



World Food Programme

SAVING
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LIVES

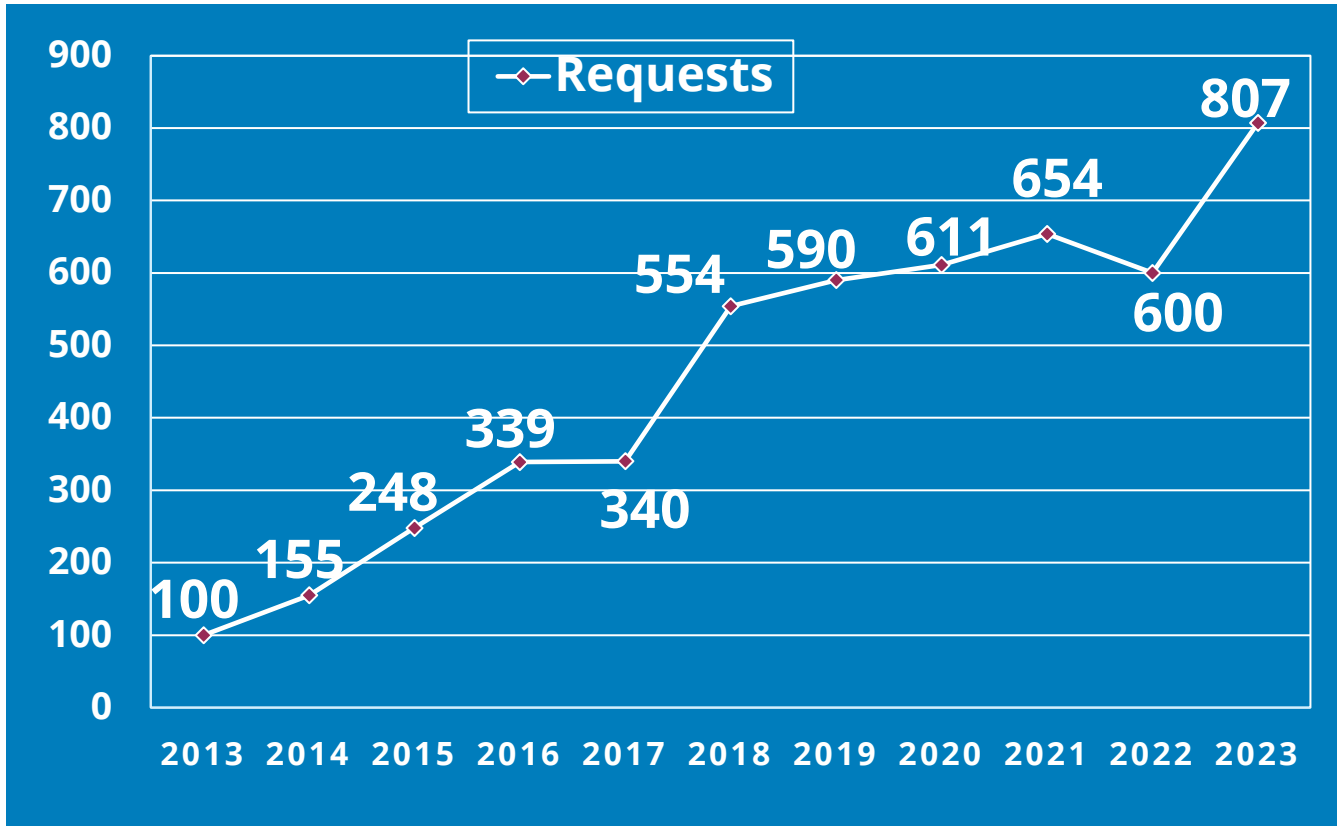
Annual Report of the Ethics Office for 2023

