

WFP HUMAN RESOURCES



Data provided as at 31.10.2009

Our Mission

- The role of HR is to ensure that WFP has the appropriate composition of staff who are well prepared and supported to carry out their assignments so that the organization succeeds in its mandate.

INTERNATIONAL EMPLOYMENT

- **Professionals**
- **Consultant Experts**
- **Junior Professional Officers (JPOs)**
- **UN Volunteers**
- **Interns**



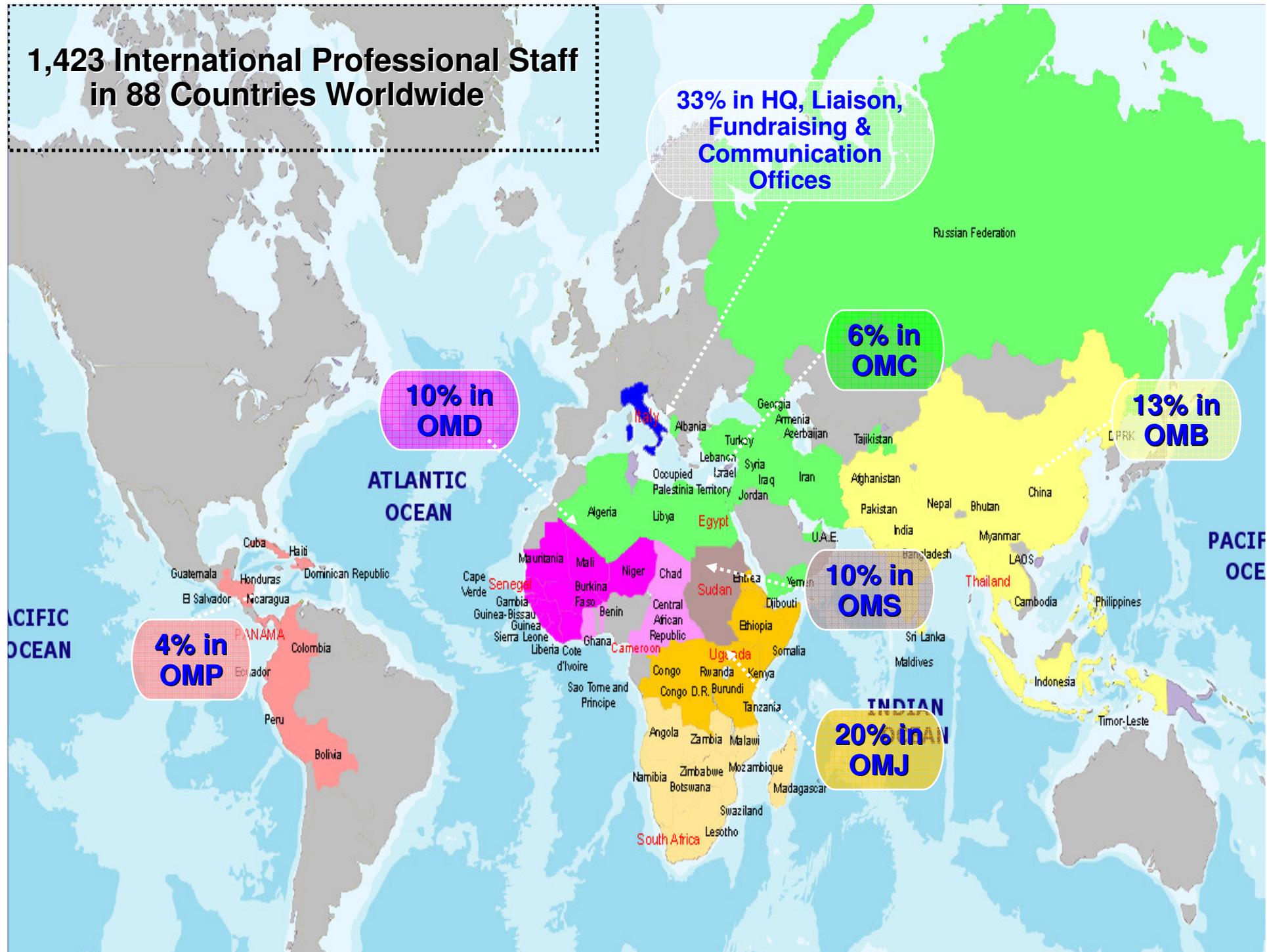
INTERNATIONAL PROFESSIONAL

Key functional areas

- Food Assistance Programming
- Logistics
- Procurement
- Resources Mobilization
- Communication
- External Relations
- Finance
- Human Resources
- Legal
- Information and Communications Technology
- Oversight Management (i.e. Audit, Investigation & Inspection)



