



World Food Programme



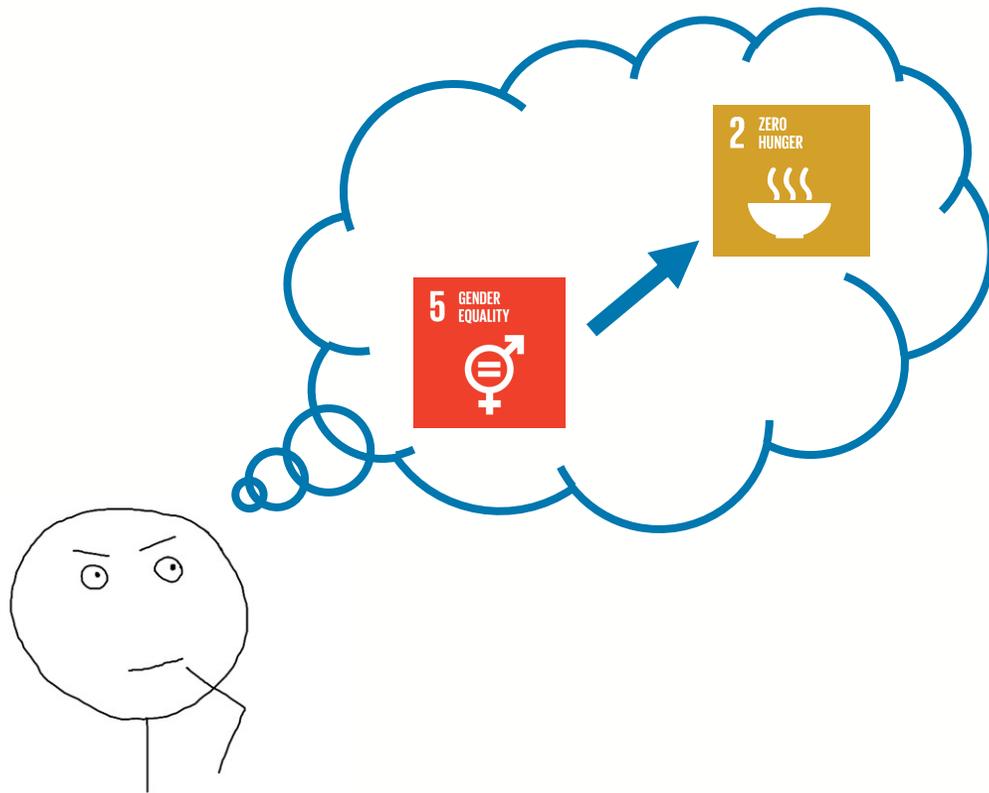
# Gender Equality and WFP

**EB Induction Session**

**23 January 2020**

SAVING  
LIVES  
CHANGING  
LIVES

# Food for thought...



- Individuals' experiences of hunger and malnutrition are intrinsically linked to their gender
- Gender inequality remains one of the biggest issues affecting sustainable development, economic prosperity and a zero hunger world
- **Can we reach zero hunger without achieving gender equality?**

# Contextualizing GEWE to WFP's work

## What does Gender Equality and Women's Empowerment mean to WFP?

- For WFP, promoting gender equality means providing food assistance in ways that assign equal value to women and men while respecting their differences. The treatment of women and men should be impartial and relevant to their respective needs.
- For WFP, women's empowerment means that food assistance policies and programmes must create conditions that facilitate, and do not undermine, the possibilities for women's empowerment.

# Recall: Gender Policy 2015-2020

Goal

To enable WFP to integrate gender equality and women's empowerment into all of its work and activities, to ensure that the different food security and nutrition needs of women, men, girls and boys are addressed.

Objectives

**I:**  
Food assistance  
adapted to different  
needs

**II:**  
Equal participation

**III:**  
Decision-making by  
women and girls

**IV:**  
Gender and  
protection

**LEAVING NO ONE BEHIND!**



# Integrated Road Map

- Gender & National Zero Hunger Strategic Reviews
- Gender & Country Strategic Plans
- CSP Gender Equality Activities and Indicators
- CSP Gender Equality Budget

