



World Food Programme  
Programme Alimentaire Mondial  
Programa Mundial de Alimentos  
برنامج الأغذية العالمي

**Executive Board**  
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Executive Board documents are available on WFP's website (<https://executiveboard.wfp.org>).

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## **Statistical report on international professional staff and higher categories at 31 December 2021**

### **Introduction**

1. This document provides information on the composition of WFP's international professional and higher staff holding continuing, indefinite or fixed-term (one year or more) appointments. Statistics on junior professional officers (JPOs) participating in WFP activities are also provided, in table 4. The information reflects the situation as at 31 December 2021 except where otherwise indicated.

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### **Focal points:**

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## Staffing statistics for international professional staff and higher

### Gender and geographical representation by grade

2. The total number of international professional staff excluding JPOs increased by 8.7 percentage points, from 1,728 at 31 December 2020 to 1,882 at 31 December 2021.

<b>TABLE 1: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY GENDER AND GEOGRAPHICAL REPRESENTATION</b>						
	<b>Total</b>	<b>Women</b>	<b>% Women</b>	<b>Developing countries*</b>	<b>% Developing countries</b>	<b>Other<sup>†</sup></b>
<b>At 31 December of 2021<sup>1</sup></b>						
<b>Staff members</b>	<b>1 882</b>	<b>879</b>	<b>46.7</b>	<b>868</b>	<b>46.1</b>	<b>1</b>
USG**	1	0	0.0	0	0.0	0
ASG*** <sup>1</sup>	5	3	60.0	3	60.0	0
D-2	56	16	28.6	18	32.1	0
D-1	132	64	48.5	43	32.6	0
P-5	359	150	41.8	139	38.7	0
P-4	644	292	45.3	287	44.6	0
P-3	600	300	50.0	333	52.4	1
P-2	84	53	63.1	44	52.4	0
P-1	1	1	100.0	1	100.0	0
<b>At 31 December of 2020<sup>1</sup></b>						
<b>Staff members</b>	<b>1 728</b>	<b>781</b>	<b>45.2</b>	<b>771</b>	<b>44.6</b>	<b>1</b>
USG**	1	0	0	0	0	0
ASG*** <sup>1</sup>	5	3	60	3	60	0
D-2	52	14	26.9	15	28.8	0
D-1	134	61	45.5	44	32.8	0
P-5	327	142	43.4	120	36.7	0
P-4	463	210	45.4	176	38	0
P-3	636	289 <sup>†</sup>	45.4 <sup>†</sup>	352	55.4	1
P-2	107	60	56.1	60	56.1	0
P-1	3	2	66.7	1	33.3	0

\* Nationals of developing countries

\*\* USG = Under-Secretary-General

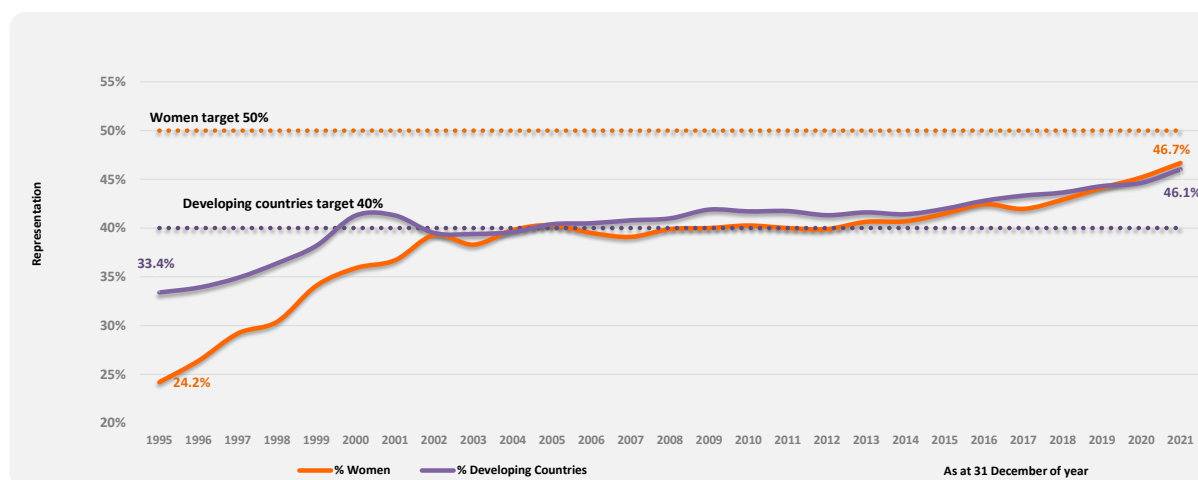
\*\*\* ASG = Assistant Secretary-General