1,423 International Professional Staff in 88 Countries Worldwide

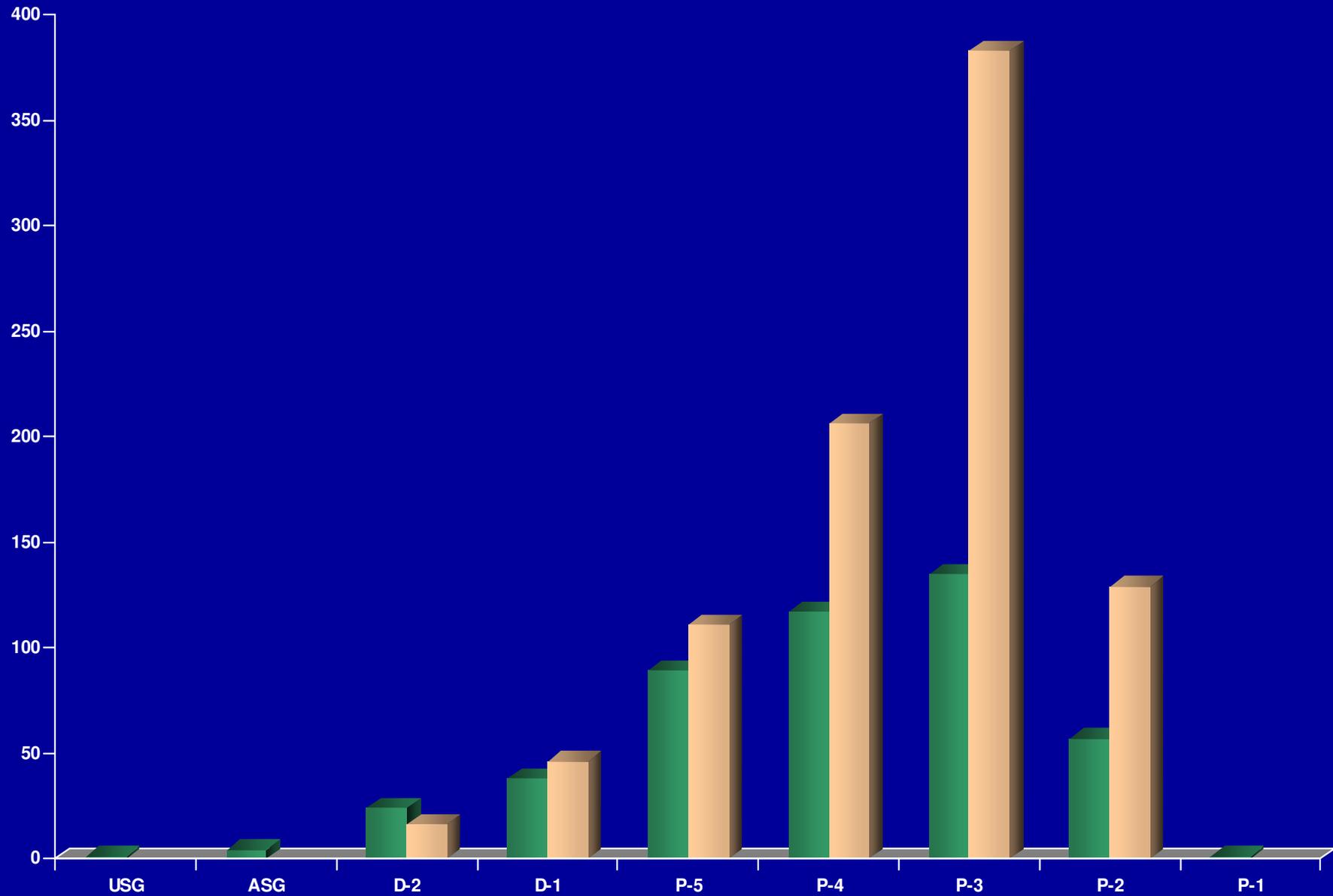


**The majority of the international staff work
in field locations**



**...we are
MOBILE**

