



World Food Programme
Programme Alimentaire Mondial
Programa Mundial de Alimentos
برنامج الأغذية العالمي

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Organizational and administrative matters

For information

Executive Board documents are available on WFP's website (<https://executiveboard.wfp.org>).

Statistical report on international professional staff and higher categories as at 31 December 2025

Introduction

1. This document provides information on the composition of WFP's international professional and higher staff holding continuing, indefinite or fixed-term (one year or more) appointments. Statistics on junior professional officers (JPOs) participating in WFP activities are also provided, in table 4. The information reflects the situation as at 31 December 2025 except where otherwise indicated.

Staffing statistics for international professional staff and higher

Gender and geographical representation by grade

2. The total number of international professional staff excluding junior professional officers decreased by 7.7 percentage points, from 2,578 at 31 December 2024 to 2,380 at 31 December 2025.

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TABLE 1: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY GENDER AND GEOGRAPHICAL REPRESENTATION						
	Total	Women	% women	Developing countries¹	% developing countries	Other⁵
At 31 December of 2025²						
Staff members	2 380	1 148	48.2	1 215	51.1	0
USG ³	1	1	100.0	0	0.0	0
ASG ⁴	4	2	50.0	2	50.0	0
D-2	47	18	38.3	18	38.3	0
D-1	124	56	45.2	42	33.9	0
P-5	346	157	45.4	141	40.8	0
P-4	824	400	48.5	406	49.3	0
P-3	881	425	48.2	504	57.2	0
P-2	146	85	58.2	98	67.1	0
P-1	7	4	57.1	4	57.1	0
At 31 December of 2024						
Staff members	2 578	1 212	47.0	1 307	50.7	1
USG ³	1	1	100.0	0	0.0	0
ASG ⁴	4	2	50.0	2	50.0	0
D-2	57	19	33.3	23	40.4	0
D-1	127	57	44.9	42	33.1	0
P-5	403	174	43.2	157	39.0	0
P-4	858	410	47.8	418	48.7	0
P-3	921	436	47.3	527	57.2	1
P-2	196	106	54.1	131	66.8	0
P-1	11	7	63.6	7	63.6	0

¹ Nationals of developing countries as per Appendix A to the General Regulations

² Figures do not include the African Risk Capacity international professional staff administered by WFP. From December 2023, excluded Staff on leave without pay or on Loan or Secondment to other agencies.

³ USG = Under-Secretary-General

⁴ ASG = Assistant Secretary-General

⁵ Other refers to countries not listed in Appendix A to the General Regulations

3. Women's representation in the international professional staff and higher categories (excluding JPOs) was 48.2 percent at 31 December 2025 (figure 1).

Figure 1: International professional staff by gender and geographical representation (excluding JPOs)

