

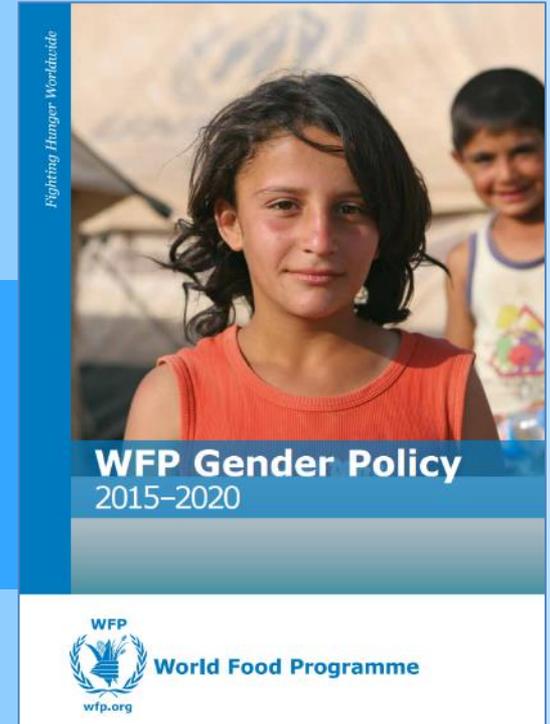
Gender Equality and WFP

EB Induction Session

15 January 2018



World Food Programme



OUTLINE



1. Provide an overview of WFP - its mission, structure and resources to deliver assistance;

- Policy, Gender Action Plan, Regional Strategies
- UNSWAP and other mainstreaming mechanisms

2. Enhance knowledge of WFP tools to support vulnerable people; and

- Gender Transformation Programme, GRN structure, RGAs, Gender Office, Gender Toolkit and other capacity efforts
- RWEE, partnerships

3. Introduce the role of the Membership in contributing to WFP's mandate.

- Challenges and next steps
- Advocacy, partnership, open dialogue, financial and technical resources

GENDER POLICY 2015-2020

To enable WFP to integrate gender equality and women's empowerment into all of its work and activities, to ensure that the different food security and nutrition needs of women, men, girls and boys are addressed.

Objectives



I:

Food assistance adapted to different needs

II:

Equal participation

III:

Decision-making by women and girls

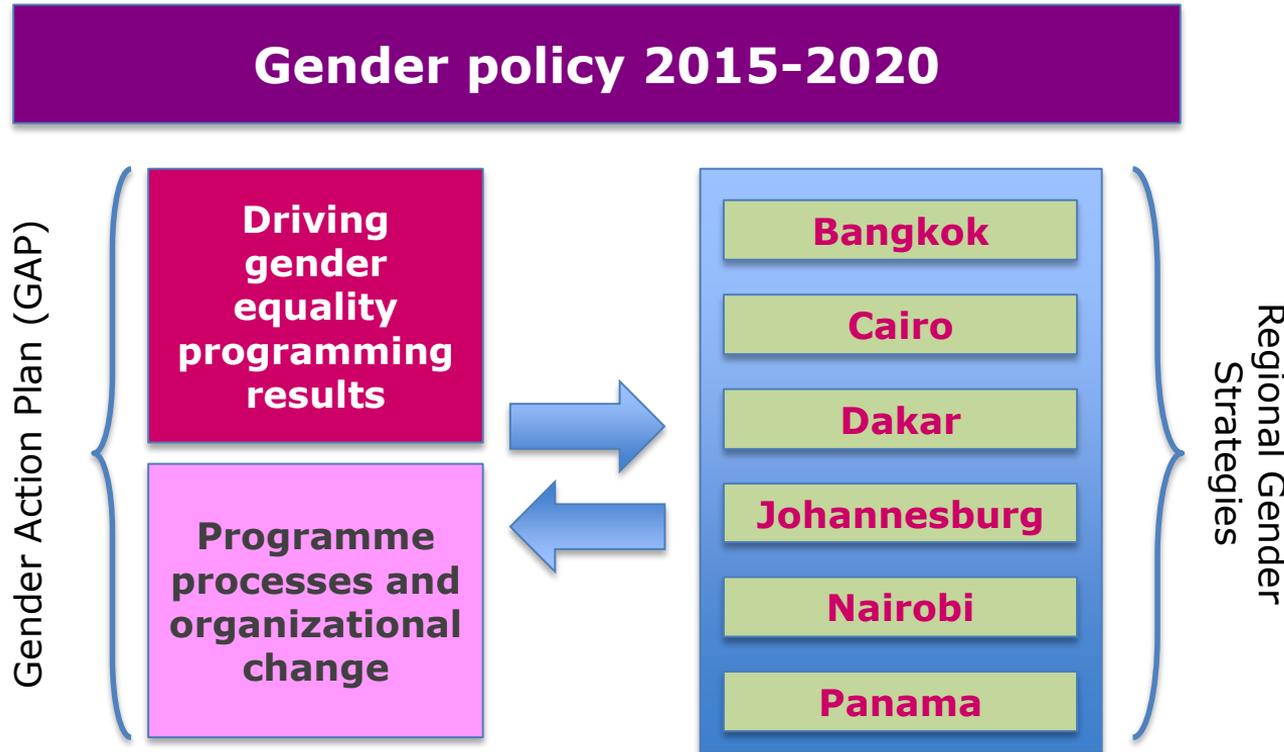
IV:

