

Performance Management, Monitoring and Evaluation

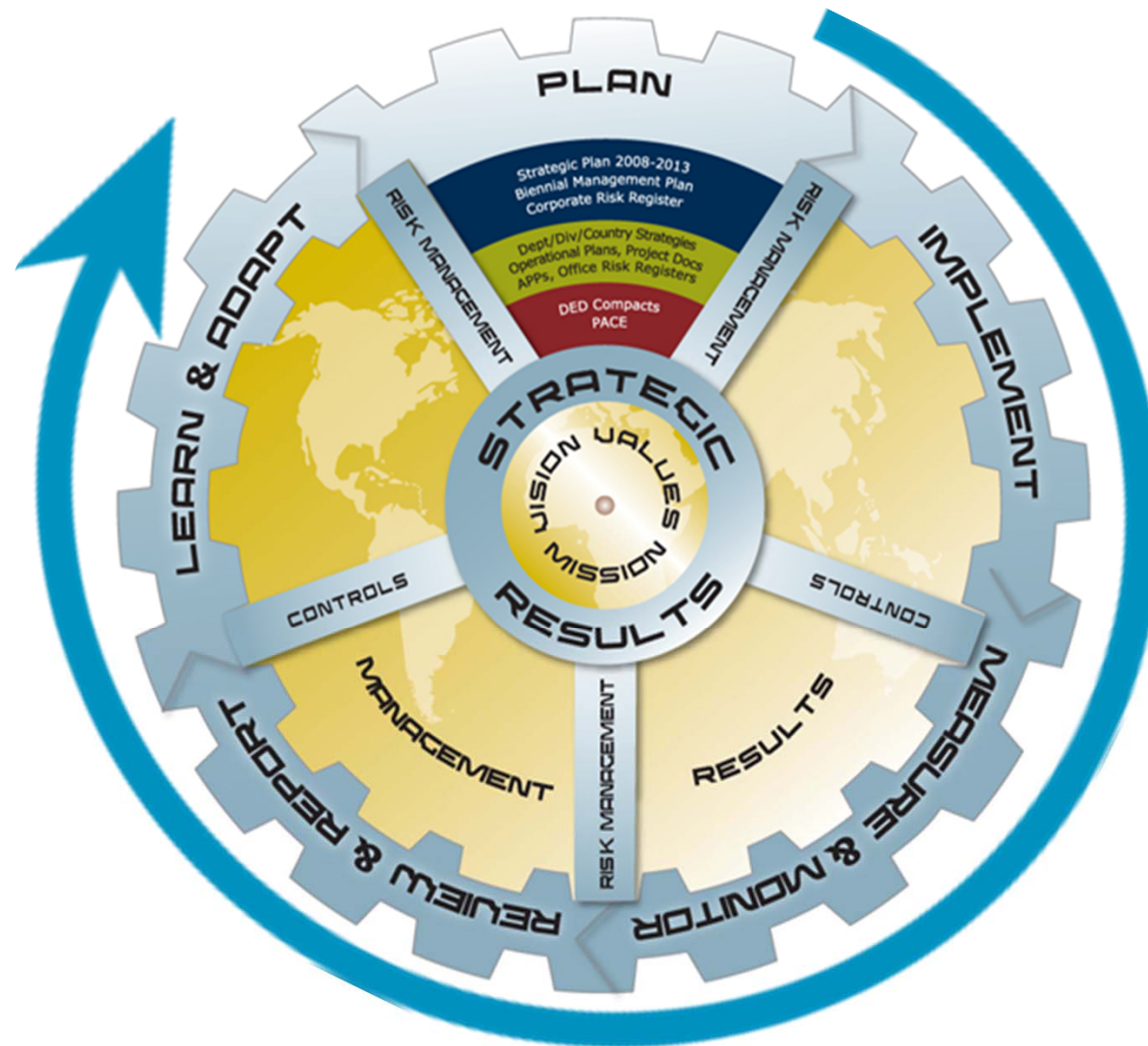
Induction session for members and observers
of the WFP Executive Board

