ANNEX VI: **THE GENDER AND AGE MARKER**

1. The WFP Gender and Age Marker (GaM) is a corporate tool that codes – on a 0 to 4 scale – the extent to which gender and age are integrated into the design (GaM D) and implementation (GaM M) of a WFP country strategic plan. To support application of the GaM, country offices have to access the dedicated online platform (https://gam.wfp.org/), and respond to a set of questions, referring to the CSP documents or the CSP activities implementation. Detailed guidance materials are available in the WFP Gender Toolkit (Gender and Age Marker) and training sessions are offered all year around (for information, please contact: hq.genderhelpdesk@wfp.org).

2. The minimum requirement, at the design stage, is for CSPs (and interim CSPs) to fully integrate gender (GaM code 3), thereby supporting implementation of the corporate commitments articulated in the WFP Strategic Plan (2017–2021) and Gender Policy (2015–2020). Of the 5 I/CSPs submitted to the Executive Board in 2020, 3 were assigned a GaM code 3 and the other 2 (Guatemala and Colombia) a GaM code 4.

3. In 2020, all country offices with an active CSP computed the GaM M codes for each CSP activity level, which are automatically reported in their annual country reports under programme performance.

Key performance indicator	2020 target	2020 end-year value	2021 target
% CSPs have GaM D code 3 or 4	100	100	100

4. An overview of the GaM M results is presented in the table below:

CRF activity category	Total number of CSP activities	GaM M codes (%)				
		GaM code 4	GaM code 3	GaM code 2	GaM code 1	GaM code 0
CSI - institutional capacity strengthening activities	112	23%	32%	0%	23%	21%
URT - unconditional resource transfers to support access food	81	35%	51%	0%	14%	1%
SMP - school meals activities	49	35%	37%	2%	18%	8%
ACL - asset creation and livelihood support activities	39	41%	56%	0%	3%	0%
NPA - malnutrition prevention activities	33	64%	21%	0%	12%	3%
SMS - smallholders agricultural markets support activities	28	7%	79%	7%	7%	0%
CPA - service provision and platform activities	23	13%	30%	0%	9%	48%
NTA - nutrition treatment activities	18	56%	22%	0%	11%	11%
CAR - climate adaptation and risk management activities	49	35%	37%	2%	18%	8%

CRF activity category	Total number of CSP activities	GaM M codes (%)				
		GaM code 4	GaM code 3	GaM code 2	GaM code 1	GaM code 0
CSB - individual capacity strengthening activities	13	31%	69%	0%	0%	0%
AAA - analysis, assessments and monitoring activities	13	8%	46%	0%	31%	15%
EPA - emergency preparedness activities	9	0%	44%	0%	56%	0%
PLTTAS - Provision of logistics, telecom, trans, or air services	3	0%	100%	0%	0%	0%
OTH - Other	3	33%	67%	0%	0%	0%