Gender and protection

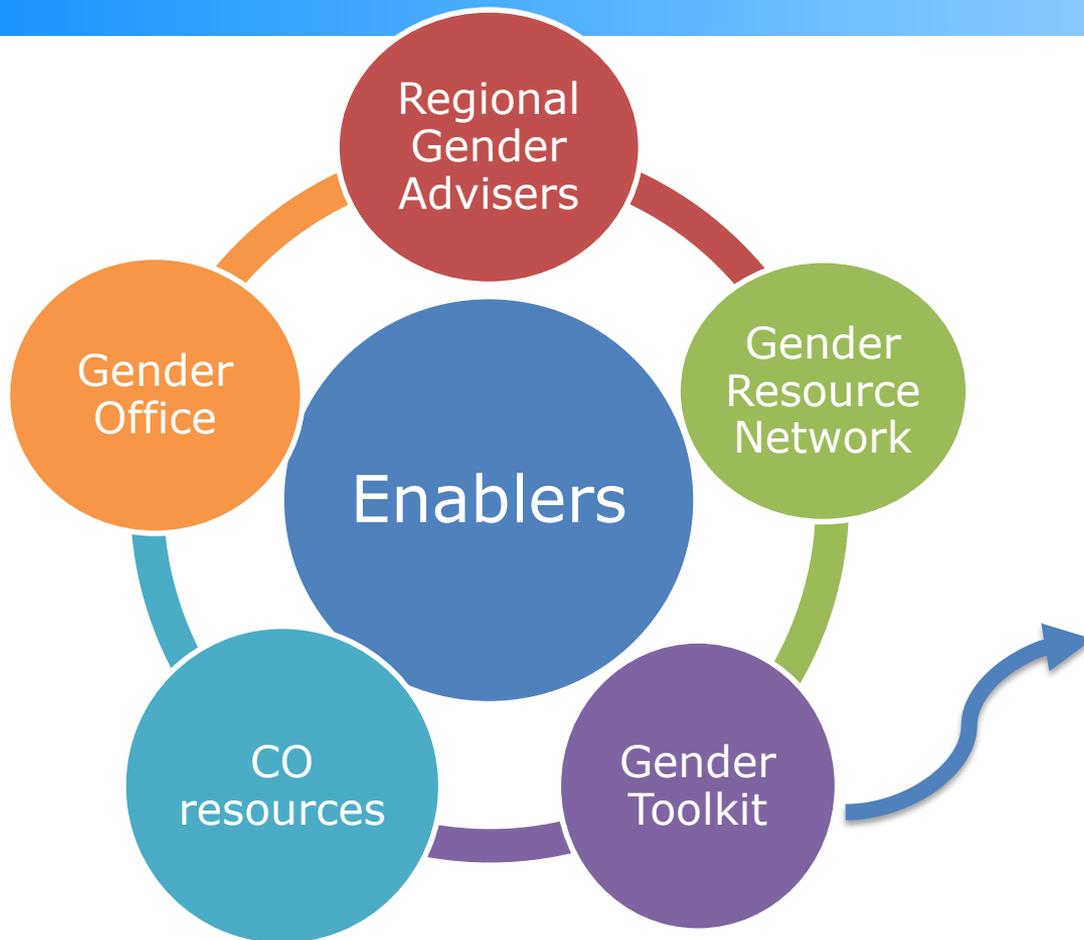
LEAVING NO ONE BEHIND

WFP GENDER POLICY FRAMEWORK

Complementing gender policy and frameworks



