



Resource Management SEMINAR

Executive Board, 24 January 2019





Introduction

1. Supporting & Enabling Operations

2. Corporate Planning & Reporting

3. Safeguarding Our Resources

Key EB dates

AGENDA







INTRODUCTION



OUR TEAM



Manoj Juneja Assistant Executive Director for RM and CFO



Jane Pearce Performance Management & Monitoring (RMP)



Sean O'Brien Budget & Programming (RMB) and Deputy CFO



Christophe Boutonnier Security (RMQ)



Robert van der Zee Finance & Treasury (RMF)



Jonathan Howitt Enterprise Risk Management (RMR)



Philip Ward Management Services (RMM)



Sergio Arena Staff Wellness (RMW)







RM in one sentence

Supporting and enabling operations by leading performance management and safeguarding resources to improve the lives of the people we serve





WHAT WE DO 3 Key Thematic Areas



Supporting & Enabling Operations

Corporate Planning & Reporting

Safeguarding **Our Resources**







SUPPORTING & ENABLING OPERATIONS

- 1. Enabling Financial Mechanisms
- 2. Enabling Programme Modalities & Services
- 3. Taking care of our people
- 4. Contribution towards UN reform







Enabling **Financial Mechanisms**



Enabling Financial Mechanisms





Internal Project Lending and Macro-Advance Financing

Immediate Response Account



Capital Budget Facility





Advance release of funds to Country Offices

IRA **USD 144 M**

2018 IRA replenishment: **USD 96.7 million**

31% directed contributions

24% multilateral allocations

45% PSAEA replenishment

CBF **USD 47 M**

USD 20 M allocated to LESS*

+ USD 28 M 8 projects allocated for **Field Premises Improvements (FPI)** (Somalia and Mali) and **Energy Efficiency Projects** (EEP) in various countries







Enabling **Programme Modalities &** Services



GCMF – Global Commodity Management Facility Accelerating Food Delivery 2018 TOP 10

HIGH	PERFORMAN	CF

2 million MT **GCMF food** procured in 2018

BENEFICIARIES RE

35% (32 mi of WFP benef

USD 810 million purchase value 44% of total WFP food procured

35% of food to L3 emerge

AV. LEAD TIME
32 days
SAVED
nearly
5
months*

GCMF Recipient Countries

Country	GCMF sales (mt)
Yemen	629,000
Ethiopia	287,000
South Sudan	209,000
Uganda	193,000
Nigeria	139,000
Syria	72,000
Tanzania	59,000
Chad	52,000
Sudan	49,000
Niger	44,000



Enabling Programme Modalities: CBT in Numbers

35% of WFP total assistance

USD 1.8 B in CBTV

CBT Distribution (M)



178 Financial Service Providers (FSPs)

in 63 countries

No. of Beneficiaries (millions)





SLIDE**13**

CBT: Innovation & Collaboration

Using **Blockchain** for CBT

WFP uses blockchain technology **to manage** and track beneficiaries' entitlements as they make purchases from approved retailers

- 106K beneficiaries served in Jordan in 2018
- USD 34 M in CBT transfer value
- USD 512K in savings achieved in 2018



WFP CBT Service **Provision**



USD 164 M in value transferred 1.5 M beneficiaries reached

7 Countries served

Integration with **SCOPE**

Global Beneficiary Payment Solution (GBPS)



