



World Food Programme



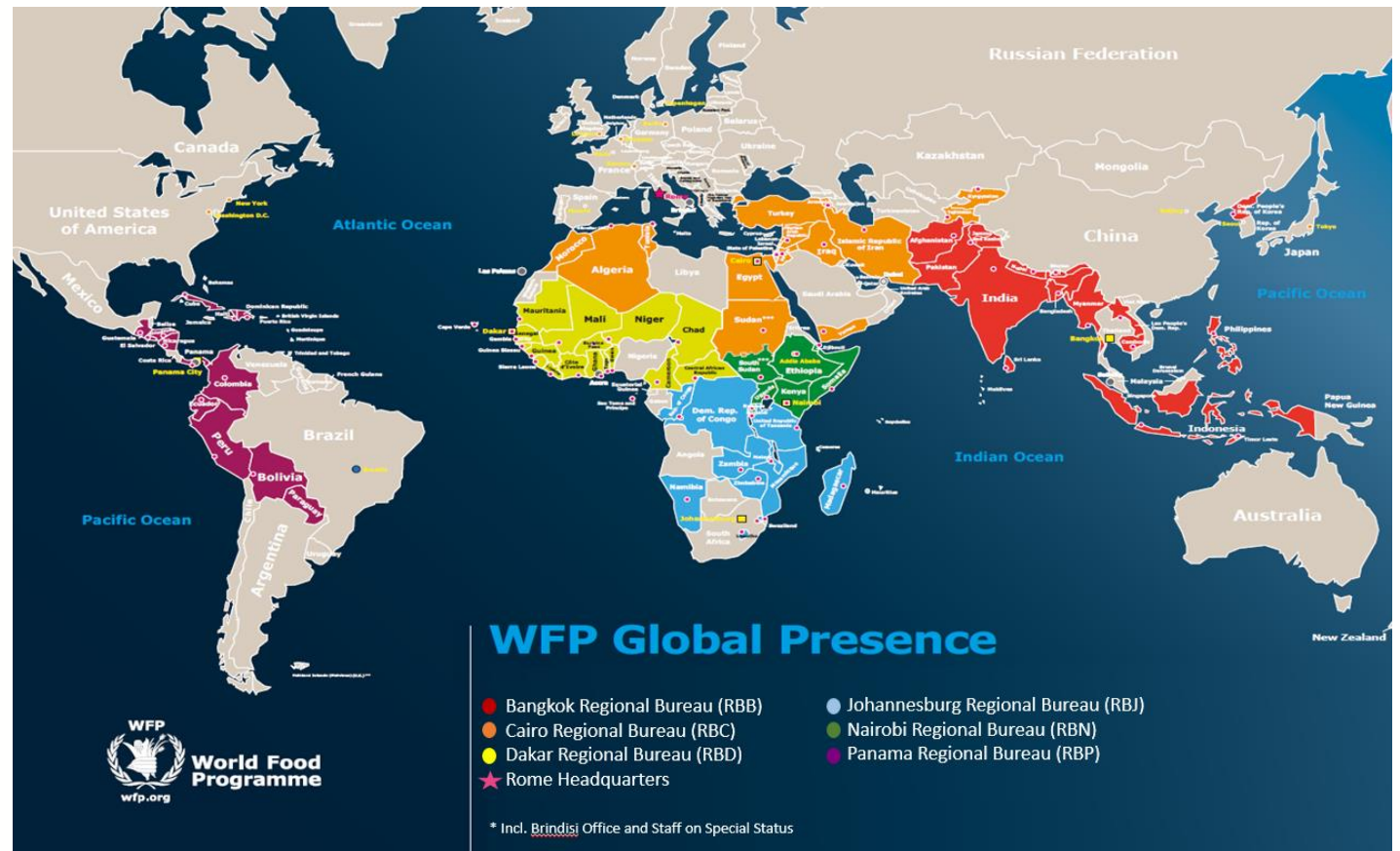
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Human Resources at the World Food Programme

October 2020

WFP Global Presence

- 87% in the field vs 13% HQ
- 36% in emergencies
- Six regional bureaux:
 - East Africa 22%
 - Middle East, North Africa, Central Asia and Eastern Europe 21%
 - West Africa 15%
 - Asia and the Pacific 12%
 - Southern Africa 12%
 - Latin America and the Caribbean 6%



