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Programme Alimentaire Mondial  
Programa Mundial de Alimentos  
برنامج الأغذية العالمي

**Executive Board**  
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Administrative and managerial matters

For approval

Executive Board documents are available on WFP's website (<https://executiveboard.wfp.org>).

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## **Appointment of one member to the Independent Oversight Advisory Committee**

### **Draft decision\***

The Board approves the appointment of the following candidate as member of the Independent Oversight Advisory Committee:

- Ms Bettina Tucci Bartsiotas (Uruguay).

Her first three-year term will begin on 15 November 2022 and expire on 14 November 2025.

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\* This is a draft decision. For the final decision adopted by the Board, please refer to the decisions and recommendations document issued at the end of the session.

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### **Focal points:**

See selection panel membership in paragraph 7

Mr P. Ward  
Secretary to the Executive Board  
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## Background

1. Under the Independent Oversight Advisory Committee (IOAC) terms of reference,<sup>1</sup> the Board approves the appointment of Committee members on the recommendation of a selection panel consisting of five representatives, one from each of the electoral lists of the Executive Board, appointed by the Board.
2. The term of one member of the IOAC – Mr Suresh Kana (South Africa) – expires on 14 November 2022. The Executive Board and the Executive Director recognize, with gratitude, his strong contribution and distinguished service to WFP as the chairperson of the Committee.
3. The terms of reference of the IOAC specify that “to undertake their role effectively, members of the IOAC should collectively possess recent and relevant knowledge, skills and senior-level experience in the following areas:
  - a) finance and audit;
  - b) evaluation;
  - c) organization governance and accountability structures, including risk management;
  - d) understanding of general legal concepts;
  - e) senior-level management experience; and
  - f) the organization, structure and functioning of the United Nations system and/or other intergovernmental organizations.”
4. The terms of reference stipulate that due regard shall be paid to equitable geographic representation in the selection of IOAC members.
5. To identify suitable candidates, WFP sought applications by advertising the positions on its recruitment website and through its usual vacancy publicizing channels in March 2021.
6. WFP’s vacancy announcement and outreach yielded 570 external candidates – 31 percent women and 69 percent men. The applications were narrowed down to a shortlist of the most highly qualified candidates. To pay due regard to equitable geographic representation, and given the nationalities of the three remaining members of the Committee<sup>2</sup> as well as an upcoming vacancy in 2022, particular attention was given to nationals of countries in Lists A, B and C. As a result, candidates from Lists A and B<sup>3</sup> were appointed to serve as members of the IOAC (then Audit Committee) by the Board at its 2021 annual session. The Board was also informed that the next recommended candidate, who was from the List C region, had been identified for a vacancy expected to occur in 2022.
7. To consider candidates for any vacancies in the membership of the IOAC that may occur in 2022, a selection panel was approved by the Board at its 2021 second regular session. The panel was composed of Ms Lamia Ben Redouane, Alternate Permanent Representative of Algeria; Dr Bommakanti Rajender, Alternate Permanent Representative of India; Ms Diana Infante Quiñones, Alternate Permanent Representative of the Dominican Republic; Ms Elizabeth Petrovski, Alternate Permanent Representative of the United States of America (chairperson of the selection panel); and Mr Denis Cherednichenko, Alternate Permanent Representative of the Russian Federation.

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<sup>1</sup> See [WFP/EB.2/2021/9-A](#).

<sup>2</sup> Mr Suresh Kana (South Africa), Ms Agnieszka Slomka-Golebiowska (Poland) and Mr Robert Samels (Canada).

<sup>3</sup> Mr Darshak Shah (Kenya) and Mr Veerathai Santiprabhob (Thailand).

8. The selection panel met in April and reviewed the application of the next recommended candidate from the 2021 selection process. Based on the selection criteria outlined above, the selection panel concurred to recommend to the Executive Board that it approve the appointment of the following candidate:
  - Ms Bettina Tucci Bartsiotas (Uruguay).
9. The curriculum vitae of the candidate is contained in the Annex to this document.
10. If her appointment is approved by the Board, the new member would, under the IOAC's terms of reference, serve a renewable term of three years.

**ANNEX****Curriculum Vitae****Bettina Tucci Bartsiotas**

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**Nationality:** Uruguay

**Professional experience**

September 2018–June 2020

**Director a.i., United Nations Interregional Crime and Justice Research Institute (UNICRI), Torino, Italy**

Directed the planning and implementation of the work of UNICRI at a critical time when the Institute had seen a decline in the confidence of donors, drastic reduction in the number of projects, and low morale among the staff.

Major accomplishments:

- Improved the visibility of UNICRI, ensuring a positive reputation and sustained financial viability, increasing the number of projects, number of donors and the size of contributions.
- Developed key policies and documents, including strategic programme plan, resource mobilization policy and implementation plan, enterprise risk management policy and risk matrix.
- Broadened and diversified its stakeholder base, entering into 30 memoranda of understanding with other United Nations organizations, governmental entities, NGOs, private sector companies, and private foundations.
- Reinstated the morale and enthusiasm of the staff to ensure effective and efficient delivery of outcomes and credibility with contributors and partners.
- Secured the approval and support of the Board of Trustees as well as other major stakeholders.

