

Executive Board Annual Session

Rome, 18 - 21 May 1998

INFORMATION NOTE



Distribution: GENERAL WFP/EB.A/98/INF/8 6 February 2009 ORIGINAL: ENGLISH MAJOR HIGHLIGHTS OF THE REPORT TO THE EXECUTIVE BOARD ON PERSONNEL STATISTICS, AS AT 31 JANUARY 1998

This document is produced in a limited number of copies. Delegates and observers are kindly requested to bring it to the meetings and to refrain from asking for additional copies.

INTERNATIONAL PROFESSIONAL STAFF AT HQ AND IN THE FIELD

In the period from 31 January 1997 to 31 January 1998

- 1. The Overall Staff figures for International Professional Staff and higher categories on Fixed-Term and Continuing Contracts increased by <u>27 or 4%</u>. Specifically, the HQ-based professional staff decreased by <u>2</u>, while the Field-based Professional Staff increased by <u>29</u>.
- 2. This slight increase in the Field can be attributed to the growth in staff numbers in North Korea and Iraq.

GENDER DISTRIBUTION

In the Period from 31 January 1997 to 31 January 1998

- 3. The overall number of Women increased from 26% to 29% of total international professional staff.
- 4. The number of Women within the Economically Developed Countries increased from 29.2% to 31%.
- 5. The number of Women within the Economically Developing Countries increased from <u>21.03%</u> to <u>25%</u>.
- 6. The number of Women who have been recruited/promoted into higher levels increased; specifically in the Professional Category, P-4 and P-5 levels, increased by 4 (or 1%) and 5 (or 5%) respectively. In the Higher Categories, D-1 and D-2 levels, increased by 1 (or 1%) and 1 (or 13%) respectively.

GEOGRAPHICAL DISTRIBUTION

In the period from 31 January 1997 to 31 January 1998

- 7. The number of nationals from economically developing countries decreased slightly from <u>35.61%</u> to <u>35.03%</u>.
- 8. In order to ensure that candidates from economically developing countries, when all other criteria are equal, are given priority for recruitment, HR/HQ will monitor more closely this trend every 3 months.