Enabling Programme Services: New Fleet Centre



A new One-Stop-Shop for light vehicle fleet management

SLIDE15

Enabling Programme Services: WFP Engineering



USD ≈100 M **Engineering work** in 25 countries

Global team +90 Engineers

Projects covering 90% of Corporate Emergencies



SLIDE**16**

Engineering emergency response

PLAY VIDEO















Taking care of our people



Taking care of our people







New and upgraded accommodation

SECURITY & SAFETY



SSAFE Security Training



PILLAR 1

MEDICAL & MENTAL HEALTH

PILLAR 5

WORKFORCE **STEWARDSHIP**

PILLAR 2

PSYCHOSOCIAL HEALTH

PILLAR 4 SAFETY

PILLAR 3

WORK / LIVING CONDITIONS

Wellness Strategy at WFP

PILLAR 1 Medical and Mental Health



Shift the focus to

PREVENTION **IN THE FIELD**

Shift the focus to

MEDICAL SUPPORT IN THE FIELD



PILLAR 2 Psychosocial Health

PILLAR 3 Work/Living Conditions

PSYCHOLOGICAL RESILIENCE

PRE-DEPLOYMENT BRIEFINGS

ACCOMMODATION QUALITY **UPGRADES**

CATERING AND COMMUNITY SERVICES **SIGNIFICANTLY IMPROVED**

Wellness Strategy at WFP









TRAINING 9,622 Personnel trained



PARTNERSHIPS **450 evac/reloc Strategic engagement**



PHYSICAL RISK MITIGATION **Building Upgrades** Fleet





Enabling Operations



SECURITY ANALYSIS **Coverage HQ-RB-CO**



INNOVATION: TESS PROJECT Streamlining emergency telecoms



COMPLIANCE & OVERSIGHT KPI compliance 95%







80+ guesthouses



21 countries



15,000+ guests annually



1,170 beds



180 focal points 43% non-WFP guests

Digital services to run guesthouses and produce reports in one click



UN Living Standards Upgrades 2018

BEFORE





AFTER

Paoua, CAR



USD 14.1 M

invested in upgrades

USD 5 M

from Wellness fund



Locations upgraded to quality standards







UN common service





Partners: UNHCR, UNICEF, UNHAS, UNMD Pilots: IOM, UNFPA, UNDP

PLAY VIDEO

The innovative humanitarian 24/7 booking service featuring UN accommodation, UN clinics, UNHAS flights & pickups











Contribution towards UN Reform



UN Secretary-General's Vision on Business Operations



Business Operations Strategies

All UNCTs to ensure compliance to an improved BOS by 2021



Enhanced Management

The BOS helps prioritize business operations spending, and helps focus investments within individual agencies



Common back office for all UNCTs by 2022

All location-dependent services will be consolidated at the country level

Redesign of Headquarters structures required. Explore options, including consolidation of location-dependent service into 6-7 centre networks



Mutual Recognition

All entities to operate according to the principle of mutual recognition



Common Premises

We have >2,900 UN premises globally, of which 16% are common premises We will bring this to 50% by 2021

Business Innovations Strategic Results Group (**BIG**): co-chaired by **UNHCR and WFP**

A high-level Mutual Recognition Statement has been agreed by 7 agencies* + the UN Secretariat: a fundamental enabler of back office reform

> *ILO, UNDP, UNFPA, UNHCR, UNICEF, **UNOPS and WFP**













Corporate Planning and Reporting



Programming

Budget &

Key Planning and Reporting Documents

2

3

Coordinated by RM and approved by the **Executive Board**

> **LEADERSHIP &** REDESIGNING

REPORTING

Annual Performance Report

Audited Annual Accounts





Programming

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Budget

Key Planning and Reporting Documents

2

3

Coordinated by RM and approved by the **Executive Board**

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REPORTING

Annual Performance Report

Audited Annual Accounts



Key Figures: 2019 Operational requirements



The Prioritized Plan of Work (PoW) is prepared within the context of assessed needs, forecasted funding, the scope of the Strategic Plan and organizational capacity



The portal is a "One-Stop-Shop" where Member States can view WFP's programme, financial, and performance data

Objectives:

- provide Member States with clear information to enable them to fulfill their governance/oversight roles and facilitate funding decisions.
- In the longer term, assess the extent to which information from the portal could replace existing information shared and customized reporting required by some donors.
- In the longer term, assess the level of detail included in the CSP and reduce today's processes

CSP Data Portal



https://cspdata.wfp.org/#/index







Key Planning and Reporting Documents



Management Plan

Country Strategic Plans





Revised CRF - Overview of key changes

Strategic Results Framework (SRF)

+

Management Results Framework (MRF)

Strengthen programme performance indicators

(November 2018)