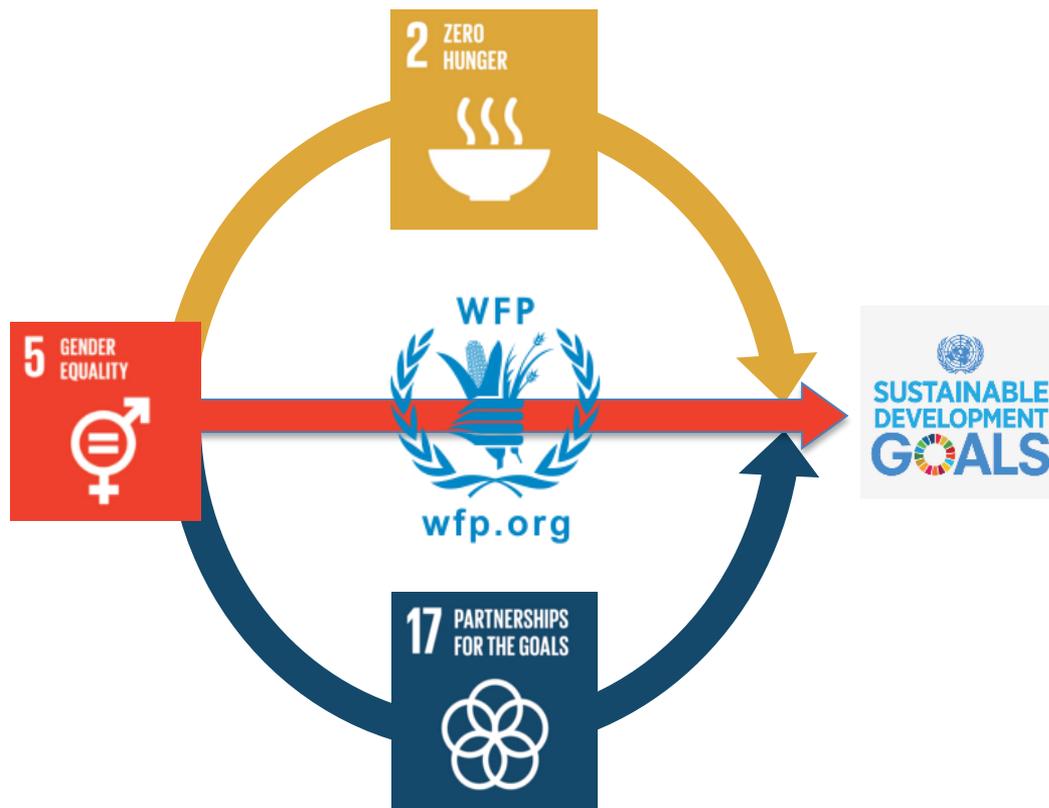
ENABLERS AND RESOURCES FOR GENDER



Includes guidance on:

- Gender Analysis
- Gender & NZHSR
- Gender & CSP
- CSP Budgeting
- ...and much more [here!](#)

