

Development of WFP's 2015-20 Gender Policy

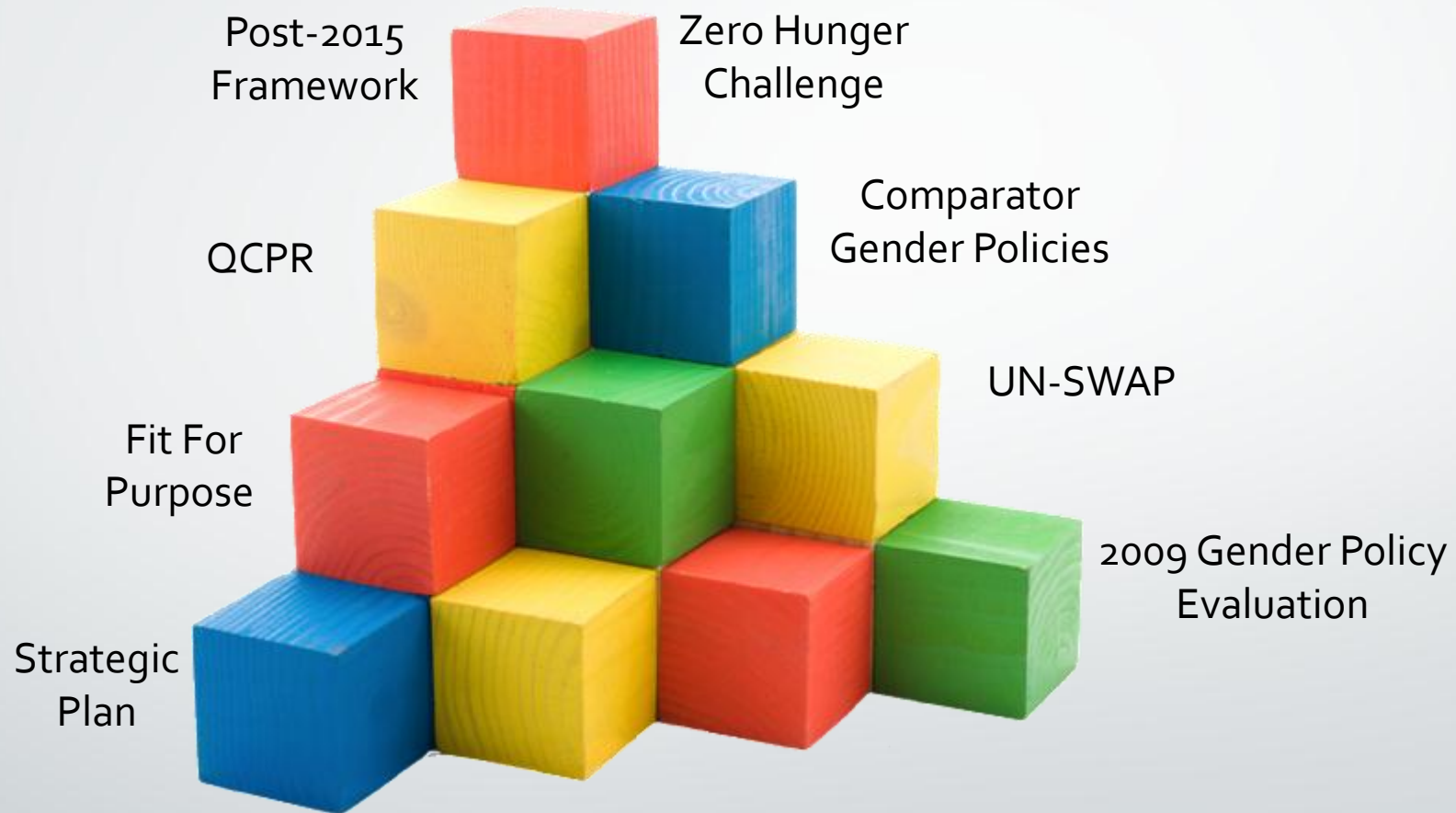
First Informal Consultation with the Executive Board,
Rome, 9 December 2014



ToR for consultants

- Include a clear analytical base
- Develop a common understanding of gender across WFP: What is it and why it matters to WFP?
- Build a Theory of Change
- Adopt a “bottom up’ approach
- Focus on the country level, rather than HQ
- Focus on systemic change and cost-neutral activities where feasible

Building Blocks of the 2015 Gender Policy

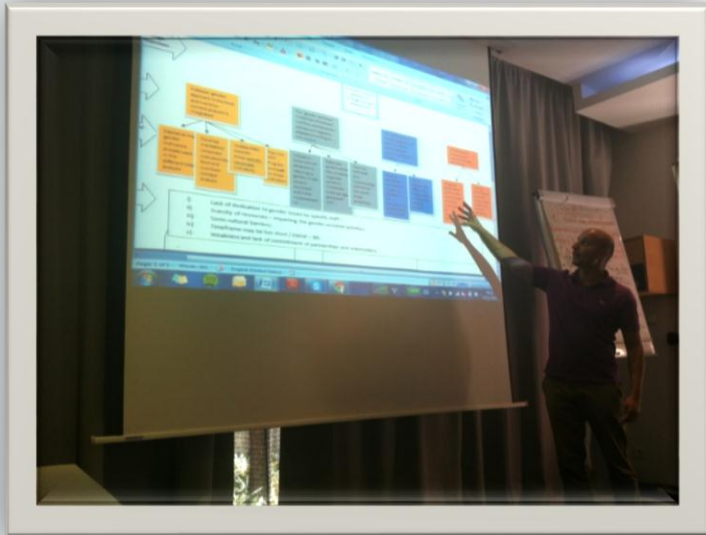


[Click here for the presentation](#)

Work programme

Consultancy phase/activity	Date
Introductory meeting in Rome	Aug 25-27
Desk review + preparation of consultations	Late Sep/ Early Oct
First regional consultation in Panama	Oct 21-22
Webinars with IRG, ERG and EMG	Nov 6-8
Regional consultations in Dakar and Johannesburg +webinars	Nov 13-14 /18-19
First informal consultation with the EB	Dec 9
Regional consultations in Nairobi, Bangkok and Cairo +webinars	Dec 15-16 /Jan 8-9 /11-12
Preparation of first draft + workshop with IRG/ERG in Rome	Mid February
Second informal consultation with the EB	March 3
Preparation of second draft	Mid March
Submission of final documents	End of March

Results of regional consultations



- What is gender and why is it central to WFP's mission and mandate?
- Best practices and challenges in each region
- Building a Theory of Change
- Further participants' engagement as extended internal reference group

Emerging themes

- Value of **participatory** process
- What is gender?
- Why gender matters?
- **Role of senior management**
- **Accountability and incentives**
- Involvement of all **functional** areas is key

Emerging themes

- Strengthened focus on **evaluations**
- Advocacy process
- Importance of context
- Policy integration
- Enabling environment
- **PSEA**
- Tracking & allocation of **funding**



Thank you!