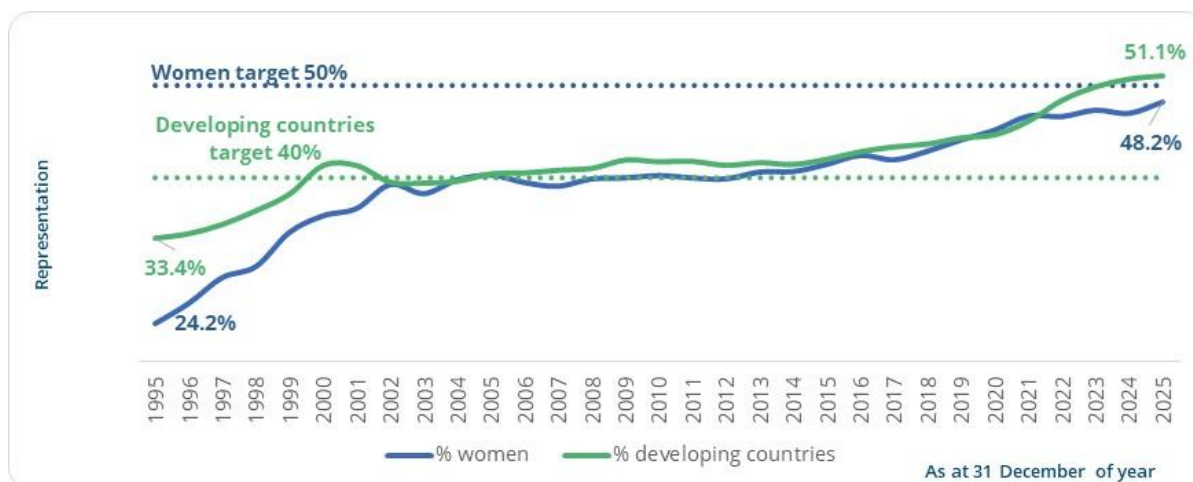


TABLE 2: GEOGRAPHICAL DISTRIBUTION BY REGION AS PER LISTING FOR ELECTION TO THE WFP EXECUTIVE BOARD

Breakdown by region	No. of staff	Percentage
1. Developing countries		
List A: Africa	760	31.9
List B: Asia and the Middle East	326	13.7
List C: Latin America and the Caribbean	129	5.4
Subtotal	1 215	51.1
2. Economically developed countries		
List D: North America, Western Europe, Japan, Australia, New Zealand	1 074	45.1
List E: Eastern Europe	91	3.8
Subtotal	1 165	48.9
Grand total	2 380	100.0

TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY NATIONALITY, GENDER AND GRADE LEVEL

Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Afghanistan	F				1		1				2
	M		2	6	3	1					12
	Total		2	6	4	1	1				14
Albania	F		1		1	1					3
	M				2	1					3
	Total		1		3	2					6

TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY NATIONALITY, GENDER AND GRADE LEVEL											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Algeria	F				1	1	1				3
	M		1			1					2
	Total		1		1	2	1				5
Angola	F				1						1
	M					1					1
	Total				1	1					2
Argentina	F				2						2
	M	1			2						3
	Total	1			4						5
Armenia	F				2						2
	M			1		1					2
	Total			1	2	1					4
Australia	F			3	9						12
	M			1	7	1	2	1			12
	Total			4	16	1	2	1			24
Austria	F			3		2					5
	M		1	1		2	2				6
	Total		1	4		4	2				11
Bangladesh	F			2	2						4
	M			1	2						3
	Total			3	4						7
Belarus	F		1								1
	M										0
	Total		1								1
Belgium	F			3	1	2	1	3			10
	M			6	7	4		2			19
	Total			9	8	6	1	5			29
Benin	F			1		1					2
	M		2	4	3	3					12
	Total		2	5	3	4					14
Bhutan	F										0
	M						1				1
	Total						1				1
	F			2			1				3
	M			1							1

**TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF,
BY NATIONALITY, GENDER AND GRADE LEVEL**

Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Chad	F			4							4
	M		1	3	6						10
	Total		1	7	6						14
Chile	F			1	1	1					3
	M		1								1
	Total		1	1	1	1					4
China	F		2	2	5						9
	M		1	3				1			5
	Total		3	5	5			1			14
Colombia	F		2	3	3						8
	M			4	5	2					11
	Total		2	7	8	2					19
Congo	F		1								1
	M						1				1
	Total		1				1				2
Costa Rica	F			1							1
	M										0
	Total			1							1
Côte d'Ivoire	F		1	2	1	1					5
	M			10	6	4	1				21
	Total		1	12	7	5	1				26
Croatia	F			1							1
	M			1							1
	Total			2							2
Cuba	F			1							1
	M										0
	Total			1							1
Cyprus	F					1					1
	M			1							1
	Total			1		1					2
Czechia	F			2	1						3
	M										0
	Total			2	1						3

TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY NATIONALITY, GENDER AND GRADE LEVEL											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Democratic People's Republic of Korea	F										0
	M				1						1
	Total				1						1
Democratic Republic of the Congo	F		1	2	4		1				8
	M		4	12	5	3					24
	Total		5	14	9	3	1				32
Denmark	F			1	6	2	1				10
	M			1	4	4	3				12
	Total			2	10	6	4				22
Djibouti	F			1	2						3
	M			1	1						2
	Total			2	3						5
Dominican Republic	F		1	1	1						3
	M			1	2						3
	Total		1	2	3						6
Ecuador	F			1	2		1				4
	M				2						2
	Total			1	4		1				6
Egypt	F		1	6	5	2					14
	M			9	8	2					19
	Total		1	15	13	4					33
El Salvador	F					1					1
	M			1		1					2
	Total			1		2					3
Eritrea	F			1	1	2	1				5
	M			1	2						3
	Total			2	3	2	1				8
Estonia	F			1							1
	M										0
	Total			1							1
Eswatini	F				1	1					2
	M										0
	Total				1	1					2

TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY NATIONALITY, GENDER AND GRADE LEVEL											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Ethiopia	F		3	5	2	2					12
	M			20	4						24
	Total		3	25	6	2					36
Fiji	F										0
	M					1					1
	Total					1					1
Finland	F		1	2	4	3					10
	M			1	1	1					3
	Total		1	3	5	4					13
France	F		7	23	20	11	3	1			65
	M			12	22	15	7				56
	Total		7	35	42	26	10	1			121
Gambia	F				2			1			3
	M				1						1
	Total				3			1			4
Georgia	F				3	1					4
	M			1	1	1					3
	Total			1	4	2					7
Germany	F		1	12	16	6					35
	M		1	9	12	6	1	2			31
	Total		2	21	28	12	1	2			66
Ghana	F		2	3	2						7
	M			4	7	2	1	1			15
	Total		2	7	9	2	1	1			22
Greece	F			1	2	1					4
	M										0
	Total			1	2	1					4
Guatemala	F						1				1
	M										0
	Total						1				1
Guinea	F				1						1
	M		1	4	1		2				8
	Total		1	4	2		2				9

TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY NATIONALITY, GENDER AND GRADE LEVEL											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Guinea-Bissau	F										0
	M					1					1
	Total					1					1
Guyana	F			1							1
	M										0
	Total			1							1
Haiti	F			1	3						4
	M			1							1
	Total			2	3						5
Honduras	F			1	2						3
	M				3						3
	Total			1	5						6
Hungary	F		1	2							3
	M										0
	Total		1	2							3
India	F		1	4	6	3	1				15
	M		1		6	4	1	1			13
	Total		2	4	12	7	2	1			28
Indonesia	F			4	1	1					6
	M			3							3
	Total			7	1	1					9
Iran (Islamic Republic of)	F				1	1					2
	M										0
	Total				1	1					2
Iraq	F			1	2	3					6
	M		1	3	2						6
	Total		1	4	4	3					12
Ireland	F			2	6	2		1			11
	M			3	1	5	2				11
	Total			5	7	7	2	1			22
Israel	F				2						2
	M				1						1
	Total				3						3

**TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF,
BY NATIONALITY, GENDER AND GRADE LEVEL**

Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Italy	F	1	9	60	37	12	3				122
	M		4	44	30	17	6	1			102
	Total	1	13	104	67	29	9	1			224
Jamaica	F						1				1
	M										0
	Total						1				1
Japan	F		1	15	11	5	1	1			34
	M		2	4	10	1	1				18
	Total		3	19	21	6	2	1			52
Jordan	F		1	2	1						4
	M		3	5	5	1	1	2			17
	Total		4	7	6	1	1	2			21
Kazakhstan	F		1								1
	M										0
	Total		1								1
Kenya	F		2	29	27	4	1	1			64
	M		4	22	17	7	2		1		53
	Total		6	51	44	11	3	1	1		117
Kyrgyzstan	F				2						2
	M			1							1
	Total			1	2						3
Lebanon	F		2	7	5						14
	M			7	4	1					12
	Total		2	14	9	1					26
Liberia	F				1						1
	M			2	1	2					5
	Total			2	2	2					6
Libya	F					1					1
	M										0
	Total					1					1
Lithuania	F				1	1					2
	M										0
	Total				1	1					2

TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY NATIONALITY, GENDER AND GRADE LEVEL											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Madagascar	F			4	2						6
	M			1	1						2
	Total			5	3						8
Malawi	F		1	3	2						6
	M			6	1						7
	Total		1	9	3						13
Malaysia	F		1								1
	M				1						1
	Total		1		1						2
Mali	F			2							2
	M			4	2	2		1			9
	Total			6	2	2		1			11
Mauritania	F										0
	M			2	1						3
	Total			2	1						3
Mauritius	F					1					1
	M				1						1
	Total				1	1					2
Mexico	F		1		2						3
	M				1	3					4
	Total		1		3	3					7
Mongolia	F				1						1
	M										0
	Total				1						1
Montenegro	F										0
	M					1					1
	Total					1					1
Morocco	F		1								1
	M										0
	Total		1								1
Mozambique	F		1	2		1					4
	M		1		2	1					4
	Total		2	2	2	2					8

**TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF,
BY NATIONALITY, GENDER AND GRADE LEVEL**

Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Myanmar	F		1	3							4
	M		1	1							2
	Total		2	4							6
Namibia	F				1						1
	M										0
	Total				1						1
Nepal	F			3	3						6
	M		1	7	5	2					15
	Total		1	10	8	2					21
Netherlands	F		1	7	4	3	1	1			17
	M			4	3	3	1				11
	Total		1	11	7	6	2	1			28
New Zealand	F			1	1	2					4
	M			1	3	1					5
	Total			2	4	3					9
Nicaragua	F			2	3	1					6
	M		1				1				2
	Total		1	2	3	1	1				8
Niger	F			1			1				2
	M		1	9	4	1					15
	Total		1	10	4	1	1				17
Nigeria	F		1	3	2	1	2				9
	M			5	3						8
	Total		1	8	5	1	2				17
North Macedonia	F						1				1
	M						1				1
	Total						2				2
Norway	F										0
	M			1		1					2
	Total			1		1					2
Other-Yu	F										0
	M					1					1
	Total					1					1

TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY NATIONALITY, GENDER AND GRADE LEVEL											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Pakistan	F		1	2		1	1				5
	M			20	16	4	2	1			43
	Total		1	22	16	5	3	1			48
Panama	F				2						2
	M			1	1						2
	Total			1	3						4
Peru	F	1		4	1						6
	M			1							1
	Total	1		5	1						7
Philippines	F			4	4	1					9
	M			2	4	1					7
	Total			6	8	2					16
Poland	F				3	1					4
	M										0
	Total				3	1					4
Portugal	F		1	1	1	3					6
	M		1	4	2						7
	Total		2	5	3	3					13
Republic of Korea	F		2	7	2	2	1				14
	M		1	3	1	1	1				7
	Total		3	10	3	3	2				21
Republic of Moldova	F										0
	M			1							1
	Total			1							1
Romania	F			2							2
	M			2	1						3
	Total			4	1						5
Russian Federation	F		1	3	4	1					9
	M	1		2	2	2					7
	Total	1	1	5	6	3					16
Rwanda	F			6	1	1					8
	M		1	11	4	2	1				19
	Total		1	17	5	3	1				27

TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY NATIONALITY, GENDER AND GRADE LEVEL											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Samoa	F										0
	M					1					1
	Total					1					1
Senegal	F		1	4	7	2		1			15
	M		1	7	9	2	1				20
	Total		2	11	16	4	1	1			35
Serbia	F			2			1				3
	M			1		2					3
	Total			3		2	1				6
Sierra Leone	F			1		1					2
	M			2	1		1				4
	Total			3	1	1	1				6
Singapore	F						1				1
	M										0
	Total						1				1
Slovakia	F										0
	M			1							1
	Total			1							1
Slovenia	F										0
	M			1	1						2
	Total			1	1						2
Somalia	F							1			1
	M			1	2	2					5
	Total			1	2	2		1			6
South Africa	F			6	3	1					10
	M			3	3	2	2				10
	Total			9	6	3	2				20
South Sudan	F	1		1							2
	M			4							4
	Total	1		5							6
Spain	F		1	12	12	5	2	1			33
	M		1	8	6	2	3				20
	Total		2	20	18	7	5	1			53

TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY NATIONALITY, GENDER AND GRADE LEVEL											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Sri Lanka	F				1						1
	M			1	1						2
	Total			1	2						3
Sudan	F		1	2	2	1			1		7
	M		4	4	7	2		1			18
	Total		5	6	9	3		1	1		25
Sweden	F			3	2	2					7
	M			5	3	4	1		1		14
	Total			8	5	6	1		1		21
Switzerland	F			3	5	1		1			10
	M			1	2	3		1			7
	Total			4	7	4		2			17
Syrian Arab Republic	F		2	7	3		1				13
	M		1	9	5	1					16
	Total		3	16	8	1	1				29
Tajikistan	F			1	2						3
	M		2	5	1	1					9
	Total		2	6	3	1					12
Thailand	F		1	2	2	3					8
	M										0
	Total		1	2	2	3					8
Togo	F										0
	M			3	2	2					7
	Total			3	2	2					7
Trinidad and Tobago	F		1	1							2
	M										0
	Total		1	1							2
Tunisia	F			1		1		1			3
	M			2	2	1					5
	Total			3	2	2		1			8
Türkiye	F		1	5	2						8
	M				1	2					3
	Total		1	5	3	2					11

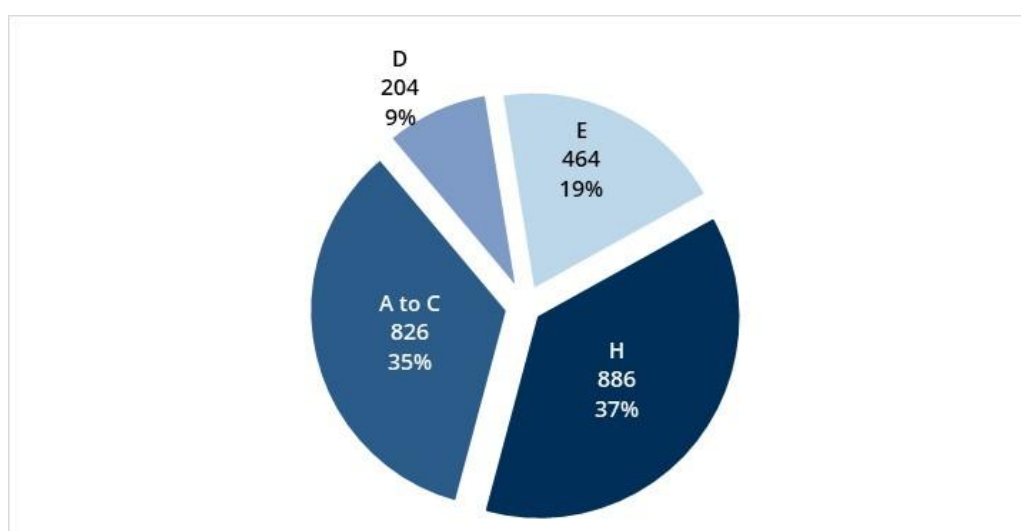
TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY NATIONALITY, GENDER AND GRADE LEVEL											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Uganda	F		2	12	10	5					29
	M		2	10	13	1	1				27
	Total		4	22	23	6	1				56
Ukraine	F				1		2				3
	M			4	3	1					8
	Total			4	4	1	2				11
United Kingdom of Great Britain and Northern Ireland	F		2	15	19	7	4				47
	M		1	11	21	7	4	2			46
	Total		3	26	40	14	8	2			93
United Republic of Tanzania	F			1		1					2
	M					1					1
	Total			1		2					3
United States of America	F	1	5	17	44	12	11	4	1	1	96
	M			19	23	11	9	4			66
	Total	1	5	36	67	23	20	8	1	1	162
Uruguay	F		1	3							4
	M			1	1						2
	Total		1	4	1						6
Uzbekistan	F			1							1
	M			1							1
	Total			2							2
Venezuela (Bolivarian Republic of)	F			1							1
	M			1							1
	Total			2							2
Viet Nam	F		1								1
	M			1							1
	Total		1	1							2
Yemen	F										0
	M		2	6	4						12
	Total		2	6	4						12
Zambia	F			3	2		2				7
	M		1	1	3	2					7
	Total		1	4	5	2	2				14

TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY NATIONALITY, GENDER AND GRADE LEVEL											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Zimbabwe	F		2	8	5	2	1				18
	M			10	10	1		1			22
	Total		2	18	15	3	1	1			40

Staff distribution by hardship classification and duty station

4. Of 2,380 international professional staff, 668 (28.1 percent) were located in D or E hardship duty stations (figure 2).