Deidre Walker, Director of the Ethics Office

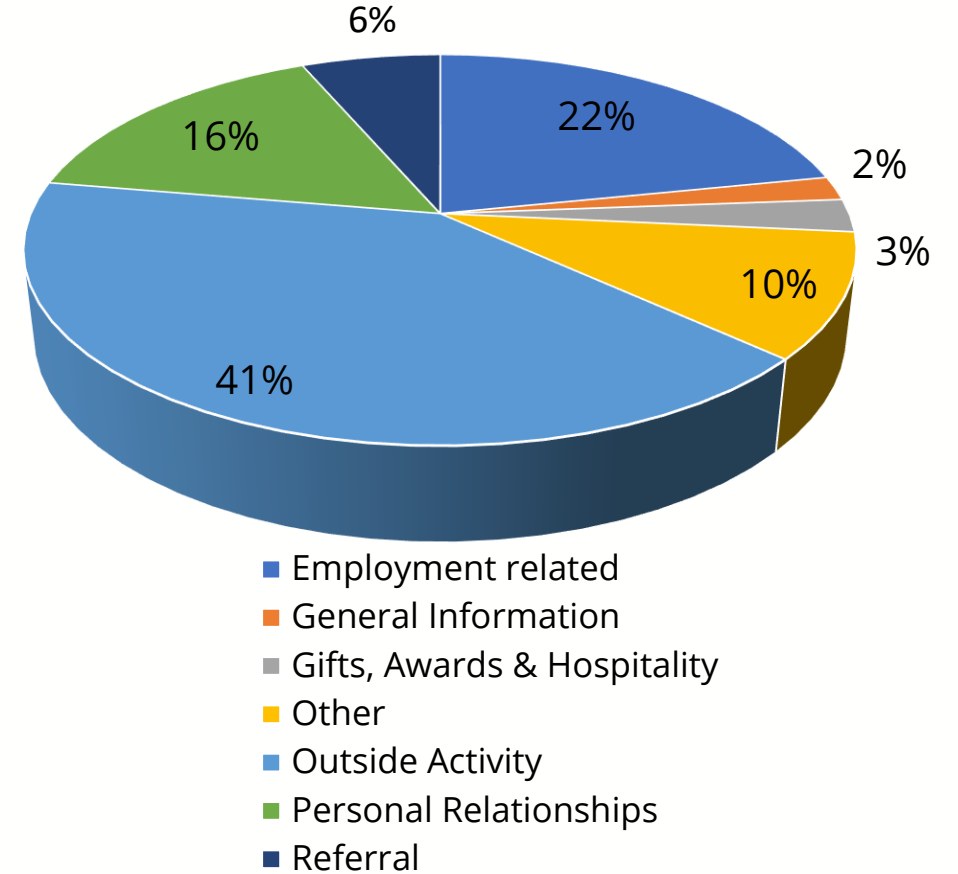
2024 June

Advice and Guidance

Advisories issued: 2013-2023*



2023 advisories by category



*Excluding advisories related to the Annual Disclosure Programme and PSEA.