<sup>1</sup> Figures do not include the African Risk Capacity international professional staff administered by WFP.

<sup>†</sup> Includes staff from the State of Palestine.

3. Women's representation in the international professional staff and higher categories (excluding JPOs) was 46.7 percent at 31 December 2021 (figure 1).

**Figure 1: International professional staff by gender and geographical representation (excluding JPOs)**



Breakdown by region	No. of staff	Percentage
<b>1. Developing countries</b>		
<b>List A:</b> Africa	523	27.8
<b>List B:</b> Asia and the Middle East	258	13.7
<b>List C:</b> Latin America and the Caribbean	87	4.6
<b>Subtotal</b>	<b>868</b>	<b>46.1</b>
<b>2. Economically developed countries</b>		
<b>List D:</b> North America, Western Europe, Japan, Australia, New Zealand	935	49.7
<b>List E:</b> Eastern Europe	78	4.1
<b>Subtotal</b>	<b>1 013</b>	<b>53.8</b>
<b>Other*</b>	1	0.1
<b>Grand total</b>	<b>1 882</b>	

\* Includes staff from the State of Palestine.

**TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY NATIONALITY, GENDER AND GRADE LEVEL**

<b>Nationality</b>	<b>Gender</b>	<b>P-1</b>	<b>P-2</b>	<b>P-3</b>	<b>P-4</b>	<b>P-5</b>	<b>D-1</b>	<b>D-2</b>	<b>ASG</b>	<b>USG</b>	<b>Total</b>
Afghanistan	M		1	6	1	1					9
	F					1		1			2
	<b>Total</b>		1	6	2	1	1				11
Albania	M				2						2
	F					1					1
	<b>Total</b>				2	1					3
Algeria	M					1					1
	F				2		1				3
	<b>Total</b>				2	1	1				4
Angola	M				1						1
	F				2						2
	<b>Total</b>				3						3
Argentina	M				1						1
	F				2						2
	<b>Total</b>				3						3
Armenia	M		1	1	1						3
	F				1						1
	<b>Total</b>		1	1	2						4
Australia	M			1	5	2	2	2			12
	F			5	8	3	2				18
	<b>Total</b>			6	13	5	4	2			30
Austria	M				1	2	2	1			6
	F			1		2					3
	<b>Total</b>			1	1	4	2	1			9
Azerbaijan	M										
	F		1								1
	<b>Total</b>		1								1
Bangladesh	M				3	1	1				5
	F			1	1						2
	<b>Total</b>			1	4	1	1				7
Belgium	M			3	10	6	2				21
	F		1	2	5	3	2				13
	<b>Total</b>		1	5	15	9	4				34
Benin	M		1	2	3	1					7
	F				2						2
	<b>Total</b>		1	2	5	1					9
Bhutan	M			1		1					2
	F										
	<b>Total</b>			1		1					2

**TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY NATIONALITY, GENDER AND GRADE LEVEL**

<b>Nationality</b>	<b>Gender</b>	<b>P-1</b>	<b>P-2</b>	<b>P-3</b>	<b>P-4</b>	<b>P-5</b>	<b>D-1</b>	<b>D-2</b>	<b>ASG</b>	<b>USG</b>	<b>Total</b>
Bolivia (Plurinational State of)	<b>M</b>										
	<b>F</b>			1			1				2
	<b>Total</b>			1			1				2
Bosnia and Herzegovina	<b>M</b>			1			1				2
	<b>F</b>					2	1				3
	<b>Total</b>			1		2	2				5
Botswana	<b>M</b>							1			1
	<b>F</b>										
	<b>Total</b>							1			1
Brazil	<b>M</b>		1	2	6			1			10
	<b>F</b>		1	1	2						4
	<b>Total</b>		2	3	8			1			14
Bulgaria	<b>M</b>					1					1
	<b>F</b>										
	<b>Total</b>					1					1
Burkina Faso	<b>M</b>			2	7	2					11
	<b>F</b>				1						1
	<b>Total</b>			2	8	2					12
Burundi	<b>M</b>			5	4	1		1			11
	<b>F</b>			2	3	1					6
	<b>Total</b>			7	7	2		1			17
Cabo Verde	<b>M</b>				1						1
	<b>F</b>										
	<b>Total</b>				1						1
Cameroon	<b>M</b>			1	4	2		1			8
	<b>F</b>		3	3	1	4	1				12
	<b>Total</b>		3	4	5	6	1	1			20
Canada	<b>M</b>		1	8	10	4	7	2			32
	<b>F</b>		3	13	14	12	4				46
	<b>Total</b>		4	21	24	16	11	2			78
Chad	<b>M</b>			4	1						5
	<b>F</b>			1							1
	<b>Total</b>			5	1						6
Chile	<b>M</b>			1							1
	<b>F</b>			1	1	1					3
	<b>Total</b>			2	1	1					4
China	<b>M</b>		1	1	1	1	1	1			6
	<b>F</b>			5	2						7
	<b>Total</b>		1	6	3	1	1	1			13

**TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY NATIONALITY, GENDER AND GRADE LEVEL**

<b>Nationality</b>	<b>Gender</b>	<b>P-1</b>	<b>P-2</b>	<b>P-3</b>	<b>P-4</b>	<b>P-5</b>	<b>D-1</b>	<b>D-2</b>	<b>ASG</b>	<b>USG</b>	<b>Total</b>
Colombia	M			3	2	2					7
	F		2	3	2	1					8
	<b>Total</b>		2	6	4	3					15
Congo, Republic of the	M					1					1
	F										
	<b>Total</b>					1					1
Côte d'Ivoire	M			6	5	2	1				14
	F			1		1					2
	<b>Total</b>			7	5	3	1				16
Croatia	M			1							1
	F				1	1					2
	<b>Total</b>			1	1	1					3
Cuba	M										
	F			1							1
	<b>Total</b>			1							1
Cyprus	M										
	F				1						1
	<b>Total</b>				1						1
Czechia	M										
	F			2	2						4
	<b>Total</b>			2	2						4
Democratic People's Republic of Korea	M				1						1
	F										
	<b>Total</b>				1						1
Democratic Republic of the Congo	M			7	7	1					15
	F			1	2	1					4
	<b>Total</b>			8	9	2					19
Denmark	M			1	5	4	1	1			12
	F			3	3	2					8
	<b>Total</b>			4	8	6	1	1			20
Djibouti	M				1	1					2
	F				1						1
	<b>Total</b>				2	1					3
Dominican Republic	M				1						1
	F			1							1
	<b>Total</b>			1	1						2
Ecuador	M				2						2
	F				1		1				2
	<b>Total</b>				3		1				4

TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY NATIONALITY, GENDER AND GRADE LEVEL

Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Egypt	M			9	3	2					14
	F		1	6	4						11
	<b>Total</b>		1	15	7	2					25
El Salvador	M			1		1					2
	F					1					1
	<b>Total</b>			1		2					3
Eritrea	M			1	1						2
	F			2	1	2	2				7
	<b>Total</b>			3	2	2	2				9
Estonia	M										
	F			1							1
	<b>Total</b>			1							1
Eswatini	M										
	F			1	1						2
	<b>Total</b>			1	1						2
Ethiopia	M			8	4	1					13
	F		2	2		2	2				8
	<b>Total</b>		2	10	4	3	2				21
Fiji	M				1						1
	F										
	<b>Total</b>				1						1
Finland	M				1	1					2
	F			4	4	2	1				11
	<b>Total</b>			4	5	3	1				13
France	M		1	13	16	21	4	1			56
	F		1	14	16	9	2	1			43
	<b>Total</b>		2	27	32	30	6	2			99
Gambia (the)	M			2		1	1				4
	F				1	2					3
	<b>Total</b>			2	1	3	1				7
Georgia	M			1	1	2					4
	F				2						2
	<b>Total</b>			1	3	2					6
Germany	M		3	9	9	5	2	1			29
	F			10	12	8	1	1	1		33
	<b>Total</b>		3	19	21	13	3	2	1		62
Ghana	M			3	5	1	1	1			11
	F			2	1						3
	<b>Total</b>			5	6	1	1	1			14

TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY NATIONALITY, GENDER AND GRADE LEVEL

Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Greece	M										
	F			2	2						4
	<b>Total</b>			2	2						4
Guatemala	M										
	F						1				1
	<b>Total</b>						1				1
Guinea	M				1	2					3
	F				2	1					3
	<b>Total</b>				3	3					6
Guinea-Bissau	M				1						1
	F										
	<b>Total</b>				1						1
Guyana	M										
	F			1							1
	<b>Total</b>			1							1
Haiti	M										
	F			2	2	1					5
	<b>Total</b>			2	2	1					5
Honduras	M			1	2	1					4
	F				1						1
	<b>Total</b>			1	3	1					5
Hungary	M										
	F		1	2							3
	<b>Total</b>		1	2							3
India	M			2	8	4	2		1		17
	F		1	5	3	1	2				12
	<b>Total</b>		1	7	11	5	4		1		29
Indonesia	M		1	1							2
	F			3	1						4
	<b>Total</b>		1	4	1						6
Iran (Islamic Republic of)	M										
	F				1						1
	<b>Total</b>				1						1
Iraq	M			2	3	1	1				7
	F			1	2	2					5
	<b>Total</b>			3	5	3	1				12
Ireland	M			1	3	5	2	2			13
	F				5	1	1	1			8
	<b>Total</b>			1	8	6	3	3			21



TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY NATIONALITY, GENDER AND GRADE LEVEL

Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Israel	M										
	F				1						1
	<b>Total</b>				1						1
Italy	M		3	28	24	21	3	1			80
	F		6	29	32	7	5	2			81
	<b>Total</b>		9	57	56	28	8	3			161
Jamaica	M										
	F						1				1
	<b>Total</b>						1				1
Japan	M			8	8	3					19
	F		3	12	12	6	2	1			36
	<b>Total</b>		3	20	20	9	2	1			55
Jordan	M		1	3	8		3	2			17
	F	1		2							3
	<b>Total</b>	1	1	5	8		3	2			20
Kenya	M			17	10	8	1	1			37
	F		4	23	12	3	4				46
	<b>Total</b>		4	40	22	11	5	1			83
Kyrgyz Republic	M		1								1
	F			1	1						2
	<b>Total</b>		1	1	1						3
Lebanon	M		2	2	2	1					7
	F		1	7	2						10
	<b>Total</b>		3	9	4	1					17
Liberia	M			1	1	2					4
	F				1						1
	<b>Total</b>			1	2	2					5
Libya	M										
	F				1						1
	<b>Total</b>				1						1
Lithuania	M										
	F			1	2						3
	<b>Total</b>			1	2						3
Luxembourg	M			1							1
	F										
	<b>Total</b>			1							1
Madagascar	M			1							1
	F			2	1						3
	<b>Total</b>			3	1						4

TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY NATIONALITY, GENDER AND GRADE LEVEL

Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Malawi	M			2	1						3
	F			2	1						3
	<b>Total</b>			4	2						6
Malaysia	M			1							1
	F										
	<b>Total</b>			1							1
Mali	M			2	2			1			5
	F				1	1					2
	<b>Total</b>			2	3	1		1			7
Mauritania	M			1	1						2
	F										
	<b>Total</b>			1	1						2
Mauritius	M				1						1
	F					1					1
	<b>Total</b>				1	1					2
Mexico	M				2	2					4
	F								1		1
	<b>Total</b>				2	2			1		5
Mongolia	M										
	F			1							1
	<b>Total</b>			1							1
Montenegro	M										
	F			1							1
	<b>Total</b>			1							1
Morocco	M					1					1
	F										
	<b>Total</b>					1					1
Myanmar	M			1							1
	F			2							2
	<b>Total</b>			3							3
Namibia	M										
	F					1					1
	<b>Total</b>					1					1
Nepal	M		1	6	2	3		1			13
	F		1	3							4
	<b>Total</b>		2	9	2	3		1			17
Netherlands	M			1	3	1	3	1			9
	F		2	4	4	1	2	1			14
	<b>Total</b>		2	5	7	2	5	2			23

TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY NATIONALITY, GENDER AND GRADE LEVEL

Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
New Zealand	M			1	2	1					4
	F				1	2					3
	<b>Total</b>			1	3	3					7
Nicaragua	M		1			1					2
	F			3		1					4
	<b>Total</b>		1	3		2					6
Niger (the)	M			7	2	1					10
	F					1					1
	<b>Total</b>			7	2	2					11
Nigeria	M					1					1
	F					2	1				3
	<b>Total</b>					3	1				4
North Macedonia	M				1		1				2
	F					1					1
	<b>Total</b>				1	1	1				3
Norway	M				1						1
	F						1				1
	<b>Total</b>				1		1				2
Other-Yu	M				1	1					2
	F										
	<b>Total</b>				1	1					2
Pakistan	M			18	10	6	1				35
	F		1	1		1					3
	<b>Total</b>		1	19	10	7	1				38
Panama	M				1						1
	F			1	1						2
	<b>Total</b>			1	2						3
Paraguay	M										
	F				1						1
	<b>Total</b>				1						1
Peru	M				1	1	1				3
	F		1	1		1					3
	<b>Total</b>		1	1	1	2	1				6
Philippines	M			4	4		1				9
	F			6	2	1					9
	<b>Total</b>			10	6	1	1				18
Poland	M		1				1				2
	F			1	1	1					3
	<b>Total</b>		1	1	1	1	1				5

TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY NATIONALITY, GENDER AND GRADE LEVEL

Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Portugal	M			2	2	1	1				6
	F			1	2	2	1				6
	<b>Total</b>			3	4	3	2				12
Republic of Korea	M			3		1					4
	F		1	4	4	2	1				12
	<b>Total</b>		1	7	4	3	1				16
Romania	M			2							2
	F										
	<b>Total</b>			2							2
Russian Federation	M			1	2						3
	F			4	6	1					11
	<b>Total</b>			5	8	1					14
Rwanda	M		1	3	2	4					10
	F		2	2	3						7
	<b>Total</b>		3	5	5	4					17
Samoa	M					1					1
	F										
	<b>Total</b>					1					1
Senegal	M		1	4	3	5	1				14
	F			4	2	1		1			8
	<b>Total</b>		1	8	5	6	1	1			22
Serbia	M			1		2					3
	F			2		1					3
	<b>Total</b>			3		3					6
Sierra Leone	M				2	1	2	1			6
	F			1	1						2
	<b>Total</b>			1	3	1	2	1			8
Singapore	M										
	F					1					1
	<b>Total</b>					1					1
Slovakia	M			1							1
	F										
	<b>Total</b>			1							1
Slovenia	M				1		1				2
	F										
	<b>Total</b>				1		1				2
Somalia	M			3		2		1			6
	F						1				1
	<b>Total</b>			3		2	1	1			7

**TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY NATIONALITY, GENDER AND GRADE LEVEL**

<b>Nationality</b>	<b>Gender</b>	<b>P-1</b>	<b>P-2</b>	<b>P-3</b>	<b>P-4</b>	<b>P-5</b>	<b>D-1</b>	<b>D-2</b>	<b>ASG</b>	<b>USG</b>	<b>Total</b>
South Africa	M			1	3	2					6
	F			2	2						4
	<b>Total</b>			3	5	2					10
South Sudan	M			3	2						5
	F										
	<b>Total</b>			3	2						5
Spain	M			3	6	4					13
	F		1	8	7	3	2	1			22
	<b>Total</b>		1	11	13	7	2	1			35
Sri Lanka	M										
	F				1						1
	<b>Total</b>				1						1
State of Palestine	M										
	F			1							1
	<b>Total</b>			1							1
Sudan	M		2	6	9	1	1	1	1		21
	F		1	1	2	1					5
	<b>Total</b>		3	7	11	2	1	1	1		26
Sweden	M			3	5	6					14
	F				1	2		1			4
	<b>Total</b>			3	6	8		1			18
Switzerland	M			1	1	3	2	1			8
	F			2	5			1			8
	<b>Total</b>			3	6	3	2	2			16
Syrian Arab Republic	M		4	4	3						11
	F		1	4		1					6
	<b>Total</b>		5	8	3	1					17
Tajikistan	M			2	3						5
	F			1	2						3
	<b>Total</b>			3	5						8
Thailand	M			1							1
	F				4	3					7
	<b>Total</b>			1	4	3					8
Togo	M			1	2	1		1			5
	F				1						1
	<b>Total</b>			1	3	1		1			6
Trinidad and Tobago	M										
	F			1							1
	<b>Total</b>			1							1

**TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY NATIONALITY, GENDER AND GRADE LEVEL**

<b>Nationality</b>	<b>Gender</b>	<b>P-1</b>	<b>P-2</b>	<b>P-3</b>	<b>P-4</b>	<b>P-5</b>	<b>D-1</b>	<b>D-2</b>	<b>ASG</b>	<b>USG</b>	<b>Total</b>
Tunisia	M				1	1					2
	F			1		1	1				3
	<b>Total</b>			1	1	2	1				5
Turkey	M				1	1					2
	F		1	1							2
	<b>Total</b>		1	1	1	1					4
Uganda	M			11	7	2	1				21
	F		1	7	6	3	1				18
	<b>Total</b>		1	18	13	5	2				39
Ukraine	M			1	3	1					5
	F			1			2				3
	<b>Total</b>			2	3	1	2				8
United Kingdom of Great Britain and Northern Ireland	M			9	19	11	7	5			51
	F		5	11	14	5	2	3			40
	<b>Total</b>		5	20	33	16	9	8			91
United Republic of Tanzania	M			2	1						3
	F			1	2	1					4
	<b>Total</b>			3	3	1					7
United States of America	M		2	7	24	13	6	6		1	59
	F		3	20	25	19	10	1	1		79
	<b>Total</b>		5	27	49	32	16	7	1	1	138
Uruguay	M					2					2
	F			1							1
	<b>Total</b>			1		2					3
Uzbekistan	M										
	F			1							1
	<b>Total</b>			1							1
Venezuela (Bolivarian Republic of)	M										
	F			1							1
	<b>Total</b>			1							1
Viet Nam	M				2						2
	F										
	<b>Total</b>				2						2
Yemen	M			1	1						2
	F										
	<b>Total</b>			1	1						2

