



World Food Programme  
Programme Alimentaire Mondial  
Programa Mundial de Alimentos  
برنامج الأغذية العالمي

**Executive Board**  
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## **Statistical report on international professional staff and higher categories at 31 December 2024**

### **Introduction**

1. This document provides information on the composition of WFP's international professional and higher staff holding continuing, indefinite or fixed-term (one year or more) appointments. Statistics on junior professional officers (JPOs) participating in WFP activities are also provided, in table 4. The information reflects the situation as at 31 December 2024 except where otherwise indicated.

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## Staffing statistics for international professional staff and higher

### Gender and geographical representation by grade

2. The total number of international professional staff excluding JPOs decreased by 0.4 percentage points, from 2,589 at 31 December 2023 to 2,578 at 31 December 2024.

<b>TABLE 1: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY GENDER AND GEOGRAPHICAL REPRESENTATION</b>						
	<b>Total</b>	<b>Women</b>	<b>% Women</b>	<b>Developing countries*</b>	<b>% Developing countries</b>	<b>Other<sup>†</sup></b>
<b>At 31 December of 2024<sup>1</sup></b>						
<b>Staff members</b>	<b>2 578</b>	<b>1 212</b>	<b>47.0</b>	<b>1 307</b>	<b>50.7</b>	<b>1</b>
USG**	1	1	100.0	0	0.0	0
ASG*** <sup>1</sup>	4	2	50.0	2	50.0	0
D-2	57	19	33.3	23	40.4	0
D-1	127	57	44.9	42	33.1	0
P-5	403	174	43.2	157	39.0	0
P-4	858	410	47.8	418	48.7	0
P-3	921	436	47.3	527	57.2	1
P-2	196	106	54.1	131	66.8	0
P-1	11	7	63.6	7	63.6	0
<b>At 31 December of 2023</b>						
<b>Staff members</b>	<b>2 589</b>	<b>1 226</b>	<b>47.4</b>	<b>1 291</b>	<b>49.9</b>	<b>1</b>
USG**	1	1	100.0	0	0.0	0
ASG***	3	2	66.7	0	0.0	0
D-2	55	17	30.9	19	34.5	0
D-1	133	60	45.1	47	35.3	0
P-5	399	178	44.6	153	38.3	0
P-4	846	402	47.5	390	46.1	0
P-3	927	441	47.6	538	58.0	1
P-2	210	115	54.8	137	65.2	0
P-1	15	10	66.7	7	46.7	0

\* Nationals of developing countries as per appendix A to the General Regulations.

\*\* USG = Under-Secretary-General.

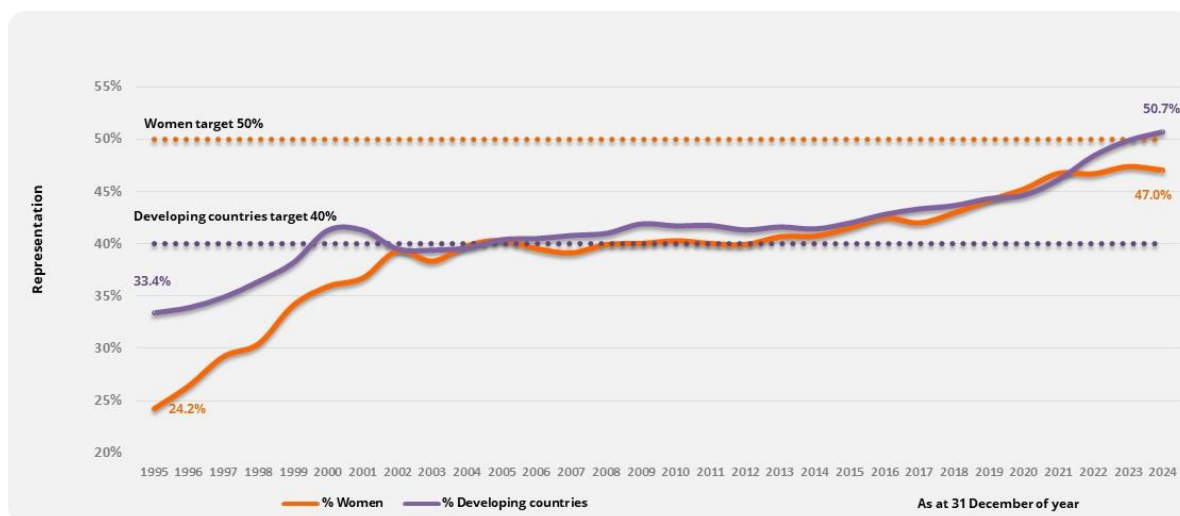
\*\*\* ASG = Assistant Secretary-General.

<sup>1</sup> Figures do not include the African Risk Capacity international professional staff administered by WFP. From December 2023, excluded staff on leave without pay or on loan or secondment to other agencies.

<sup>†</sup> Includes staff from the State of Palestine.

