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**Executive Board  
Annual Session**

**Rome, 9–12 June 2008**

## **ADMINISTRATIVE AND MANAGERIAL MATTERS**

**Agenda item 13**

*For information\**



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## **STATISTICAL REPORT ON WFP INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES**

**At 31 December 2007**

\* In accordance with the Executive Board's decisions on governance, approved at the Annual and Third Regular Sessions, 2000, items for information should not be discussed unless a Board member specifically requests it, well in advance of the meeting, and the Chair accepts the request on the grounds that it is a proper use of the Board's time.

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## NOTE TO THE EXECUTIVE BOARD

**This document is submitted to the Executive Board for information.**

The Secretariat invites members of the Board who may have questions of a technical nature with regard to this document to contact the WFP staff focal points indicated below, preferably well in advance of the Board's meeting.

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Should you have any questions regarding matters of dispatch of documentation for the Executive Board, please contact Ms C. Panlilio, Administrative Assistant, Conference Servicing Unit (tel.: 066513-2645).

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## INTRODUCTION

1. The attached document reflects WFP as at 31 December 2007.
2. This document provides the number of international professional staff and higher categories holding indefinite, continuing or fixed-term (one year or more) appointments, at Headquarters and in country offices, as at 31 December 2007.
3. Junior professional officers (JPOs) and United Nations volunteers (UNVs) participating in WFP activities as at 31 December 2007 are also included.
4. The report includes the following sections:

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## MAJOR HIGHLIGHTS

5. Table 1 shows that in 2007 the total number of international professional staff holding continuing, indefinite or fixed term appointments, excluding JPOs, decreased by 3 percent, from 1,295 at 31 December 2006 to 1,261 at 31 December 2007.
6. International professional staff were based as follows:
  - 768 in the field – 513 in country offices, 113 in regional bureaux and 142 in the Sudan office;
  - 442 at Headquarters – 412 in Rome and 30 in WFP liaison offices in Berlin, Brussels, Copenhagen, Geneva, London, New York, Paris, Tokyo, Washington and Yokohama;
  - 51 were on leave without pay or on loan or secondment to other agencies.

When locally recruited employees, excluding casual labourers, are taken into consideration, WFP has 88 percent of its staff in the field.
7. Women's representation in the international professional staff and higher categories decreased by 0.4 percentage points from 39.5 percent at 31 December 2006 to 39.1 percent at 31 December 2007. Although efforts are still needed to meet the objective of 50 percent women set by the United Nations Secretary-General, it is worth noting that the percentage of women international professional staff increased substantially in the past decade, from 29.2 percent at 31 December 1997 to 39.1 percent at 31 December 2007.
8. There were 514 nationals of economically developing countries at 31 December 2007, 40.8 percent of all international professional staff.



**TABLE 1: INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES STAFF WITH CONTINUING, INDEFINITE OR FIXED-TERM APPOINTMENTS OF ONE YEAR OR LONGER (EXCLUDING JPOS)**

Grade	As at 31 December 2006				As at 31 December 2007			
	Total	Men	Women	% women	Total	Men	Women	% women
USG	1	1	0	0	1	0	1	100
ASG	4	2	2	50	4	2	2	50
D-2	39	32	7	18	39	30	9	23
D-1	83	63	20	24	82	61	21	26
P-5	217	141	76	35	214	136	78	36
P-4	328	200	128	39	325	196	129	40
P-3	424	258	166	39	421	256	165	39
P-2	186	84	102	55	168	85	83	49
P-1	13	3	10	77	7	2	5	71
<b>Total</b>	<b>1 295</b>	<b>784</b>	<b>511</b>	<b>39</b>	<b>1 261</b>	<b>768</b>	<b>493</b>	<b>39</b>

### Junior Professional Officers

9. As at 31 December 2007 there were 75 JPOs in WFP; 25 were appointed during the year. In 2007 WFP converted 37 percent of the JPOs into regular international professional staff at the end of their assignments.
10. As at 31 December 2007, 59 percent of the 75 JPOs were based in country offices, 9 percent in regional bureaux and the Sudan office, 29 percent in Headquarters and 3 percent were on leave without pay or on loan or secondment to other agencies.