Key changes





Revised CRF - Technical Advisory Group (TAG) Timeline and Deliverables

January 25 **First TAG** meeting

Agree on membership, refine scopė,

Feb 21

Second TAG meeting

WFP presents initial findings and analysis

January

Jan – Feb **Desk review**, analysis and research




Corporate Monitoring Strategy



Revised CRF - Implementation

Guidance and systems updates

	Food Consumption			
Username	Acronym	FCS		
	Technical unit	OSZAF		
Password Password	CNF ref.	111/315/411		
COMET Password	Exact wording	Percentage of households with poor fi Percentage of households with border Percentage of households with accept	line food con	sumption score
Having problems logging in?	Unit	Fercentage of households		
SPRING		The FCS is used to classify households or acceptable food consumption. aggregate households with similar diel of consumption and diversity - and acc Poor food consumption: Households to vegetables every day and never or ver such as meat and dairy. Borderline food consumption: Househ vegetables every day, accompanied by Acceptable food consumption; Househ vegetables every day, frequently ac occasionally meat, fish and dairy. Poor food consumption Borderline food consumption Acceptable food consumption	These food tary patterns cess to food. that are not o y seldom cons olds that are y oil and pulse olds that are	consumption gro in terms of freque consuming staples sume protein-rich for consuming staples s a few times a wer consuming staples
	Rationale	The FCS is a measure of dietary divers nutritional importance of the food or probability that a household's food in proxy for the current food security sta food executive serve indicates include	take is adequ tus and highly	igh FCS increases ate. The FCS is a gr correlated with ot
	Lear		idance, pg. 214 holds in your cos	atry or region.



SLIDE**37**

Impact of the revised CRF on the Annual Performance Report (APR)

2017 APR

Programme Performance Results

CRF (approved in November 2017) for selected projects aligned to CRF

I/T/CSPs

Management Performance

- Captured by using the Management Plan **Results Pillars and KPIs** (reporting advanced from 2018 Management Plan)

Note: All projects are expected to be aligned with CRF

Note: All projects not aligned with CRF

2018 APR

2019 APR

CRF (approved in November) 2017) for all operations already transitioned to

Revised CRF (approved in November 2018) for all WFP *I/T/CSPs*

 Captured by using the Management Plan Results Pillars and KPIs (included in 2018 Management Plan)

By using the new CRF management performance KPIs (included in 2019 Management Plan)

Note: All projects are expected to be aligned with the revised CRF



Key Planning and Reporting Documents MONITORING **REPORTING** Annual Performance Report Coordinated by RM and approved by the Plan **Executive Board Audited Annual** Accounts 3 **LEADERSHIP &** REDESIGNING





Content of Annual Financial Statements

1. Executive Director's Statement

Provides overview of:

- Operational context
- **Financial Analysis**
- Enhancing Transparency and Accountability
- Financial Risk Management

2. Statement on Internal Control

- The Internal Control Framework \bullet and Enterprise Risk Management
- Review of the Effectiveness of \bullet Internal Control
- Significant Risk and Internal \bullet **Control Matters**

3. Financial Statements I to V

Provide financial views on WFP's operations.

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Key statements are: Statement I – states the financial position at year end

Statement II – states the financial performance for the year

Statement V – compares WFP's Actual performance against Budget.

4. Notes to the Financial **Statements**

5. External Audit Opinion and Report



Revenue growth in 2018 is stronger than growth in expenses



Revenue Growth





SLIDE41

Revenue and Expense Recognition

There is inherent time lag between revenue and expense recognition

Contribution confirmed Agreement registered in WFP system

Funds programmed Budget available

Revenue recognized













SAFEGUARDING OUR RESOURCES

1. Enterprise Risk Management 2. Financial Risk and Cash Management 3. Asset Management







Enterprise Risk Management



Enterprise Risk Management Division (RMR)

Internal Controls and Oversight (RMRC)

- AFAC* Strategy and Action Plan
- Oversight framework and 3 Lines of Defense
- Statement of Internal Control

Risk & Compliance Advisors (RCAs) Network

Risk Management Support in **Regional Bureaux and Country Offices**

*Anti-Fraud Anti-Corruption

Enterprise Risk Management Division (RMR)

