



World Food Programme

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Annual Report of the Ethics Office for 2024

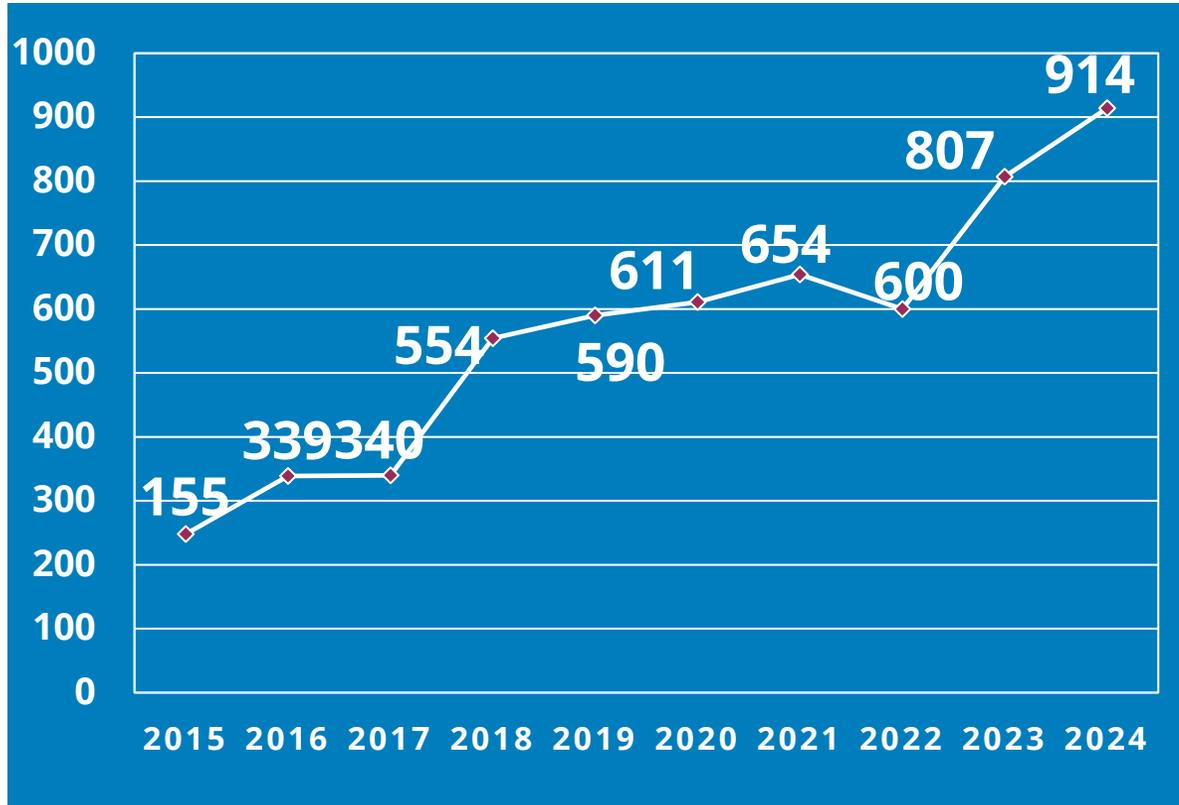
Deidre Walker, Director Ethics Office

Isabella Castrogiovanni, Director PSEA Unit

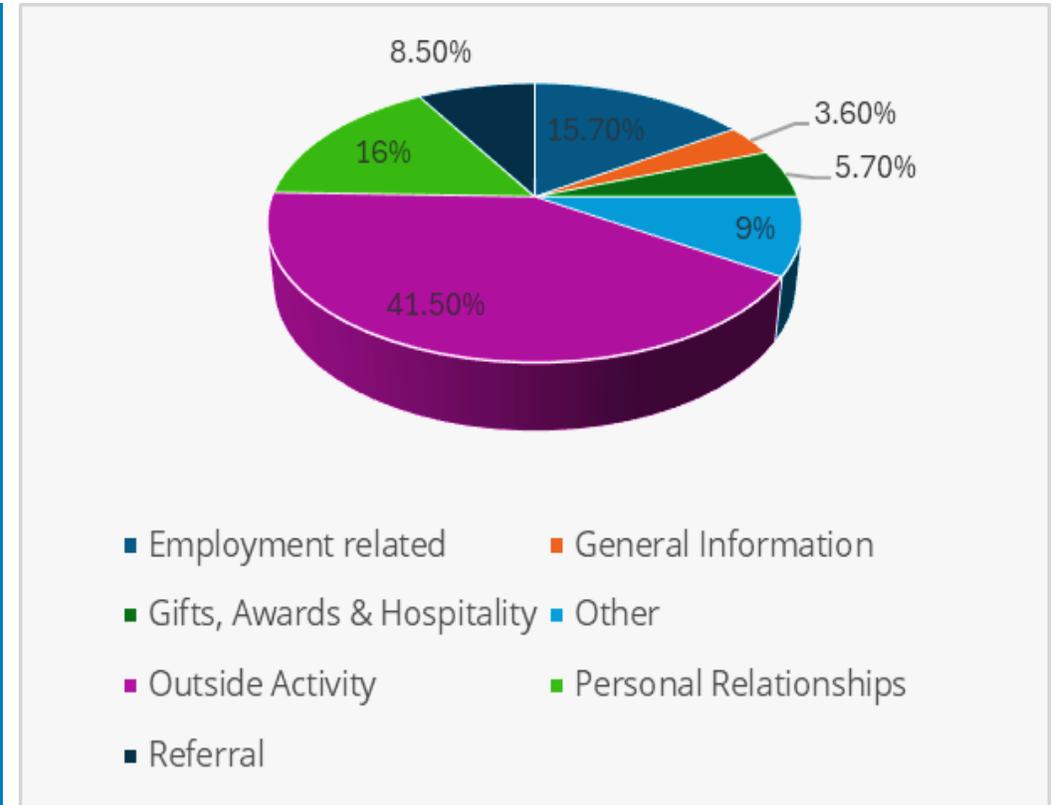
2025 June

Advice and Guidance

Advisories trend: 2015-2024*



Advisories by category*



*Excluding advisories related to the Annual Disclosure Programme and PSEA.



Annual Conflicts of Interest Financial Disclosure Programme

- Proactive conflict of interest & risk management
- Approximately 15% of total WFP population
- 99% completion at the end of year
- Advisories on outside activities, gifts, financial investments and personal/family relationships

Whistleblower Protection Policy

- ✓ Promoting speak-up culture
- ✓ 28 inquiries on whistleblower protection
- ✓ 10 requests for protection against retaliation
- ✓ 18 referred to other relevant internal avenues

Standard Setting and Policy Advocacy

- ✓ Committees/task forces observer
- ✓ Outside Activities Circular completed
- ✓ Collaboration with internal stakeholders