**TABLE 2: JUNIOR PROFESSIONAL OFFICERS**

Grade	As at 31 December 2006				As at 31 December 2007			
	Total	Men	Women	% women	Total	Men	Women	% women
P-2	70	29	41	59	74	30	44	59
P-1	2	2	0	0	1	0	1	100
<b>Total</b>	<b>72</b>	<b>31</b>	<b>41</b>	<b>57</b>	<b>75</b>	<b>30</b>	<b>45</b>	<b>60</b>

### United Nations Volunteers

11. The number of UNVs assisting WFP decreased from 161 in 2006 to 126 in 2007; 11 UNVs (9 percent) were from economically developed countries and 115 (91 percent) from economically developing countries. The proportion of women in the UNV category increased from 24 percent in 2006 to 25 percent in 2007.



TABLE 3: UNITED NATIONS VOLUNTEERS								
UNVs	As at 31 December 2006				As at 31 December 2007			
	Total	Men	Women	% women	Total	Men	Women	% women
Total	161	123	38	24	126	95	31	25

## STATISTICS ON THE GEOGRAPHIC DISTRIBUTION OF WFP INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES

**CHART A – NUMBER OF STAFF BY NATIONALITY, GENDER AND GRADE**

**CHART B – GEOGRAPHIC DISTRIBUTION AS PER LISTING FOR THE  
ELECTION FOR THE WFP EXECUTIVE BOARD**



### CHART A – NUMBER OF STAFF BY NATIONALITY, GENDER AND GRADE

INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES, WITH CONTRACTS OF ONE YEAR OR LONGER (EXCLUDING JPOs AND UNVs)											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Afghanistan	F			1	1						2
	M		1								1
	<b>Total</b>		<b>1</b>	<b>1</b>	<b>1</b>						<b>3</b>
Albania	F			1							1
	M			1							1
	<b>Total</b>			<b>2</b>							<b>2</b>
Algeria	M				2						2
	<b>Total</b>				<b>2</b>						<b>2</b>
Angola	F			3							3
	M		2	1	1						4
	<b>Total</b>		<b>2</b>	<b>4</b>	<b>1</b>						<b>7</b>
Argentina	F			1					1		2
	M							1			1
	<b>Total</b>			<b>1</b>				<b>1</b>	<b>1</b>		<b>3</b>
Armenia	F			3							3
	M		1	1	1						3
	<b>Total</b>		<b>1</b>	<b>4</b>	<b>1</b>						<b>6</b>
Australia	F		1	4	4	2					11
	M			6	4	5	1		1		17
	<b>Total</b>		<b>1</b>	<b>10</b>	<b>8</b>	<b>7</b>	<b>1</b>		<b>1</b>		<b>28</b>
Austria	F				1						1
	M		1	1	2	2					6
	<b>Total</b>		<b>1</b>	<b>1</b>	<b>3</b>	<b>2</b>					<b>7</b>
Bangladesh	F		1	1							2
	M			3	2		1	1			7
	<b>Total</b>		<b>1</b>	<b>4</b>	<b>2</b>		<b>1</b>	<b>1</b>			<b>9</b>
Belgium	F		1	2	4		1				8
	M		1	4	8	5	2		1		21
	<b>Total</b>		<b>2</b>	<b>6</b>	<b>12</b>	<b>5</b>	<b>3</b>		<b>1</b>		<b>29</b>
Benin	F			1		1					2
	M			1		2					3
	<b>Total</b>			<b>2</b>		<b>3</b>					<b>5</b>
Bhutan	M			2							2
	<b>Total</b>			<b>2</b>							<b>2</b>



INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES, WITH CONTRACTS OF ONE YEAR OR LONGER (EXCLUDING JPOs AND UNVs)											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
<b>Bolivia</b>	<b>M</b>			1							1
	<b>Total</b>			<b>1</b>							<b>1</b>
<b>Bosnia-Herz.</b>	<b>F</b>			2	1						3
	<b>M</b>			2			1				3
	<b>Total</b>			<b>4</b>	<b>1</b>		<b>1</b>				<b>6</b>
<b>Brazil</b>	<b>F</b>			1		1	1				3
	<b>M</b>		2	2							4
	<b>Total</b>		<b>2</b>	<b>3</b>		<b>1</b>	<b>1</b>				<b>7</b>
<b>Brunei Darussalam</b>	<b>F</b>				1						1
	<b>Total</b>				<b>1</b>						<b>1</b>
<b>Bulgaria</b>	<b>M</b>			1							1
	<b>Total</b>			<b>1</b>							<b>1</b>
<b>Burkina Faso</b>	<b>F</b>			1	1						2
	<b>M</b>			6	2						8
	<b>Total</b>			<b>7</b>	<b>3</b>						<b>10</b>
<b>Burundi</b>	<b>F</b>		3	1							4
	<b>M</b>		1			1					2
	<b>Total</b>		<b>4</b>	<b>1</b>		<b>1</b>					<b>6</b>
<b>Cameroon</b>	<b>F</b>		2	2		1					5
	<b>M</b>		1	1	3	1	1				7
	<b>Total</b>		<b>3</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>1</b>				<b>12</b>
<b>Canada</b>	<b>F</b>		3	7	7	14	1	2			34
	<b>M</b>			6	14	12	8				40
	<b>Total</b>		<b>3</b>	<b>13</b>	<b>21</b>	<b>26</b>	<b>9</b>	<b>2</b>			<b>74</b>
<b>Cape Verde</b>	<b>M</b>			1							1
	<b>Total</b>			<b>1</b>							<b>1</b>
<b>Chile</b>	<b>M</b>						1	1			2
	<b>Total</b>						<b>1</b>	<b>1</b>			<b>2</b>
<b>China</b>	<b>F</b>		2	5	1						8
	<b>M</b>		2	2	1						5
	<b>Total</b>		<b>4</b>	<b>7</b>	<b>2</b>						<b>13</b>
<b>Colombia</b>	<b>F</b>			1							1
	<b>Total</b>			<b>1</b>							<b>1</b>

<b>INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES, WITH CONTRACTS OF ONE YEAR OR LONGER (EXCLUDING JPOs AND UNVs)</b>											
<b>Nationality</b>	<b>Gender</b>	<b>P-1</b>	<b>P-2</b>	<b>P-3</b>	<b>P-4</b>	<b>P-5</b>	<b>D-1</b>	<b>D-2</b>	<b>ASG</b>	<b>USG</b>	<b>Total</b>
<b>Congo, Rep. of</b>	<b>F</b>			1	1						2
	<b>M</b>			1							1
	<b>Total</b>			<b>2</b>	<b>1</b>						<b>3</b>
<b>Côte d'Ivoire</b>	<b>F</b>		1								1
	<b>M</b>		1	2	2						5
	<b>Total</b>		<b>2</b>	<b>2</b>	<b>2</b>						<b>6</b>
<b>Croatia</b>	<b>F</b>			1			1				2
	<b>M</b>				1						1
	<b>Total</b>			<b>1</b>	<b>1</b>		<b>1</b>				<b>3</b>
<b>Cuba</b>	<b>F</b>		1								1
	<b>M</b>			3							3
	<b>Total</b>		<b>1</b>	<b>3</b>							<b>4</b>
<b>Cyprus</b>	<b>F</b>			1							1
	<b>Total</b>			<b>1</b>							<b>1</b>
<b>Czech Republic</b>	<b>F</b>		2								2
	<b>Total</b>		<b>2</b>								<b>2</b>
<b>Dem. Rep. of the Congo</b>	<b>F</b>		1								1
	<b>M</b>		5	3							8
	<b>Total</b>		<b>6</b>	<b>3</b>							<b>9</b>
<b>Denmark</b>	<b>F</b>		1			1	1				3
	<b>M</b>		4	3	7	2		1			17
	<b>Total</b>		<b>5</b>	<b>3</b>	<b>7</b>	<b>3</b>	<b>1</b>	<b>1</b>			<b>20</b>
<b>Djibouti</b>	<b>F</b>			1							1
	<b>M</b>		1		2						3
	<b>Total</b>		<b>1</b>	<b>1</b>	<b>2</b>						<b>4</b>
<b>Dominican Republic</b>	<b>F</b>					1					1
	<b>Total</b>					<b>1</b>					<b>1</b>
<b>DPR Korea</b>	<b>M</b>		1								1
	<b>Total</b>		<b>1</b>								<b>1</b>
<b>Ecuador</b>	<b>F</b>		1	1							2
	<b>M</b>					1					1
	<b>Total</b>		<b>1</b>	<b>1</b>		<b>1</b>					<b>3</b>





INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES, WITH CONTRACTS OF ONE YEAR OR LONGER (EXCLUDING JPOs AND UNVs)											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Egypt	F				1						1
	M				1	1					2
	<b>Total</b>				<b>2</b>	<b>1</b>					<b>3</b>
Eritrea	F			2	3						5
	M		1	1							2
	<b>Total</b>		<b>1</b>	<b>3</b>	<b>3</b>						<b>7</b>
Ethiopia	F		1	1	3	2					7
	M		1	8	4	4		1			18
	<b>Total</b>		<b>2</b>	<b>9</b>	<b>7</b>	<b>6</b>		<b>1</b>			<b>25</b>
Fiji	M			2	1						3
	<b>Total</b>			<b>2</b>	<b>1</b>						<b>3</b>
Finland	F		1	2	2	1					6
	M				2	2					4
	<b>Total</b>		<b>1</b>	<b>2</b>	<b>4</b>	<b>3</b>					<b>10</b>
France	F		5	8	8	3	1				25
	M		4	17	10	9	5	1			46
	<b>Total</b>		<b>9</b>	<b>25</b>	<b>18</b>	<b>12</b>	<b>6</b>	<b>1</b>			<b>71</b>
The Gambia	F			1	1		1				3
	M			2	2			1			5
	<b>Total</b>			<b>3</b>	<b>3</b>		<b>1</b>	<b>1</b>			<b>8</b>
Georgia	M			1	1						2
	<b>Total</b>			<b>1</b>	<b>1</b>						<b>2</b>
Germany	F	1	2	7	7	6	2	1			26
	M		1	4	6	5	4	1			21
	<b>Total</b>	<b>1</b>	<b>3</b>	<b>11</b>	<b>13</b>	<b>11</b>	<b>6</b>	<b>2</b>			<b>47</b>
Ghana	F				1						1
	M			3		1	4				8
	<b>Total</b>			<b>3</b>	<b>1</b>	<b>1</b>	<b>4</b>				<b>9</b>
Greece	M				1						1
	<b>Total</b>				<b>1</b>						<b>1</b>
Guinea	F		1	1							2
	<b>Total</b>		<b>1</b>	<b>1</b>							<b>2</b>
Guyana	F		1								1
	<b>Total</b>		<b>1</b>								<b>1</b>
Haiti	F			1							1
	<b>Total</b>			<b>1</b>							<b>1</b>

INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES, WITH CONTRACTS OF ONE YEAR OR LONGER (EXCLUDING JPOs AND UNVs)											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Honduras	M			1							1
	<b>Total</b>			<b>1</b>							<b>1</b>
Hungary	M					1					1
	<b>Total</b>					<b>1</b>					<b>1</b>
Iceland	M			1							1
	<b>Total</b>			<b>1</b>							<b>1</b>
India	F		1		3	1					5
	M		2	7	7		1				17
	<b>Total</b>		<b>3</b>	<b>7</b>	<b>10</b>	<b>1</b>	<b>1</b>				<b>22</b>
Indonesia	F			1	1						2
	M			1							1
	<b>Total</b>			<b>2</b>	<b>1</b>						<b>3</b>
Iran, Islamic Republic of	F			1							1
	M		1			1					2
	<b>Total</b>		<b>1</b>	<b>1</b>		<b>1</b>					<b>3</b>
Iraq	F			2		1					3
	M		1	5	1	1					8
	<b>Total</b>		<b>1</b>	<b>7</b>	<b>1</b>	<b>2</b>					<b>11</b>
Ireland	F		1		3						4
	M		2	2	6	2	1	2			15
	<b>Total</b>		<b>3</b>	<b>2</b>	<b>9</b>	<b>2</b>	<b>1</b>	<b>2</b>			<b>19</b>
Israel	F			1							1
	<b>Total</b>			<b>1</b>							<b>1</b>
Italy	F	1	11	14	8	4					38
	M	1	9	16	19	6	2	1			54
	<b>Total</b>	<b>2</b>	<b>20</b>	<b>30</b>	<b>27</b>	<b>10</b>	<b>2</b>	<b>1</b>			<b>92</b>
Jamaica	F				2						2
	<b>Total</b>				<b>2</b>						<b>2</b>
Japan	F	1	4	7	4	5	1				22
	M		2	5	3	3		1			14
	<b>Total</b>	<b>1</b>	<b>6</b>	<b>12</b>	<b>7</b>	<b>8</b>	<b>1</b>	<b>1</b>			<b>36</b>
Jordan	F				1						1
	M		2	4	2	1		1			10
	<b>Total</b>		<b>2</b>	<b>4</b>	<b>3</b>	<b>1</b>		<b>1</b>			<b>11</b>



INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES, WITH CONTRACTS OF ONE YEAR OR LONGER (EXCLUDING JPOs AND UNVs)											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Kenya	F		2	5	2	3					12
	M		2	12	5						19
	<b>Total</b>		<b>4</b>	<b>17</b>	<b>7</b>	<b>3</b>					<b>31</b>
Korea, Rep. of	F		1	3							4
	M			2							2
	<b>Total</b>		<b>1</b>	<b>5</b>							<b>6</b>
Kyrgyzstan	F		1								1
	<b>Total</b>		<b>1</b>								<b>1</b>
	Lebanon	F		1	1				1		
M				1							1
<b>Total</b>			<b>1</b>	<b>2</b>				<b>1</b>			<b>4</b>
Liberia	F		1								1
	M			1	1						2
	<b>Total</b>		<b>1</b>	<b>1</b>	<b>1</b>						<b>3</b>
Lithuania	F		1								1
	<b>Total</b>		<b>1</b>								<b>1</b>
Luxembourg	F		1								1
	<b>Total</b>		<b>1</b>								<b>1</b>
Macedonia	F			1							1
	M			2							2
	<b>Total</b>			<b>3</b>							<b>3</b>
Madagascar	F			3							3
	<b>Total</b>			<b>3</b>							<b>3</b>
Malawi	F				1						1
	M			1							1
	<b>Total</b>			<b>1</b>	<b>1</b>						<b>2</b>
Malaysia	M		1	1		1					3
	<b>Total</b>		<b>1</b>	<b>1</b>		<b>1</b>					<b>3</b>
Mali	F			1							1
	M		1	1	2		2				6
	<b>Total</b>		<b>1</b>	<b>2</b>	<b>2</b>		<b>2</b>				<b>7</b>
Malta	F		1								1
	<b>Total</b>		<b>1</b>								<b>1</b>
Mauritania	M				2						2
	<b>Total</b>				<b>2</b>						<b>2</b>

INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES, WITH CONTRACTS OF ONE YEAR OR LONGER (EXCLUDING JPOs AND UNVs)											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
<b>Mexico</b>	F							1			1
	M		1	1							2
	<b>Total</b>		<b>1</b>	<b>1</b>				<b>1</b>			<b>3</b>
<b>Moldova</b>	F		1								1
	<b>Total</b>		<b>1</b>								<b>1</b>
<b>Morocco</b>	F			1							1
	M						1				1
	<b>Total</b>			<b>1</b>			<b>1</b>				<b>2</b>
<b>Mozambique</b>	F			1		1					2
	M		2	3		1		1			7
	<b>Total</b>		<b>2</b>	<b>4</b>		<b>2</b>		<b>1</b>			<b>9</b>
<b>Myanmar</b>	F		1								1
	M			1							1
	<b>Total</b>		<b>1</b>	<b>1</b>							<b>2</b>
<b>Namibia</b>	F				1						1
	<b>Total</b>				<b>1</b>						<b>1</b>
<b>Nepal</b>	F			2	2						4
	M		1	5	2	1	1	1			11
	<b>Total</b>		<b>1</b>	<b>7</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>1</b>			<b>15</b>
<b>Netherlands</b>	F		1	2	5	3					11
	M			6	1	8	4				19
	<b>Total</b>		<b>1</b>	<b>8</b>	<b>6</b>	<b>11</b>	<b>4</b>				<b>30</b>
<b>New Zealand</b>	F				1						1
	M			1			1				2
	<b>Total</b>			<b>1</b>	<b>1</b>		<b>1</b>				<b>3</b>
<b>Nicaragua</b>	F			1							1
	M			1							1
	<b>Total</b>			<b>2</b>							<b>2</b>
<b>Niger</b>	F		1								1
	M			1			1				2
	<b>Total</b>		<b>1</b>	<b>1</b>			<b>1</b>				<b>3</b>
<b>Nigeria</b>	F		2	1		1					4
	M				2						2
	<b>Total</b>		<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>					<b>6</b>



<b>INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES, WITH CONTRACTS OF ONE YEAR OR LONGER (EXCLUDING JPOs AND UNVs)</b>											
<b>Nationality</b>	<b>Gender</b>	<b>P-1</b>	<b>P-2</b>	<b>P-3</b>	<b>P-4</b>	<b>P-5</b>	<b>D-1</b>	<b>D-2</b>	<b>ASG</b>	<b>USG</b>	<b>Total</b>
<b>Norway</b>	<b>F</b>			1							1
	<b>M</b>			2	2			1			5
	<b>Total</b>			<b>3</b>	<b>2</b>			<b>1</b>			<b>6</b>
<b>Pakistan</b>	<b>F</b>			1		1					2
	<b>M</b>		3	6	3	1		1			14
	<b>Total</b>		<b>3</b>	<b>7</b>	<b>3</b>	<b>2</b>		<b>1</b>			<b>16</b>
<b>Panama</b>	<b>F</b>		1								1
	<b>M</b>		1								1
	<b>Total</b>		<b>2</b>								<b>2</b>
<b>Peru</b>	<b>F</b>			1	1						2
	<b>M</b>			1	2	2					5
	<b>Total</b>			<b>2</b>	<b>3</b>	<b>2</b>					<b>7</b>
<b>Philippines</b>	<b>F</b>			4							4
	<b>M</b>			5	1	2					8
	<b>Total</b>			<b>9</b>	<b>1</b>	<b>2</b>					<b>12</b>
<b>Poland</b>	<b>F</b>						1				1
	<b>M</b>					1					1
	<b>Total</b>					<b>1</b>	<b>1</b>				<b>2</b>
<b>Portugal</b>	<b>F</b>		1		2		1				4
	<b>M</b>				2	1		1			4
	<b>Total</b>		<b>1</b>		<b>4</b>	<b>1</b>	<b>1</b>	<b>1</b>			<b>8</b>
<b>Russian Fed.</b>	<b>F</b>			1	2						3
	<b>M</b>			1							1
	<b>Total</b>			<b>2</b>	<b>2</b>						<b>4</b>
<b>Rwanda</b>	<b>F</b>					1					1
	<b>M</b>			4	2		1				7
	<b>Total</b>			<b>4</b>	<b>2</b>	<b>1</b>	<b>1</b>				<b>8</b>
<b>Samoa</b>	<b>M</b>		1								1
	<b>Total</b>		<b>1</b>								<b>1</b>
<b>Senegal</b>	<b>F</b>		1	1		2					4
	<b>M</b>		2	1	1	1	2				7
	<b>Total</b>		<b>3</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>2</b>				<b>11</b>
<b>Serbia</b>	<b>F</b>				1						1
	<b>M</b>		1	3	1						5
	<b>Total</b>		<b>1</b>	<b>3</b>	<b>2</b>						<b>6</b>

INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES, WITH CONTRACTS OF ONE YEAR OR LONGER (EXCLUDING JPOs AND UNVs)											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Sierra Leone	F		1			1					2
	M			3	3	2					8
	<b>Total</b>		<b>1</b>	<b>3</b>	<b>3</b>	<b>3</b>					<b>10</b>
Singapore	F			1							1
	<b>Total</b>			<b>1</b>							<b>1</b>
Slovenia	M			1	1						2
	<b>Total</b>			<b>1</b>	<b>1</b>						<b>2</b>
Somalia	F			1	1						2
	M		1	1		1					3
	<b>Total</b>		<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>					<b>5</b>
South Africa	F		1	1					1		3
	M			4	2						6
	<b>Total</b>		<b>1</b>	<b>5</b>	<b>2</b>				<b>1</b>		<b>9</b>
Spain	F		2	6		3					11
	M		2		2	2					6
	<b>Total</b>		<b>4</b>	<b>6</b>	<b>2</b>	<b>5</b>					<b>17</b>
Sri Lanka	F			2							2
	M					1					1
	<b>Total</b>			<b>2</b>		<b>1</b>					<b>3</b>
The Sudan	F			2		1					3
	M		2	8	7	2		2			21
	<b>Total</b>		<b>2</b>	<b>10</b>	<b>7</b>	<b>3</b>		<b>2</b>			<b>24</b>
Sweden	F		2	2	2	2					8
	M		4	5	2	2	1				14
	<b>Total</b>		<b>6</b>	<b>7</b>	<b>4</b>	<b>4</b>	<b>1</b>				<b>22</b>
Switzerland	F	1		1	1	1					4
	M	1		2		2	1	1			7
	<b>Total</b>	<b>2</b>		<b>3</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>1</b>			<b>11</b>
Syrian Arab Republic	M					1					1
	<b>Total</b>					<b>1</b>					<b>1</b>
Tajikistan	F		2		1						3
	<b>Total</b>		<b>2</b>		<b>1</b>						<b>3</b>
Tanzania, United Rep. of	F			1	3						4
	M			2		1					3
	<b>Total</b>			<b>3</b>	<b>3</b>	<b>1</b>					<b>7</b>



INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES, WITH CONTRACTS OF ONE YEAR OR LONGER (EXCLUDING JPOs AND UNVs)											
Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Thailand	F		1	1	2						4
	M			1							1
	<b>Total</b>		<b>1</b>	<b>2</b>	<b>2</b>						<b>5</b>
Togo	M			2	1	1	1				5
	<b>Total</b>			<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>				<b>5</b>
Trinidad and Tobago	M			1							1
	<b>Total</b>			<b>1</b>							<b>1</b>
Tunisia	F				2						2
	M			1	1			1			3
	<b>Total</b>			<b>1</b>	<b>3</b>			<b>1</b>			<b>5</b>
Turkey	M				1						1
	<b>Total</b>				<b>1</b>						<b>1</b>
Uganda	F		1	3	3						7
	M		5	4	2	1					12
	<b>Total</b>		<b>6</b>	<b>7</b>	<b>5</b>	<b>1</b>					<b>19</b>
Ukraine	F		1								1
	<b>Total</b>		<b>1</b>								<b>1</b>
United Kingdom	F	1		8	7	2	1				19
	M		1	3	14	13	3	1			35
	<b>Total</b>	<b>1</b>	<b>1</b>	<b>11</b>	<b>21</b>	<b>15</b>	<b>4</b>	<b>1</b>			<b>54</b>
Uruguay	F		1					1			2
	M			2							2
	<b>Total</b>		<b>1</b>	<b>2</b>				<b>1</b>			<b>4</b>
United States of America	F		4	12	16	11	8	3		1	55
	M		3	11	11	18	9	6			58
	<b>Total</b>		<b>7</b>	<b>23</b>	<b>27</b>	<b>29</b>	<b>17</b>	<b>9</b>		<b>1</b>	<b>113</b>
Uzbekistan	F		1	1							2
	<b>Total</b>		<b>1</b>	<b>1</b>							<b>2</b>
Viet Nam	F				1						1
	M			3							3
	<b>Total</b>			<b>3</b>	<b>1</b>						<b>4</b>
Yemen	M			1							1
	<b>Total</b>			<b>1</b>							<b>1</b>



