

## ANNEX IX: UNITED NATIONS SYSTEM-WIDE ACTION PLAN ON GENDER EQUALITY AND THE EMPOWERMENT OF WOMEN

All United Nations entities report annually on their progress in mainstreaming gender into their work against 17 of the United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women (UN-SWAP 2.0) performance indicators.<sup>1</sup> In 2022, WFP maintained its strong performance in implementing UN-SWAP 2.0 by exceeding nine, meeting four and approaching three of the indicators.<sup>2</sup> WFP had a new gender policy, approved by the Board in 2022, and an active senior gender equality and women's empowerment steering committee tasked with ensuring that the organization remains on track in accelerating further progress towards meeting or exceeding outstanding UN-SWAP 2.0 commitments.

Ownership of the identification and delivery of actions against the UN-SWAP 2.0 performance indicators is shared among various WFP "business owners" (or headquarters entities): the Corporate Planning and Performance Division, Corporate Finance Division, Human Resources Division, Communications, Advocacy and Marketing Division, Office of the Executive Director, Office of Evaluation and Inspector General and Oversight Office. Technical support is provided by the Gender Equality Office.

**Figure 1: Summary of progress for UN-SWAP 2.0 performance indicators**

Exceeds	Meets	Approaches	Not reported
9	4	3	1
<ul style="list-style-type: none"> <li>16 Knowledge and communication</li> <li>14 Capacity assessment</li> <li>11 Gender architecture</li> <li>8 Gender-responsive performance management</li> <li>7 Leadership</li> <li>6 Policy</li> <li>5 Audit</li> <li>4 Evaluation</li> <li>2 Reporting on gender-related SDG results</li> </ul>	<ul style="list-style-type: none"> <li>17 Coherence</li> <li>15 Capacity development</li> <li>13 Organizational culture</li> <li>1 Gender-related SDG results</li> </ul>	<ul style="list-style-type: none"> <li>9 Financial resource tracking</li> <li>10 Financial resource allocation</li> <li>12 Equal representation for women</li> </ul>	<ul style="list-style-type: none"> <li>3 Programmatic results on gender equality and the empowerment of women</li> </ul>

<sup>1</sup> Detailed information, including on each of the performance indicators, is provided in the "UN-SWAP 2.0 framework and technical guidance" document.

<sup>2</sup> WFP does not report on performance indicator 3 because corporate results are reported under performance indicators 1 and 2.