



World Food Programme



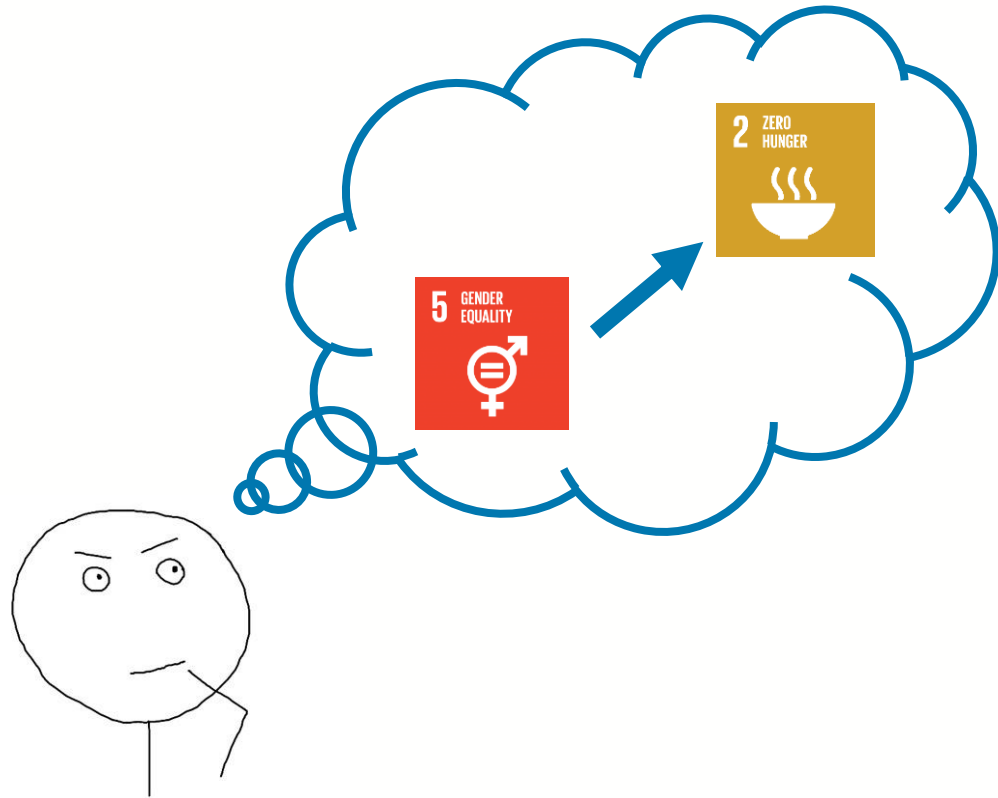
Gender Equality and WFP

EB Induction Session

October 2020

SAVING
LIVES
CHANGING
LIVES

Food for thought...



- Individuals' experiences of hunger and malnutrition are intrinsically linked to their gender
- Gender inequality remains one of the biggest issues affecting sustainable development, economic prosperity and a zero hunger world
- **Can we reach Zero hunger without achieving gender equality?**

Contextualizing GEWE to WFP's work

What does Gender Equality and Women's Empowerment mean to WFP?

- For WFP, promoting gender equality means providing food assistance in ways that assign equal value to women and men while respecting their differences. The treatment of women and men should be impartial and relevant to their respective needs.
- For WFP, women's empowerment means that food assistance policies and programmes must create conditions that facilitate, and do not undermine, the possibilities for women's empowerment.

Gender Policy 2015-2020

Goal

To enable WFP to integrate gender equality and women's empowerment into all of its work and activities, to ensure that the different food security and nutrition needs of women, men, girls and boys are addressed.

Objectives

I:
Food assistance
adapted to
different needs

II:
Equal participation

III:
Decision-making
by women and
girls

IV:
Gender and
protection

LEAVING NO ONE BEHIND!



