Agenda

Item	Presenter	Proposed allocated time
1. Welcome and introductory remarks by the EB president		• 10:30-10:40
2. Opening remarks	Andrea Cook (Director of Evaluation)	• 10:40:10:45
Presentation of the evaluation capacity development strategy communication and knowledge management strategy	 Mona Selim (Evaluation Officer) Richard Allen (Communications Officer) 	• 10:45-11:05
4. Q&A session chaired by the EB president		• 11:05-12:00







Evaluation capacity development strategy and communication and knowledge management strategy

SAVING LIVES CHANGING LIVES

Office of Evaluation

WFP evaluation function: Vision





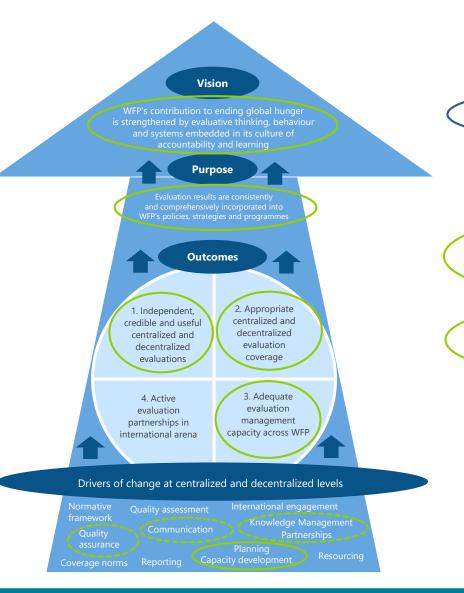
WFP Evaluation Policy Theory of Change

Assumptions

External stakeholders' demand for evaluation

Adequate internal demand for evaluation

Organizational leadership and support



Assumptions

Sustainable and predictable financing

Skilled human resources available

Optimal use of evaluations

Quality monitoring data available



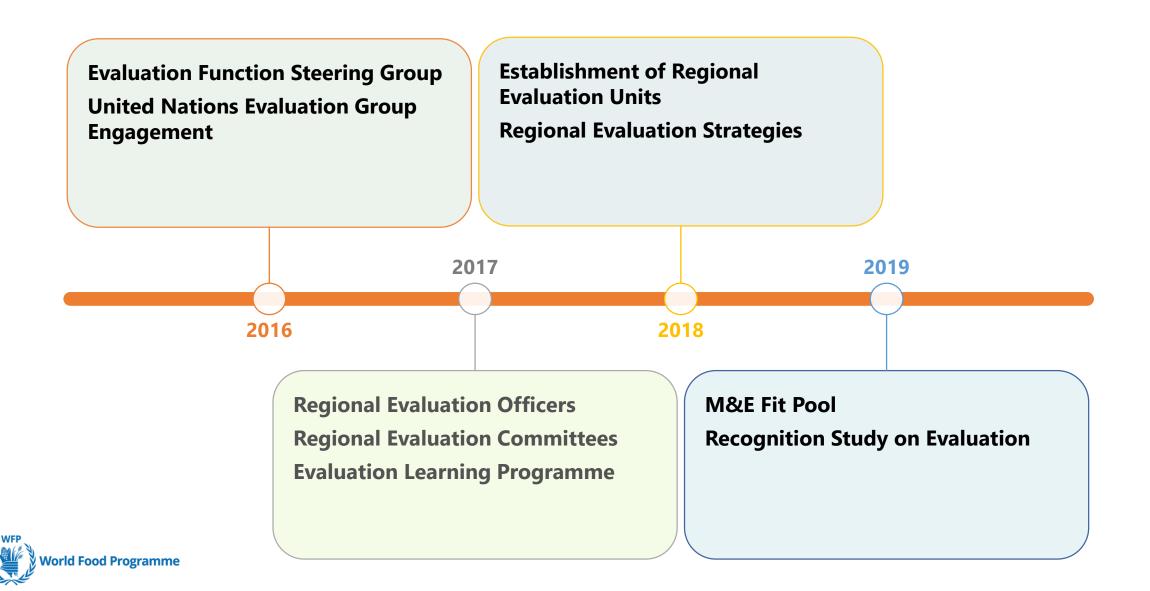




WFP evaluation capacity development strategy (2020-2024)

SAVING LIVES CHANGING LIVES

Evaluation capacity development: key efforts to date



The vision: making evaluation everyone's business

Evaluation Policy

Evaluation Strategy

Evaluation Charter

People Strategy Strategic Plan

WFP has the requisite capacity to ensure a <u>strengthened evaluation</u> <u>culture</u> and the <u>consistent and effective delivery and use of quality evaluation evidence</u> to inform policies, programmes and strategies across the organization

