



World Food Programme

SAVING
LIVES
CHANGING
LIVES

Update on the Gender Policy

Executive Board Annual Session, 18-22 June 2018

Agenda Item 5

Fighting Hunger Worldwide



WFP Gender Policy
2015-2020



World Food Programme

wfp.org

RECALL: GENDER POLICY 2015-2020

Objectives

To enable WFP to integrate gender equality and women's empowerment into all of its work and activities, to ensure that the different food security and nutrition needs of women, men, girls and boys are addressed.

**I:
Food assistance adapted to different needs**

**II:
Equal participation**

**III:
Decision-making by women and girls**

**IV:
Gender and protection**

LEAVING NO ONE BEHIND

GENDER ACTION PLAN – Outcomes 1 to 4

OUTCOME	ELEMENTS	EXAMPLES
Outcome 1 Analysis & data	<ul style="list-style-type: none"> • data disaggregation & gender analyses • with guidance 	Bolivia, India, Kenya, Malawi, Tunisia
Outcome 2 Strategy, guidance, programme cycle	<ul style="list-style-type: none"> • Strategy – policies, action plans • Guidance – Gender Toolkit, manuals • Programme cycle – GaM, CRF, reporting 	Afghanistan, Cuba, Ecuador, Libya
Outcome 3 Human resources	<ul style="list-style-type: none"> • Gender parity action plan • Safe & respectful workplaces • (few) Gender specialists 	Gender Toolkit – videos: why gender matters, gender concepts: empowerment, parity, equity, equality
Outcome 4 Capacity strengthening	<ul style="list-style-type: none"> • Gender Learning Channel • Gender Community • tailored training • support missions 	Gender Toolkit videos: transformative food assistance, gender analysis, gender responsive monitoring

GENDER ACTION PLAN: Outcomes 5 to 9

OUTCOME	ELEMENTS	EXAMPLES
Outcome 5 Communications & knowledge	<ul style="list-style-type: none"> • Research • Workshops • Advocacy events 	FFA study, GE4FS measure, IFPRI, regional CSW, CFS, 16 Days
Outcome 6 Partnerships	<ul style="list-style-type: none"> • UN • NGOs • Academia • Private sector 	UNDP, UNFPA, UN Women ActionAid, Care, Women Deliver IFPRI, George Washington Univ. Gallup
Outcome 7 Financial resources	<ul style="list-style-type: none"> • Budget planning • Expenditure tracking 	CPB Annex 4
Outcome 8 Evaluation	<ul style="list-style-type: none"> • Corporate evaluations • UN SWAP 	Country, CSP pilots, Protection “Approaches requirements”
Outcome 9 Oversight	<ul style="list-style-type: none"> • Gender auditing 	

GENDER MAINSTREAMING

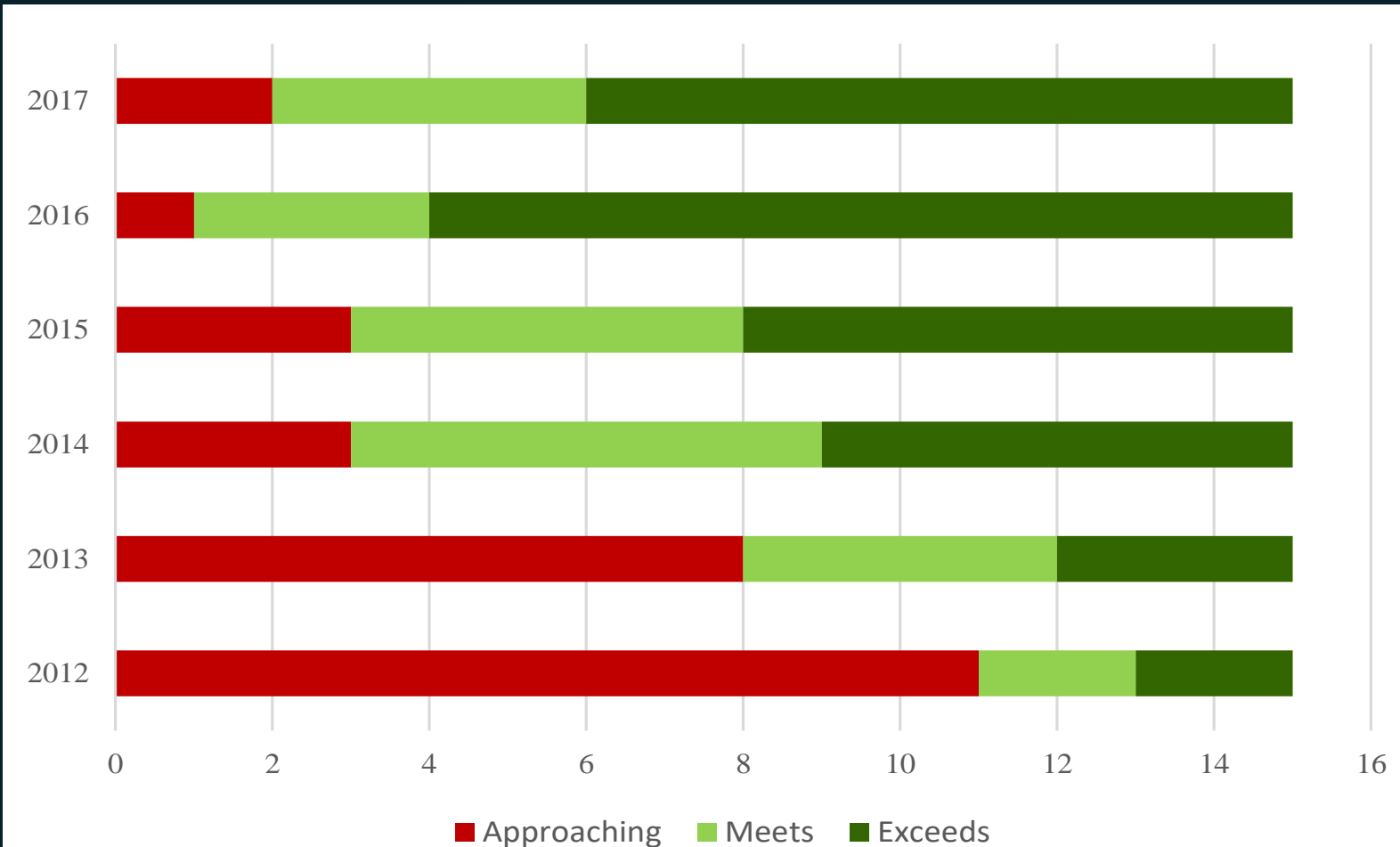
1. Gender Transformation Programme

2. Gender and Age Marker

3. UN SWAP

4. Gender architecture

UN SWAP, 2012-2017



PRIORITIES

- ▶ **Integration of gender in the IRM**
- ▶ **Implementation of gender mainstreaming mechanisms**
- ▶ **Strengthened commitment and capacities of WFP employees and entities**
- ▶ **Knowledge generation that underpins evidence-based programming**
- ▶ **Effective collaboration with diverse partners**



Thank you!