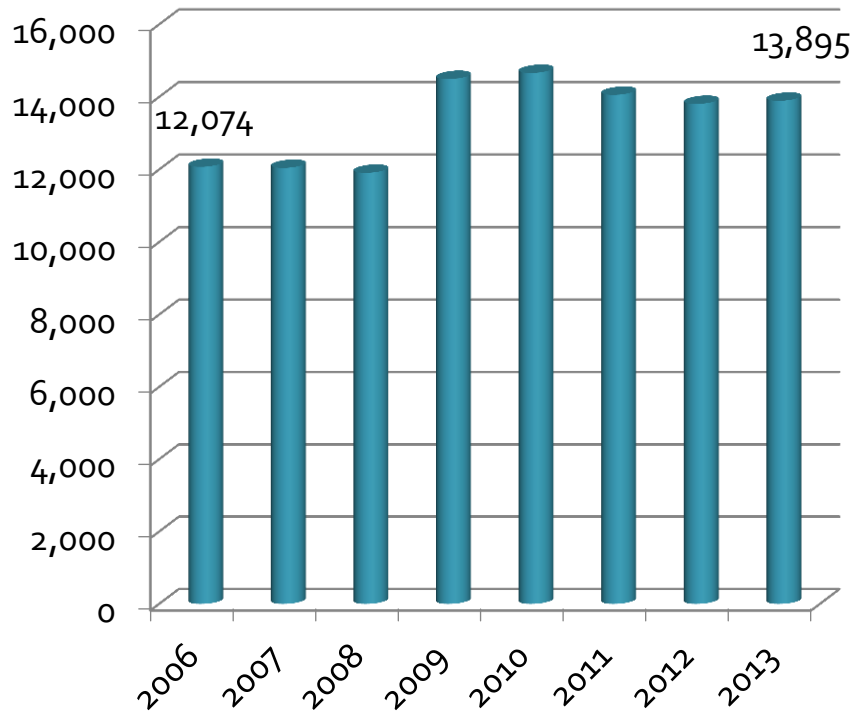
“The Organization, its People with its Partners deliver tangible results to the most vulnerable and save lives.”

“That starving child, whose photo I keep on my desk....she keeps me going. She is why I work at the world food programme”

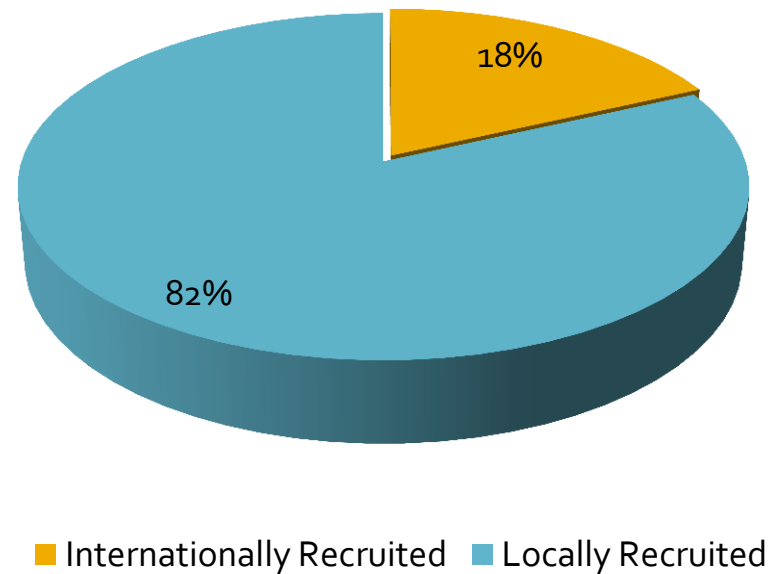
Strong Identity/Brand & very attractive Mandate

Who we are?

Total Number of WFP Employees

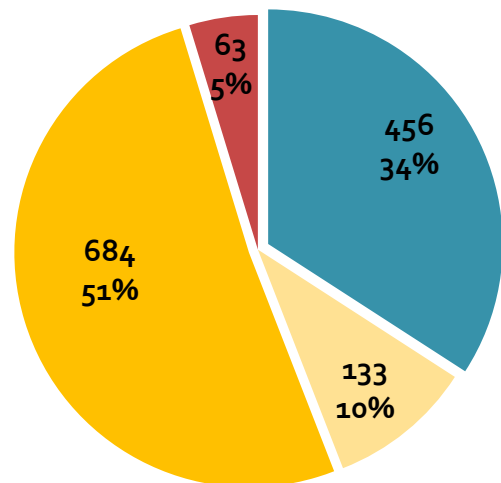


International Vs Locally Recruited



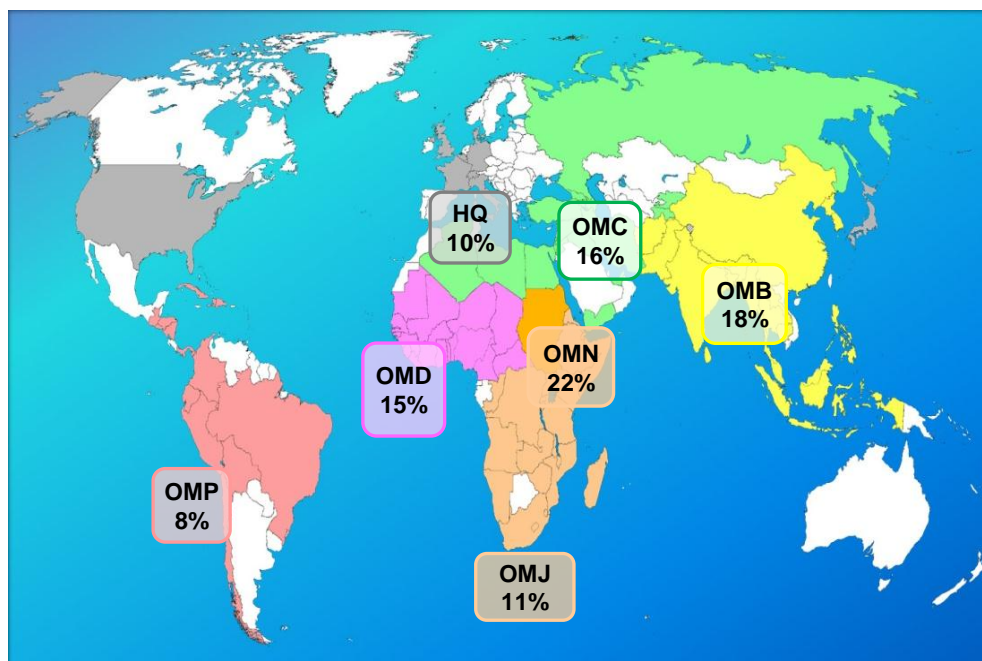
Where do we work?

International professional staff by location



- HQ & Liaison Offices
- Field Offices
- Regional Bureau
- Staff on special status

WFP staff presence in over 100 countries



Some Challenges:

- **Dual Mandate: emergency operations and Development;**
- **Financial Constraints;**
- **Competitive Environment;**
- **Increased high profile emergency operations;**
- **Increased hardship locations & safety/security risks for staff;**
- **Shortage of talents in key areas such as Nutrition;**



Our People's Agenda:

- **Building a capable Organization;**
- **Getting the Right/Needed Talents;**
- **Building the skills to succeed;**
- **Preparing the future leaders;**

Our People's Agenda:

**More to come on the 5th of
March 2014.....**

**HR meets the Board on the
People's Strategy.**

**We look forward to seeing you
again on the 5th of March
2014.....**

Thank you for your attention