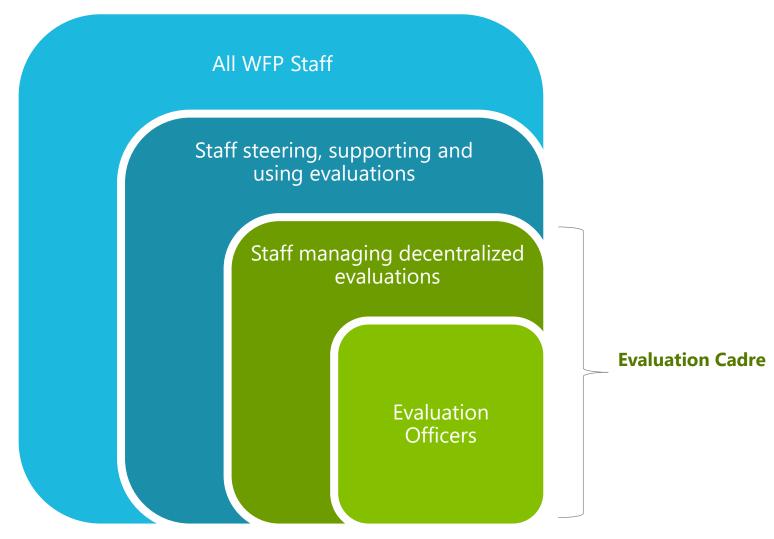
Coherence

Complementary

Prioritization of efforts and resources



Target groups





Evaluation Policy

Evaluation Charter

Evaluation Strategy

People Strategy

Strategic Plan

VISION

OUTCOMES

WFP has the requisite capacity to ensure a strengthened evaluation culture and the consistent and effective delivery and use of quality evaluation evidence to inform policies, programmes and strategies across the organization.

- **1.** WFP staff <u>across all functions</u> value evaluation and understand their role and contribution in relation to it
- 2. WFP staff within the Evaluation

 Cadre (at HQ, RB and CO levels)

 have the capability to deliver

 credible, useful and independent/

 impartial centralized and

 decentralized evaluations
- **3.** WFP has the <u>institutional set-up</u> to ensure a stable, gender-balanced and geographically diverse staff with the right skillset/competencies to deliver the evaluation strategy

An **Evaluation Cadre** in WFP which promotes a strong evaluation culture and delivers quality evaluation evidence is nurtured and "fit for purpose"

INDIVIDUAL

NSTITUTIONAL

Guiding principles

Emphasis on learning on the job / through exposure, peer learning, in addition to formal training

Different learning paths for staff within evaluation cadre depending on capacity required for their specific role and professional development goals

in-person and virtual evaluation capacity development activities, with expanding emphasis on latter

Building on existing internal/ external resources but adding new ones to address gaps and/or improve

Two-track
approach –
embedding
evaluation in
other functions/
divisions
resources vs
stand-alone
evaluation
resources



Key activities for WFP staff across all functions

All WFP staff

- □ short introductory online course
- ☐ learning events on evaluation
- knowledge sharing through global and regional newsletters
- ☐ OEV and Regional Evaluation Unit engagement in global / regional workshops
- embedding evaluation in corporate trainings and materials

Staff steering, supporting and using evaluations

- online Evaluation LearningProgramme
- peer learning
- briefings
- ☐ advisory support and guidance
- embedding evaluation in corporate trainings and materials

Key activities for evaluation cadre

Staff managing decentralized evaluations (M&E Officers)

Evaluation officers

Evaluation Learning Programme

RB led M&E workshops

Coaching and feedback

Peer learning

Mentoring

Internal and external trainings

Temporary duty assignments

Participation in professional evaluation associations and conferences

Secondment to Evaluation Offices of other agencies

Co-convening role in UNEG working groups

Recognition Scheme on Evaluation

Job profiles for evaluation officers at each grade

Job profiles for M&E Officers

CO M&E Operating Models and staff needs identified

M&E Fit Pool

Key partnerships

Internal WFP

- ☐ Human Resources Division
- ☐ Research Assessment and Monitoring
- ☐ Technology Division
- ☐ Programme and Policy Division

External

- ☐ United Nations Evaluation Group
- ☐ Evaluation Professional Associations (e.g. ALNAP)
- Evaluation Training Entities
- ☐ Global Evaluation Initiative

Implementation timeline

Preparation Phase 2019-2020

- Constitution of Reference Group
- Additional Stakeholder Consultations
- •Finalization of Strategy (Q1 2020)

ECD Strategy Review 2022

- Strategy Review
- •ECD Strategy revision in line with new Evaluation Strategy

2020 ONGOING

2019-2020

2022

Pilot Phase 2020-2021

- •Material development/revision & roll-out
- •Establishment/expansion of on the job learning opportunities and partnerships

Full Roll-out Phase 2022-2024

- •Adjust & continue to implement initiatives as relevant based on review
- •Final Review 2024



Indicative resource requirements

	2020	2021	2022
OEV	USD 201,600	USD 422,000	USD 408,000
Regional Bureaux	USD 103,000	USD 264,000	USD 243,000
TOTAL	USD 304,600	USD 686,000	USD 651,000





WFP evaluation communications and knowledge management strategy (2021-2026)

SAVING LIVES CHANGING LIVES

Utility

"WFP is committed to enhancing utility by planning and conducting evaluations with clear intent to use their results; undertaking them in a timely way to inform decision-making processes; and, ensuring the accessibility of evaluation results, making reports publicly available."

