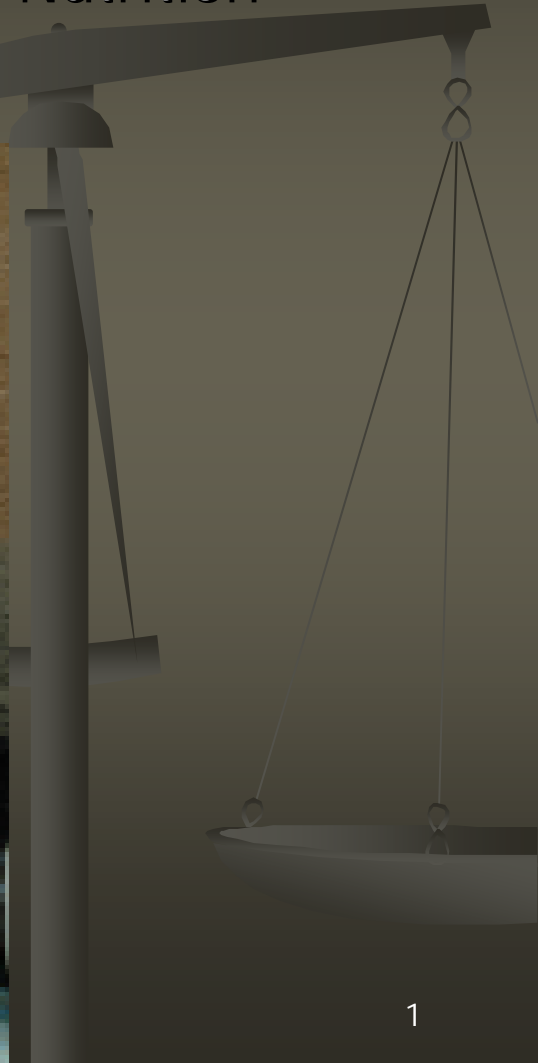


WFP Gender Policy and Strategy

Promoting Gender Equality and the Empowerment of Women in Addressing Food and Nutrition Challenges



Policy Framework



■ Outcomes

- Increased capacity of WFP staff to incorporate a gender perspective into their work
- Improved and sustained gender mainstreaming in WFP operations
- Increased capacity of partner countries to address gender in food and nutrition plans and policies

Immediate Actions: Building on Strengths

- Food assistance for pregnant and lactating women, children (>5) and adolescent girls
- Women as the food entitlement holders and preventing risk of abuse or violence
- Equal representation of women in bodies related to food and nutrition
- Access to education and reducing the gender gap in primary and secondary education



New Programme Priorities: Addressing the Challenges

Addressing Gender-Related Protection Challenges

- Promote the protection of target population and staff members
- Prevent violence against women, girls and children in WFP operations
 - reduce the burden on and improve the protection of women, girls and children in camps
 - engage men and boys as part of the solution
 - facilitate the formation of women's support groups in camps

New Programme Priorities

Integrating a Gender Perspective into HIV/AIDS Programmes

- support inter-agency response
 - awareness raising - links between HIV/AIDS, gender inequality, gender-based violence and food insecurity
 - involvement of men and boys in HIV/AIDS prevention, mitigation, treatment, support and care giving

New Programme Priorities



Breaking Gender Barriers
through Improved Mother-
and-Child Health and
Nutrition Programmes

- include men and boys in nutrition and health education activities

New Programme Priorities

Promoting Gender Equality through WFP-Supported School Feeding

- School Feeding as an entry point to promote gender equality with innovative learning and advocacy methods



New Programme Priorities

Food for Work and Food for Training programmes

- equal participation of women and men including equal access to benefits
- support systems such as childcare facilities to enhance participation of women
- a monitoring system to track women's participation and benefits

New Programme Priorities

Cash Transfer and Voucher Programmes and Cash for Work

- consider the needs of women and children, and reduce the potential risk for domestic violence over the control of cash or vouchers
- a monitoring system to track women's participation and benefits

New Programme Priorities

Purchase for Progress

- adequate representation of women farmers
- a monitoring system to track women's participation and benefits
- direct payment to women farmers

Institutional Support for Gender Mainstreaming

- Capacity Development
- Accountability
- Advocacy
- Gender Mainstreaming in Operations
- Partnerships
- Research
- Resources



Key Elements of the UN System wide Policy and Strategy on Gender Equality and the Empowerment of Women (CEB/2006/2)

- Accountability at all levels
- Results-based management system
- Oversight through M & E
- Sufficient human and financial resources
- Staff Capacity development
- Coherence, coordination, knowledge and information management



Thank you