International Professional Staff: HQ vs. Field

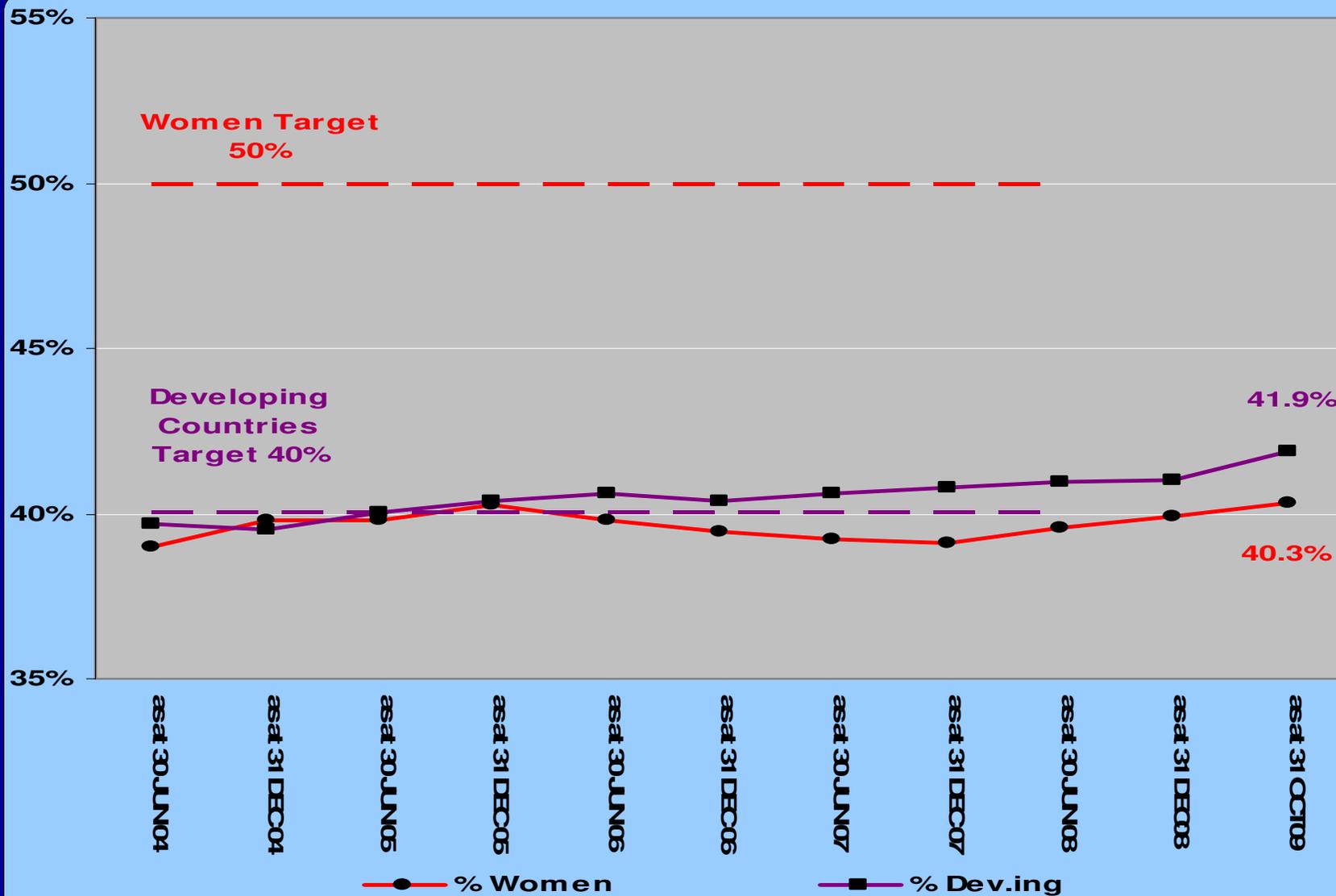


Note(*): Including Liaison, Administration, Fundraising & Communication offices

■ HQ*

