

Ethics Briefing



World Food Programme

SAVING
LIVES
CHANGING
LIVES

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24 November 2023



World Food Programme

SAVING LIVES
CHANGING LIVES

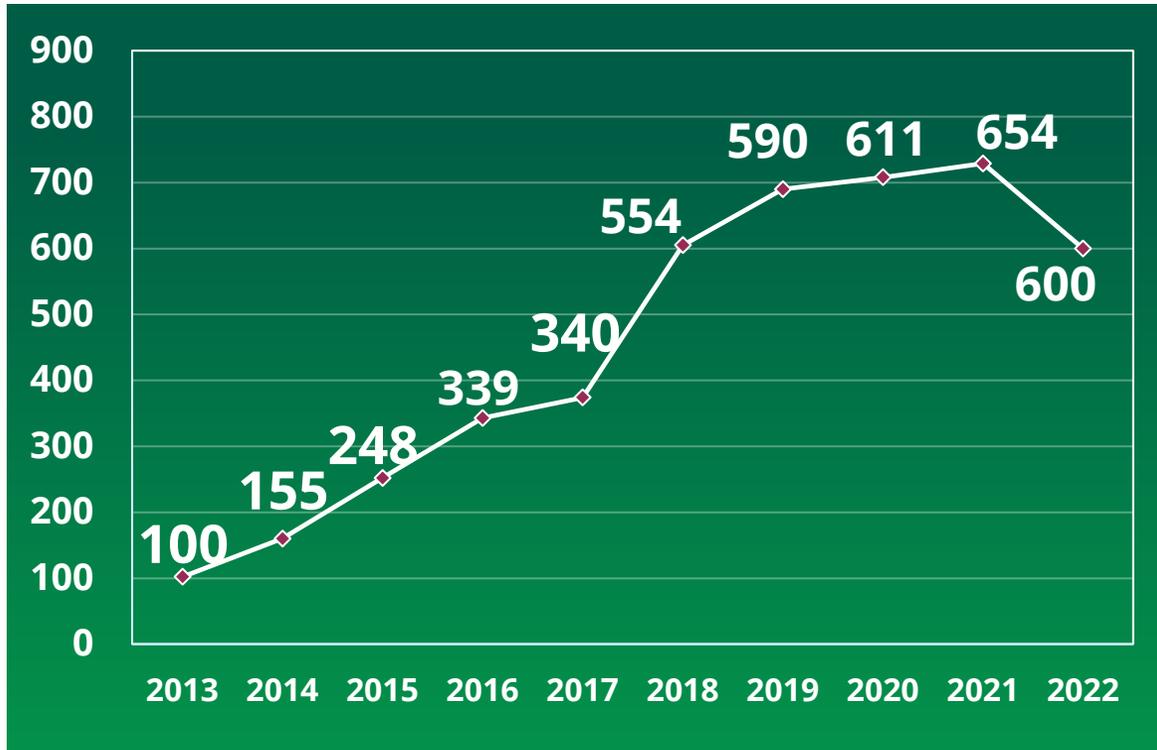
Ethics at WFP

Achievements, Updates and Plans

24 November 2023

ADVICE AND GUIDANCE

Advisories provided: 2013-2022*



*Excluding advisories related to the annual disclosure programme and PSEA.

