

Gender Action Plan

Walking the Talk

Executive Board
First Regular Session
8 February 2016
(WFP/EB.1/2016/4-B)



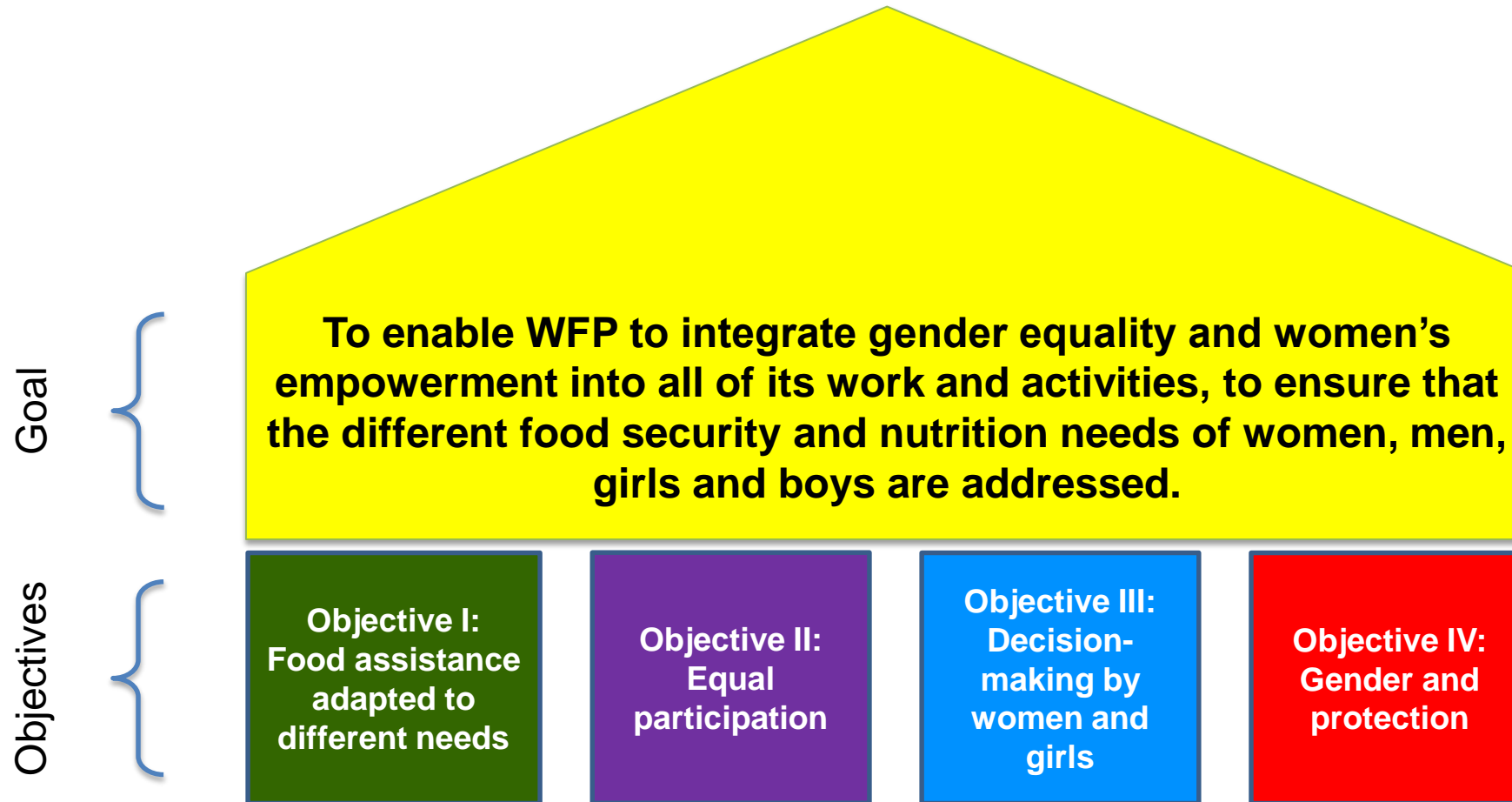
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The Elephant in the Room



How do we make sure this Gender Policy succeeds?