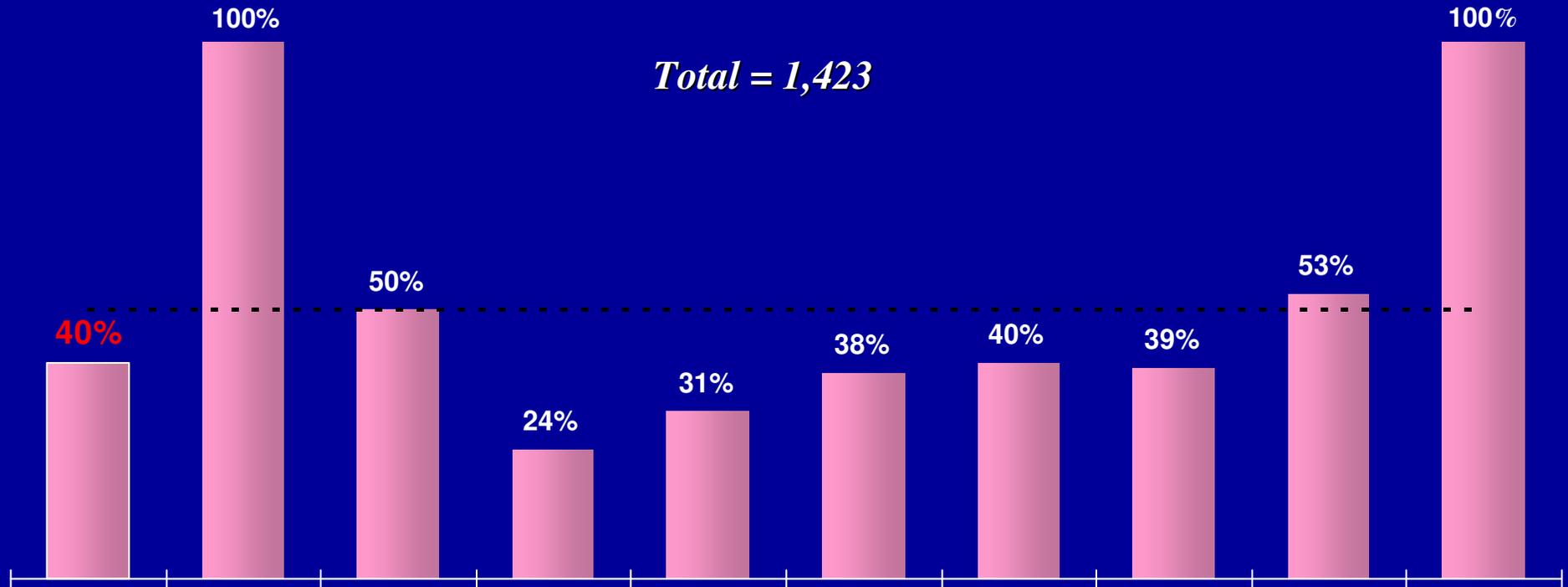
■ Field

International Professional Staff Gender / Developing



International Professional Staff: Gender Representation

Total = 1,423



Overall =
1423

USG = 1

