

Briefing on Ethics

Executive Board Briefing

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2022 September





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Part I – Ethics: Update

2022 September

- Ethics Office Strategy (2021-2022) extended until end of 2023. On track with activities
- More than 400 requests for advice and guidance received (as of 15 September)
- Launch of the Annual Conflicts of Interest and Financial Disclosure Programme
 - 2902 eligible employees identified to participate in the 2022 exercise
- 14 new enquiries related to protection against retaliation received
- Strengthened engagement and collaboration with members of Ethics Panel of the United Nations
- Update of the mandatory ethics e-learning course



ETHICS OFFICE RISK MAPPING EXERCISE

Purpose:

- Identify Country Offices/Regional Bureaux with highest risks of ethical challenges
- Target and prioritize Ethics Office's outreach support

Methodology:

- Aggregating risk indicators across multiple sources and calculating a relative risk score

Outcome:

- WFP map highlighting Country Offices/Regional Bureaux with highest ethical risks
- Prioritization of Ethics Office's tailored, proactive, targeted outreach and dialogue with Country Offices/Regional Bureaux



WFP CODE OF CONDUCT – ABRIDGED VERSION

❖ I AM COMMITTED TO **WFP'S MISSION**

❖ I COMMIT TO:

- Serve the **ideals of the United Nations**, including peace, respect for fundamental human rights, respect for the dignity and worth of every person;
- Carry out my duties and conduct myself, both in my public and private life, with the **highest ethical standards**, including following WFP's values of integrity, humanity, commitment, inclusion and collaboration;
- Conduct myself with **competence, integrity, impartiality, independence** and **discretion**;
- Be independent and impartial, to **protect the best interests of WFP** and to act with **loyalty** to WFP and without consideration of personal gain;
- Demonstrate at all times **respect, tolerance** and **professional behaviour** towards my colleagues and others, both within and outside of the organization, and show respect for all persons equally.

WFP CODE OF CONDUCT – ABRIDGED VERSION

- ❖ I ABIDE BY ALL REGULATIONS, RULES AND POLICIES APPLICABLE TO ME AND THE TERMS OF MY CONTRACT.
- ❖ I AM ACCOUNTABLE AND ANSWERABLE FOR ALL MY ACTIONS, DECISION AND COMMITMENTS IN THE PERFORMANCE OF MY FUNCTIONS.
- ❖ I UPHOLD THE VALUES, PRINCIPLES AND ETHICAL CONDUCT INCLUDED IN THE CODE OF CONDUCT [...].

WFP Code of Conduct
Frequently Asked Questions – June 2022

What is the WFP Code of Conduct? Why is it an important document?
The WFP Code of Conduct reunites in one document fundamental expectations of conduct and principles drawn from the Charter of the United Nations, the Standards of Conduct for the International Civil Service, our mission, our values and various WFP administrative issuances that all cover straightforward commitments applicable to all WFP employees. By outlining our responsibilities and accountabilities, the Code of Conduct is here to help us to act with the utmost integrity, to do what is right, and, in doing so, contribute to building an ethical culture conducive to trust.

standards, such as the four level principles with
Such as:
related other
appropriate

VIDEO

WFP Code of Conduct 2022
328 visualizzazioni · 7 mi piace · 0 commenti

¿USTED SABE QUE SE HA ACTUALIZADO EL CÓDIGO DE CONDUCTA DEL PMA?

El Código de Conducta describe los ideales, valores, principios y normas de conducta que los empleados y empleados del PMA nos comprometimos a aplicar y promover cada día. Esta versión revisada del Código tiene como fin asegurar que todos honremos los cinco valores corporativos del PMA, y que actuemos en el respeto, la transparencia y el comportamiento profesional en el centro de todo lo que hacemos.

Tómese un momento para familiarizarse con el Código de Conducta actualizado y compare con la Oficina de Ética sus preguntas o necesidades de orientación sobre cuestiones éticas.