January 2013



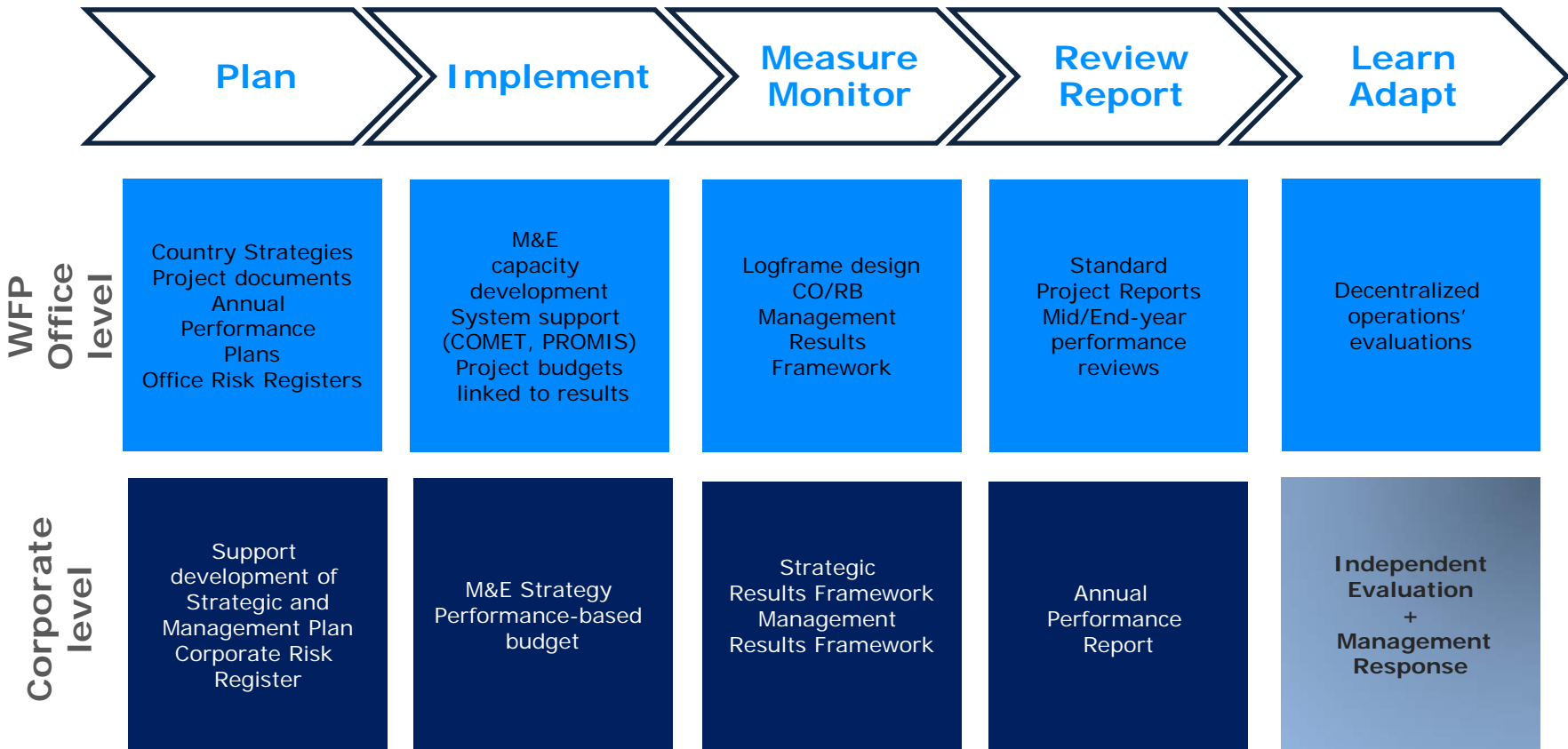
World Food Programme

WFP's performance management framework...



... is built around the performance management cycle

How is the framework implemented?



