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## ANNEX VI: THE GENDER AND AGE MARKER

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The WFP gender and age marker (GaM) is a corporate tool that codes – on a scale from 0 to 4 – the extent to which gender and age are integrated into the design (GaM D) and implementation (GaM M) of a WFP country strategic plan (CSP). The GaM was adapted from the gender with age marker of the Inter-Agency Standing Committee in order to align it with WFP operations. To assign the GaM a country office uses a [dedicated online platform](#), responding to a set of questions referring to the CSP document or the implementation of CSP activities. CSP documents presented to the Executive Board for approval need a GaM D of at least 3. Detailed guidance is available in the [WFP Gender Toolkit](#) and training sessions are offered throughout the year (for information, please contact [hq.genderhelpdesk@wfp.org](mailto:hq.genderhelpdesk@wfp.org)).

The minimum requirement for CSPs and interim CSPs at the design stage is that they fully integrate gender (GaM 3), thereby supporting implementation of the corporate commitments articulated in WFP's strategic plan for 2017–2021 and gender policy for 2015–2020. Of the seven interim CSPs and CSPs submitted to the Executive Board in 2021, six were assigned a GaM of 4 (Bangladesh, Colombia, Cuba, Lao People's Democratic Republic, the Syrian Arab Republic and Tunisia) and one (Somalia) was assigned a GaM of 3.<sup>1</sup>

In 2021, all country offices with active CSPs computed the GaM Ms for each CSP activity, which are automatically reported in their annual country reports under programme performance. However, it is not mandatory for country offices to respond to the questionnaires about activities under emergency preparedness and logistics interventions.

Activities focusing on institutional capacity strengthening should be assessed, but the relevant questionnaires were not completed for 26 of 124 institutional capacity strengthening activities carried out in 2021.

Compared with the GaM M results for 2020, the corporate results framework activity categories with the most significant increases (more than 50 percent) in the percentage of activities with a GaM M of 4 were smallholder agricultural market support activities, unconditional resource transfers to support access to food, and institutional capacity strengthening activities. On the other hand, the percentage of climate adaptation and risk management activities with a GaM M of 4 decreased significantly (by 53 percent).

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<sup>1</sup> Activities with a GaM code of 3 have fully integrated gender; those with a GaM score of 4 have fully integrated gender and age.

Table 1 presents an overview of the GaM M results for 2021. Only valid responses are recorded.

<b>Table 1: Gender and age markers for activity implementation</b>						
<b>Corporate results framework activity category</b>	<b>Total no. of CSP activities</b>	<b>GaM M (%)</b>				
		<b>GaM M 4</b>	<b>GaM M 3</b>	<b>GaM M 2</b>	<b>GaM M 1</b>	<b>GaM M 0</b>
CSI – Institutional capacity strengthening activities	98	42	26	0	22	10
URT – Unconditional resource transfers to support access to food	76	61	26	3	8	3
SMP – School meal activities	51	53	31	0	14	2
ACL – Asset creation and livelihood support activities	40	60	38	0	3	0
NPA – Malnutrition prevention activities	38	71	21	0	8	0
SMS – Smallholder agricultural market support activities	25	28	56	0	16	0
CAR – Climate adaptation and risk management activities	16	50	31	0	19	0
AAA – Analysis, assessments and monitoring activities	14	29	43	0	29	0
CPA – Service provision and platform activities	14	36	21	0	21	21
NTA – Nutrition treatment activities	14	64	29	0	7	0
CSB – Individual capacity strengthening activities	13	69	31	0	0	0
EPA – Emergency preparedness activities	8	25	50	0	25	0
OTH – Other activities	4	75	25	0	0	0
PLTTAS – Provision of logistics, telecommunications, transport or air services	3	33	67	0	0	0
<b>Total number</b>	<b>414</b>	<b>213</b>	<b>127</b>	<b>2</b>	<b>56</b>	<b>16</b>