

**WFP protection and accountability policy 2020 –  
Implementation and resourcing plan  
2021–2027**



**Third informal consultation**

**24 July 2020**

**World Food Programme  
Rome, Italy**

## WFP PROTECTION AND ACCOUNTABILITY POLICY 2020 – IMPLEMENTATION AND RESOURCING PLAN 2021–2027<sup>1</sup>

WFP proposes to cost-share (50/50) programme support and administrative (PSA), direct support cost (DSC) and extrabudgetary funds, with the aim of progressively reducing reliance on extrabudgetary contributions over the course of the implementation period.

KEY RESULT AREA	TIMELINE	RESPONSIBILITY	RESOURCE PLAN	
			Resource	Indicative budget
<p><b>Leadership and institutional set-up and processes</b></p> <p><b>Why is this important?</b> The WFP strategic plan is the highest-level planning, governance and accountability document through which WFP articulates its vision, objectives and priorities. Incorporating protection into the plan indicates that WFP recognizes the importance of affected people and commits to strengthening their inclusion in its vision. WFP must therefore explicitly and systematically include protection and accountability in its strategic plan and ensure that the necessary human, financial and technical resources to meet the commitments are available across the organization.</p>				
WFP leadership demonstrates that it is promoting and implementing a culture of accountability at all levels of work to ensure system-wide results.	The current strategic plan has undergone a mid-term review. Protection and accountability to affected populations is to be factored into the strategic plan for 2022–2026.	Leadership group; Director, Programme – Humanitarian and Development Division (PRO); Director, Human Resources Division (HRM)	Protection team lead at headquarters	USD 500,000 within headquarters and 2 to 5 percent of any country strategic plan (CSP) dedicated to protection mainstreaming
<p><b>Planning and programming</b></p> <p><b>Why is this important?</b> Reducing food insecurity in a safe and dignified manner is contingent on translating policy norms and standards into programming frameworks, which will enable WFP to identify those most exposed to protection risks that affect their food security and, in turn, to craft responses that reduce those risks and strive for both food security and protection outcomes. Learning, flexibility and adaptability are critical, and WFP must use all the tools at its disposal to ensure that protection is central to its operations.</p>				
International normative frameworks translated into protection-oriented programming frameworks for WFP CSPs and associated programme activities	End of 2020	Assistant Executive Director, Programme and Policy Development Department (PD); Director, PRO	Extrabudgetary	USD 70,000

<sup>1</sup> The timeframe aligns with the strategic plan for 2022–2026.

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<p><b>Capacity development</b></p> <p><b>Why is this important?</b> To internalize the WFP protection and accountability policy, staff at all levels need to know about protection and have a shared understanding of how it is relevant to their work. Capacity strengthening is a lever for and driver of progress. Measures should enable staff at all levels to develop and implement policies and strategies for programmes and operations that mainstream protection.</p>				
Employees have the necessary skills and capacities to ensure that protection is mainstreamed into any employee onboarding exercise with the possibility of drawing employees from the entire multilateral system (especially for senior managers) and into the development, design and delivery of WFP programmes.	Continuous	Director, HRM	PSA/DSC budget	USD 800,000
<p><b>Partnerships and accountability</b></p> <p><b>Why is this important?</b> Partnerships with protection actors, as well as with other entities, ranging from non-governmental organizations to local community organizations, host governments and sister United Nations agencies, are essential to ensure complementarity in achieving protection outcomes. Partnerships may be limited to certain areas, such as strategic planning, or be more comprehensive, such as by creating joint programming between the partners. WFP recognizes that affected people are actors of change and possess unique knowledge and experience of exposure to protection risks that other actors do not have. The rights-based approach of WFP's protection and accountability policy affirms that affected people have the right to participate fully and effectively in decisions that affect their lives. Close consultation, empowerment and active involvement of affected people at all stages – from planning and design to implementation and monitoring – is needed to reach programmatic and operational goals and leave no one behind.</p>				
Support provided to WFP clusters	End of 2022	Assistant Executive Director, PD; Director, Emergency Operations Division (EME); Director, PRO	PSA/DSC	Taken from CSP budgets

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Global partnership with protection entities developed as a chapeau for field engagement	End of 2021	Assistant Executive Director, PD; Assistant Executive Director, Partnerships and Advocacy Department (PA); Director, PRO; Director, NGO Partnerships Unit	To be decided	To be decided
WFP's participation in inter-agency forums to contribute to policy decisions and joint advocacy efforts. This includes accountability to affected populations (AAP); to strengthen the link to AAP work through Results Group 2 of the Inter-Agency Standing Committee, we could mention policy decisions, advocacy, normative frameworks and operational tools.	Ongoing	Assistant Executive Director, PD; Director, PRO; Director, EME	Extrabudgetary	USD 300,000
Engagement with affected populations core to WFP	Launch of the engagement strategy in February 2021 and then ongoing roll-out	Assistant Executive Director, PD; Director, PRO	PSA	USD 600,000
Strengthening AAP through updated operational tools, research and joint projects	End of 2023	Assistant Executive Director, PD; Director, PRO; Director, Office of the Executive Director; Director, HRM	Extrabudgetary	USD 200,000

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<b>Advocacy and communications</b> <b>Why is this important?</b> Advocacy and communications are essential for systemic change. Within and outside of WFP, affected people need platforms for their “voices”, to reflect their views and concerns on decisions that affect their lives.				
Internal advocacy championed through internal communication to reflect the normative understanding of protection and actions taken at the field level through pledges and commitments	Ongoing	Country representatives	Extrabudgetary	USD 600,000
Good practices documented and circulated internally and externally	Ongoing	Assistant Executive Director, PD; Director, PRO	PSA	USD 50,000
Protection embedded in external communications materials, demonstrating WFP's commitment to protection	Ongoing	Director, Communications, Advocacy and Marketing Division (CAM)		USD 90,000
Accessibility understood to be a prerequisite for designing programmes, providing services and ensuring engagement with affected populations, equally relevant in development and humanitarian contexts	Ongoing	Assistant Executive Director, PD; Director, PRO; Director, HRM	PSA	USD 400,000