Performance and Risk management

Managing for results : WFP managers are responsible and accountable for the annual performance and risk planning process:

- Planning office-level results in line with the WFP's Management Results Framework, as documented in the Annual Performance Plan (APP);
- Conducting mid-year and end-year performance review, including the status of activities and key performance indicators (KPIs);
- Integrating results and risks: achieving accountability

Development of an integrated performance and risk organizational management information system (PROMIS)

Monitoring and evaluation are complementary functions

Function	Definition	Method	Framework	Implementer
Monitoring	Continuous tracking of key indicators (outputs and outcomes) throughout implementation.	Mandatory; favours quantitative methods; answers what results were achieved and alerts managers to problems	M&E Strategy 2012	Performance Management and Monitoring (RMP)
Evaluation	Periodic and impartial assessment of the performance of WFP's activities, operations, strategies and policies.	Aims to determine the relevance, efficiency, effectiveness, sustainability and impact.	M&E Strategy 2012	Country Offices and Regional Bureaux
			Evaluation Policy 2008	Independent Office of Evaluation (OE)



How do we intend to do it?

STRENGTHENING WFP'S PERFORMANCE MEASUREMENT THROUGH IMPROVED M&E AND REPORTING 2012-2014 STRATEGY

Revamping WFP's M&E and reporting from a food aid to food assistance focus



"HARDWARE"
CORPORATE SYSTEMS, TOOLS,
GUIDANCE



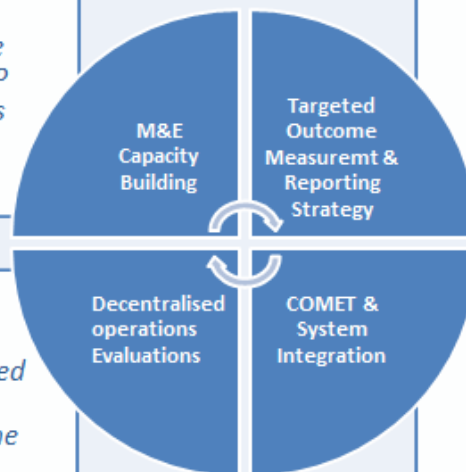
"SOFTWARE"
STAFF & PARTNER IN THE FIELD
CAPACITATED TO PERFORM
QUALITY M&E IN OPERATIONS



IMPROVED
REPORTING &
DECISION-MAKING

- Equipping staff and partners in the field with corporate guidance, tools, training, networks and support to encourage best-practice M&E and quality reporting for WFP operations. Targets: country offices and partners

IMPLEMENTATION STRATEGY



- Targeting key projects with extra corporate M&E analysis, support and guidance, and providing a comprehensive review of available assessments and systems to ensure efficient, quality indicator reporting against WFP's Strategic Results Framework.

