

Annual Report of the Ethics Office 2022



Georgia Shaver
Ethics Office Director, outgoing ad interim

Natalia Macdonald
Senior Advisor, PSEA

2023 June

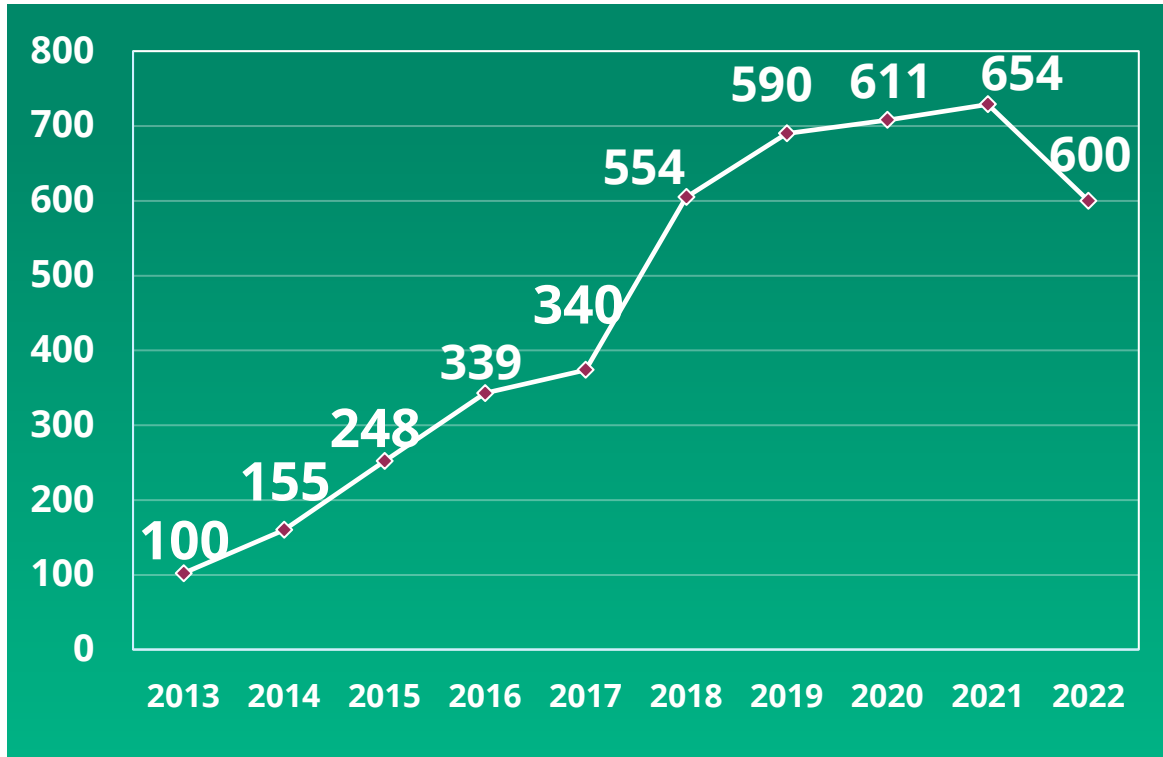


World Food
Programme

SAVING
LIVES
CHANGING
LIVES

ADVICE AND GUIDANCE

Advisories provided: 2013-2022*



*Excluding advisories related to the annual disclosure programme and PSEA.

ANNUAL CONFLICTS OF INTEREST AND FINANCIAL DISCLOSURE PROGRAMME



2903 in 2022

3302 in 2023

eligible employees invited to the exercise



A video from Joyce Luma was sent to leaders to encourage 100% compliance in the 2023 ADP

COMMUNICATION, TRAINING, AND OUTREACH

2022

- Training now risk-based and tailored to Country Offices
- Code of Conduct awareness campaign
- Political Activities toolkit distributed to Country Offices before elections*
- End-of-year campaign on gifts with a new microlearning module*
- Ethics Induction Training for Country Directors/Deputy Country Directors*

2023

- Mandatory ethics e-learning revised
- Face-to-face training modules standardized
- New intranet page on WFPgo
- Video on Ethical Use of Social Media
- Ethics in the Field interview series launched
- Updated factsheets on ethics for new employees and external activities

*Activity is annual and ongoing in 2023



World Food Programme

SAVING LIVES
CHANGING LIVES

Protection from Sexual Exploitation and Abuse (PSEA)

2023 June

PSEA POLICY FRAMEWORK AND LEADERSHIP

Inter-Agency Standing Committee Championship
on Protection from Sexual Exploitation and
Abuse and Sexual Harassment (PSEAH)



Mr. Andrew Morley, CEO of World Vision International and PSEAH Champion, shaking hands with our Executive Director, Cindy McCain, who will be taking up the role starting January 2024.



NEW ED CIRCULAR


on Protection from Sexual
Exploitation and Abuse


WHAT'S NEW?

- Updated roles and responsibilities for WFP employees and stakeholders
- Clarified WFP's obligations towards Cooperating Partners, Vendors, etc.
- Provisions regarding assistance and support for victims

SUPPORT TO REGIONAL BUREAUX AND COUNTRY OFFICES


COUNTRY STRATEGIC PLANS


 Support to Regional Bureaux and Country Offices to integrate PSEA into the Country Strategic Plans' design and drafting

 Review and guidance to integrate PSEA into Annual Country Reports


PSEA IN PARTNERSHIPS


 Launch of new PSEA module in the UN Partner Portal

 Side event during ECOSOC Humanitarian Affairs Segment

 Training of Trainers on *PSEA in Partnerships* piloted in Regional Bureau Dakar

LEADERSHIP TRAINING

 Piloted leadership training with Colombia and Yemen Country Offices. Session within RBJ* Country Directors.

 PSEA webinar included into the Annual Country Director/Deputy Country Director Induction

*Regional Bureau Johannesburg