

**Dear Disability Inclusion friends, colleagues and allies!** Please find below an overview of our **October 2022** highlights on Disability Inclusion.



(In the Photo: Accessibility Audit being undertaken by WFP staff in a Rohingya camp in Bangladesh)

## Events & Highlights:

- 1 **“It’s high time we ensure equitable access for Persons with Disabilities to food and nutrition security.”** On 19 – 21 October 2022 in Jakarta, Indonesia, Regional Disability Inclusion Advisor Murali Padmanabhan represented WFP at the **High-level Intergovernmental Meeting on the Final Review of the Asian and Pacific Decade of Persons with Disabilities**. Fifty-three member countries of the United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP) and nine associated countries [agreed on the Jakarta Declaration](#) to fulfil the rights of persons with disabilities. Check out the [recordings and other media available](#).



(In the Photo: RBB DI Advisor Murali Padmanabhan at the High-level Intergovernmental Meeting on the Final Review of the Asian and Pacific Decade of Persons with Disabilities)

- 2 **Disability Inclusion & Meaningful Participation: A focus on Breaking Down Barriers and Fostering Formal Partnerships:** On 26 October, WFP hosted a session on Disability Inclusion at the [Annual Partnership Consultation](#) to further our meaningful consultation with persons with disabilities and their representative organizations which is foundational to disability inclusion. The session took the form of an interactive panel discussion between NGOs, local Organizations of Persons with Disabilities (OPDs) and WFP. The diverse panel discussed and shed light on practical solutions that will help WFP and its partners build more effective partnerships to ensure that people with disabilities can participate throughout the chain of humanitarian assistance, as WFP employees, cooperating partners and recipients of WFP’s services. Listen back to the [Recording of the session!](#)

- 3 **Save the Date: On November 30<sup>th</sup>, the Disability Inclusion Network will be holding their first event to explore Work-Life balance for persons with disabilities and persons with family members with disabilities.** The event will feature two speakers followed by an open discussion between participants about key enablers and barriers to having a healthy Work-Life balance when it comes to their own disability or the disability of a family member. This event will bring forward the key concerns of Disability Inclusion Network members for improving their Work-Life balance. Further details will be available in due course. **The Network will also be holding a general meeting on November 16<sup>th</sup>.** If you are interested in becoming a Disability Inclusion Network member and attending these meetings and events, please join the [Yammer page!](#)

## Good Practice:

- 4 **Updates from Cox’s Bazar!** Following on from the training in July on *Accessibility for People with Disabilities in the Rohingya camps – WFP facilities*, 97 accessibility audit reports of different physical structures in Rohingya camps were conducted by WFP and its CP staff. Additionally, [watch this video on sign language trainings](#) the WFP Self Reliance Programme introduced to ensure that persons with disabilities in the Rohingya camps, especially those with vocal/hearing impairments, get an equal chance to participate and contribute actively!



## Call for Inputs:

- 5 **Are you celebrating International Day of Persons with Disabilities?** If you are, fill out this **quick 2 min Survey**. In the week leading up to December 3<sup>rd</sup>, we will join the international community in celebrating International Day of Persons with Disabilities. WFP has a lot to be proud of and we want to give credit where credit is due. To help get you ready for your planned activities, we have 3 special things in store: 1) a resource kit of key messages and ideas on how to celebrate (will be sent out soon); 2) an in-house IDPD 2022 focal point who will review all communication assets and plans; 3) the opportunity to have your office’s activities showcase in a top 10 IDPD 2022 Highlight Feature. The survey will inform the DI Team at HQ of planned initiatives in your respective COs and RBs so we can pull together a global calendar of events (for internal purpose only) and connect you with the **IDPD 2022 Focal Point**, [cara.yarkhan@wfp.org](mailto:cara.yarkhan@wfp.org).



