



WFP EVALUATION

Strategic Evaluation of WFP's Protection from Sexual Exploitation and Abuse (PSEA)



World Food Programme

SAVING LIVES
CHANGING LIVES

June 2024

EB.A/2024

Norms and standards for PSEA

Overall, WFP is aligned with UN and IASC commitments on PSEA:

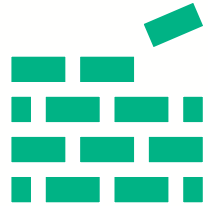
- **Explicit PSEA commitments** in WFP Strategic Plan (2022-2025)
- Increasing **inclusion of PSEA** in CSPs and WFP policies
- Significant **refresh of PSEA commitments with 2023 ED Circular on PSEA**



But there is a need for:

- Greater clarity on **zero tolerance to inaction** and **the victim centred approach**
- **Clear strategy** for implementing PSEA commitments

Systems, structures and programming for delivering on PSEA commitments



Progress on PSEA:

- **Spearheading from Ethics Office** with global PSEA focal points
- **High levels of compliance** with PSEA requirements
- **Development of guidance** for PSEA
- **Introduction of PSEA indicators** in corporate results framework



Operationalization of PSEA limited by:

- Human and financial **resources**
- **Limited reporting and data** for decision making
- **Staff confidence** in reporting, investigations and feedback mechanisms

Partnerships for PSEA



Strengths:

- Increasing contributions to UN and inter-agency PSEA platforms
- Inter-agency work to enhance **cooperating partners' PSEA capacity**
- **Compliance with contractual requirements** in partnerships



Opportunities and challenges:

- Taking on **leadership** within cluster and inter-agency engagement
- Lack of guidance for PSEA within **government partnerships**
- **Underestimation of SEA risk exposure** across partnership types (e.g. private sector, financial service providers)

PSEA in a changing operational environment



Progress toward IASC vision:

- Executive Director role as IASC PSEAH Champion
- Commitment to Victim Centred Approach
- Promoting culture change
- Mandatory PSEA training for all staff



Areas for further attention:

- Resourcing and support to victims
- Mechanisms, capacity, and resources for PSEA in priority contexts
- Considering SEA risk amidst resource uncertainty
- Inclusion of PSEA in donor dialogue

Conclusions and moving forward



Global leadership on PSEA through IASC Championship



In step with system-wide commitments on PSEA



Enhanced PSEA capacity, spearheaded by Ethics Office



Increasing visibility in inter-agency PSEA forums



Change needed to embed PSEA commitments and SEA risk

Recommendations

In the immediate term:



1. Appoint cross-organizational task force to operationalize the 2023 ED Circular



2. Commit sufficient capacity and resourcing for effective PSEA



3. Build the IASC Championship to enhance visibility, priority, and clarity of PSEA for WFP

In the medium-term:



4. Develop a PSEA Policy and accompanying Strategy by 2026



5. Enhance the links between SEA risk assessment, programme design and implementation



6. Ensure that WFP's role and contributions to inter-agency efforts are commensurate with WFP's operational size and strength