Risk Management (RMRR)

- ERM Policy Implementation & Toolsets
- Risk Appetite Reporting
- Corporate Risk Register



Internal Controls and Oversight

2018 Highlights

- EB Approval of Oversight framework and management endorsement of AFAC Strategy and Action Plan
- AFAC + Certified Fraud Examiner (CFE) training
- SAP Access Rights & Roles Profilesreduced #of non- standard assignments by approx. 40%

2019 Priorities

- AFAC implementation
- eLearning Solution on 3 Lines of Defense
- Automation of audit and oversight follow-up process through Governance, Risk and Compliance (GRC) system
- Documentation of fraud scenarios and key controls, prioritizing Cash-Based Transfers



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Internal Controls and Oversight

AFAC 2018 – 2020 Strategy and Action Plan



Highlights 2018/19

Resourcing

Complete the hiring of AFAC Specialists in HQ, RBC and RBN

Training

- Certified Fraud Examiner (CFE) training at RBJ and RBC
- Customized AFAC training missions to Nigeria, South Sudan and Jordan wellreceived

External Audit

Report on prevention and detection of fraud at June Board



Risk Management

2018 Highlights

- EB Approval of Enterprise Risk Management policy
- Risk review (risk identification, assessment, and mitigation) missions to field offices
- Defined business requirements for new Governance, Risk and Compliance (GRC) system
- Regional workshops with RMP for DCDs and PARCs to support 2019 performance planning using the new risk categorization

2019 Priorities

- Embedding of risk appetite and development of risk metrics
- Risk review missions to field offices prioritizing country offices with CSP submissions
- Protocols for risk escalation and sharing risk information
- Governance, Risk and Compliance system (GRC) configuration and roll-out







Financial Risk and Cash Management



Treasury in Numbers





Financial Risk Management

Treasury

- Centralized purchase of local currency to ensure Value for Money
- Counterparty risk management:
 - 398 bank accounts
 - 94 banks
 - 85 countries
- Liquidity management to provide necessary cash flow to field operations in timely manner
- Investment policy review with World Bank Treasury



- CBT Risk and Internal Control Reviews to identify risks and emerging issues
- Financial Service Provider (FSP) contracts:
 - Standard templates for CBT modalities
 - Specialist functional review
- Enhanced risk assessment tools including:
 - FSP Due Diligence reviews
 - FSP Cyber Security Self-Assessment Tool







Asset Management



Asset Management-key priority

System Integration and improved data quality **Improved Governance**

WFP owns over 300,000 assets acquired at value of USD 769 million

2018 Internal Audit recommendations will be addressed through:

USD 1.6 M allocated

Improved Asset management in emergencies **Cleaning up obsolete and unused assets**















KEY EXECUTIVE BOARD DATES



KEY RM DATES AND DOCUMENTS IN 2019

_	24 January	Resource Management Seminar
_	25 January	1 st Meeting of the TAG on the CRF
	28 January	Update on the Management Plan (2019-2021)
	21 February	2 nd Meeting of the TAG on the CRF
	25-27 February	First Regular Session of the Executive Board
	15 March	3 rd Meeting of the TAG on the CRF
	18 April	Briefing on the Enterprise Risk Management
_	22 May	 Resource Management Seminar on EB.A/2019 items Briefing on the Management Plan (2020-2022)
	10-14 June	Annual Session of the Executive Board
-	16 July	1 st Informal Consultation on the Management Plan (2020-2022)
-	05 September	2 nd Informal Consultation on the Management Plan (2020-2022)
_	25 September	Induction Session for new Members and Observers of the EB

18-22 November Second Regular Session of the Executive Board

First Regular Session

- Reports by the Joint Inspection Unit relevant to the work of WFP
- Update on the Management Plan (2019-2021)

Annual Session

- Annual performance Report for 2018
- Revised Corporate Results Framework (2017–2021) – Part II
- Audited Annual Accounts, 2018
- Report on the Utilization of WFP's Advance Financing Mechanisms
- Report on the implementation of the External Auditor's recommendations

Second Regular Session

• WFP Management Plan (2020-2022)