3. Women's representation in the international professional staff and higher categories (excluding JPOs) was 47.0 percent at 31 December 2024 (figure 1).

**Figure 1: International professional staff by gender and geographical representation (excluding JPOs)**



<b>TABLE 2: GEOGRAPHICAL DISTRIBUTION BY REGION AS PER LISTING FOR ELECTION TO THE WFP EXECUTIVE BOARD</b>		
<b>Breakdown by region</b>	<b>No. of staff</b>	<b>Percentage</b>
<b>1. Developing countries</b>		
<b>List A:</b> Africa	820	31.8
<b>List B:</b> Asia and the Middle East	350	13.6
<b>List C:</b> Latin America and the Caribbean	137	5.3
<b>Subtotal</b>	<b>1 307</b>	<b>50.7</b>
<b>2. Economically developed countries</b>		
<b>List D:</b> North America, Western Europe, Japan, Australia, New Zealand	1 168	45.3
<b>List E:</b> Eastern Europe	102	3.9
<b>Subtotal</b>	<b>1 270</b>	<b>49.3</b>
<b>Other*</b>	1	<b>0.04</b>
<b>Grand total</b>	<b>2 578</b>	<b>100.0</b>

\* Includes staff from the State of Palestine.

**TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF,  
BY NATIONALITY, GENDER AND GRADE LEVEL**

<b>Nationality</b>	<b>Gender</b>	<b>P-1</b>	<b>P-2</b>	<b>P-3</b>	<b>P-4</b>	<b>P-5</b>	<b>D-1</b>	<b>D-2</b>	<b>ASG</b>	<b>USG</b>	<b>Total</b>
Afghanistan	<b>F</b>				1		1				2
	<b>M</b>		4	6	3	1					14
	<b>Total</b>		4	6	4	1	1				16
Albania	<b>F</b>		1		1	1					3
	<b>M</b>				2	1					3
	<b>Total</b>		1		3	2					6
Algeria	<b>F</b>				1	1	1				3
	<b>M</b>		1			1					2
	<b>Total</b>		1		1	2	1				5
Angola	<b>F</b>				1						1
	<b>M</b>					1					1
	<b>Total</b>				1	1					2
Argentina	<b>F</b>		1		3						4
	<b>M</b>	1			2						3
	<b>Total</b>	1	1		5						7
Armenia	<b>F</b>			1	2						3
	<b>M</b>		1	1	1						3
	<b>Total</b>		1	2	3						6
Australia	<b>F</b>		1	3	8		1				13
	<b>M</b>			1	8	2	3	2			16
	<b>Total</b>		1	4	16	2	4	2			29
Austria	<b>F</b>			3		2					5
	<b>M</b>		1	1		3	1				6
	<b>Total</b>		1	4		5	1				11
Bangladesh	<b>F</b>			2	2	1					5
	<b>M</b>			2	2		1				5
	<b>Total</b>			4	4	1	1				10
Belarus	<b>F</b>		1								1
	<b>M</b>										
	<b>Total</b>		1								1
Belgium	<b>F</b>			4	2	3		3			12
	<b>M</b>			7	9	5	1	1			23
	<b>Total</b>			11	11	8	1	4			35

**TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF,  
BY NATIONALITY, GENDER AND GRADE LEVEL**

<b>Nationality</b>	<b>Gender</b>	<b>P-1</b>	<b>P-2</b>	<b>P-3</b>	<b>P-4</b>	<b>P-5</b>	<b>D-1</b>	<b>D-2</b>	<b>ASG</b>	<b>USG</b>	<b>Total</b>
Benin	F			1	1		1				3
	M		2	4	4	2					12
	<b>Total</b>		2	5	5	2	1				15
Bhutan	F										
	M						1				1
	<b>Total</b>						1				1
Bolivia (Plurinational State of)	F			2			1				3
	M			1	1						2
	<b>Total</b>			3	1		1				5
Bosnia and Herzegovina	F		1	1			2				4
	M		1	1		1		1			4
	<b>Total</b>		2	2		1	2	1			8
Botswana	F				1						1
	M							1			1
	<b>Total</b>				1			1			2
Brazil	F	1	3	4	3	1					12
	M		4	3	6	2		2			17
	<b>Total</b>	<b>1</b>	<b>7</b>	<b>7</b>	<b>9</b>	<b>3</b>		<b>2</b>			<b>29</b>
Bulgaria	F		1	3	1						5
	M					1					1
	<b>Total</b>		1	3	1	1					6
Burkina Faso	F			2	2						4
	M			7	8	4	1				20
	<b>Total</b>			9	10	4	1				24
Burundi	F			1	1	3					5
	M		2	4	4	2		1			13
	<b>Total</b>		2	5	5	5		1			18
Cabo Verde	F										
	M			2		1					3
	<b>Total</b>			2		1					3
Cambodia	F			1							1
	M										
	<b>Total</b>			1							1

**TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF,  
BY NATIONALITY, GENDER AND GRADE LEVEL**

<b>Nationality</b>	<b>Gender</b>	<b>P-1</b>	<b>P-2</b>	<b>P-3</b>	<b>P-4</b>	<b>P-5</b>	<b>D-1</b>	<b>D-2</b>	<b>ASG</b>	<b>USG</b>	<b>Total</b>
Cameroon	<b>F</b>		2	5	2	4	1				14
	<b>M</b>	1	2	10	10	1	1	1			26
	<b>Total</b>	<b>1</b>	<b>4</b>	<b>15</b>	<b>12</b>	<b>5</b>	<b>2</b>	<b>1</b>			<b>40</b>
Canada	<b>F</b>		1	20	16	15	3				55
	<b>M</b>			6	10	6	5	2			29
	<b>Total</b>		<b>1</b>	<b>26</b>	<b>26</b>	<b>21</b>	<b>8</b>	<b>2</b>			<b>84</b>
Central African Republic	<b>F</b>										
	<b>M</b>			2							2
	<b>Total</b>			<b>2</b>							<b>2</b>
Chad	<b>F</b>			3							3
	<b>M</b>		1	4	6						11
	<b>Total</b>		<b>1</b>	<b>7</b>	<b>6</b>						<b>14</b>
Chile	<b>F</b>				1	1					2
	<b>M</b>		1	1							2
	<b>Total</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>					<b>4</b>
China	<b>F</b>	1		2	5	1					9
	<b>M</b>		1	3				2			6
	<b>Total</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>5</b>	<b>1</b>		<b>2</b>			<b>15</b>
Colombia	<b>F</b>		2	5	2						9
	<b>M</b>			4	5	2					11
	<b>Total</b>		<b>2</b>	<b>9</b>	<b>7</b>	<b>2</b>					<b>20</b>
Congo	<b>F</b>	1									1
	<b>M</b>				1		1				2
	<b>Total</b>	<b>1</b>			<b>1</b>		<b>1</b>				<b>3</b>
Costa Rica	<b>F</b>			1							1
	<b>M</b>										
	<b>Total</b>			<b>1</b>							<b>1</b>
Côte d'Ivoire	<b>F</b>		1	2	1	1					5
	<b>M</b>			11	5	4	2				22
	<b>Total</b>		<b>1</b>	<b>13</b>	<b>6</b>	<b>5</b>	<b>2</b>				<b>27</b>
Croatia	<b>F</b>			1	1						2
	<b>M</b>			1							1
	<b>Total</b>			<b>2</b>	<b>1</b>						<b>3</b>

**TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF,  
BY NATIONALITY, GENDER AND GRADE LEVEL**

<b>Nationality</b>	<b>Gender</b>	<b>P-1</b>	<b>P-2</b>	<b>P-3</b>	<b>P-4</b>	<b>P-5</b>	<b>D-1</b>	<b>D-2</b>	<b>ASG</b>	<b>USG</b>	<b>Total</b>
Cuba	F			1							1
	M										
	<b>Total</b>			1							1
Cyprus	F					1					1
	M			1							1
	<b>Total</b>			1		1					2
Czechia	F			2	2						4
	M										
	<b>Total</b>			2	2						4
Democratic People's Republic of Korea	F										
	M				1						1
	<b>Total</b>				1						1
Democratic Republic of the Congo	F		1	3	3	1					8
	M		5	10	7	3					25
	<b>Total</b>		6	13	10	4					33
Denmark	F			3	6	3					12
	M			1	4	5	3				13
	<b>Total</b>			4	10	8	3				25
Djibouti	F			2	1						3
	M			2	1						3
	<b>Total</b>			4	2						6
Dominican Republic	F		1	1	1						3
	M			1	2						3
	<b>Total</b>		1	2	3						6
Ecuador	F			1	2		1				4
	M			1	2						3
	<b>Total</b>			2	4		1				7
Egypt	F		1	7	5	1					14
	M		1	9	8	1					19
	<b>Total</b>		2	16	13	2					33
El Salvador	F					1					1
	M				1	1					2
	<b>Total</b>				1	2					3

**TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF,  
BY NATIONALITY, GENDER AND GRADE LEVEL**

<b>Nationality</b>	<b>Gender</b>	<b>P-1</b>	<b>P-2</b>	<b>P-3</b>	<b>P-4</b>	<b>P-5</b>	<b>D-1</b>	<b>D-2</b>	<b>ASG</b>	<b>USG</b>	<b>Total</b>
Eritrea	<b>F</b>			1	1	2	2				6
	<b>M</b>			1	2						3
	<b>Total</b>			2	3	2	2				9
Estonia	<b>F</b>			1							1
	<b>M</b>										
	<b>Total</b>			1							1
Eswatini	<b>F</b>			1		1					2
	<b>M</b>										
	<b>Total</b>			1		1					2
Ethiopia	<b>F</b>		5	3	3	2	1				14
	<b>M</b>		1	23	5	2					31
	<b>Total</b>		6	26	8	4	1				45
Fiji	<b>F</b>										
	<b>M</b>					1					1
	<b>Total</b>					1					1
Finland	<b>F</b>		1	1	5	3					10
	<b>M</b>			1	1	1					3
	<b>Total</b>		1	2	6	4					13
France	<b>F</b>		7	25	21	11	3	1			68
	<b>M</b>		1	11	25	24	4	1			66
	<b>Total</b>		8	36	46	35	7	2			134
Gambia	<b>F</b>				2			1			3
	<b>M</b>			1	1						2
	<b>Total</b>			1	3			1			5
Georgia	<b>F</b>				4	1					5
	<b>M</b>			1	2	1					4
	<b>Total</b>			1	6	2					9
Germany	<b>F</b>		1	12	19	7					39
	<b>M</b>	1		11	12	7	1	2			34
	<b>Total</b>	1	1	23	31	14	1	2			73
Ghana	<b>F</b>		2	2	2						6
	<b>M</b>			5	6	3	1	2			17
	<b>Total</b>		2	7	8	3	1	2			23



**TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF,  
BY NATIONALITY, GENDER AND GRADE LEVEL**

<b>Nationality</b>	<b>Gender</b>	<b>P-1</b>	<b>P-2</b>	<b>P-3</b>	<b>P-4</b>	<b>P-5</b>	<b>D-1</b>	<b>D-2</b>	<b>ASG</b>	<b>USG</b>	<b>Total</b>
Greece	F			1	1	2					4
	M										
	<b>Total</b>			1	1	2					4
Guatemala	F						1				1
	M										
	<b>Total</b>						1				1
Guinea	F				1						1
	M		1	3	1	1	1				7
	<b>Total</b>		1	3	2	1	1				8
Guinea-Bissau	F										
	M				1						1
	<b>Total</b>				1						1
Guyana	F			1							1
	M					1					1
	<b>Total</b>			1		1					2
Haiti	F			2	2						4
	M			1							1
	<b>Total</b>			3	2						5
Honduras	F			1	2						3
	M			1	2	1					4
	<b>Total</b>			2	4	1					7
Hungary	F		1	1	1						3
	M										
	<b>Total</b>		1	1	1						3
India	F		1	5	6	3					15
	M		1		6	5		1			13
	<b>Total</b>		2	5	12	8		1			28
Indonesia	F			4		1					5
	M		1	2							3
	<b>Total</b>		1	6		1					8
Iran (Islamic Republic of)	F				1	1					2
	M										
	<b>Total</b>				1	1					2

**TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF,  
BY NATIONALITY, GENDER AND GRADE LEVEL**

<b>Nationality</b>	<b>Gender</b>	<b>P-1</b>	<b>P-2</b>	<b>P-3</b>	<b>P-4</b>	<b>P-5</b>	<b>D-1</b>	<b>D-2</b>	<b>ASG</b>	<b>USG</b>	<b>Total</b>
Iraq	<b>F</b>			1	3	1	1				6
	<b>M</b>		1	3	3	2					9
	<b>Total</b>		1	4	6	3	1				15
Ireland	<b>F</b>			2	6	2		1			11
	<b>M</b>			3	1	7	1	1			13
	<b>Total</b>			5	7	9	1	2			24
Israel	<b>F</b>				2						2
	<b>M</b>			1							1
	<b>Total</b>			1	2						3
Italy	<b>F</b>	1	12	57	40	12	3				125
	<b>M</b>		5	44	32	20	7	1			109
	<b>Total</b>	<b>1</b>	17	101	72	32	10	1			234
Jamaica	<b>F</b>						1				1
	<b>M</b>										
	<b>Total</b>						1				1
Japan	<b>F</b>		1	16	11	8	1	1			38
	<b>M</b>		3	4	11	1	1				20
	<b>Total</b>		4	20	22	9	2	1			58
Jordan	<b>F</b>		1	2							3
	<b>M</b>		3	5	6	1	1	2			18
	<b>Total</b>		4	7	6	1	1	2			21
Kazakhstan	<b>F</b>		1								1
	<b>M</b>										
	<b>Total</b>		1								1
Kenya	<b>F</b>		1	34	26	5	1	1			68
	<b>M</b>		4	23	16	7	1		1		52
	<b>Total</b>		5	57	42	12	2	1	1		120
Kyrgyzstan	<b>F</b>			1	2						3
	<b>M</b>			1							1
	<b>Total</b>			2	2						4
Lebanon	<b>F</b>		3	5	7						15
	<b>M</b>		2	6	4	1					13
	<b>Total</b>		5	11	11	1					28

**TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF,  
BY NATIONALITY, GENDER AND GRADE LEVEL**

<b>Nationality</b>	<b>Gender</b>	<b>P-1</b>	<b>P-2</b>	<b>P-3</b>	<b>P-4</b>	<b>P-5</b>	<b>D-1</b>	<b>D-2</b>	<b>ASG</b>	<b>USG</b>	<b>Total</b>
Liberia	F				1						1
	M			2	1	2					5
	<b>Total</b>			2	2	2					6
Libya	F					1					1
	M										
	<b>Total</b>					1					1
Lithuania	F			1	1	1					3
	M										
	<b>Total</b>			1	1	1					3
Madagascar	F			4	2						6
	M			1	1						2
	<b>Total</b>			5	3						8
Malawi	F		1	4	1						6
	M			6	1						7
	<b>Total</b>		1	10	2						13
Malaysia	F		1								1
	M		1		1						2
	<b>Total</b>		2		1						3
Mali	F			2		1					3
	M			4	2	2		1			9
	<b>Total</b>			6	2	3		1			12
Mauritania	F										
	M			2	2						4
	<b>Total</b>			2	2						4
Mauritius	F					1					1
	M				1						1
	<b>Total</b>				1	1					2
Mexico	F		1		2						3
	M				1	3					4
	<b>Total</b>		1		3	3					7
Mongolia	F				1						1
	M										
	<b>Total</b>				1						1

**TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF,  
BY NATIONALITY, GENDER AND GRADE LEVEL**

<b>Nationality</b>	<b>Gender</b>	<b>P-1</b>	<b>P-2</b>	<b>P-3</b>	<b>P-4</b>	<b>P-5</b>	<b>D-1</b>	<b>D-2</b>	<b>ASG</b>	<b>USG</b>	<b>Total</b>
Montenegro	<b>F</b>										
	<b>M</b>					1					1
	<b>Total</b>					1					1
Morocco	<b>F</b>		1	1							2
	<b>M</b>										
	<b>Total</b>		1	1							2
Mozambique	<b>F</b>		1	2		1					4
	<b>M</b>		1		2	1					4
	<b>Total</b>		2	2	2	2					8
Myanmar	<b>F</b>		1	3							4
	<b>M</b>		1	1							2
	<b>Total</b>		2	4							6
Namibia	<b>F</b>				1						1
	<b>M</b>										
	<b>Total</b>				1						1
Nepal	<b>F</b>			4	3						7
	<b>M</b>		3	7	5	2					17
	<b>Total</b>		3	11	8	2					24
Netherlands	<b>F</b>		2	7	3	3	1	1			17
	<b>M</b>			4	5	2	1	1			13
	<b>Total</b>		2	11	8	5	2	2			30
New Zealand	<b>F</b>			1		3					4
	<b>M</b>				4	2					6
	<b>Total</b>			1	4	5					10
Nicaragua	<b>F</b>		1	2	3	1					7
	<b>M</b>		1				1				2
	<b>Total</b>		2	2	3	1	1				9
Niger	<b>F</b>			1			1				2
	<b>M</b>		2	8	4	2					16
	<b>Total</b>		2	9	4	2	1				18
Nigeria	<b>F</b>		1	3	1	1	2				8
	<b>M</b>		1	3	3	1					8
	<b>Total</b>		2	6	4	2	2				16

**TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF,  
BY NATIONALITY, GENDER AND GRADE LEVEL**

<b>Nationality</b>	<b>Gender</b>	<b>P-1</b>	<b>P-2</b>	<b>P-3</b>	<b>P-4</b>	<b>P-5</b>	<b>D-1</b>	<b>D-2</b>	<b>ASG</b>	<b>USG</b>	<b>Total</b>
North Macedonia	<b>F</b>						1				1
	<b>M</b>			1				1			2
	<b>Total</b>			1			2				3
Norway	<b>F</b>			1							1
	<b>M</b>			1		1		1			3
	<b>Total</b>			2		1		1			4
Other-Yu	<b>F</b>										
	<b>M</b>					1					1
	<b>Total</b>					1					1
Pakistan	<b>F</b>		3	3		1	1				8
	<b>M</b>		1	22	16	7	1	1			48
	<b>Total</b>		4	25	16	8	2	1			56
Panama	<b>F</b>				2						2
	<b>M</b>			1	1						2
	<b>Total</b>			1	3						4
Peru	<b>F</b>	1	1	3	1						6
	<b>M</b>				1						1
	<b>Total</b>	1	1	3	2						7
Philippines	<b>F</b>			4	5	1					10
	<b>M</b>			3	3	1					7
	<b>Total</b>			7	8	2					17
Poland	<b>F</b>				3	1					4
	<b>M</b>		1								1
	<b>Total</b>		1		3	1					5
Portugal	<b>F</b>		1	2	1	5	1				10
	<b>M</b>		1	5	1	1	1				9
	<b>Total</b>		2	7	2	6	2				19
Republic of Korea	<b>F</b>		2	7	2	1	1				13
	<b>M</b>		1	4		2					7
	<b>Total</b>		3	11	2	3	1				20
Republic of Moldova	<b>F</b>										
	<b>M</b>			1							1
	<b>Total</b>			1							1

**TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF,  
BY NATIONALITY, GENDER AND GRADE LEVEL**

<b>Nationality</b>	<b>Gender</b>	<b>P-1</b>	<b>P-2</b>	<b>P-3</b>	<b>P-4</b>	<b>P-5</b>	<b>D-1</b>	<b>D-2</b>	<b>ASG</b>	<b>USG</b>	<b>Total</b>
Romania	<b>F</b>			2							2
	<b>M</b>			2	1						3
	<b>Total</b>			4	1						5
Russian Federation	<b>F</b>			3	5						8
	<b>M</b>	1		1	2	2					6
	<b>Total</b>	<b>1</b>		4	7	2					14
Rwanda	<b>F</b>		3	3	1	1					8
	<b>M</b>		1	12	6	2	1				22
	<b>Total</b>		4	15	7	3	1				30
Samoa	<b>F</b>										
	<b>M</b>					1					1
	<b>Total</b>					1					1
Senegal	<b>F</b>		1	6	5	2		1			15
	<b>M</b>		1	10	5	3	1				20
	<b>Total</b>		2	16	10	5	1	1			35
Serbia	<b>F</b>			2			1				3
	<b>M</b>			1		2					3
	<b>Total</b>			3		2	1				6
Sierra Leone	<b>F</b>				1	1					2
	<b>M</b>			2	1	1	1	1			6
	<b>Total</b>			2	2	2	1	1			8
Singapore	<b>F</b>						1				1
	<b>M</b>										
	<b>Total</b>						1				1
Slovakia	<b>F</b>										
	<b>M</b>			1							1
	<b>Total</b>			1							1
Slovenia	<b>F</b>										
	<b>M</b>			1	1		1				3
	<b>Total</b>			1	1		1				3
Somalia	<b>F</b>							1			1
	<b>M</b>			2	2	2		1			7
	<b>Total</b>			2	2	2		2			8

**TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF,  
BY NATIONALITY, GENDER AND GRADE LEVEL**

<b>Nationality</b>	<b>Gender</b>	<b>P-1</b>	<b>P-2</b>	<b>P-3</b>	<b>P-4</b>	<b>P-5</b>	<b>D-1</b>	<b>D-2</b>	<b>ASG</b>	<b>USG</b>	<b>Total</b>
South Africa	<b>F</b>			4	5	1					10
	<b>M</b>			4	3	3	2				12
	<b>Total</b>			8	8	4	2				22
South Sudan	<b>F</b>	1		1							2
	<b>M</b>		2	3							5
	<b>Total</b>	<b>1</b>	<b>2</b>	<b>4</b>							<b>7</b>
Spain	<b>F</b>		2	14	10	4	2	1			33
	<b>M</b>		1	8	6	3	3				21
	<b>Total</b>		<b>3</b>	<b>22</b>	<b>16</b>	<b>7</b>	<b>5</b>	<b>1</b>			<b>54</b>
Sri Lanka	<b>F</b>				1						1
	<b>M</b>			1	1						2
	<b>Total</b>			<b>1</b>	<b>2</b>						<b>3</b>
State of Palestine	<b>F</b>			1							1
	<b>M</b>										
	<b>Total</b>			<b>1</b>							<b>1</b>
Sudan	<b>F</b>		1	2	2	1			1		7
	<b>M</b>		5	6	9	2	1	1			24
	<b>Total</b>		<b>6</b>	<b>8</b>	<b>11</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>		<b>31</b>
Sweden	<b>F</b>		1	2	2	3					8
	<b>M</b>			4	3	4	2		1		14
	<b>Total</b>		<b>1</b>	<b>6</b>	<b>5</b>	<b>7</b>	<b>2</b>		<b>1</b>		<b>22</b>
Switzerland	<b>F</b>			3	5	1		1			10
	<b>M</b>			2	2	3	1				8
	<b>Total</b>			<b>5</b>	<b>7</b>	<b>4</b>	<b>1</b>	<b>1</b>			<b>18</b>
Syrian Arab Republic	<b>F</b>		1	9	2		1				13
	<b>M</b>		2	8	5	1					16
	<b>Total</b>		<b>3</b>	<b>17</b>	<b>7</b>	<b>1</b>	<b>1</b>				<b>29</b>
Tajikistan	<b>F</b>			1	2						3
	<b>M</b>		2	5	1	1					9
	<b>Total</b>		<b>2</b>	<b>6</b>	<b>3</b>	<b>1</b>					<b>12</b>
Thailand	<b>F</b>		2	1	2	3					8
	<b>M</b>										
	<b>Total</b>		<b>2</b>	<b>1</b>	<b>2</b>	<b>3</b>					<b>8</b>

**TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF,  
BY NATIONALITY, GENDER AND GRADE LEVEL**

<b>Nationality</b>	<b>Gender</b>	<b>P-1</b>	<b>P-2</b>	<b>P-3</b>	<b>P-4</b>	<b>P-5</b>	<b>D-1</b>	<b>D-2</b>	<b>ASG</b>	<b>USG</b>	<b>Total</b>
Togo	<b>F</b>				1						1
	<b>M</b>			3	3	1	1				8
	<b>Total</b>			3	4	1	1				9
Trinidad and Tobago	<b>F</b>		1	1							2
	<b>M</b>										
	<b>Total</b>		1	1							2
Tunisia	<b>F</b>				2			1			3
	<b>M</b>			2	3	1					6
	<b>Total</b>			2	5	1		1			9
Türkiye	<b>F</b>		1	5	2						8
	<b>M</b>			1	1	2					4
	<b>Total</b>		1	6	3	2					12
Uganda	<b>F</b>		5	10	11	4	1				31
	<b>M</b>		3	15	13	2					33
	<b>Total</b>		8	25	24	6	1				64
Ukraine	<b>F</b>				1		2				3
	<b>M</b>			5	3	1					9
	<b>Total</b>			5	4	1	2				12
United Kingdom of Great Britain and Northern Ireland	<b>F</b>		3	13	19	7	4	1			47
	<b>M</b>		1	12	24	10	5	2			54
	<b>Total</b>		4	25	43	17	9	3			101
United Republic of Tanzania	<b>F</b>			2		1					3
	<b>M</b>				2						2
	<b>Total</b>			2	2	1					5
United States of America	<b>F</b>	1	7	15	43	17	10	4	1	1	99
	<b>M</b>		3	19	25	10	8	5			70
	<b>Total</b>	1	10	34	68	27	18	9	1	1	169
Uruguay	<b>F</b>		1	3							4
	<b>M</b>			1	1	1					3
	<b>Total</b>		1	4	1	1					7
Uzbekistan	<b>F</b>			2							2
	<b>M</b>			1							1
	<b>Total</b>			3							3



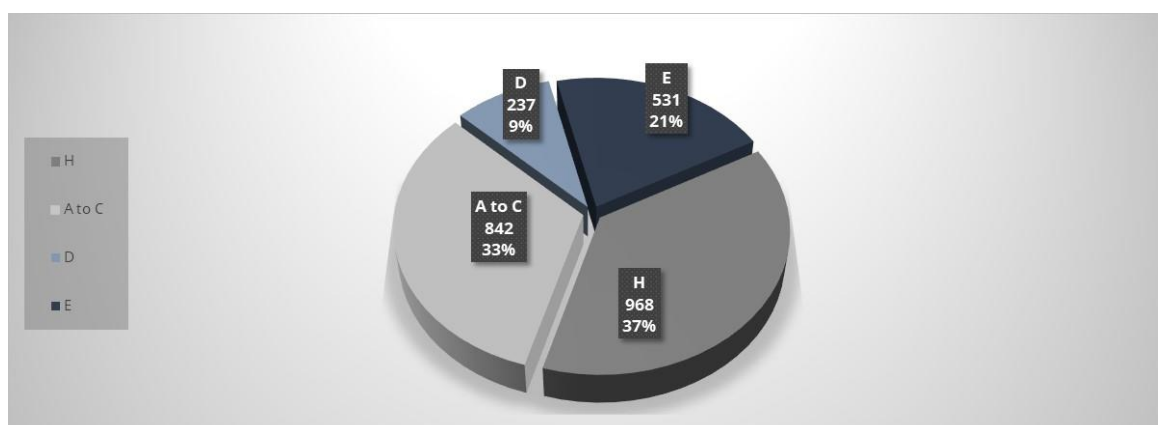
**TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF,  
BY NATIONALITY, GENDER AND GRADE LEVEL**

Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Venezuela (Bolivarian Republic of)	F			1							1
	M			1							1
	<b>Total</b>			2							2
Viet Nam	F		1								1
	M				1						1
	<b>Total</b>		1		1						2
Yemen	F										
	M		3	5	4						12
	<b>Total</b>		3	5	4						12
Zambia	F		1	2	2	1	1				7
	M		2	1	4	2					9
	<b>Total</b>		3	3	6	3	1				16
Zimbabwe	F		3	7	7	2					19
	M			12	11	2		1			26
	<b>Total</b>		3	19	18	4		1			45

#### Staff distribution by hardship classification and duty station

4. Of 2,578 international professional staff, 768 (29.8 percent) were located in D or E hardship duty stations (figure 2).