Communications, outreach and training

JAN/FEB/MAR

APR/MAY/JUN

JUL/AUG/SEP

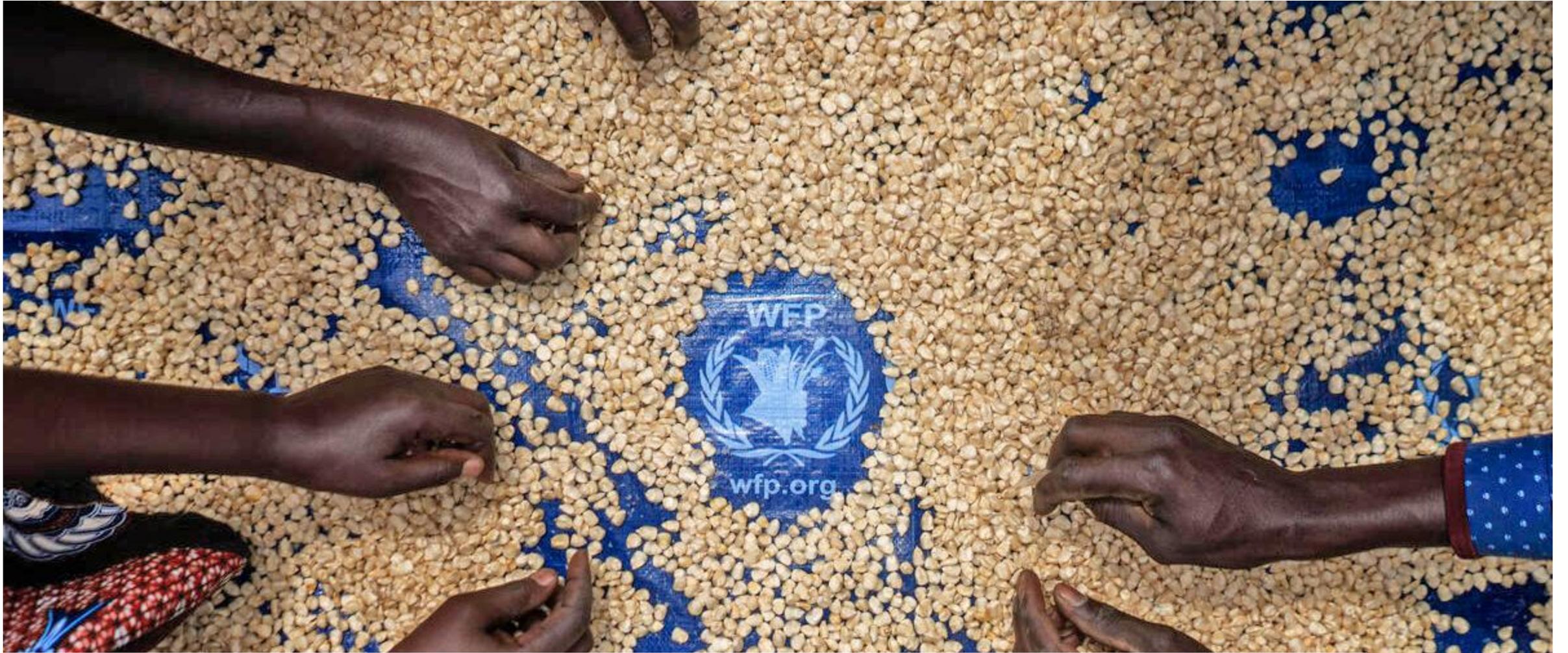
OCT/NOV/DEC

Political Activities Toolkits (20)

Multilingual sessions (17 COs across all regions)

In-person outreach: 8 Countries

- ✓ ADP Launch
- ✓ HR Officer conflicts of interest disclosure form
- ✓ ADP video message
- ✓ Ethics from the Field: Burundi
- ✓ Ethics Ambassador Training
- ✓ CD/DCD Induction Training Programme
- ✓ Diwali Gifts Campaign
- ✓ *Navigating politically charged times* - All Staff
- ✓ Ethics from the Field: Mozambique
- ✓ Head of Field Office Training Programme
- ✓ Year End Gifts Campaign - All Staff
- ✓ Anti-Corruption Day Message with RMD
- ✓ Ethics Ambassador Advanced Training



Protection from Sexual Exploitation and Abuse



Protection from Sexual Exploitation and Abuse

Driving Field-Level Impact: PSEA Technical Support and Outreach

- 50 multilingual training sessions for WFP employees in 34 Country Offices + 4 Regional Bureaux
- Ongoing support to a network of 600 PSEA focal points
- Leaderships' sessions



Evolution of number of requests
from 2018- 2024



Strengthening PSEA in Partners Engagement



60% of WFP NGO/CSO Cooperating Partners assessed



54 Country Offices supported on the use of the Harmonized Assessment Tool



1,900+ WFP employees trained on PSEA in Partnerships



500+ NGO partners supported on PSEA



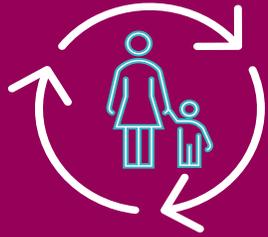
30+ inter-agency sessions reaching **2000+** UN employees



10 field support missions



Championship Update



**Operationalizing a
victim-survivor-centered
approach**



**Promoting
organizational culture
change through
leadership and
partnerships**



**Supporting continued
capacity strengthening
across the sector**



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Thank you