



World Food Programme
Programme Alimentaire Mondial
Programa Mundial de Alimentos
برنامج الأغذية العالمي

Executive Board
Second regular session
Rome, 16–20 November 2020

Distribution: General	Agenda item 4
Date: 22 October 2020	WFP/EB.2/2020/4-A/2
Original: English	Policy issues
	For information

Executive Board documents are available on WFP's website (<https://executiveboard.wfp.org>).

WFP protection and accountability policy — Implementation plan

Key result area	Timelines	Responsibility
Leadership and institutional set up and processes Why is this important? The WFP strategic plan is WFP's highest-level planning, governance and accountability document, through which it articulates its vision, objectives and priorities. By incorporating protection in the plan, WFP recognizes the importance of affected persons and commits to strengthening their inclusion in its vision. To that end, WFP must explicitly and systematically integrate protection and accountability in the strategic plan and ensure that the human, financial and technical resources needed to meet its protection and accountability commitments are available across the organization.		
WFP leadership demonstrates that it is promoting and implementing a culture of accountability at all levels and that it is working to ensure system-wide results.	The current strategic plan has undergone a mid-term review. Protection and accountability to affected populations are to be factored into the preparation of the next strategic plan (2022).	Leadership Group; Director, Programme – Humanitarian and Development Division; Director, Human Resources Division.

Focal points:

Ms V. Guarnieri
Assistant Executive Director
Programme and Policy Development
Department
Tel.: 066513-2200

Mr D. Kaatrud
Director
Programme – Humanitarian and Development
Division
Tel.: 066513-2203

Mr S. Wanmali
Deputy Director
Programme – Humanitarian and Development
Division
Tel.: 066513-2365

Key result area	Timelines	Responsibility
<p>Planning and programming</p> <p>Why is this important? Reducing food insecurity in a safe and dignified manner requires the translation of the norms and standards of this policy into programming frameworks. This will enable WFP to identify those most exposed to protection risks that affect their food security and, in turn, craft responses that reduce those risks and strive to achieve both food security and protection outcomes. Learning, flexibility and adaptability are critical, and WFP must use all the tools at its disposal to ensure that protection is central to its operations.</p>		
International normative frameworks are translated into protection-oriented programming frameworks for country strategic plans and associated programme activities.	End of 2020	Assistant Executive Director, Programme and Policy Development Department; Director, Programme – Humanitarian and Development Division.
<p>Capacity development</p> <p>Why is this important? In order to internalize the protection and accountability policy, staff at all levels need to have a shared understanding of how protection is relevant to their work. Capacity strengthening is a driver of progress. Measures should enable staff at all levels to develop and implement policies and strategies for programmes and operations that mainstream protection.</p>		
Employees have the necessary skills and capacities to ensure protection is mainstreamed in all employee onboarding exercises (especially for senior managers) and in the development, design and delivery of WFP programmes.	Continuous	Director, Human Resources Division.
<p>Partnerships and accountability</p> <p>Why is this important? Partnerships with protection actors and entities such as non-governmental organizations, local community organizations, host governments and sister United Nations agencies are essential to ensuring complementarity in achieving protection outcomes. Partnerships may be limited to certain areas, such as strategic planning, or be more comprehensive (for example, joint programming between the partners). WFP recognizes that affected persons are agents of change and possess unique knowledge and lived experience of exposure to protection risks that others may not have. The human rights-based approach in the protection and accountability policy affirms that affected persons have the right to participate fully and effectively in decisions that affect their lives. Close consultation, empowerment and active involvement of affected persons at all stages – from planning and design to implementation and monitoring – is needed to reach programmatic and operational goals and ensure that no one is left behind.</p>		
Support provided to WFP clusters.	End of 2022	Assistant Executive Director, Programme and Policy Development Department; Director, Emergency Operations Division; Director, Programme – Humanitarian and Development Division.

Key result area	Timelines	Responsibility
Global partnership with protection entities is developed as a framework for field engagement.	End of 2021	Assistant Executive Director, Programme and Policy Development Department; Assistant Executive Director, Partnerships and Advocacy Department; Director, Programme – Humanitarian and Development Division; Director, NGO Partnerships Unit.
WFP participates in inter-agency fora to contribute to policy decisions, normative frameworks, operational tools and advocacy efforts.	Ongoing	Assistant Executive Director, Programme and Policy Development Department; Director, Programme – Humanitarian and Development Division; Director, Emergency Operations Division.
Engagement with affected populations core to WFP.	Launch of the engagement strategy in February 2021 and rollout then ongoing	Assistant Executive Director, Programme and Policy Development Department; Director, Programme – Humanitarian and Development Division.
WFP's accountability to affected populations is strengthened through updated operational tools, research and joint projects.	End of 2023	Assistant Executive Director, Programme and Policy Development Department; Director, Programme – Humanitarian and Development Division; Office of the Executive Director; Director, Human Resources Division.
<p>Advocacy and communications</p> <p>Why is it important? Advocacy and communications are essential for systemic change. Inside and outside WFP, affected persons need platforms that enable them to voice their views and concerns regarding decisions that affect their lives.</p>		
Internal advocacy is championed through internal communication to reflect the normative understanding of protection and actions are taken at the field level through pledges and commitments.	Ongoing	Country representatives.
Good practices are documented and circulated internally and externally.	Ongoing	Assistant Executive Director, Programme and Policy Development Department; Director, Programme – Humanitarian and Development Division.
Protection is embedded in external communications materials demonstrating WFP's commitment to protection.	Ongoing	Director, Communications, Advocacy and Marketing Division.

Key result area	Timelines	Responsibility
Accessibility is understood to be a pre-requisite to designing programmes, providing services and ensuring engagement with affected populations, equally relevant in development and humanitarian contexts.	Ongoing	Assistant Executive Director, Programme and Policy Development Department; Director, Programme – Humanitarian and Development Division; Director, Human Resources Division.