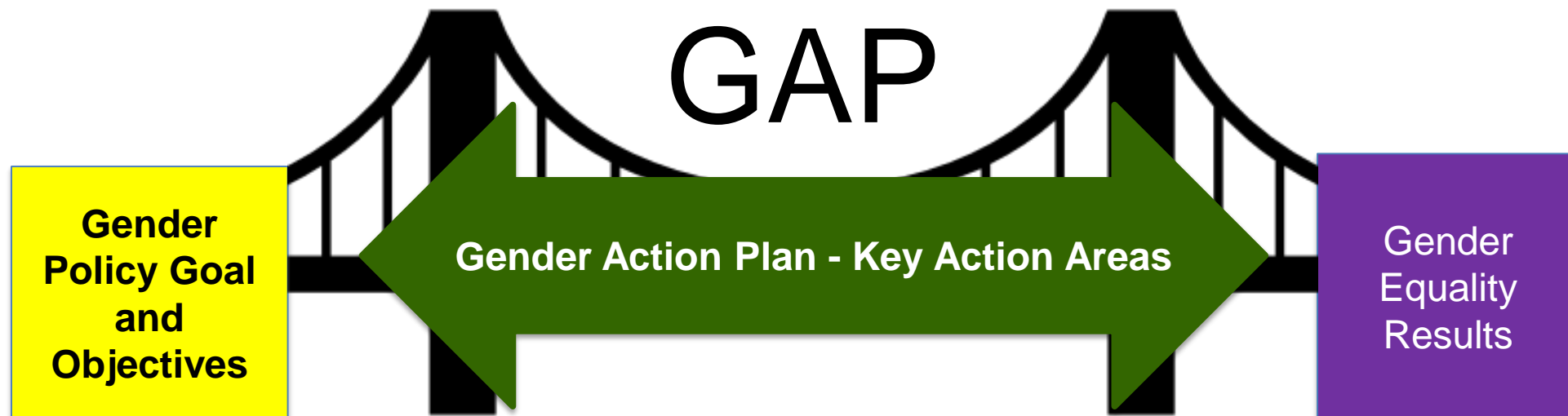
Recall: Gender Policy



Gender Action Plan (GAP)

Bridging the GAP between goal setting and actions

- The GAP is WFP's **accountability mechanism** for the gender policy
- It **transforms** the goal of the Gender Policy into **concrete and measurable actions** with **accountabilities** to be implemented and achieved between 2016 and 2020



How does the GAP work?