## WFP Gender Toolkit



English – French – Spanish - Arabic

# WFP Gender Transformation Programme (GTP)

## From commitment to action

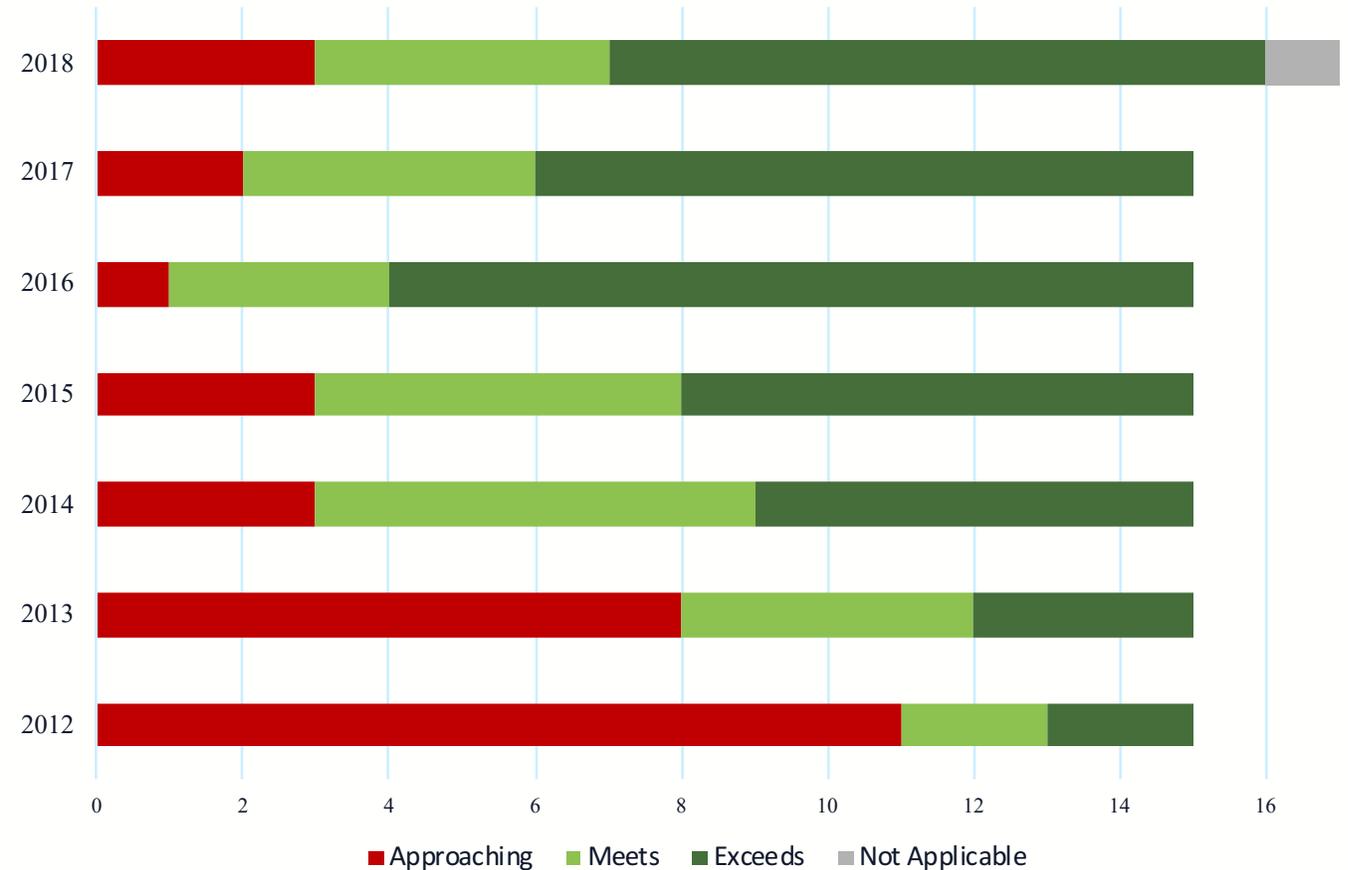
- Gender is integrated in programming, operations and the office, through key actions that operationalize the Gender Policy
- GTP supports successful CSP preparation and implementation



# Corporate Gender Mainstreaming

- Gender and age marker
- UN SWAP 2.0
- Gender architecture

WFP progress on the UNSWAP



# Challenges

- Need for additional financial and human resources to scale up the Gender Transformation Programme and other programmes of work (including evidence-based research)
- Support to Gender Results Network members and gender officers
- Lack of attention to gender in emergencies and crises
- Minimal gender capacities and understanding of gender in the organization

# The ask



- Continued advocacy for gender equality at the Executive Board
- Continued support, technical and financial to gender
- Open dialogue and partnership between WFP and the Executive Board





**Thank you!**



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