Figure 2: International professional staff by hardship classification (excluding JPOs)



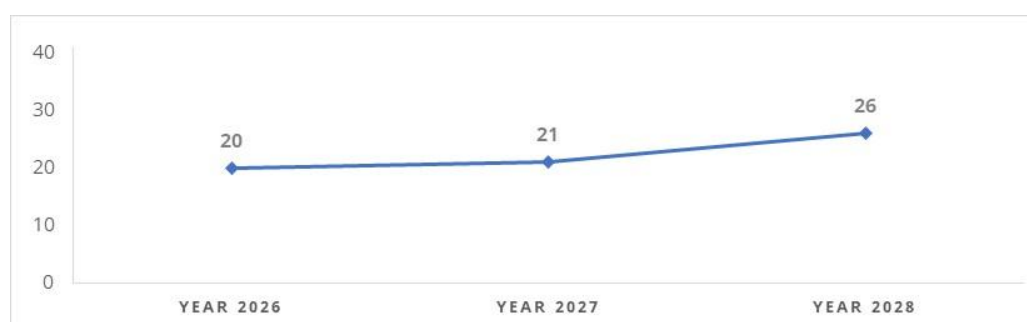
Notes:

- Duty station hardship classification is set by the International Civil Service Commission. H duty stations are headquarters or similarly designated locations. Duty stations are categorized from A to E with A being duty stations that pose the least hardship. In determining the degree of hardship, consideration is given to safety and security, healthcare, housing, climate, isolation and the availability of basic amenities of life.
- Excludes staff on leave without pay or on loan or secondment to other agencies.

Staff retirement forecast

5. In 2025, 31 international professional staff retired. Between 2026 and 2028, 67 (2.8 percent) of 2,380 staff will be reaching the mandatory retirement age of 65 (figure 3).

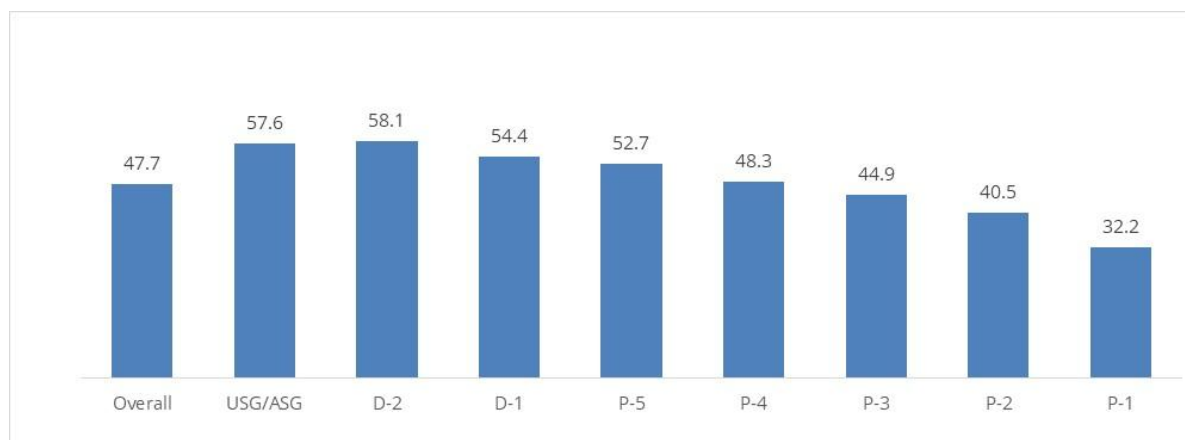
Figure 3: International professional staff reaching mandatory retirement age



Average age of staff

6. The average age of international professional staff in WFP is 47.7 (figure 4).

Figure 4: International professional staff by age



Staffing statistics for junior professional officers

Gender and geographical representation by grade level

7. The total number of junior professional officers decreased by 9 percentage points, from 54 at 31 December 2024, to 49 at 31 December 2025.

TABLE 4: NUMBER OF JPOs, BY GENDER AND GEOGRAPHICAL REPRESENTATION					
	Total	Women	% women	Developing countries	% developing countries
2025	49	31	63.3	5	10.2
P-2	49	31	63.3	5	10.2
P-1	0	0	0.0	0	0.0
2024	54	35	64.8	6	11.1
P-2	54	35	64.8	6	11.1
P-1	0	0	0	0	0.0