Over **750** advisories as of 31 Oct 2023

ANNUAL CONFLICTS OF INTEREST AND FINANCIAL DISCLOSURE PROGRAMME



98% in Nov 2022

99% in Nov 2023

completion rate of the exercise

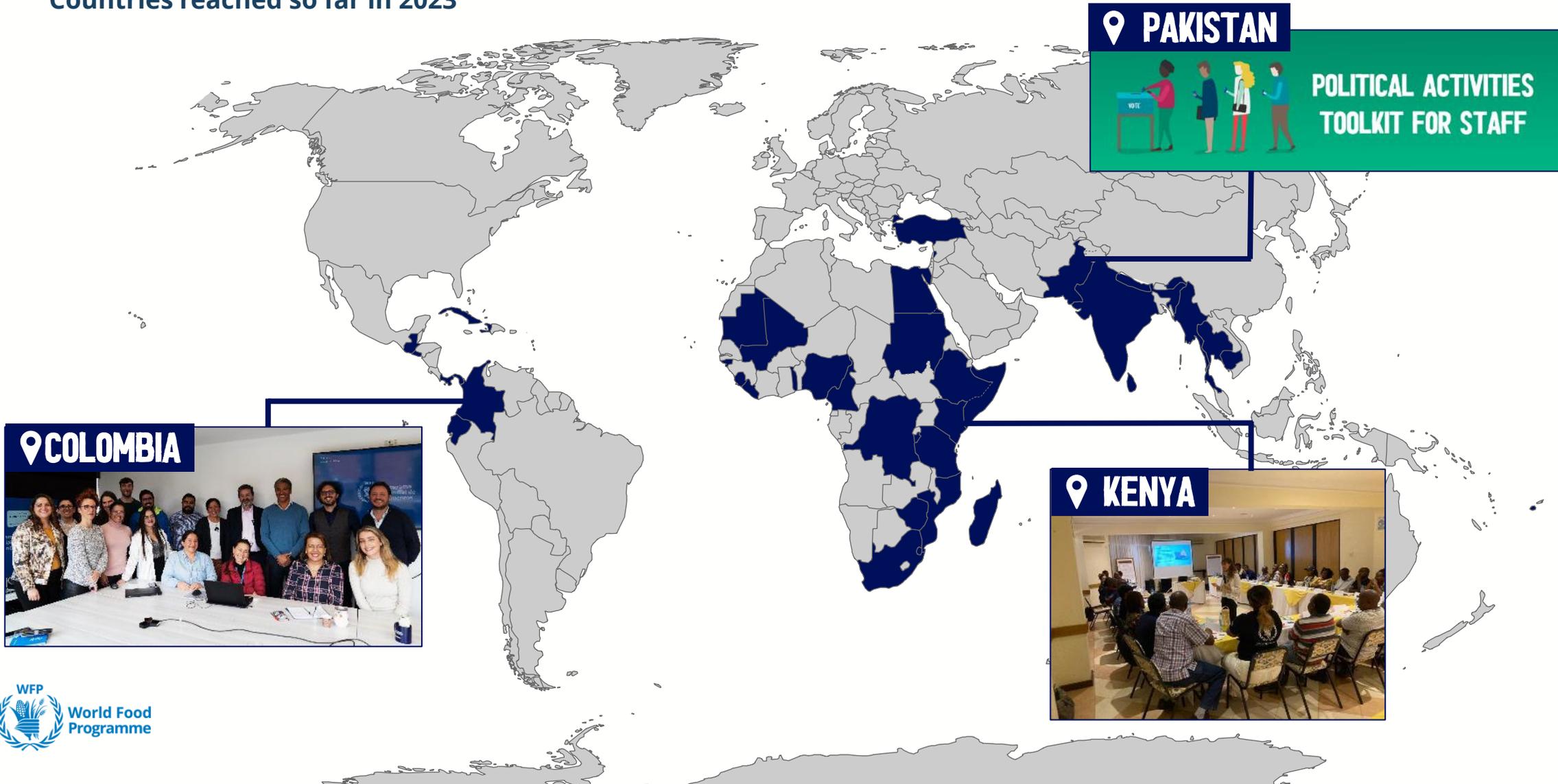
WHISTLEBLOWER PROTECTION



- Review of requests for whistleblower protection
- Continuous collaboration with internal WFP stakeholders

COMMUNICATION, OUTREACH, AND TRAINING

Countries reached so far in 2023



COMMUNICATION, TRAINING, AND OUTREACH

2023 SO FAR

- Risk-based training to Country Offices and Regional Bureaux
- Political Activities toolkit distributed to Country Offices before elections*
- Video on Ethical Use of Social Media
- Revised mandatory ethics e-learning launched
- End-of-year campaign on gifts with a new microlearning module planned*

*Indicates an annual activity



Training - Ngozi sub-office



New mandatory e-learning



Ethical use of social media video



World Food Programme

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Protection from Sexual Exploitation and Abuse (PSEA)

Achievements, Updates and Plans

24 November 2023

PSEA POLICY FRAMEWORK

WFP HAS ZERO TOLERANCE FOR SEXUAL EXPLOITATION AND SEXUAL ABUSE (SEA)

SEA is never allowed. It is the ultimate breach of trust and respect against those we serve.