- 6 **Seeking feedback on the DI Helpdesk!** One year on from the launch of the WFP Disability Inclusion Helpdesk we are undertaking a learning exercise with our partner CBM Global IAG to improve the quality and relevance of the service. We would be grateful if any Helpdesk users could take a few minutes to complete this [very quick online survey](#), or if you are a programme person who has not submitted a request to the helpdesk, please fill out [this survey](#) which should only take 5 minutes of your time. We welcome any suggestions to improve the effectiveness of this disability inclusion technical support service and would appreciate any responses by the deadline of November 4<sup>th</sup>.

- 7 **Input into accessible travel and events at WFP!** We are currently collecting suggestions and ideas on possible changes to our travel / events policies, processes, and practices at WFP to make traveling more accessible and meetings and events more accessible. If you have any input or ideas on this, we’d love to hear your thoughts! You could drop a line to Alexander at [alexanderfelix.blecken@wfp.org](mailto:alexanderfelix.blecken@wfp.org). If you have any inputs, please drop to Alexander ASAP but no later than November 4<sup>th</sup>.

## Useful Guidance and Reports:

- 8 **New findings from the 2022 Review of Disability Inclusion Humanitarian Needs Overview (HNOs) and Humanitarian Response Plans (HRPs):** WFP is a core member of the Review Team of the UN FCDO Disability Advisory Group. The final report is intended for humanitarian and disability inclusion actors at global, regional and country level who have an interest in how information on persons with disabilities is being integrated in HNOs and HRPs. It can be used as a basis to develop guidance and training and to inform efforts to further strengthen disability inclusion in HNOs and HRPs. It highlights key areas of improvement compared to previous years, including on cross- sectoral attention to disability inclusion (e.g. 64% of HNOs addressed disability inclusion in more than 5 sectors, compared to 33% in 2021). To read the full report please, contact the DI Team.



- 9 **Guidance Note on engaging with Organizations of Persons with Disabilities is now available in Easy Read!** This [Guidance Note](#) explains why it is important to involve persons with disabilities and organisations of persons with disabilities in decisions about WFP’s work, and where we are already doing so. It explains how to give persons with disabilities and organisations of persons with disabilities meaningful participation in making those decisions. The note also has practical guidance on adapting consultations to be accessible to persons with disabilities.

- 10 **NEW RELEASE! WFP Guidance on Nutrition Programming for Older People:** The United Nations Decade of Healthy Ageing (2021–2030) is a global collaboration, aligned with the last ten years of the Sustainable Development Goals. With October 1 marking the International Day for Older Persons, this [newly released document](#) provides clear, concise, practical guidance for effectively taking the nutrition support needs of older people into account in the design and implementation of humanitarian programmes in low - and middle-income country contexts, with a focus on undernutrition.

## For Your Further Interest :

- 11 **Watch Disability Inclusion in action!** Highway Child have over a decade of experience communicating about disability and we’re highlighting here some of their most successful projects. [This Ability | UNICEF](#) is a three-part series about the challenges children with disabilities face around the world, spanning WASH in Jordan, education in Eastern Africa, and emergency response in Nepal. This was the first series ever to include sign language and audio description on Instagram TV! [Disability in Peru during the pandemic | UNICEF, UNPRPD & IDA](#) is a short documentary about how Peruvian OPDs came together in the wake of the COVID-19 pandemic to strengthen services for persons with disabilities.



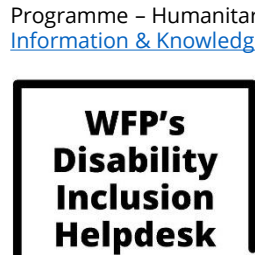
Thanks for all your continuous efforts in making disability inclusion a reality at WFP. Stay tuned for further monthly updates!

Please reach out to us if you would like to share any updates, stories, best practices related to disability inclusion in your respective COs/RBs in one of our monthly DI Newsletters.

Please note that you are on our internal mailing list. If you wish to be removed from this, do let us know.

**The Disability Inclusion Team (HQ)**  
Kavita, Aline, Angela and Ros

Programme – Humanitarian and Development Division  
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