



World Food Programme

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LIVES  
CHANGING  
LIVES



# Update on the Gender Policy

Executive Board Annual Session

Agenda Item 5

10-14 June 2019

# Recall: Gender Policy 2015-2020

Goal

**To enable WFP to integrate gender equality and women's empowerment into all of its work and activities, to ensure that the different food security and nutrition needs of women, men, girls and boys are addressed.**

Objectives

**I:  
Food assistance  
adapted to  
different needs**

**II:  
Equal  
participation**

**III:  
Decision-  
making by  
women and girls**

**IV:  
Gender and  
protection**

**LEAVING NO ONE BEHIND!**



# Integrated Road Map

- Gender & National Zero Hunger Strategic Reviews
- Gender & Country Strategic Plans
- CSP Gender Equality Activities and Indicators
- CSP Gender Equality Budget

## WFP Gender Toolkit



English - French - Spanish - Arabic

# Gender Action Plan: Way Forward



**OUTCOME 1**  
Analysis and data



**OUTCOME 4**  
Capacity strengthening



**OUTCOME 3**  
Human resources

**OUTCOME 7**  
Financial resources allocation and  
expenditure tracking



# WFP Gender Transformation Programme (GTP)

## From commitment to action:

- Gender is integrated in programming, operations and the office, through key actions that operationalize the Gender Policy
- GTP supports successful CSP preparation and implementation

22 country offices participating

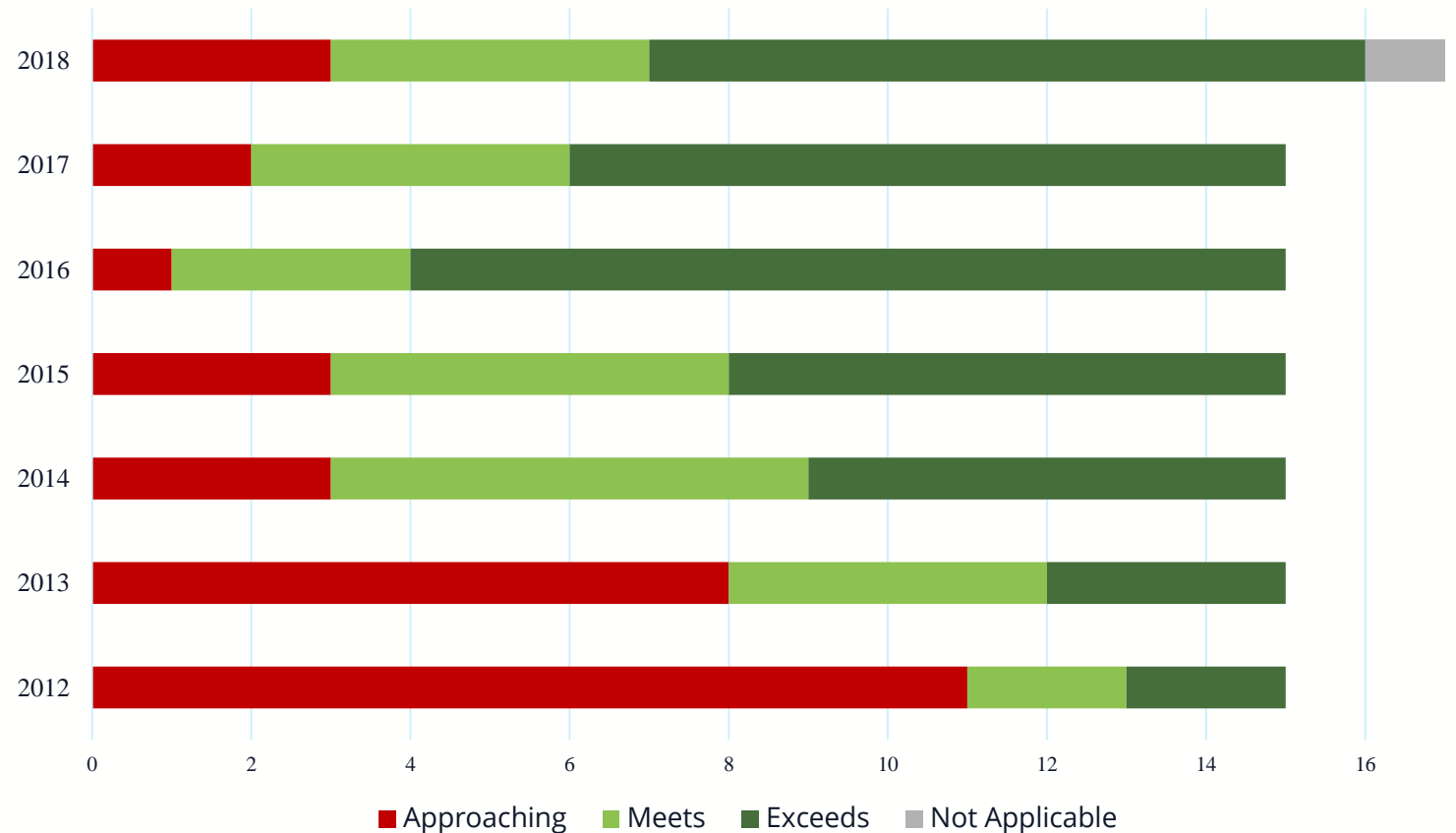
7 finalized



# Gender mainstreaming

- Gender and age marker
- UN SWAP 2.0
- Gender architecture

UN SWAP 2012-2018



# Challenges

- Provide enough financial and human resources to scale up the Gender Transformation Programme and other programme of work
- Support Gender Results Network members and gender officers
- Focus attention to gender in emergencies and crises
- Increase gender capacities and understanding of gender in the organization



**Thank you!**