IF YOU HAVE ANY CONCERNS, YOU MUST CONTACT:

YOUR DESIGNATED PSEA FOCAL POINT AT YOUR COUNTRY OFFICE OR FIELD OFFICE

THE OFFICE OF INSPECTIONS AND INVESTIGATIONS (OIGI)

FoodSaf: 1301.3663
Direct: +39 06 6513.3663
Email: investigations@wfp.org
Site: www.wfpphoto1.com

SCAN ME

WFP HAS ZERO TOLERANCE FOR SEXUAL EXPLOITATION AND SEXUAL ABUSE (SEA)

NO SECOND CHANCES
SEA constitutes acts of gross misconduct and are grounds for termination of employment.

NO SEX WITH CHILDREN
Sexual activity with children (<18 years) is prohibited.

DON'T HIRE ANYONE FOR SEX
Exchange of money, employment, goods or services for sex is prohibited, including hiring prostitutes.

NO SEX WITH BENEFICIARIES
Any sexual relationship with beneficiaries that involves improper use of position is prohibited.

REPORT ANY CONCERNS, YOU MUST CONTACT:

Your PSEA OR Office of Inspections and Investigations (OIGI):

FoodSaf: 1301.3663
Direct: +39 06 6513.3663
Email: investigations@wfp.org
Site: www.wfpphoto1.com

PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE

NEW ED CIRCULAR EXPLAINED

WFP has an obligation to take action against sexual exploitation and sexual abuse (SEA). This is part of a wider responsibility that we have towards communities that receive assistance from WFP, to promote their safety and to treat them with dignity and respect.

To live up to this obligation, WFP is committed to zero-tolerance for inaction on SEA. WFP prioritizes preventing and responding to SEA, based on an approach where the victim's dignity and needs are at the centre.

SEXUAL EXPLOITATION is any actual or attempted abuse of a position of vulnerability, differential power or trust for sexual purposes.

SEXUAL ABUSE is any actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions.

UPDATES

This [new ED Circular](#) includes an update to WFP's internal framework for addressing SEA, clarifying roles and responsibilities of all WFP employees and key internal stakeholders. It also updates the process for reporting any concerns or suspicions of SEA. The other major areas that are updated include:

Click the tiles to jump to each section

- COOPERATING PARTNERS
- ANY SEXUAL ACTIVITY WITH CHILDREN
- SEXUAL RELATIONSHIPS WITH WFP BENEFICIARIES
- VICTIM ASSISTANCE
- WFP PSEA FOCAL POINTS



NEW EXECUTIVE DIRECTOR'S CIRCULAR

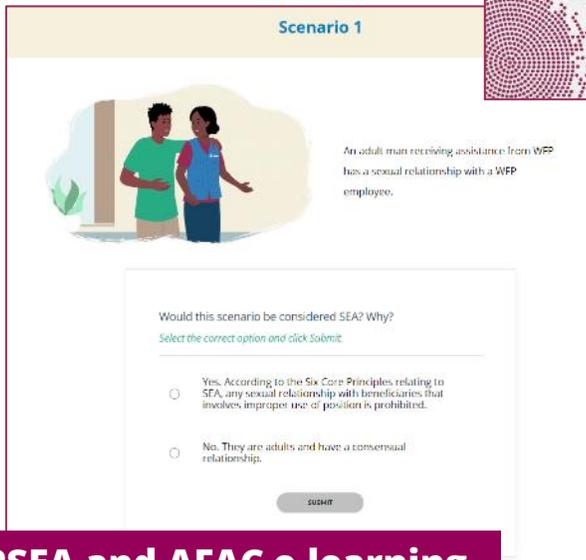
on Protection from Sexual Exploitation and Abuse

WHAT IS NEW?

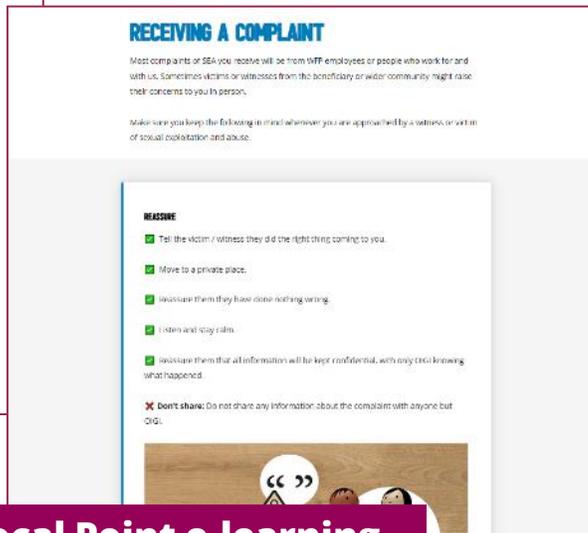
- Updated roles and responsibilities for WFP employees and stakeholders
- Clarified WFP's obligations towards Cooperating Partners, Vendors, etc.
- Provisions regarding assistance and support for victims