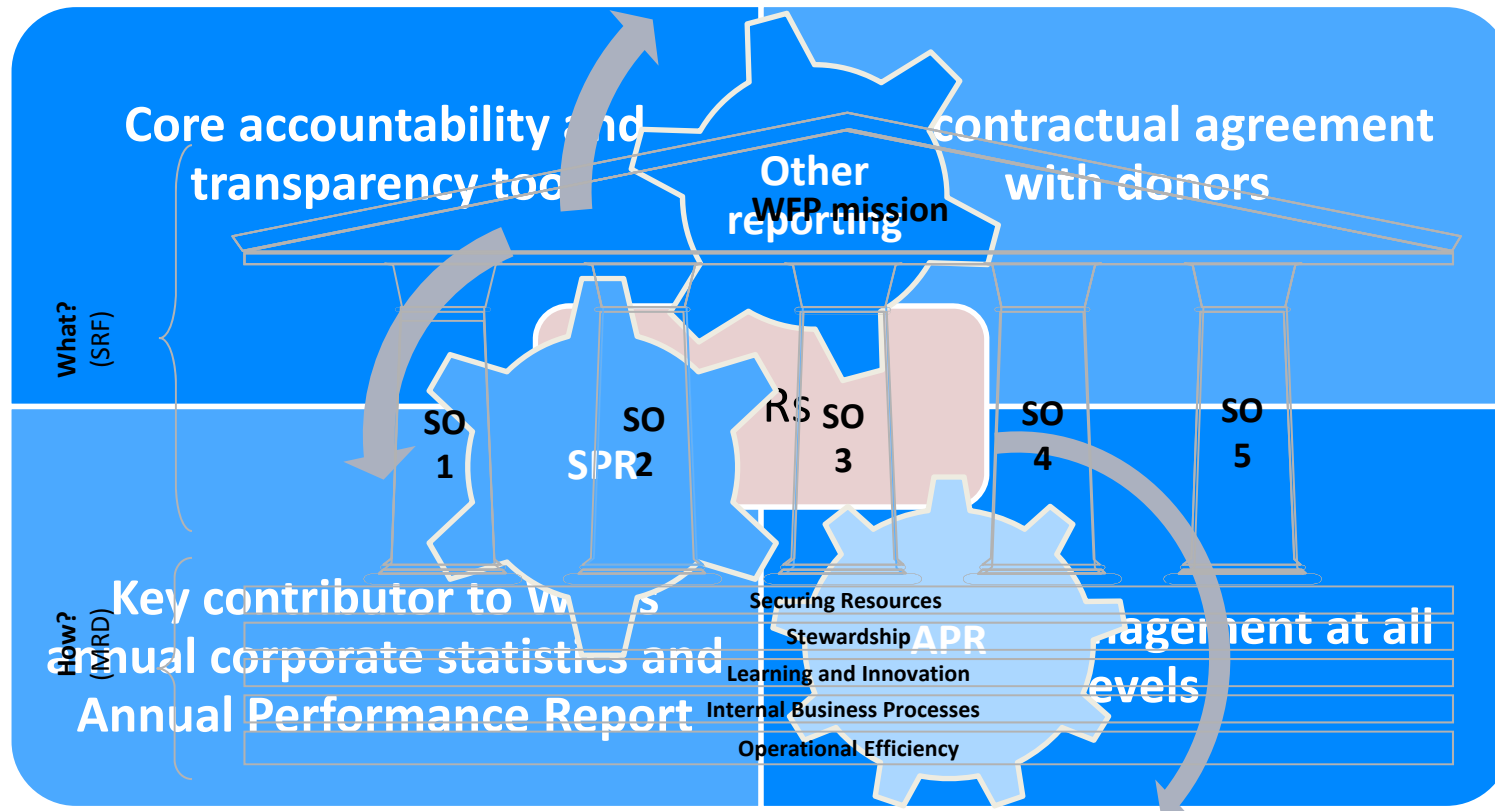
- Includes development of country-managed evaluation guidance to enable evaluations directly managed by Regional Bureaux and Country Offices and therefore strengthen the overall evaluation function.

- Includes development, pilot and roll-out of a WFP's future M&E tool (COMET) that will allow design, planning, monitoring, evaluation and reporting on performance of WFP's projects. Will link with local M&E systems as well as corporate systems including PROMIS, LESS, WINGS.

Vision: M&E and reporting capacities across WFP are sustainably enhanced to ensure project design and implementation are supported by evidenced-based information that allows the organisation and its donors to ensure efficient improvements in our interventions for beneficiaries, through learning and adaptation.

