

WFP Disability Inclusion (DI) Road Map (2020-2021)

Executive Board (16 - 20 November 2020)

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DI ROAD MAP KEY RESULT AREAS

- 1. Leadership, strategic planning/policy development, and institutional set-up (UNDIS Indicators 1,2,3,4,5)
- 2. Consultation with persons with disabilities (Indicator 5)
- 3. Programmes and projects, country programme areas and evaluation (Indicators 9,10,11)
- 4. Accessibility, and conferences and services (Indicators 6 and 6.1)
- 5. Employment and reasonable accommodation (Indicators 7 and 13)
- 6. Procurement (Indicator 8)
- 7. Capacity Development (Indicator 14)
- 8. Communications (Indicator 15)



MILESTONES | 2020

- Disability Inclusion Working Group (DIWG) established
- Informal Consultation on Disability Inclusion Road Map
- Annual UNDIS Report submitted

- First internal awareness raising campaign around International Sign Languages Day
- Launch of Asia-Pacific Disability Inclusion Initiative (RBB)



- Launch of Accommodation Disability Inclusion Survey for WFP managed guesthouses
- Consultation with persons with disabilities & organizations of persons with disabilities (OPDs)
- WFP's community Engagement Strategy Consultation



MILESTONES | 2020

 Endorsement of High-Level Committee on Management Procurement Guidelines

 Inaugural meeting of 'Friends of Disability Inclusion'

 Corporate Approach on Accessibility endorsed by DIWG Official launch of Trinity
College Dublin Partnership

 Celebration of the International Day of Persons with Disabilities



- Second Informal Consultation on the Disability Inclusive People Policy
- New Protection and Accountability Policy is disability inclusive
- Desk review of local & international standards on Accessibility completed



FOCUS AREAS GOING FORWARD

- Procurement: Gap Analysis Report and draft revisions of Policies and Procedures.
- **Built Environment:** HQ Assessment on Accessibility. Progressive roll-out at field level.
- ICT Accessibility Audit to be conducted at HQ level.
- Capacity Development: incorporating DI into Protection and Accountability Policy rollout; internal webinar series and campaigns; development of mandatory learning materials.
- Development of Corporate Guidance on Disability Inclusive Communications.
- **Engagement with OPDs:** Italian Organisation of Persons with Disabilities' support to HQ Accessibility review; membership to RBB Advisory Group and Implementation Team; exploring International Disability Alliance engagement in relation to food security and humanitarian action.



FOCUS AREA

Data Disaggregation:

Drafting specific Guidance notes on Disability Inclusion for HQ and field colleagues, particularly on Data Collection and Analysis