WORKING WITH PARTNERS



ACCELERATING PROGRESS TOWARDS THE ECONOMIC EMPOWERMENT OF RURAL WOMEN (JP RWEE)



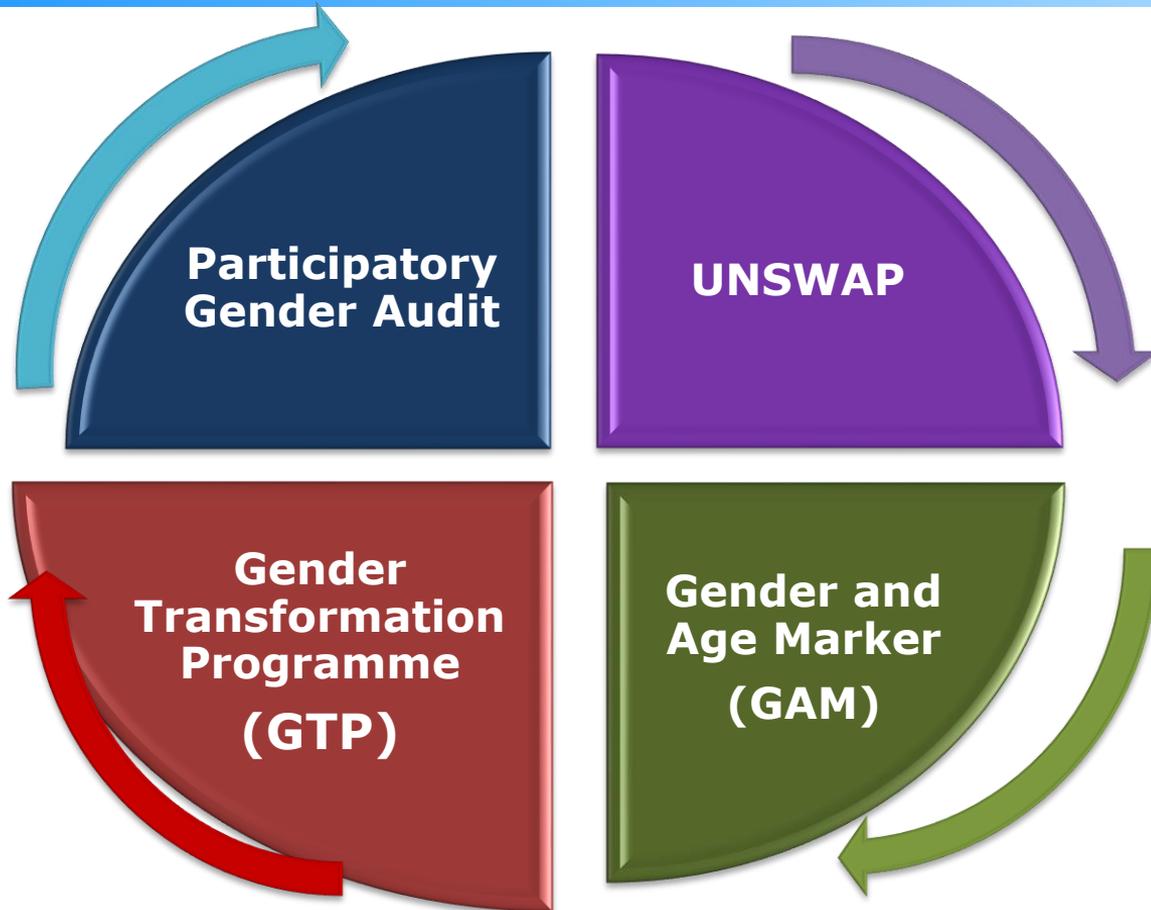
- **Four main outcomes:**
 - I) Improved food and nutrition security;
 - II) Increased income to sustain livelihoods;
 - III) Enhanced participation in decision-making at community level;
 - IV) More gender-responsive policy environment
- Directly supports a total of **41,000 rural women** while benefitting over **213,000 household members**

- **Implemented in 7 countries:** Ethiopia, Guatemala, Kyrgyzstan, Liberia, Nepal, Niger and Rwanda

