

# Ethics at WFP

## Executive Board Induction



World Food Programme

SAVING  
LIVES  
CHANGING  
LIVES

Deidre Walker  
*Ethics Office, Director*

2023 September

# ETHICS AT WFP



Doing the **right thing** even when no one is watching

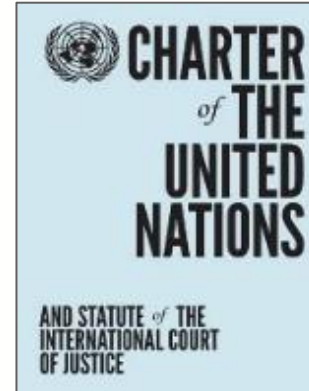
Making **ethical decisions** based on our values, principles, ethical standards and the interest of WFP



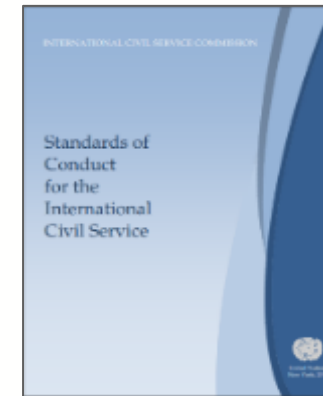
Maintaining the **trust** of the people we serve, donors, Members States and the public



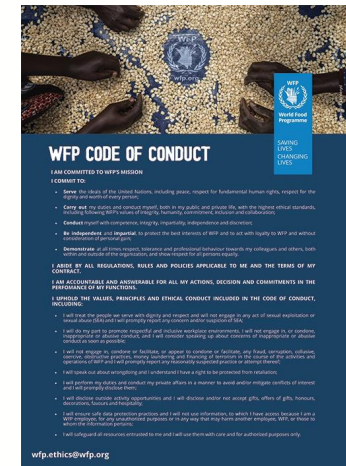
## UN CHARTER



## STANDARDS OF CONDUCT FOR THE INTERNATIONAL CIVIL SERVICE



## WFP CODE OF CONDUCT



## HUMANITARIAN PRINCIPLES

## WFP VALUES

# THE ETHICS OFFICE



Formal, independent,  
and confidential

Part of the internal  
justice system



Coherence of ethical  
standards within the UN

Reporting to the  
Executive Director



“ Assist the Executive Director in ensuring that all staff members observe and **perform their functions** in consistency with the **highest standards of integrity**, as required by the Charter of the United Nations, and in accordance with the Standards of Conduct for the International Civil Service.”\*

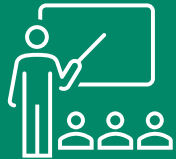
\*2.1 of ED Circular 2008/002 on the Establishment of Ethics Office in WFP

