



Ethics at WFP

EXECUTIVE BOARD INDUCTION

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Georgia Shaver

Ethics Office Director, *ad interim*



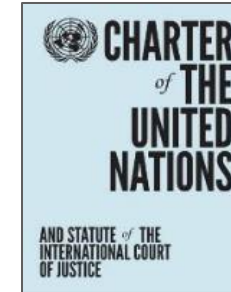
World Food Programme

SAVING
LIVES
CHANGING
LIVES



Ethics at WFP

- Doing the right thing
- Making ethical decisions based on WFP's values, principles, ethical standard and in the best interests of WFP – not personal interests or needs
- Making an ethical decision is not always about right or wrong, it is about making informed choices
- Maintaining the trust from the people we serve, donors, Members States and the public at large



-UN CHARTER



-STANDARDS OF CONDUCT FOR THE INTERNATIONAL CIVIL SERVICE



-WFP CODE OF CONDUCT

-HUMANITARIAN PRINCIPLES

-WFP's VALUES

The Ethics Office



**FORMAL
INDEPENDENT
PART OF INTERNAL JUSTICE SYSTEM**

Mandate of the Ethics Office



WFP Code of Conduct – Abridged Version

❖ I AM COMMITTED TO WFP'S MISSION

❖ I COMMIT TO:

- Serve the **ideals of the United Nations**, including peace, respect for fundamental human rights, respect for the dignity and worth of every person;
- Carry out my duties and conduct myself, both in my public and private life, with the **highest ethical standards**, including following WFP's values of integrity, humanity, commitment, inclusion and collaboration;
- Conduct myself with **competence, integrity, impartiality, independence** and **discretion**;
- Be independent and impartial, to **protect the best interests of WFP** and to act with **loyalty** to WFP and without consideration of personal gain;
- Demonstrate at all times **respect, tolerance** and **professional behaviour** towards my colleagues and others, both within and outside of the organization, and show respect for all persons equally.

❖ I ABIDE BY ALL REGULATIONS, RULES AND POLICIES APPLICABLE TO ME AND THE TERMS OF MY CONTRACT.

❖ I AM ACCOUNTABLE AND ANSWERABLE FOR ALL MY ACTIONS, DECISION AND COMMITMENTS IN THE PERFORMANCE OF MY FUNCTIONS.

WFP Code of Conduct – Abridged Version

❖ I UPHOLD THE VALUES, PRINCIPLES AND ETHICAL CONDUCT INCLUDED IN THE CODE OF CONDUCT, INCLUDING:

- I will treat the people we serve with dignity and respect. I will not engage in any act of sexual exploitation or sexual abuse (SEA) and I will promptly report any concern and/or suspicion of SEA;
- I will do my part to promote respectful and inclusive workplace environments. I will not engage in, or condone inappropriate/abusive conduct, and I will consider speaking up about concerns of inappropriate/abusive conduct as soon as possible;
- I will not engage in, condone/facilitate, or appear to condone/facilitate, any fraud, corruption, collusive, coercive, obstructive practices, and I will promptly report any reasonably suspected practice or attempt thereof;
- I will speak out about wrongdoing and I understand I have a right to be protected from retaliation;
- I will perform my duties and conduct my private affairs in a manner to avoid and/or mitigate conflicts of interest and I will promptly disclose them;
- I will disclose outside activity opportunities and/or not accept gifts, offers of gifts, honours, decorations, favours and hospitality;
- I will ensure safe data protection practices. I will not use information, to which I have access because I am a WFP employee, for any unauthorized purposes or in any way that may harm another employee, WFP, or those to whom the information pertains;
- I will safeguard all resources entrusted to me and use them with care and for authorized purposes only.



THANK YOU



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Photo: WFP/ Dina El Kassaby