JOINT PROGRAMME ON:
Accelerating Progress towards the
Economic Empowerment of Rural Women

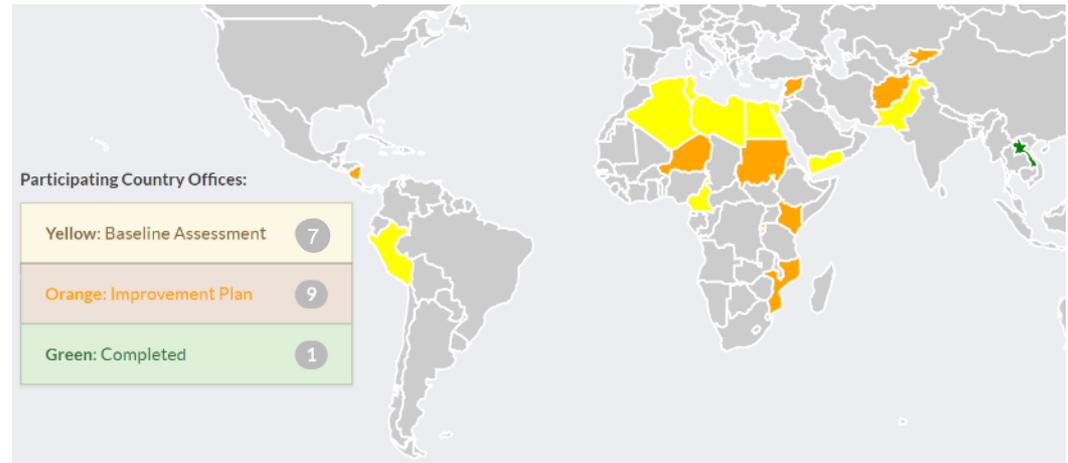


GENDER MAINSTREAMING: KEY MECHANISMS



17 Participating COs:

Afghanistan, Cameroon, Algeria, Egypt, Kenya, Kyrgyzstan, Laos, Libya, Mozambique, Nicaragua, Peru, Pakistan, Rwanda, Sudan, Syria, Tunisia and Yemen



GENDER AND AGE MARKER

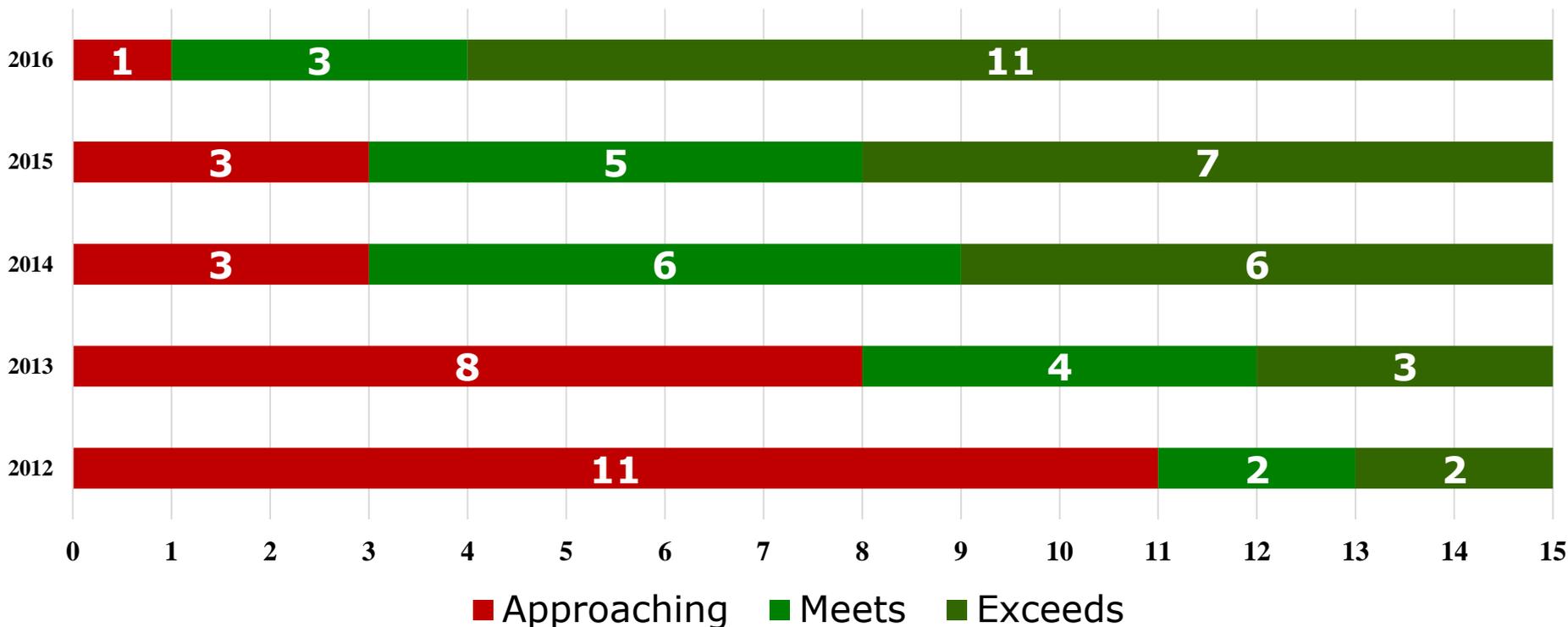
All CSPs approved in 2017 were rated with Gender Marker code 2A