<b>INTERNATIONAL PROFESSIONAL STAFF AND HIGHER CATEGORIES, WITH CONTRACTS OF ONE YEAR OR LONGER (EXCLUDING JPOs AND UNVs)</b>											
<b>Nationality</b>	<b>Gender</b>	<b>P-1</b>	<b>P-2</b>	<b>P-3</b>	<b>P-4</b>	<b>P-5</b>	<b>D-1</b>	<b>D-2</b>	<b>ASG</b>	<b>USG</b>	<b>Total</b>
<b>Zambia</b>	<b>F</b>			1	2	1					4
	<b>M</b>			1	1	1					3
	<b>Total</b>			<b>2</b>	<b>3</b>	<b>2</b>					<b>7</b>
<b>Zimbabwe</b>	<b>M</b>		1	3	1	1	1	1			8
	<b>Total</b>		<b>1</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>			<b>8</b>

<b>GRADES</b>											
<b>Gender</b>	<b>P-1</b>	<b>P-2</b>	<b>P-3</b>	<b>P-4</b>	<b>P-5</b>	<b>D-1</b>	<b>D-2</b>	<b>ASG</b>	<b>USG</b>	<b>Total</b>	
<b>Women</b>	5	83	165	129	78	21	9	2	1	493	
<b>Men</b>	2	85	256	196	136	61	30	2	0	768	
<b>Overall</b>	<b>7</b>	<b>168</b>	<b>421</b>	<b>325</b>	<b>214</b>	<b>82</b>	<b>39</b>	<b>4</b>	<b>1</b>	<b>1 261</b>	
<b>% women</b>	<b>71</b>	<b>49</b>	<b>39</b>	<b>40</b>	<b>36</b>	<b>26</b>	<b>23</b>	<b>50</b>	<b>100</b>	<b>39</b>	





## CHART B – GEOGRAPHIC DISTRIBUTION AS PER LISTING FOR THE ELECTION FOR THE WFP EXECUTIVE BOARD

Breakdown by region		No. of staff	Percentage
<b>List A:</b>	Africa	306	24.3
Economically developing countries			
<b>List B:</b>	Asia and Middle East	162	12.8
Economically developing countries			
<b>List C:</b>	Latin America and the Caribbean	46	3.6
Economically developing countries			
<b>Subtotal:</b>		<b>514</b>	<b>40.8</b>
<b>Economically developing countries</b>			
<b>List D:</b>	List D1 (North America)	187	14.8
Economically developed countries	List D2 (Western Europe)	450	35.7
	List D3 (Japan)	36	2.9
	List D4 (Australia)	28	2.2
	List D5 (New Zealand)	3	0.2
	<b>Subtotal:</b>		<b>704</b>
<b>List D</b>			
<b>List E:</b>	Eastern Europe	43	3.4
Economically developed countries			
<b>Subtotal:</b>		<b>747</b>	<b>59.2</b>
<b>Economically developed countries</b>			
<b>Grand Total:</b>		<b>1 261</b>	