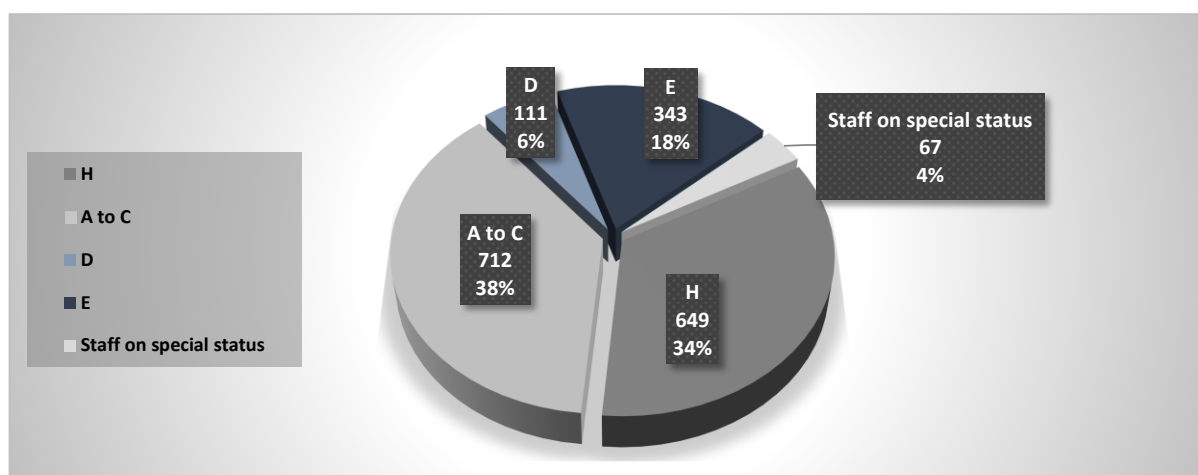
**TABLE 3: NUMBER OF INTERNATIONAL PROFESSIONAL STAFF, BY NATIONALITY, GENDER AND GRADE LEVEL**

Nationality	Gender	P-1	P-2	P-3	P-4	P-5	D-1	D-2	ASG	USG	Total
Zambia	M				5	1					6
	F				1	2	1	1			5
	<b>Total</b>				6	3	1	1			11
Zimbabwe	M			8	7	2		1			18
	F		1	7	2	1					11
	<b>Total</b>		1	15	9	3		1			29

### Staff distribution by hardship classification and duty station

4. Of 1,882 international professional staff, 454 (24.1 percent) were located in D or E hardship duty stations (figure 2).