→ Currently Piloting the **Gender and Age Marker**



DRIVING IMPACT ON THE GROUND

WFP UNSWAP PERFORMANCE 2012-2016



MEETING OR EXCEEDING 14 OF THE 15 PERFORMANCE INDICATORS

CHALLENGES

- Financial and human resources to scale up the Gender Transformation Programme and other programme of work
- Support to Gender Resource Network members and other gender focal points
- Gender seen as an add-on
- More emergencies and crises
- Gender capacities and understanding



2018 PRIORITIES



- Leadership and resourcing for gender equality
- Gender Transformation Programme and Gender & Age Marker
- Strengthened gender capacities across WFP
- Strategic partnerships

KEEPING THE GLOBAL MOMENTUM: THE TIME IS NOW!

THE ASK



- Continued advocacy for gender equality at the board
- Continued support, technical and financial to gender
- Open dialogue and partnership between WFP and the Board members



RECALL: NOVEMBER EB 2017

... we must remind WFP that while the operations should increase gender sensitivity in numerical terms, the approaches remain focused on including women rather than effective GENDER TRANSFORMATIVE change. So raise the bar a bit here.

"...the need to do more to ensure that adequate gender analysis is undertaken in a consistent manner across programming and that programming seeks to achieve genuine GENDER TRANSFORMATION"

RECALL: NOVEMBER EB 2017

"The WFP needs to go beyond including women and start addressing strategic gender concerns such as women's participation in decision-making in its operations"

"Gender equality and specific programming to address the needs of women and girls affected by crises remains a core priority"

RECALL: NOVEMBER EB 2017

"I would like to emphasize that advancing gender equality and the empowerment of women and girls is the best way to reduce poverty and to build a more peaceful, prosperous and inclusive world."

"While WFP has made a solid effort to integrate a gender analysis into the plan, we continue to emphasize the importance of gender response approaches, recognizing the different barriers and challenges faced by women, girls, men and boys. We would encourage WFP to look for opportunities to advance women's empowerment"

THANK YOU!

World Food Programme

Gender Office



World Food Programme

January 2018

GENDER RESOURCES

Gender Topic Page



newgo.wfp.org/topics/gender
Internal use only for staff

Gender Toolkit



gender.manuals.wfp.org
Open to everyone

Gender Community



communities.wfp.org/community/gender-community
Internal use only for staff

Gender Learning Channel



wfp.eu.crossknowledge.com/site/channel/142/Gender_Learning_Channel
Internal use only for staff