PSEA COMMUNICATION, OUTREACH, AND TRAINING

Training package for Country Office senior managers

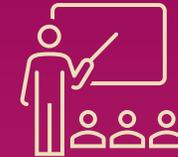


PSEA and AFAC e-learning



PSEA Focal Point e-learning

WHAT IS NEW THIS YEAR?



Training package for Country Office senior managers

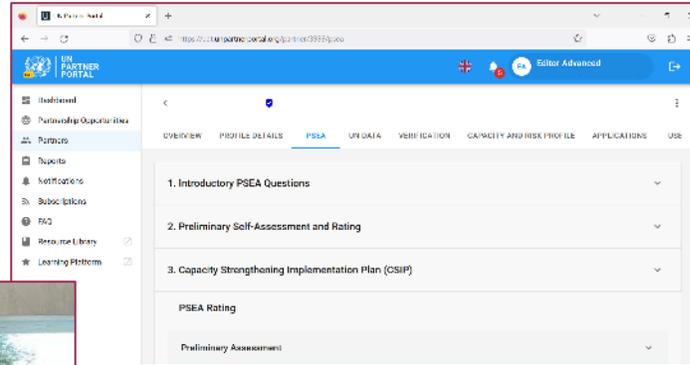
Updated mandatory e-learning on PSEA and Anti-Fraud and Anti-Corruption (AFAC)



Updated e-learning for PSEA Focal Points

PSEA IN PARTNERSHIPS

Training on UN IP Capacity Assessment at WHO



UN Implementing Partners PSEA Capacity Assessment



In-person mission to train Cooperating Partners

WHAT IS NEW THIS YEAR?

- Digitalized version of the UN Implementing Partner PSEA Capacity Assessment and webinars
- Side event at the ECOSOC Humanitarian Affairs Segment (HAS) meeting in Geneva
- PSEA session included as part of the 2023 Annual Partner Consultation
- In-person support missions to Regional Bureau Nairobi, Ethiopia, Lebanon, Democratic Republic of the Congo, and the South Sudan Country Offices

PSEA FIELD SUPPORT



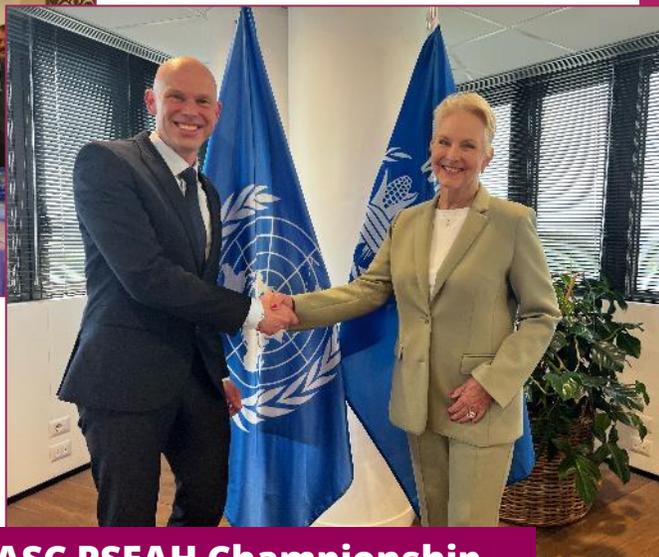
SOUTH SUDAN

PSEA at the Frontline launch

PAKISTAN



Cooperating Partner training



IASC PSEAH Championship

WHAT IS NEW THIS YEAR?

- Supported selected Country Office initiatives, including (but not limited to) Lebanon, Palestine, Pakistan, South Sudan and Uganda
- Inter-Agency Standing Committee (IASC) Championship on Protection from Sexual Exploitation and Abuse and Sexual Harassment (PSEAH) starting in 2024