ASG = 4

D2 = 42

D1 = 93

P5 = 217

P4 = 346

P3 = 530

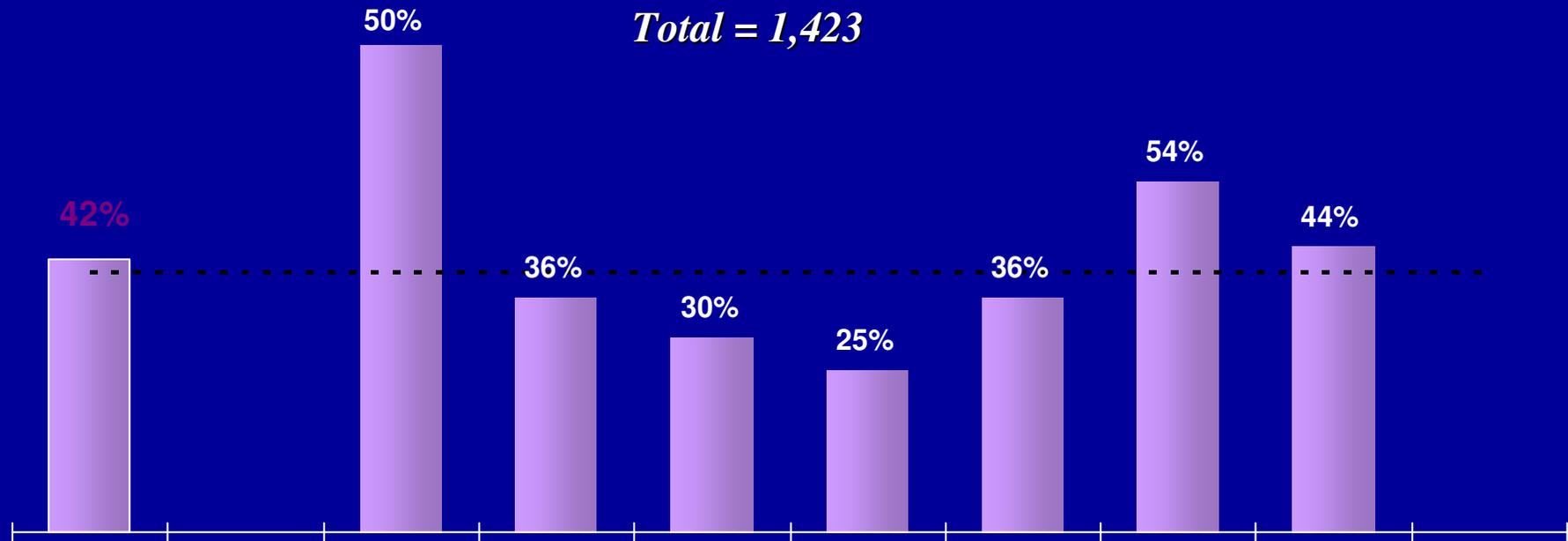
P2 = 189

P1 = 1

■ % Women

International Professional Staff: Geographical Representation