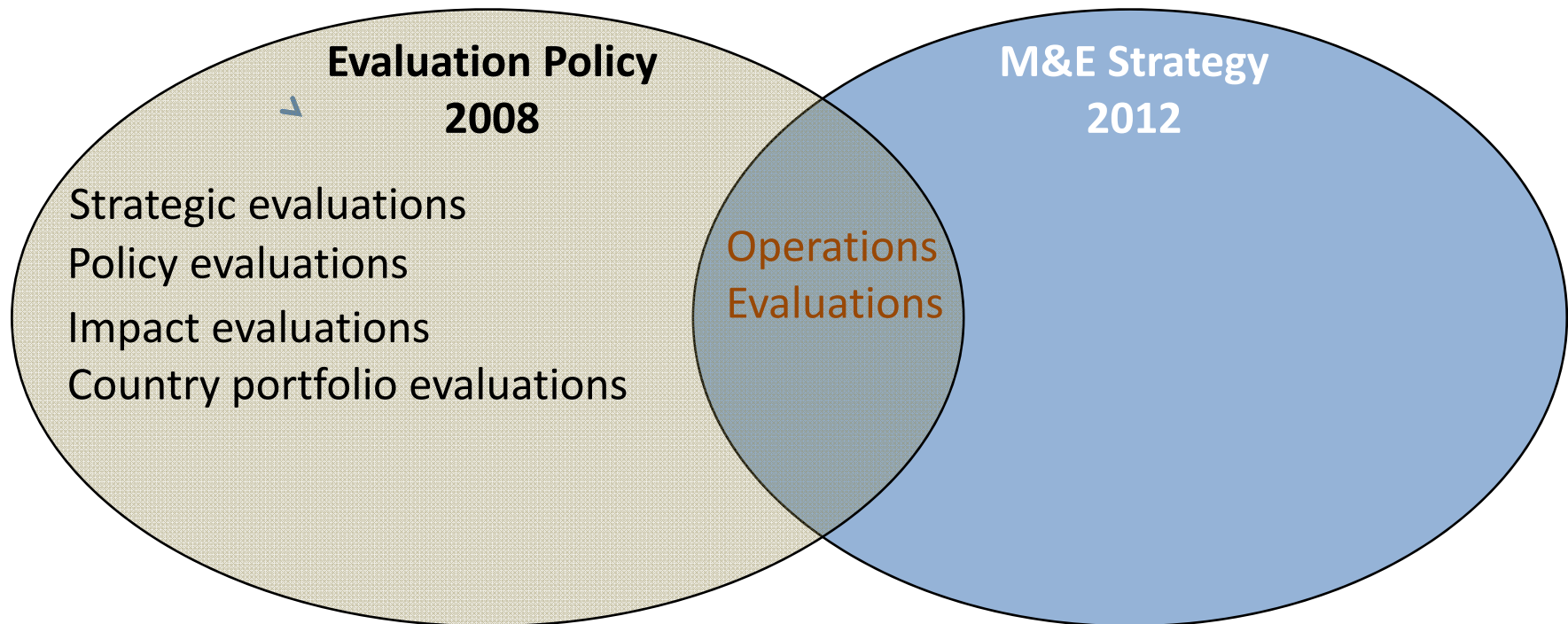


Smart, efficient corporate performance reporting



Evaluation, a shared function

INDEPENDENCE, CREDIBILITY, UTILITY



Evaluation's contribution to accountability and learning

OE's evaluation objectives	Mechanisms to promote Accountability and Learning		Uses and users
<p>Account for intended and unintended results, causal contributions and performance.</p> <p>ACCOUNTABILITY</p>	<ul style="list-style-type: none"> Public Evaluation Reports. (website). 	<p>Evaluation Office</p>	<p>Inform policy discussions, strategic choices and related decision-making.</p> <ul style="list-style-type: none"> WFP senior and operations management EB
<p>LEARNING</p> <p>Determine the reasons and factors affecting the performance and results.</p>	<ul style="list-style-type: none"> Management Response. Tracking of implementation of recommendations. 	<p>Management (RMP)</p>	
	<ul style="list-style-type: none"> Dissemination of findings. OE's lessons learning system. 	<p>Evaluation Office</p>	
	<ul style="list-style-type: none"> Internal knowledge management systems. 	<p>Management</p>	

EVIDENCE



The EB's Role in Evaluation

- **Custodian of the evaluation policy.**
- **Sets the enabling environment.**
- **Strategic guidance.**
- **Reviews OE's work plan and budget.**
- **Holds management accountable for applying findings and recommendations in policy and programming decision making.**
- **Uses evaluation findings and recommendations in decision-making.**

