



World Food Programme



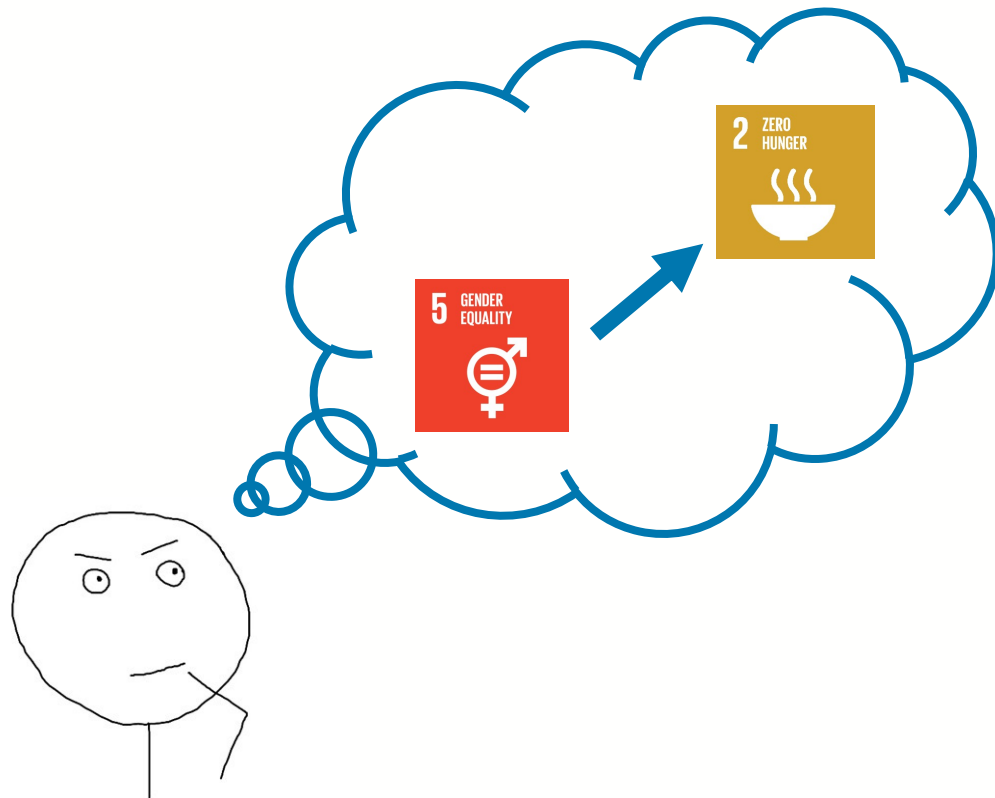
Gender Equality and WFP

Executive Board Induction Session

October 2021

SAVING
LIVES
CHANGING
LIVES

FOOD FOR THOUGHT...



- Experiences of hunger and malnutrition are intrinsically linked to their gender
- Gender is a socially constructed concept that defines the roles and responsibilities of men, women, boys and girls
- Gender influences who grows and sells the food; who purchases, prepares and serves food; who, when, what and how much people eat at a given meal, by age and sex
- Gender inequality remains one of the biggest issues affecting sustainable development, economic prosperity and a zero hunger world
- **Can we reach Zero hunger without achieving gender equality?**

GENDER EQUALITY AT WFP

- WFP supports a people-centred approach that engages and benefits from the views, preferences and priorities of affected populations while promoting diversity, inclusion and gender equality.
- WFP provides food assistance in ways which assign equal value to women and men while respecting their differences.
- WFP ensures that food assistance policies and programmes create conditions that advance women's empowerment.

GENDER POLICY 2015-2020

Goal

To enable WFP to integrate gender equality and women's empowerment into all of its work and activities, to ensure that the different food security and nutrition needs of women, men, girls and boys are addressed.

Objectives

**I:
Food assistance
adapted to
different needs**

**II:
Equal
participation**

**III:
Decision-
making by
women and girls**

**IV:
Gender and
protection**

LEAVING NO ONE BEHIND!



POLICY EVALUATION RECOMMENDATIONS

Update	the Gender Policy (2015–2020)
Allocate	PSA to implement corporate commitments
Establish	a Steering Group on gender equality and women's empowerment
Revise	regional gender strategies and CSP-aligned gender action plans
Gender	Gender, diversity and inclusion in accountability framework to achieve excellence in people management
Invest in	professional cadre of gender advisors
Gender	analysis in guidance for mid-term reviews and evaluations of CSPs
Mainstream	gender into CSPs

THE ROLE OF THE WFP GENDER OFFICE

The Gender Office provides technical support to HQ Units, Regional Bureaux, Country Offices including,

- Analytical support for policy and programme coherence on gender, e.g. Gender & National Zero Hunger Strategic Reviews; Country Strategic Plans; Corporate Reporting
- Capacity building, knowledge products & training, e.g WFP Gender Toolkit and Gender Information Portal



GENDER MAINSTREAMING APPROACHES

From commitment to action:

Gender is integrated in programming, operations and the office, through key actions that operationalize the Gender Policy

- The Gender Transformation Programme
- The Gender and Age Marker
- The UN-SWAP on Gender Equality

WFP GENDER PARTNERSHIPS & CAMPAIGNS

Key Partnerships:

- Rome-based Agencies Gender Working Group – FAO, IFAD, WFP
- Inter-Agency Network on Women and Gender Equality

Key Campaigns:

- 16 Days of Activism Against Gender-Based Violence: Nov 25 – Dec 10
- International Women's Day: March 8

THE EXECUTIVE BOARD, WFP AND GENDER



- Continued advocacy for gender equality during all Board related activities
- Continued support, technical and financial
- Open dialogue and partnership between WFP and the Board members





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THANK YOU



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Year Month