Total = 1,423



Overall =
1423

USG = 1

ASG = 4

D2 = 42

D1 = 93

P5 = 217

P4 = 346

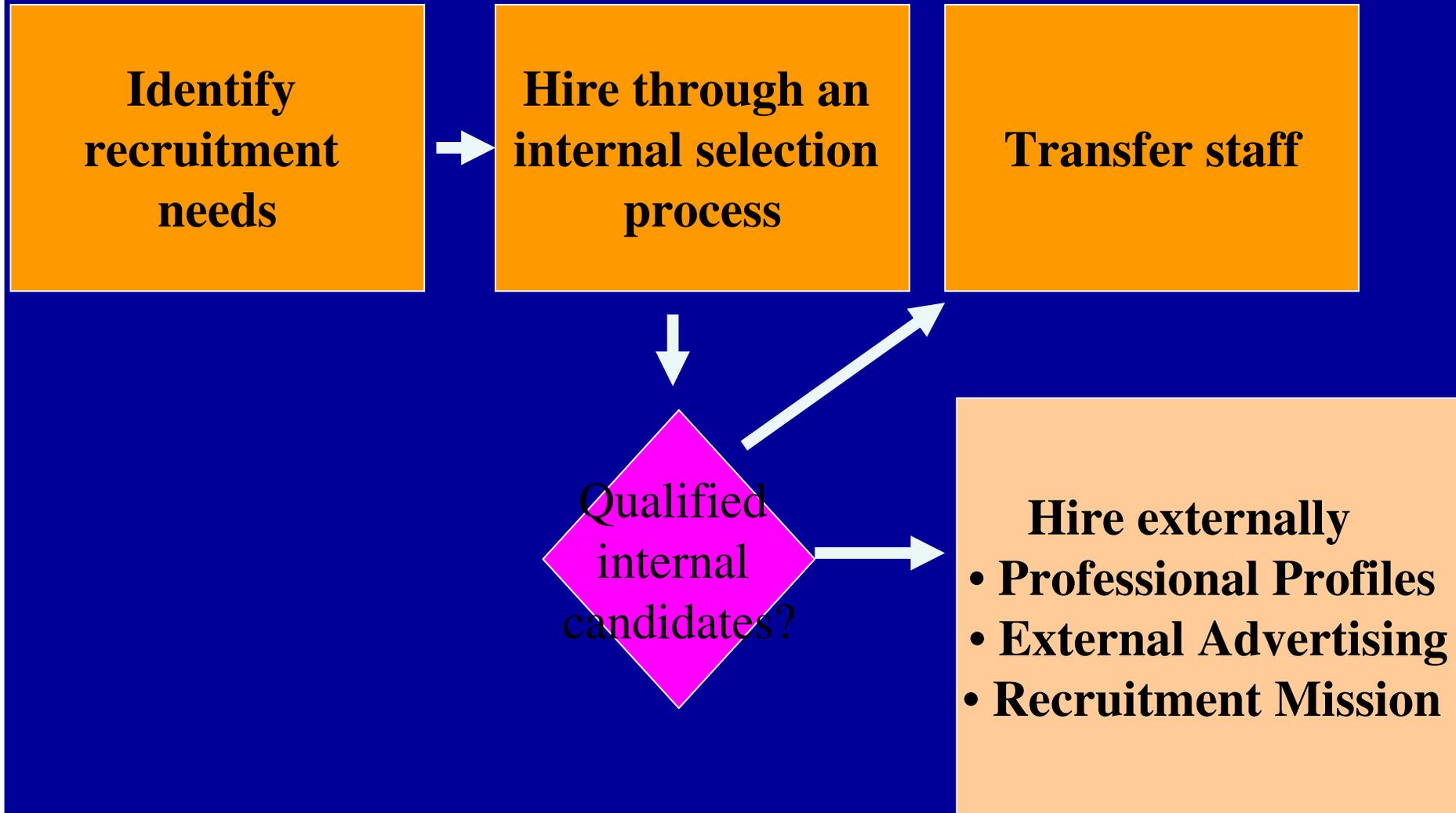
P3 = 530

P2 = 189

P1 = 1

■ % Developing

HOW DO WE RECRUIT?