WFP Evaluation Policy 2016-2021



WHY: The importance of communicating evaluation

Accountability

- Accountability and transparency are valued highly by WFP management and partners
- Agenda 2030 underlines the importance of inclusivity, participatory approaches and accountability to affected populations

Learning

- WFP staff must be able to quickly access the highest quality lessons learned, best practices available
- Historically, lessons left unlearned, and opportunities missed for WFP

Decision-making

 Today, independent evaluation, evidence, is needed more than ever



Barriers





Vision and outcomes better use of evaluation, better WFP performance, better progress towards Zero Hunger

Evaluation findings are consistently and comprehensively incorporated into WFP's policies, strategies and programmes: informing global decision-making



Accountability

Evaluation results are well articulated and accessible to WFP Executive Board and Management and relevant internal and external stakeholders, including affected populations



Quality

Evaluation findings are packaged and presented in an engaging way through a variety of innovative products on multiple channels



Strategic use

The right evidence is channelled to the right people at the right time to make the evaluation evidence useful, to learn lessons and improve performance



Engagement and **learning**

The value of evaluation is recognized across WFP. Staff & stakeholder capacities are strengthened and WFP is engaged in global partnerships, communities & networks



HOW: New approaches

Know our audiences: target, tailor, timing, use technologies

Create greater, more compelling content

Share more with affected populations and communities

Deliver knowledge to the right addresses

Build partnerships and engage the community

Communicate together



WHO: Key Audiences



WFP Executive Board and management



Parliamentarians and national decision-makers



WFP staff steering, supporting and using evaluations



Affected populations, beneficiaries and communities



WFP evaluation cadre



Donors and partners



Evaluation and humanitariandevelopment communities





The main content and product types

MAIN



Evaluation report



Management response



Brief



Newsletter/newsflash



Presentation

ASSOCIATED Data visualizations



Video



Infographic



Twitter/Social media



Poster/cartoons/drama/radio

KM



Publication library



Webinars and learning workshops



Lessons learned papers



Blogs

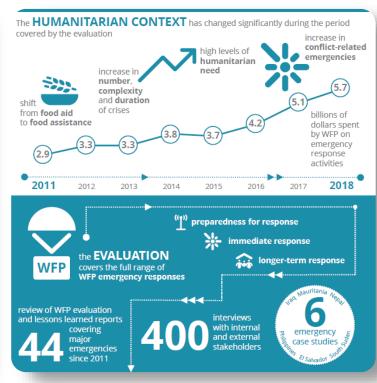


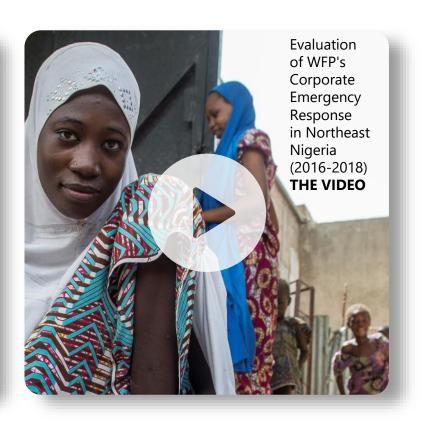
Communities of practice



WHAT: Simplicity + visualization + data

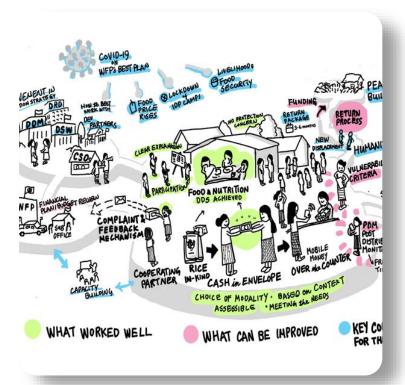








WHAT: Participation + engagement + storytelling





Kenn Crossley highlights gender dimensions of cashtransfers is not well understood, particularly in WFP contexts. WFP-DIME cash and gender impact evaluation window open @impacteval. #impact #Evaluation #GlobalEvaluationWeek





WHEN: Implementation

Preparation phase 2019-2020

- Constitution of Reference Group
- Theory of change
- Finalization of strategy (Q4 2020)

2019-2020

Review phase 2022

- Strategy review informed by a survey of key stakeholders
- Strategy revision in line with new WFP Evaluation Strategy

2021-2022 ONGOING 2022

Generation phase 2021

- Strengthened team
- Content creation/product development & roll-out
- Advocacy and collaboration

Renewal phase 2022-2026

- Adjust & continue implementation based on review
- Final Review 2026







www.wfp.org/independent-evaluation



wfp.evaluation@wfp.org



via Giulio Cesare Viola 68, Rome - Italy





World Food Programme