Linking the GAP to WFP's way forward and Agenda 2030



GAP Action Areas

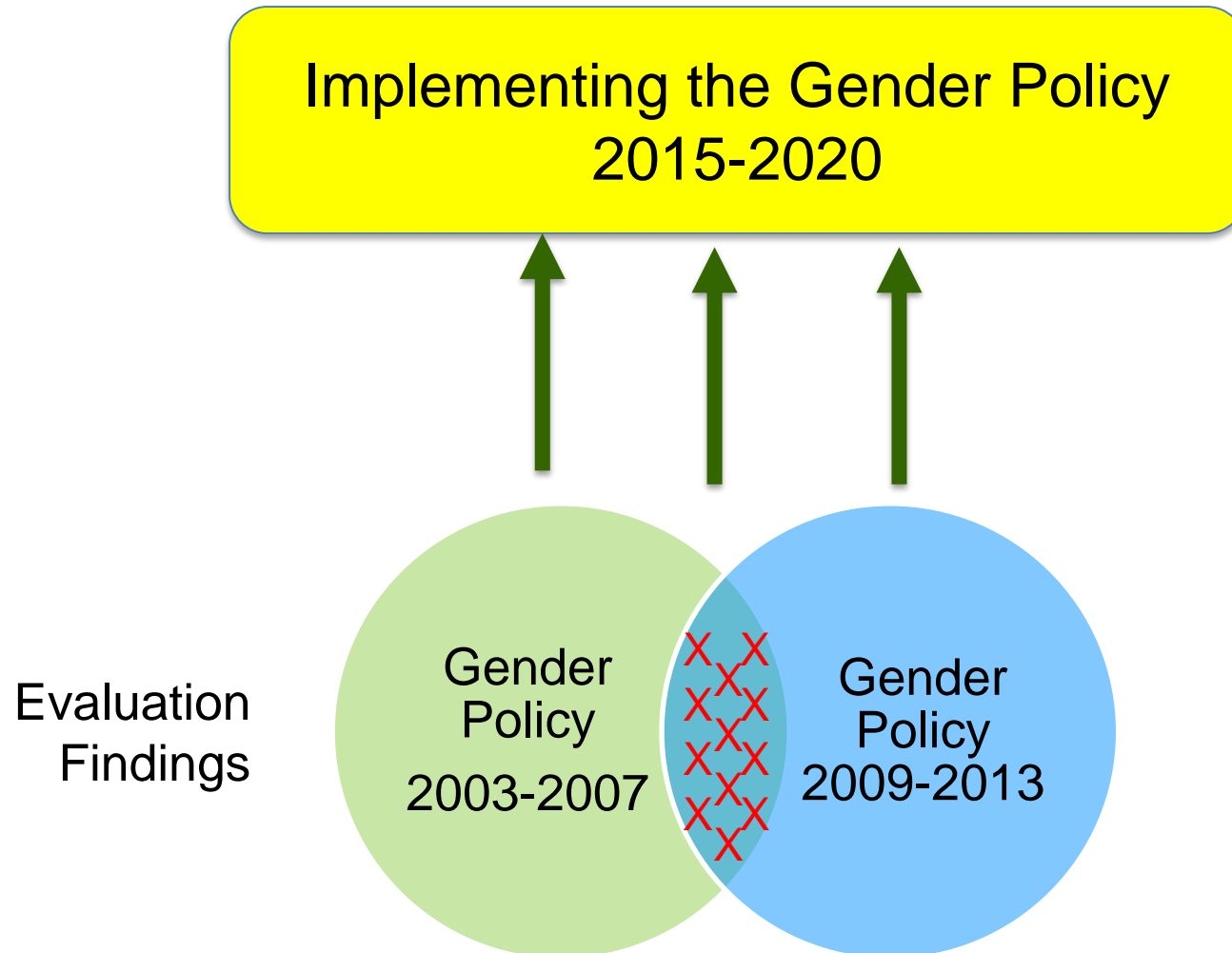
2.7 – Update WFP's **Strategic Plan** and **Corporate Results Framework** to incorporate requirements of the Gender Policy (2015-202) and the GAP

7.2 – Consider GEWE reporting requirements during design of the new **CRF** and **operational budget structure**

7.4 – Develop and implement a system for tracking GEWE-related **resources** and **results** in the new **CRF**



We have learned from previous policies



Drivers of success

Creating an enabling environment in 2015 and beyond



Challenges that may widen the GAP

Key Challenges:

Policy
Goal and
Objectives

- Capacity Development
- Financial Resources

Gender
Equality
Results



Increasing the probability of success

Building the Bridge:

- ✓ Executive Management Group (EMG) Oversight
- ✓ Regional Implementation Strategies
- ✓ Gender Results Network
- ✓ Regional Gender Advisers

Policy
Goal and
Objectives



Gender
Equality
Results

Our message

1

- WFP has laid the **foundation** and has the right **planning tools** in place to create the enabling environment for successful implementation of this gender policy

2

- The **Gender Action Plan** is an **essential component** of WFP's commitment to achieve the goal and objectives of the Gender Policy

3

- The time to move from **planning** to **actions** is **now**

Thank you!



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BACK UP SLIDE

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Recall: Gender Policy objectives

Food assistance adapted to different needs.

Women, men, girls and boys benefit from food assistance programmes and activities that are adapted to their different needs and capacities.

1

Decision-making by women and girls.

Women and girls have increased power in decision-making regarding food security and nutrition in households, communities and societies

2

Equal participation.

Women and men participate equally in the design, implementation, monitoring and evaluation of gender-transformative food security and nutrition programmes and policies.

3

Gender and protection.

Food assistance does no harm to the safety, dignity and integrity of the women, men, girls and boys receiving it, and is provided in ways that respect their rights.

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