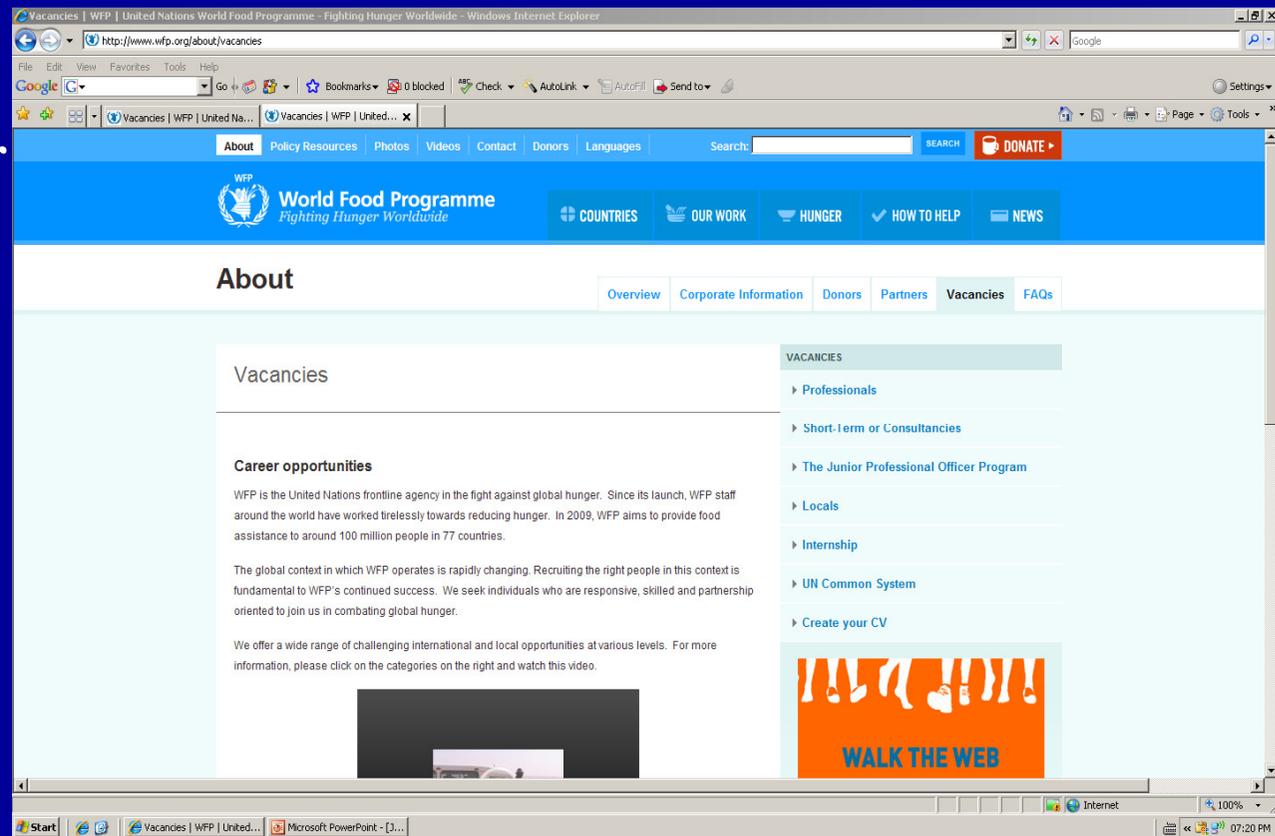


HOW TO JOIN?

<http://www.wfp.org/about/vacancies>

1. Create your online CV at our external website (www.wfp.org)

2. Apply to the advertising job profile or vacancy for which you qualify.



JUNIOR PROFESSIONAL OFFICER (JPO)

- Funded by donor country governments;
- 2-3 years of fixed-term contract at P1 or P2 level;
 - An excellent introduction to the field of international humanitarian assistance.



INTERNSHIP

- A learning experience;
- Assistance to WFP.

Eligibility

- Enrollment in a university/graduate school;
- Two years of undergraduate studies;
- Relatives of staff members are not eligible.



<http://www.wfp.org/about/vacancies>

[Email: intern@wfp.org](mailto:intern@wfp.org)

HR Documents for Annual Executive Board Session

- **Statistical Report on WFP International Professional Staff and Higher Categories**
- **HR input in the Annual Performance Report**

THANK YOU

