

**Supplementary information related to agenda item 12 f)
Proposed reorganization of WFP's senior leadership structure**

DISTRIBUTION OF PSA POSTS AND COSTS BY OFFICE*

2020 projections according to the [WFP Management Plan \(2020-2022\)](#)

	Total posts	Total staff (USD million)	Total other (USD million)	Total (USD million)
Ethics Office	6	1.1	0.7	1.8
Office of Evaluation	38	7.0	5.2	12.2
Office of the Ombudsman	5	1.0	0.4	1.4
Innovation and Knowledge Management	4	0.9	0.8	1.8
Information Technology (TEC)	63	10.9	8.0	19.0
Staff Wellness	13	1.9	0.3	2.2
Human Resources	116	15.3	1.9	17.2

*The figures are extracted from the [WFP Management Plan \(2020-2022\)](#) approved by the Executive Board at its second regular session in November 2019.

Notes:

- The Comprehensive Action Plan (CAP) is included as the critical corporate initiative Workplace culture and ethical climate (USD 5 million in 2020) and is therefore not reflected in the table.
- The figures for TEC are based on headquarters-based positions. There are 29 additional positions (with a cost of USD 5.7 million) belonging to the TEC Division, which in the WFP Management Plan (2020–2022) are included in the regional bureaux approved budget.
- There are no increased costs due to these moves (budget neutral).
- The Assistant Secretary-General position is already in the WFP Management Plan (2020–2022) and budgeted.