**Figure 2: International professional staff by hardship classification (excluding JPOs)**

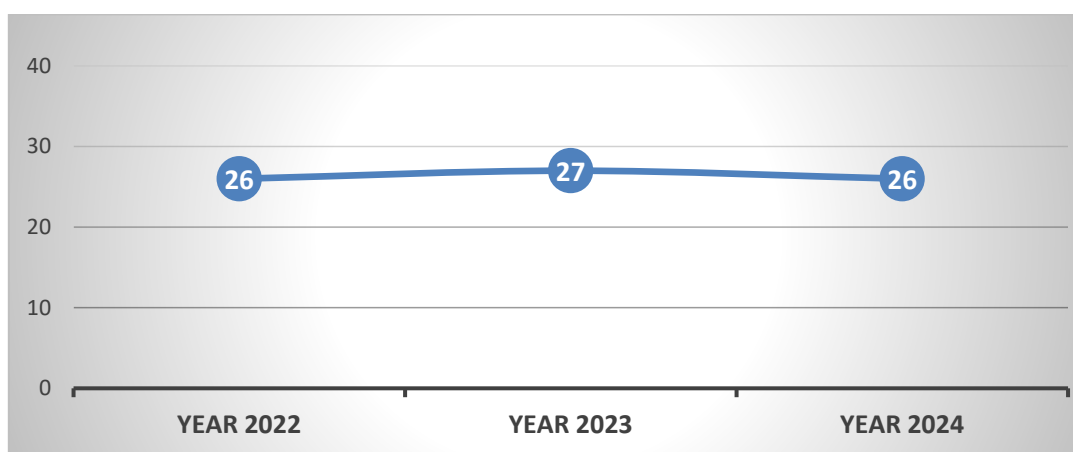


*Notes:*

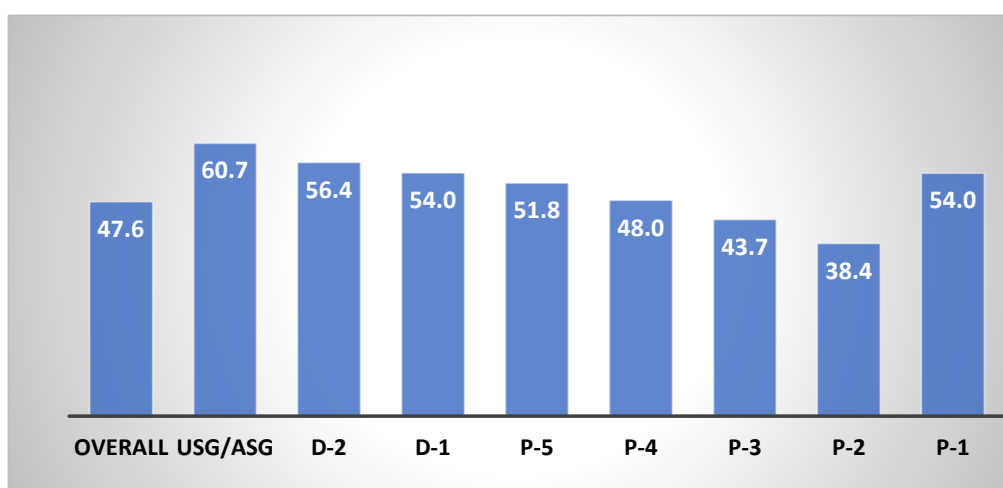
- Duty station hardship classification is set by the International Civil Service Commission. H duty stations are headquarters or similarly designated locations. Duty stations are categorized from A to E with A being duty stations that pose the least hardship. In determining the degree of hardship, consideration is given to safety and security, healthcare, housing, climate, isolation and the availability of basic amenities of life.
- Staff on special status includes staff on leave without pay or on loan or secondment to other agencies.

### Staff retirement forecast

5. In 2021, 13 international professional staff retired. Between 2022 and 2024, 79 (4.2 percent) of 1,882 staff will be reaching the mandatory retirement age of 65 (figure 3).

**Figure 3: International professional staff reaching mandatory retirement age****Average age of staff**

6. The average age of international professional staff in WFP is 47.6 (figure 4).

**Figure 4: International professional staff by age****Staffing statistics for junior professional officers****Gender and geographical representation by grade level**

7. The total number of JPOs decreased by 12 percentage points, from 50 at 31 December 2020 to 44 at 31 December 2021.

<b>TABLE 4: NUMBER OF JUNIOR PROFESSIONAL OFFICERS, BY GENDER AND GEOGRAPHICAL REPRESENTATION</b>					
<b>At 31 December</b>	<b>Total</b>	<b>Women</b>	<b>% women</b>	<b>Developing countries</b>	<b>% developing countries</b>
<b>2021</b>	<b>44</b>	<b>27</b>	<b>61.4</b>	<b>2</b>	<b>4.5</b>
P-2	44	27	61.4	2	4.5
P-1	0	0	0.0	0	0.0
<b>2020</b>	<b>50</b>	<b>31</b>	<b>62.0</b>	<b>5</b>	<b>10.0</b>
P-2	49	31	63.3	5	10.2
P-1	1	0	0.0	0	0.0