

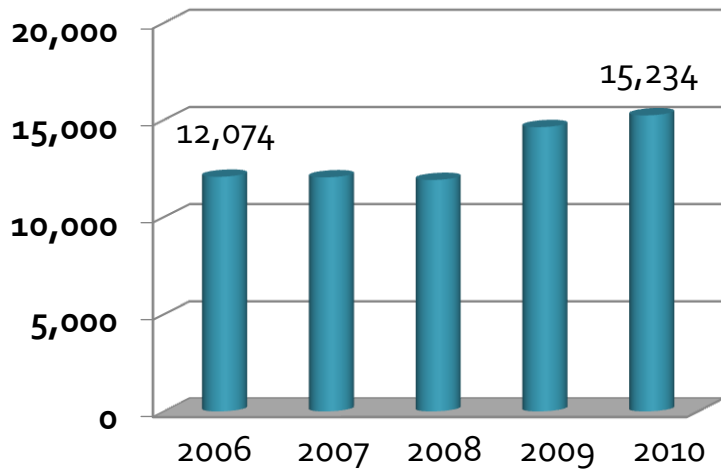
WFP Executive Board
25 January 2011

Human Resources

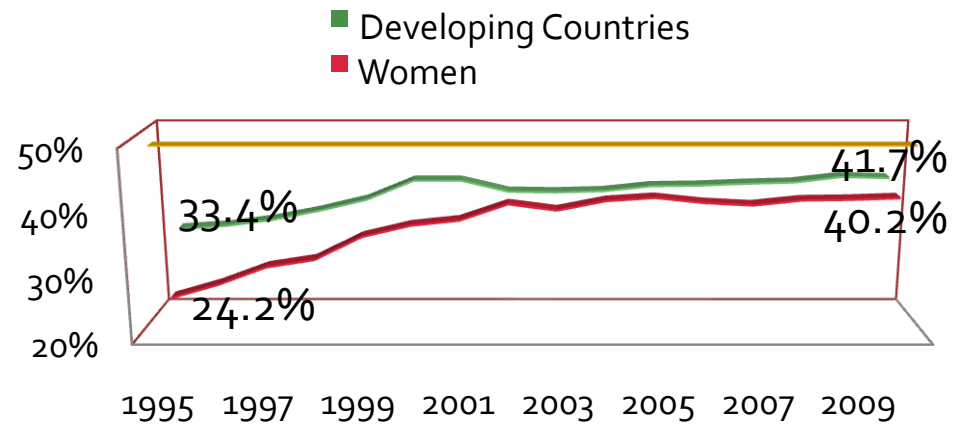
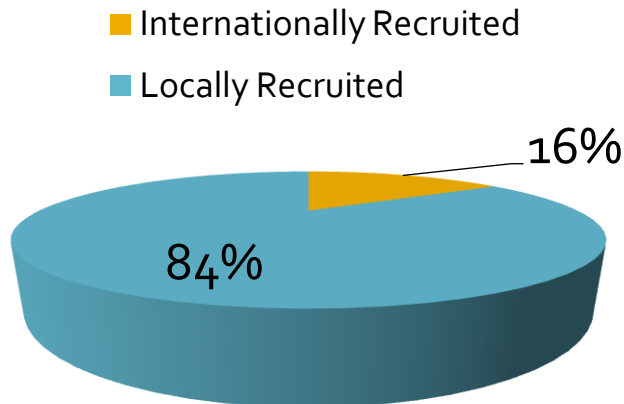
Voices of WFP