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Evaluation Recommendations - summary

Update	the Gender Policy (2015–2020)
Allocate	The Professional Staff Association (PSA) to implement corporate commitments
Establish	a Steering Group on gender equality and women's empowerment
Revise	regional gender strategies and Country Strategic Plans (CSP)-aligned gender action plans
Gender	Gender, diversity and inclusion in accountability framework to achieve excellence in people management
Invest in	professional cadre of gender advisors
Gender	analysis in guidance for mid-term reviews and evaluations of CSPs
Mainstream	gender into CSPs

Integrated Road Map

- Gender & National Zero Hunger Strategic Reviews
- Gender & Country Strategic Plans
- CSP Gender Equality Activities and Indicators
- CSP Gender Equality Budget

WFP Gender Toolkit



English – French – Spanish - Arabic

WFP Gender Transformation Programme (GTP)

From commitment to action

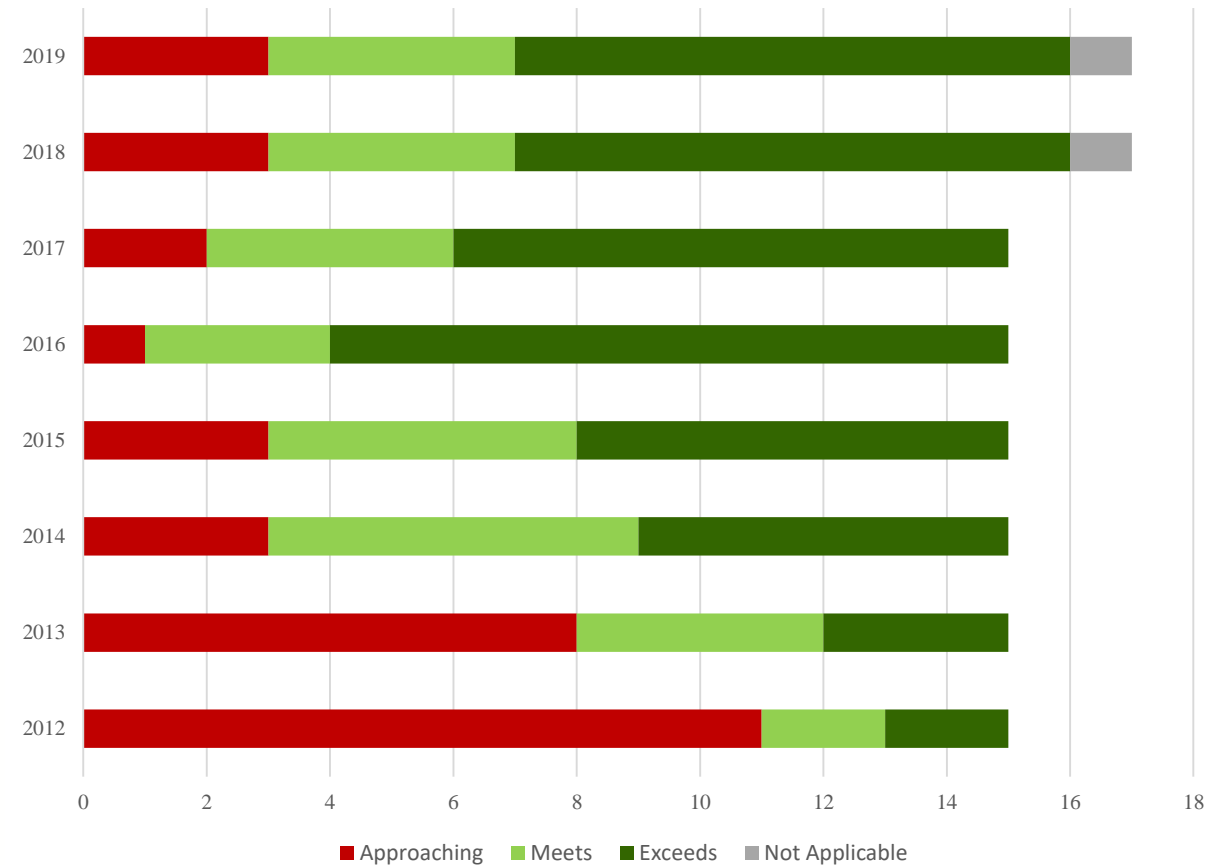
- Gender is integrated in programming, operations and the office, through key actions that operationalize the Gender Policy
- GTP supports successful CSP preparation and implementation



Corporate Gender Mainstreaming

- Gender and Age Marker
- UN System-wide Action Plan SWAP 2.0
- Gender architecture

WFP progress on the UNSWAP



The ask



- Continued advocacy for gender equality at the board
- Continued support, technical and financial
- Open dialogue and partnership between WFP and the Board members





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THANK YOU



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Year Month