EB's Evaluation calendar

Annual Consultation on Evaluation (May)

- Annual Evaluation Report
- Forward evaluation workplan

Round Tables on Evaluation

- Informal discussion on Evaluation Reports (OE) and Management Response (Management)

Executive Board Sessions

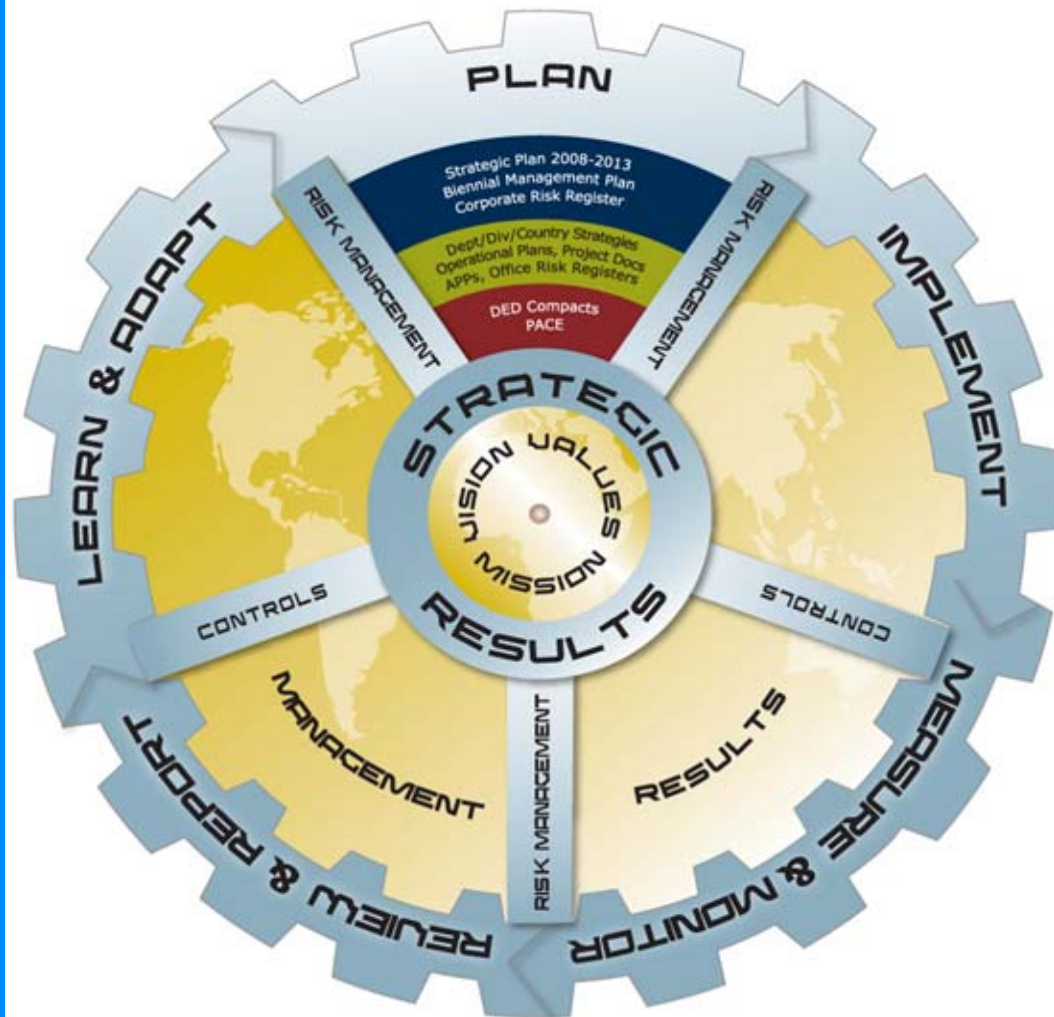
- Consideration of Evaluation Reports
- Approves Management Response



Peer review of WFP's evaluation function



Evaluations provide independent reflection of WFP's performance



Thank you!