Correo electrónico de la Oficina de Ética del PMA:
wfp.ethics@wfp.org
Más información: www.wfp.org/collection/wfp-code-of-conduct

GARANTIZAR UN LUGAR DE TRABAJO ÉTICO Y RESPETUOSO PARA TODOS EN EL PMA

هل تعلم أنه جرى تحديث مدونة قواعد السلوك لبرنامج الأغذية العالمي؟

تحدد مدونة قواعد السلوك القيم والمبادئ التي نلتزم بها كمنظمة إنسانية إنسانية. إننا ملتزمون بتطبيقها وتبنيها في كل يوم. هذه هي السياسة الأخلاقية التي الموجهة لعملياتنا هنا على الأرض. نهدف من خلال هذه المراجعة المحدثة إلى تعزيز الثقة والاحترام والشفافية والالتزام والاحترام والشفافية التي نلتزم بها جميعاً.

استغرق وقتاً من وقتك لتتفهم على ما أكمل من تحديثات على مدونة قواعد السلوك. يمكنك مشاركة الأسئلة أو ما تحتاج إليه من توجيه بشأن الامتثال الأخلاقية مع مكتب الأخلاقيات.

مكتب الأخلاقيات: ethics@wfp.org
www.ethics.wfp.org
تفضلنا على زيارة من تحديثات: www.wfp.org/collection/wfp-code-of-conduct

ضمان بيئة مكان عمل قائم على الأخلاق والاحترام للجميع في برنامج الأغذية العالمي

ضمان بيئة مكان عمل قائم على الأخلاق والاحترام للجميع في برنامج الأغذية العالمي



Questions



Photo: WFP/ Annabel Symington



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Part II - Protection from Sexual Exploitation and Abuse (PSEA)

2022 September

UN IMPLEMENTING PARTNER PSEA CAPACITY ASSESSMENT

A harmonized screening tool for partners developed to strengthen accountability and capacity of implementing/cooperating partners and avoid multiplication of processes

- Pilot of the roll-out of the PSEA Capacity Assessment in six Country Offices: Chad, DRC, Ethiopia, Lebanon, Pakistan and Venezuela
- Integration into the UN Partner Portal and development of an accompanying PSEA module

“PSEA AT THE FRONTLINE” PROJECT

An interactive PSEA multilingual multimedia outreach package targeting frontline workers and partners

- Simplified outreach materials in 27 local languages, including highly illustrated printed package, audio package, and multi-media package
- Inter-agency online global launch in October 2022
- In-country launch events in Colombia (October 2022), Regional Bureau Dakar (November 2022), South Sudan (January 2023)
- Materials to be hosted in the IASC PSEA Microsite

“PSEA AT THE FRONTLINE” PROJECT OVERVIEW OF MATERIALS

NADHANI NI LAZIMA NIRIPOTI UNYONYAJI WA KIJINSIA NA DHULUMA, LAKINI NINA WASIWASI NI NINI KITATOKEA

Nina wasiwasi juu ya nini kitatokea kwangu ikiwa nitaripoti unyonyaji wa kijinsia na dhuluma → Utalindwa na shirika

Nina wasiwasi kuhusu kuripoti bila kuwa na habari zote → Shirika litachunguza habari zote, na litalinda wote wanaohusika

Nina wasiwasi kuhusu mtu asiye na hatia kupoteza kazi zao → Watachunguza na kuangalia ni nini kilitokea

Nina wasiwasi inaweza kumdhuru zaidi mtu aliyemuizwa tayari → Ikiwa hutaripoti, hatapata msaada, na mambo yanaweza kuwa mabaya zaidi

Naweza kujisikia salama, ninapopaza sauti ili kukomesha dhuluma.

WFP, IOM, TRANSLATORS WITHOUT BORDERS

Aid workers must never have sex with children. Anyone under 18 years old is a child.

Bunu bildirmezem ne olur?

PSEA at the frontline

Sexuálne vykoristovanie a zneužívanie

NAHLÁSTE TO TU

Ak to vidím, počujem o tom alebo mám podozrenie, **MUSÍM to oznámiť.** Nedostanem sa do ťažkosti v rámci mojej organizácie.