- Who we are
- Where we work
- What we do
- Challenges

Who we are



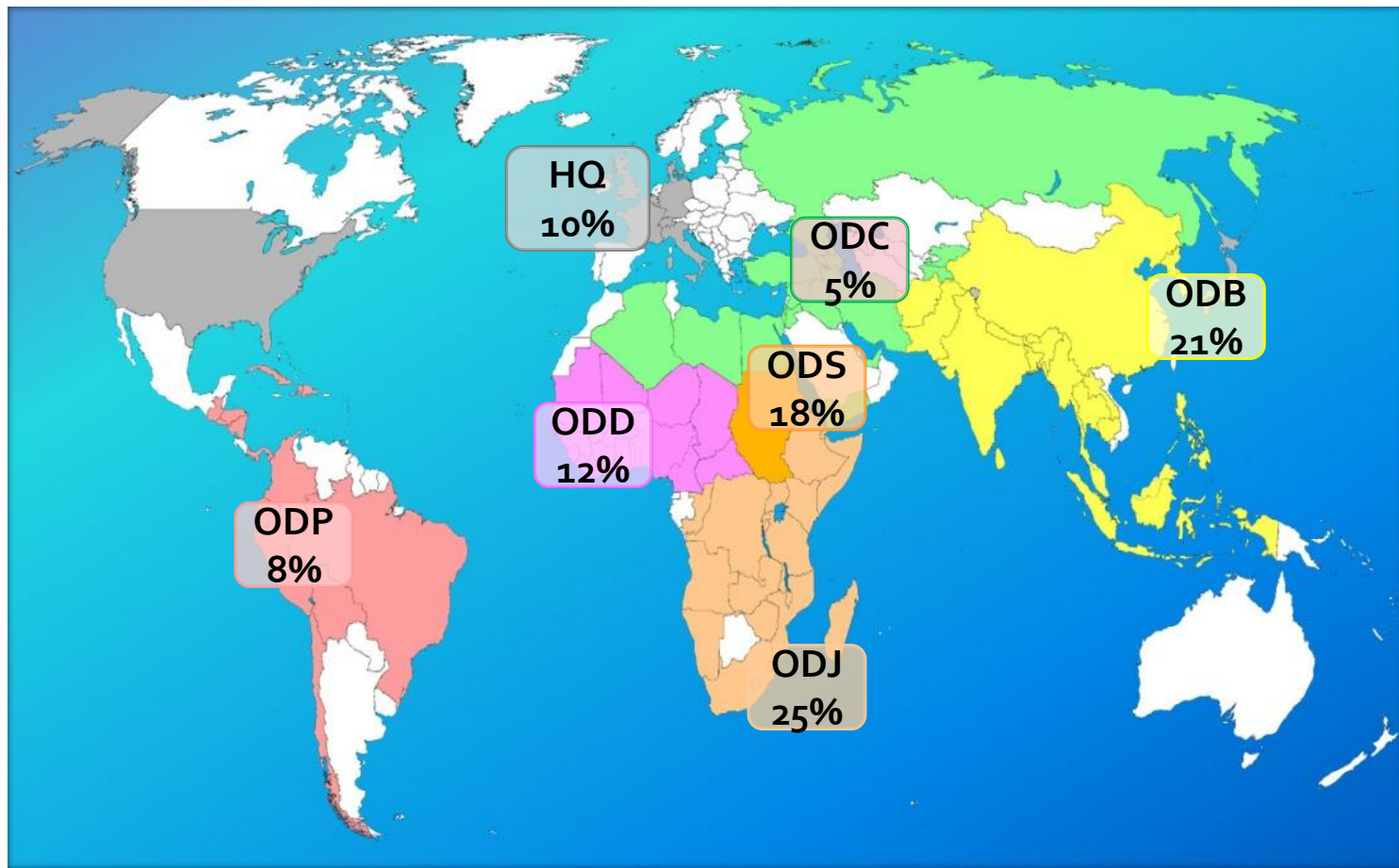
International	Local
International Professional	National Professional
Consultant	General Service
Junior Professional Officer (JPO)	Service Contract (SC)
UN Volunteer (UNV)	Special Services Agreement (SSA)



Internationally Recruited Staff

Where we work

WFP staff presence in over 100 countries



What we do

- ☞ **Food Assistance Programming**
- ☞ **Logistics & Transport**
- ☞ **Procurement**
- ☞ **Information Systems**
- ☞ **Finance & Administration**
- ☞ **Public Information**
- ☞ **Government and Private Sector Relations**
- ☞ **Security**
- ☞ **Human Resources**
- ☞ **Oversight**

HR Challenges

- Governance
 - UN & FAO HR Regulatory Frameworks
- Attracting & Retaining Staff
 - Hardship duty stations
 - Fluctuating operations
- Managing Staff
 - Mobile workforce
 - Work/life balance
- Developing Staff
 - Internal career progression
 - Management development
 - Global access to training

Helpful Links

- WFP Workforce Composition - Executive Board Reports (annual meeting)
 - <http://one.wfp.org/~executiveboard>
- HR Strategic Plan (2008-2013)
 - <http://one.wfp.org/~executiveboard>
- Application to vacancies
 - <http://www.wfp.org/about/vacancies>