# MANDATE OF THE ETHICS OFFICE



ADVICE AND GUIDANCE

STANDARD SETTING  
AND POLICY ADVOCACY



TRAINING AND OUTREACH

WHISTLEBLOWER  
PROTECTION POLICY



PROTECTION FROM SEXUAL  
EXPLOITATION AND ABUSE

ANNUAL CONFLICTS OF  
INTEREST AND FINANCIAL  
DISCLOSURE PROGRAMME

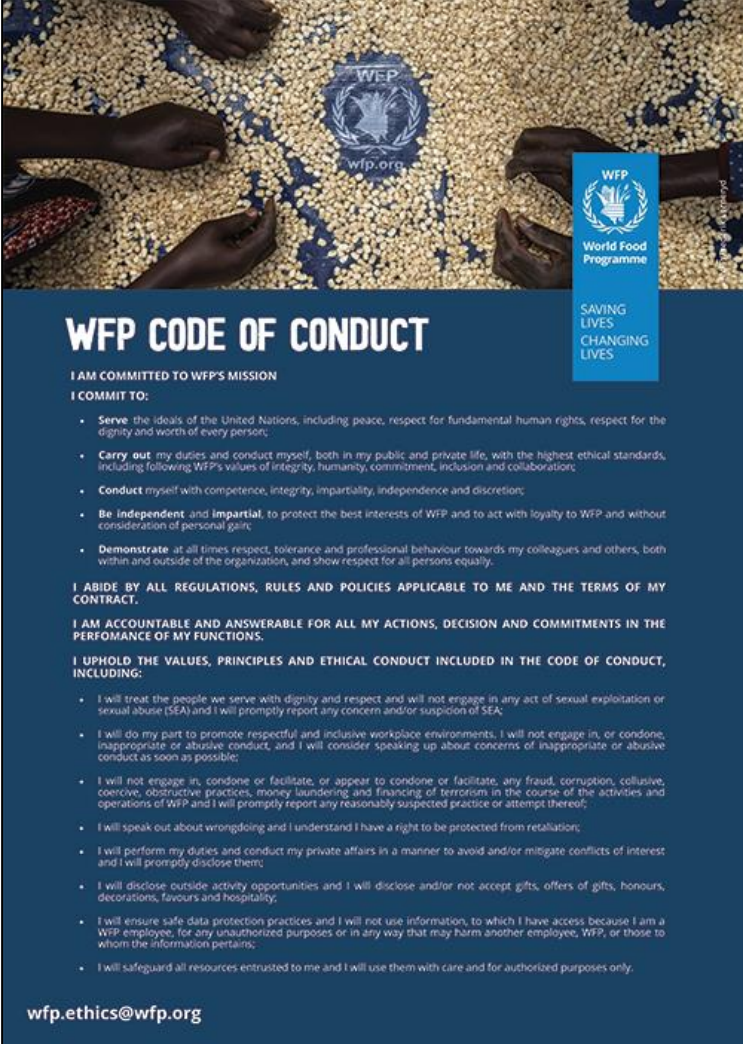


# WFP CODE OF CONDUCT - ABRIDGED

## I AM COMMITTED TO WFP'S MISSION I COMMIT TO:

- the ideals of the United Nations
- highest ethical standards and WFP values
- competence, integrity, impartiality, independence and discretion;
- protect the best interests of WFP and to act with loyalty to WFP
- respect, tolerance and professional behaviour

## I ABIDE BY ALL RULES APPLICABLE TO ME



**WFP CODE OF CONDUCT**

I AM COMMITTED TO WFP'S MISSION  
I COMMIT TO:

- **Serve** the ideals of the United Nations, including peace, respect for fundamental human rights, respect for the dignity and worth of every person;
- **Carry out** my duties and conduct myself, both in my public and private life, with the highest ethical standards, including following WFP's values of integrity, humanity, commitment, inclusion and collaboration;
- **Conduct** myself with competence, integrity, impartiality, independence and discretion;
- **Be independent and impartial**, to protect the best interests of WFP and to act with loyalty to WFP and without consideration of personal gain;
- **Demonstrate** at all times respect, tolerance and professional behaviour towards my colleagues and others, both within and outside of the organization, and show respect for all persons equally.

I ABIDE BY ALL REGULATIONS, RULES AND POLICIES APPLICABLE TO ME AND THE TERMS OF MY CONTRACT.

I AM ACCOUNTABLE AND ANSWERABLE FOR ALL MY ACTIONS, DECISION AND COMMITMENTS IN THE PERFORMANCE OF MY FUNCTIONS.

I UPHOLD THE VALUES, PRINCIPLES AND ETHICAL CONDUCT INCLUDED IN THE CODE OF CONDUCT, INCLUDING:

- I will treat the people we serve with dignity and respect and will not engage in any act of sexual exploitation or sexual abuse (SEA) and I will promptly report any concern and/or suspicion of SEA;
- I will do my part to promote respectful and inclusive workplace environments. I will not engage in, or condone, inappropriate or abusive conduct, and I will consider speaking up about concerns of inappropriate or abusive conduct as soon as possible;
- I will not engage in, condone or facilitate, or appear to condone or facilitate, any fraud, corruption, collusive, coercive, obstructive practices, money laundering and financing of terrorism in the course of the activities and operations of WFP and I will promptly report any reasonably suspected practice or attempt thereof;
- I will speak out about wrongdoing and I understand I have a right to be protected from retaliation;
- I will perform my duties and conduct my private affairs in a manner to avoid and/or mitigate conflicts of interest and I will promptly disclose them;
- I will disclose outside activity opportunities and I will disclose and/or not accept gifts, offers of gifts, honours, decorations, favours and hospitality;
- I will ensure safe data protection practices and I will not use information, to which I have access because I am a WFP employee, for any unauthorized purposes or in any way that may harm another employee, WFP, or those to whom the information pertains;
- I will safeguard all resources entrusted to me and I will use them with care and for authorized purposes only.

wfp.ethics@wfp.org

# WFP CODE OF CONDUCT - ABRIDGED

## **I UPHOLD THE VALUES, PRINCIPLES AND ETHICAL CONDUCT IN THE CODE OF CONDUCT, INCLUDING:**

- I will not engage in any act of sexual exploitation or sexual abuse (SEA) and I will promptly report any concern and/or suspicion of SEA;
- I will not engage in, or condone inappropriate/abusive conduct;
- I will not engage in any fraud or corruption and I will promptly report it if I see it;

- I will speak out about wrongdoing and I understand I have a right to be protected from retaliation;
- I will avoid and/or mitigate conflicts of interest and I will promptly disclose them;
- I will disclose outside activities and not accept gifts;
- I will not use WFP information for any unauthorized purposes;
- I will safeguard all resources and use them for authorized purposes only.



**THANK YOU**