February 2015–August 2018

**Assistant Secretary-General, Controller, United Nations, New York**

Responsible for the formulation, implementation and monitoring of budgetary and financial strategy and policy, as well as programme planning, budget formulation, investment management and preparation of accounts. Administered and ensured compliance with the Financial Regulations and Rules of the United Nations, established budgetary and accounting policies and procedures, and ensured sound financial management of resources, as well as their effective and efficient use. Provided advice to the Secretary-General on policy matters with respect to the budgets, plans, work programmes and finances of the organization; facilitated intergovernmental deliberations of the General Assembly on planning, programming, budgeting and accounts; and represented the Secretary-General and the United Nations system in the establishment of financial agreements with stakeholders such as the European Commission, multilateral financial institutions and international banks.

Major accomplishments:

- Full implementation of the International Public Sector Accounting Standards for the financial statements, with clean audit opinions from the Board of External Auditors.
- Strengthening of internal controls and risk management, using the enterprise resource planning system, UMOJA; initiating the preparation of a Statement of Internal controls; revising delegation of authority; and strengthening financial reporting.

- Leading a team of 300 staff to excellence in the field of budget and finance, through improvement in skills, use of state of the art tools, and enhanced client orientation.
- Strengthening liaison with the procurement and property management offices to ensure that relevant rules and regulations are followed, and that assets are planned, implemented and reported in the most efficient manner.
- Initiating major budgetary and financial improvements under the Secretary-General's recent managerial reform plans.

2011–2014

**Director of Budget and Finance (D2), International Atomic Energy Agency (IAEA), Vienna**

Directed the Division responsible for budget, financial management, monitoring and reporting, internal controls, treasury, payments and liaison with External Auditors and Board of Governors. Maintained strong rapport with all stakeholders, and secured the support of governing bodies, donors and other colleagues to achieve the goals of the organization. Chaired the Procurement Committee, and designed internal controls for procurement actions, office automation procedures, travel and other administrative processes. Provided advice to the Director General on all budgetary and financial matters, and worked closely with Conference Services and the Bureau of the Governing Bodies to support the preparation of documentation, debates and resolutions.

2008–2011

**Deputy Director (D1), Division of Financial and Administrative Management, United Nations Children's Fund (UNICEF), New York**

Directed the work of the Budget Office with primary responsibility for the development of UNICEF's integrated budget (USD 5 billion) and structuring the financial framework of global and country programmes. Work included: management of central services, allocation of global staff positions, budget monitoring, reimbursements and co-sharing of United Nations common services and administrative costs; issuance of budget guidelines, overseeing the implementation and training of results based budgeting, preparation of programme and budget documentation and presentation to the Executive Board and the Advisory Committee on Administrative and Budgetary Questions.

2005–2008

**Head of Programme and Budget, IAEA, Vienna**

Directed and managed the preparation and implementation of the programme and budget of the IAEA. Designed strategy and policy for the entire programme, applied results based management techniques, and implemented performance indicators and performance management systems throughout the organization. Oversaw the planning and implementation of the automated budget system and led budget and programme discussions with Member States.

2000–2005

**Head of Programme and Resources, Department of Safeguards, IAEA, Vienna**

Managed all administrative functions of the Department of Safeguards, including recruitment, promotion, and performance evaluations of a staff of more than 600, as well as implementing an extensive re-organization of the Department. Developed the strategic objectives of the Department and designed the system of monitoring and productivity measures. Instituted a results-based approach to programme and budget.

1994–2000

**Senior Programme Analyst; Financial Management Analyst, IAEA, Vienna**

1984–1992

**Principal Officer, Certified Public Accountant firm, Washington, DC**

Owner and principal officer of an accounting and management services firm working with businesses in the private sector, investors, and United States Government agencies.

1981–1983

**International Monetary Fund, Washington, DC**

Prepared reports and research papers on econometric and statistical analysis of macro-economic issues.

1975–1980

**Inter-American Development Bank, Washington, DC**

Administrative assignments in the Office of the External Advisor, the Office of the Extra-regional Directors, and the Office for Economic and Social Development.

**Languages**

Spanish – mother tongue  
French (basic)

English (fluent)  
Italian (basic)

German (fluent)  
Greek (basic)

**Education**

- Master in Business Administration, George Washington University, United States of America, 1982.
- Bachelor of Arts, Economics and Business Administration, American University, United States of America, 1979.
- Certified Public Accountant, United States of America, 1986.

**International Federation of Red Cross/Red Crescent (IFRC)**, Member of the Finance Commission

- Non-executive advisory role to Governing Board on financial and budgetary issues

**University for Peace**, Member of the Council

- Advisory role to the Rector

**Green Climate Fund (GCF)**, External leadership and talent advisor

- Participate in senior-level recruitment process

**Group of Women Leaders (GWL)/Voices for Change**, Member

**United Nations Federal Credit Union (UNFCU)**, Candidate for Member of the Board (not confirmed)

- Oversight role, strategic direction, management policies