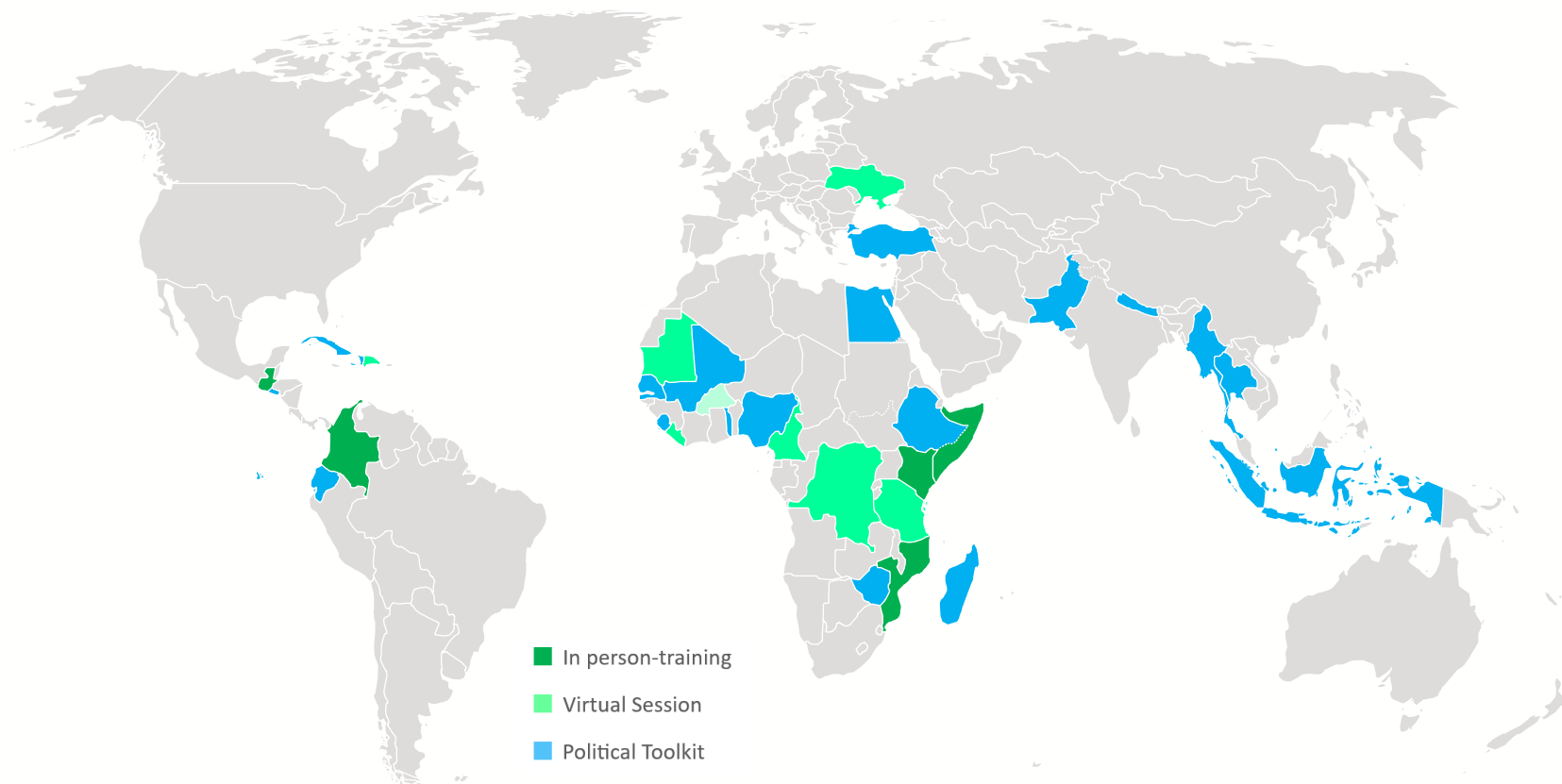
Annual Disclosure Programme

- Trust with stakeholders
- Pro-active conflict of interest risk management
- 14% of total WFP population (3303)
- 99.9% completion
- Advisories provided on 3% of filer population
- Most on relationships/assets

Whistleblower Protection Policy

- Promoting a speak-up culture
- 30 inquiries related to whistleblower protection
- 13 resulted in requests for protection against retaliation
- 17 were referred to other relevant internal avenues
- Year-end pending cases since closed

Training, Education and Outreach



- **Annual end-of-year awareness campaign** on gift policies
- **Diwali gift campaign**
- **New mandatory e-learning course** on “Ethics at WFP”
- Video on **Ethical Use of Social Media**

Protection from Sexual Exploitation and Abuse (PSEA)

Organizational Framework and Accountability

- Executive Director's Circular on PSEA: issued and rolled out
- Strategic Evaluation on PSEA

Capacity Strengthening and Outreach

- Senior Management, employee and cooperating partners capacity building in all regions and country offices
- Mandatory e-learning course on "Prevention of fraud, corruption and sexual exploitation and abuse at WFP"
- PSEA Focal Point Network: administration and training of +500 PSEA Focal Points
- Advice provided: +400 advisory requests

Protection from Sexual Exploitation and Abuse (PSEA)

PSEA Integration across Operations

- Integration into the design/drafting of country strategic plans and annual country reports
- UN Implementing Partners PSEA Capacity Assessment: Continued roll-out and training

Interagency Leadership and Coordination

- IASC Championship on Protection from Sexual Exploitation and Abuse and Sexual Harassment
- Active participation in UN, inter-agency, bilateral workstreams