SEXUAL EXPLOITATION & ABUSE
TOGETHER WE SAY
NO

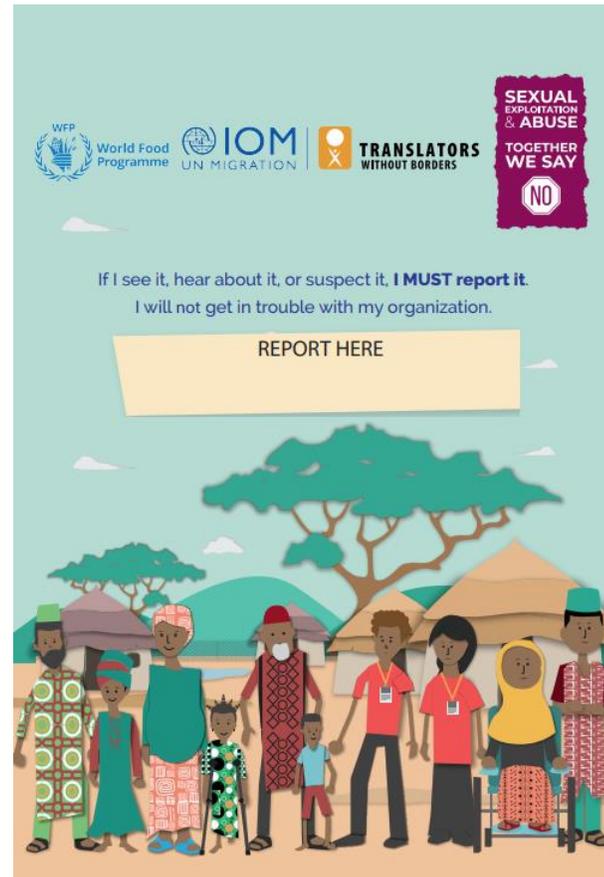
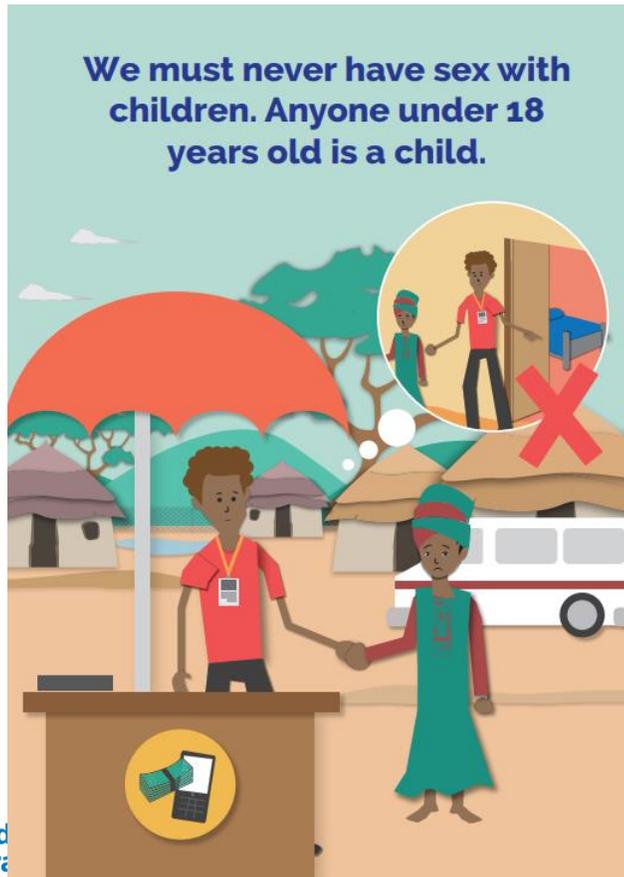
Sexuálne vykoristovanie a zneužívanie

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"PSEA AT THE FRONTLINE" PROJECT OVERVIEW OF MATERIALS



SUPPORT TO COUNTRY OFFICES

- **Democratic Republic of Congo Country Office:** Technical support in the recruitment and onboarding of a dedicated PSEA Advisor; Development and roll-out of joint WFP/UN sensitization materials
- **Eswatini Country Office:** In-person staff refresher training and beneficiary sensitization
- **Mali Country Office:** creation of contextualized PSEA illustrations in local languages

SUPPORT TO COUNTRY OFFICES

- **Palestine Country Office:** Sensitization sessions with beneficiaries and distribution of posters and leaflets to beneficiaries











Questions



Photo: WFP/ Annabel Symington