**Figure 2: International professional staff by hardship classification (excluding JPOs)**



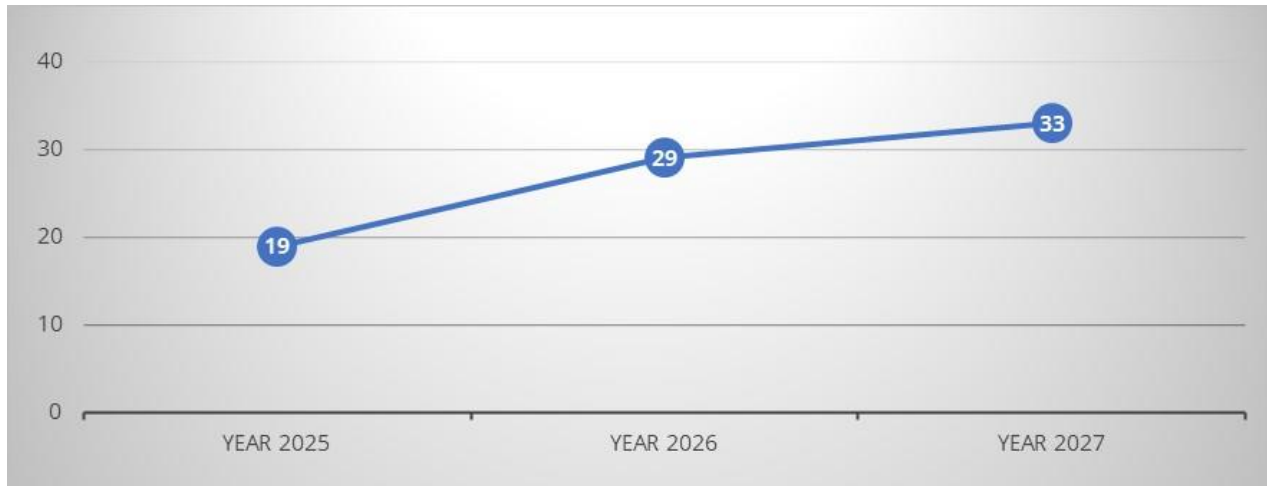
*Notes:*

- Duty station hardship classification is set by the International Civil Service Commission. H duty stations are headquarters or similarly designated locations. Duty stations are categorized from A to E with A being duty stations that pose the least hardship. In determining the degree of hardship, consideration is given to safety and security, healthcare, housing, climate, isolation and the availability of basic amenities of life.
- Excludes staff on leave without pay or on loan or secondment to other agencies.

### Staff retirement forecast

5. In 2024, 27 international professional staff retired. Between 2025 and 2027, 81 (3.1 percent) of 2,578 staff will be reaching the mandatory retirement age of 65 (figure 3).

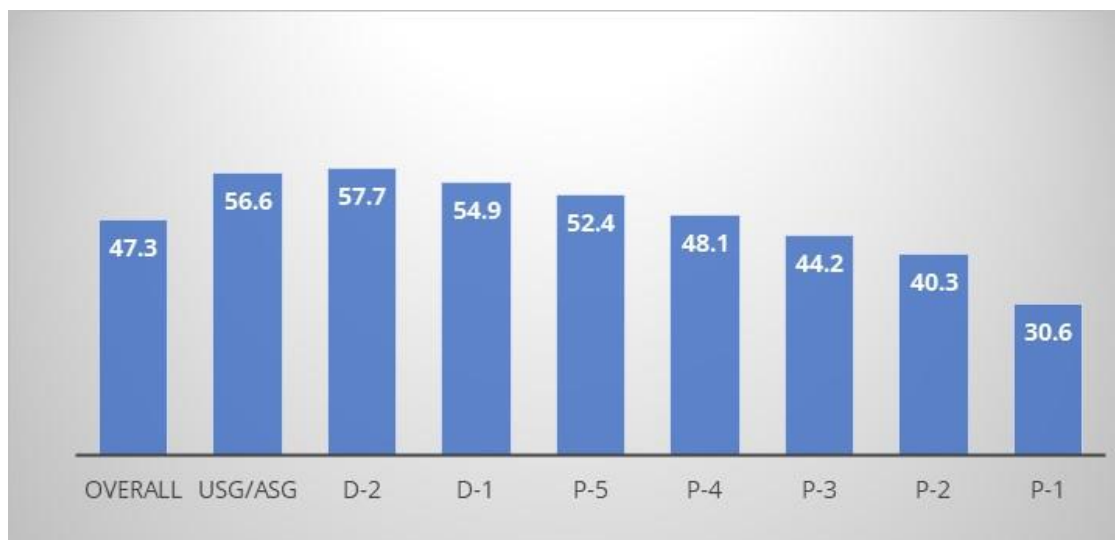
**Figure 3: International professional staff reaching mandatory retirement age**



### Average age of staff

6. The average age of international professional staff in WFP is 47.3 (figure 4).

**Figure 4: International professional staff by age**



## Staffing statistics for junior professional officers

### Gender and geographical representation by grade level

7. The total number of JPOs decreased by 5 percentage points, from 57 at 31 December 2023, to 54 at 31 December 2024.

	<b>Total</b>	<b>Women</b>	<b>% women</b>	<b>Developing countries</b>	<b>% developing countries</b>
<b>2024</b>	<b>54</b>	<b>35</b>	<b>64.8</b>	<b>6</b>	<b>11.1</b>
P-2	54	35	64.8	6	11.1
P-1	0	0	0.0	0	0.0
<b>2023</b>	<b>57</b>	<b>40</b>	<b>70.2</b>	<b>4</b>	<b>7.0</b>
P-2	55	38	69.1	3	5.5
P-1	2	2	0	1	50.0