Our Global Workforce

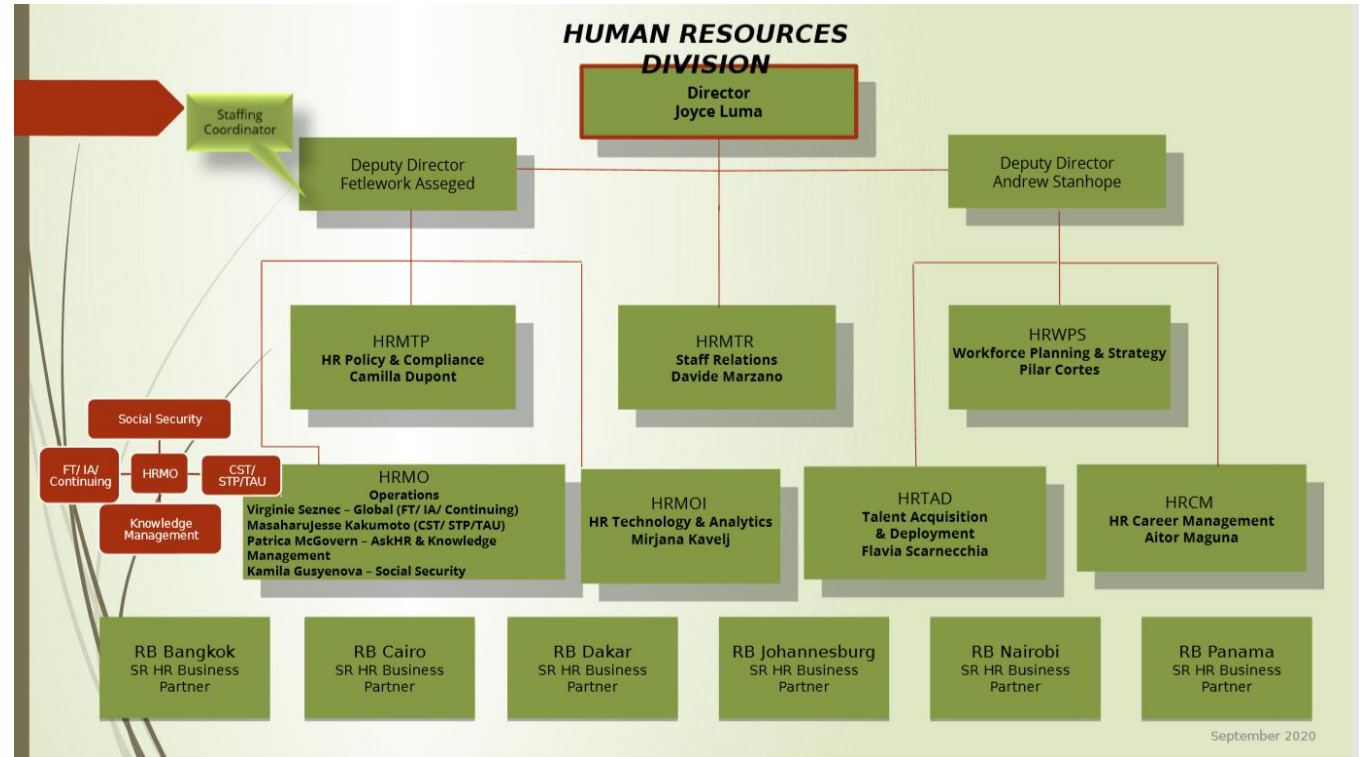
- From 164 countries
- 77% locally recruited
- 83% from developing countries
- 44% women



World Food Programme

How is the Human Resources Division organized?

- Policy as well as transactions
- 650 HR professionals total
- 140 in HQ



Core Values of the Human Resources Division



Fairness & Justice

Meritocracy

Transparency

Care & Respect

Commitment & Results

Priorities of the Human Resources Division



Comprehensive
Action Plan



People Policy



Staffing Framework



Strategic Workforce
Planning



Supervisory Skills



Performance
Management



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Thank you!

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